

%%(% `bYi Y : UWX_fÀZhY [Y\cVYb. < chY`!
i bX ; Ugh[Yk YfVY ZY]Yfb .5VgWX ØggY .

5a (%) "\$+"&\$&) 'k i fXYb ']b '6cbb '%(% '5Vgc`j YbhYb 'XYg
<chY`!`i bX'; Ugh[Yk YfVYg`[YY\fh"·GWX i `Yb 'G]Y 'A fY ? Uff]YfY
a]h <? !NYfh]Z_UhYb"



8]f_ '8 ØhgWXžXYf' J cfghUbXgj cfg]hnYbXY'XYf' < chY`! i bX
; UghghÀhhYb]bbi b['6cbb'i bX'F\Y]b!G]Y[!?fY]gž`cVhY'X]Y
5Vgc`j YbhYb`\Yfn]WX" 8]Y' B UWZFU[Y'bUWX[i h'Ui g[YV]`XYhYb
: UWX_fÀZhYb`]a` < chY`! i bX` ; Ugh[Yk YfVY`]gh`cWX ž'gc`8 ØhgWX"
8]YgYf`I a ghUbX'a UWXh'X]Y'Zf]gWX [YVUW_YbYb`5Vgc`j Ybh]bbYb
i bX`5Vgc`j YbhYb`ni`[Ygi WXhYb`5fVY]hbY\ a Yfb`Ui ZXYa`A Uf_h`9f
Yfa i h][hY'X]Y`↑ b[Yb`HU`YbhYž]bhYfbUh]cbU`Y`9fZU\ fi b[Yb`ni
gUa a Y`b`i bX'X]Y`K Y`h'ni`Yf_i bXYbž`VYj cf`g]Y`ni fØW__Y\ fYb`i bX
]`fY`Yfk cfVYbYb` : À\][_Y]hYb`]b`8Yi hgWX`UbX`Y]bVf]b[Yb"

J]Y`ZÀ`h][Y`K Y]hYfV]`Xi b[ga Ø[`]WX _Y]hYb

8 cWX`b]WXh`bi f`X]Y`5Vgc`j YbhYb`g]bX`[YZFU[hž`Ui WX`YfZU\ fYbY
: UWX_fÀZhY`gc`hYb`g]WX`_cbh]bi`]Yf]WX`k Y]hYfV]`XYb`"8]Y`≈?`V]YhYh
Y]bY`J]Y`nU\`j cb`GYa`]bUfYb`i bX`≈?`!NYfh]Z]Uhg`Y\`f[Àb[Yb`]b
; Ughfcbca`]Yž<chY`Yf]Y`i bX`Hci`f]ga`i g`Ubž`X]Y`Ui ZX]Y
J YfVYggYfi`b[`XYf` : À\][_Y]hYb`i bX`?Uff]YfVWX`UbWX`UVn]Y`Yb`"Gc
k`]fX`VY]gd]Y`gk`Y]gY`XYf`?i`fg`ni`a`5gg]ghUbh`Gca`a`Y]Yf`f`≈?`£
nk`]gWX`Yb`XYa`"i`bX`%-`"GYd`h`Y`a`VYf`&`\$`&)`]b`?`cV`Ybn
ghUhZ]bXYbž`k`À\`fYbX`Y]b`@Y\`f[Ub[`ZØf
8]Àhj`YfdZY[i`b[g\Y`Zf]`]bbYb`j`ca`"%"`V]g`ni`a`&`\$`Bcj`Ya`VYf
&`\$`&)`Ub[YVchYb`k`]fX`DfY]gY`ZØf`X]YgY`k`Yfhj`c`Yb`: cfhV]`Xi`b[Yb
j`Uf]]YfYbž`n"6`_cghYh`XYf`?i`fg`9j`Ybha`UbU[Yf]`b`f`≈?`£`V]g`ni
&`\$,`\$`\$`9i`fc"

9]b`\c\Yf`5bhY`Ub`DfUI`]gk`]ggYb`i`bX`X]Y`:`YI`]V`]`]hÀh`XYf
?i`fgZcfa`UhY`cV`DfÀgYbnž`]j`Y!`cb`]bY`cXYf`V`YbXYX`YUfb]b[`
g]bX`k`Y]hYfY`J`cfhY]`Y`"8]Yg`k`]fX`Yf[`Abn`Xi`fWX`X]Y`A`Ø[`]WX _Y]h
XYf`VYfi`ZgVY[`Y]hYbXYb`8i`fWX`ZØ\`fi`b[`Ub`5VYbXYb`cXYf
GUa`ghU[`Ybž`i`a`VYfi`ZghÀh][`Y`HY`]bY\`a`Yf`b]WX`h`Ui`gni`gWX`]Y`Yb`"
8]YgY`?i`fgY`g]bX`b]WX`h`bi`f`ZØf`UWX_fÀZhYž`gcbXYfb`Ui`WX`ZØf
ni`_ØbZh][`Y`Ø\`fi`b[`g_fÀZhY`[YY][`bYh`i`bX`V]YhYb`Yfj`cffU[`YbXY
BYhk`cf_]`b[`!A`Ø[`]WX _Y]hYb`a`]h`?`c`Y[`]bbYb`i`bX`?`c`Y[`Yb`Ui`g
UbXYfYb`6fUbWX`Ybž`k`]Y`X]Y`≈?`Ui`Z]`fYf`K`YVgY]hY`]`!X]Y!
K`Y]hYfV]`Xi`b["XY`]bZcfa`]Yfh"

5i`Zgh]Y[`gWX`UbWX`b`]a` ;`Ugh[`Yk`YfVY

9]b `gdYn]Y``Yf`@Y\ f[Ub[žXYf`; YdfØZhYb` : UWX k]fh`]a` ; Ugh[Yk YfVY
 fl`? žf]WX hYh`g]WX `Ub` : UWX_fÀZhYžX]Y`J YfUbhk cfhi b[`]b`<chY`!`i bX
 ; UghghÀhhYbVYhf]YVYb`ØVYfbY\ a Yb`a ØWX hYb``N]Y``X]YgYf
 K Y]hYfV]`Xi b[`]gh`Ygž`X]Y`HY]`bY\ a Yf`Ui Z`A UbU[Ya YbhUi Z[UVYb
]b`XYf`; Ughfcbca]Y`j cfni VYfY]hYb``8]Y`]bhYbg]j Y`GW i`i b[
 j Yfa]hhY`h`gck c\``VYhf]YVgk]fhgWX UZh`]WX Yg`U`g`Ui WX
 ZUWX gdYn]Z]gWX Yg`K]ggYb``5i WX`\`]Yf`[]Vh`Yg
 : ØfXYfi b[ga Ø[`]WX _Y]hYb`ØVYf`XUg`5i Zgh]Y[g!65ZØ; ``8]Y
 dfY]g[Y_fØb hY`K Y]hYfV]`Xi b[`]YfZc`[h`]b`J c``nY]hž`k Ug`XYb`ZUgh
 gWX c b`[UfUbh]YfhYb`5i Zgh]Y[`]a`6Yfi ZghUf_`VY[Øbgh][h`A Y\ f
 =bZcfa Uh]cbYb`\`]Yfni `g]bX`ØVYf`k]g"]\`"XY`Yf\À`h`WX``
 8]Y`<chY`!`i bX`; Ughfcbca]YVfUbWX Y`]gh`nk Y]ZY``cg`Y]b` : Y`X`a`]h
 [fc» Yb`7\UbWX b` `gck c\``ZØf`B Yi Y]bghY[Yf`U`g`Ui WX`ZØf
 YfZU\ fYbY` : UWX_fÀZhY``8]Y`Øb`[ghYb`5Vgc`j YbhYb`X]YgYf`6fUbWX Y
 Vf]b[Yb`Zf]gWX Yb`K]bX`a`]h`i bX`g]bX`VYfY]hž`g]WX`XYb
 <YfUi gZcfXYfi b[Yb`XYf`Ni _i bZh`ni `ghY``Yb`K Ybb`XUbb`X]Y
 bÀWX ghYb` : UWX_fÀZhY`]bg`6Yfi Zg`YVYb`ghUfhYbž`ghY\h`ni `\\c ZZYbž
 XUgg`g]Y`X]Y`6Y[Y]ghYfi b[`]ZØf`]\`fY`6Yfi Z[b[`]UbghYWX`Yb`i bX`gc
 XUni `VY]hfU[Ybž`XYb`\\c\`Yb`GhUbxUfX`XYf`XYi hgWX`Yb` ; Ugh`]WX`Y]h
 ni `k U\ fYb``

8 YhU]`g	
C fh	6cbbž`8 Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "f\ Y]b`]gWX`Y! Ub nY][YbV`UYhhYf"XY • k k k "]`!X]Y!k Y]hYfV]`Xi b["XY • k]g"]\`"XY

6Ygi WX`Yb`G]Y`i bg`Ui Z`i bgYfY!`chY`g"XY