

5`Ufa ]YfYbXY`Ni ghÅbXY`]a `; Ugh[ Yk YfVY.  
5i gV]`Xi b[ `i bhYf`8Ui YfghfYgg°

8]Y`5i gV]`Xi b[ gfYU`hÅh`]a `; Ugh[ Yk YfVY`nY][ h`&\$&) `\\c\\Y  
5VVfi W`ei chYb`i bX`i bni fY]W`YbXY`J Yf[ Øhi b[ "8; 6!FYdcfh  
VY`Yi W`hYh`A ]ggghÅbXY"



6Yf`]bž`8Yi hgW`UbX`!`8]Y`<YfUi gZcfXYfi b[ Yb`]a `; Ugh[ Yk YfVY  
V`Y]VYb`Ui W`]a `>\\f`&\$&) `Y]b`\\Y]»Yg`H\\Ya U``@Ui h`XYa `bYi Yb`  
**8; 6`5i gV]`Xi b[ gfYdcfh&\$&)** `gW`bY]XYb`<chY`ZUW`Yi hY`i bX  
?ØW`Y`VY]`XYf`5i gV]`Xi b[ gei U`]hÅh`UVYfa U`g`gW`YW`h`UV``8]Y  
5i gV]`Xi b[ gj Yf[ Øhi b[ Yb`g]bX`b]YXf][ ž`X]Y`, VYfghi bXYb`\\cW`i bX  
X]Y`5VVfi W`ei chYb`U`Ufa ]YfYbX``HUhgÅW`]W`VfYW`Yb`ØVYf`) \$i  
XYf`5i gni V]`XYbXYb`]b`XYf`<chY``Yf]Y`i bX`; Ughfcbca ]Y`]\\fY  
5i gV]`Xi b[ `j cfnY]h][ `UV` `Y]bY`NU`ž`X]Y`Ui Z[ fUj ]YfYbXY  
ghfi \_hi fY``Y`DfcV`Ya Y`\\]bk Y]gh"

8]Y`5i gV]`Xi b[ gni Zf]YXYb\\Y]h]gh`a ]h`\* \$i `VY]`<chY`ZUW`Yi hYb  
i bX`\*` i `VY]?ØW`Yb`XYi h]W`i bhYf`XYa `8i fW`gW`b]hh] cb`+`%ž`i  
U``Yf`6Yfi ZY``a a Yf`a Y\\f`5i gni V]`XYbXY`VYf]W`hYb`ØVYf`\\Ai Z][ Y

„ VYfghi bXYb/) \$ž\*ı ˆXYf? ÕWYˆi bXˆ( %ı ˆXYf< chY`ZUW`Yi hY  
gWY]bYb`fY[ Y`a Å» ][ ˆi bX`cZhØVYf`XUg[ YgYhn`]W`ni `Ägg][ Y`A U»  
`bUi g`VYgW`ÄZh][ hini `gY]b"ˆ9g`k ]fX`VYf]W`hYhž`XUgg`X]Y  
k ÕWYb`h]W`Y`5i gV]`Xi b[ gnY]h`b]W`h`bi f`ZØf`J c``Ä`f][ Yž`gcbXYfb  
Ui W`ZØf`A ]bXYf`Ä`f][ Y`Äi Z][ ØVYfgW`f]hYb`k ]fX"

6Yfi Z`]W`Y`DYfgdY\_h]j Yb`i bX`Z]bUb`n]Y``Y  
Gcf[ Yb

8]Yˆ, VYfbU`a YW`UbW`b`]a ˆ5bgW`i gg`Ub`X]Y`5i gV]`Xi b[ `g]bX  
i bhYf`XYa ˆGW`b]hh`bi f`Yhk U`Y]b`8f]hY`ˆXYf? ÕWYˆi bX  
< chY`ZUW`Yi hY`Yfk UfhYb`Y]bY`ZYghY`5bghY``i b[ ˆbUW`ˆXYf`@Y`fY"  
Ni XYa ˆYf`U`hYb`g]Y`]a ˆXf]hYb`5i gV]`Xi b[ g`U`f`cZh`k Yb][ Yf`U`g  
%\$\$\$`9i fc`Vfi hncž`k Ä`fYbX`X]Y`Xi fW`gW`b]hh`]W`Y  
5i gV]`Xi b[ gj`Yf[ Øhi b[ `]b`XYf`6fUbW`Y`VY]`%\$&\*`9i fc``]Y[ hi ˆU`gc  
i bhYf`XYb`hUf]Z]W`[ YfY[ Y`hYb`%%` ˆ`9i fc``Ni a ˆJYf[ `Y]W`.  
6Ub\_\_Ui ZYi hY`j YfX]YbYb`]a ˆGW`b]hh`%` ( ) ˆ9i fcž`k Ä`fYbX  
9`Y\_hfcb]\_Yf`i bX`GhYi YfZUW`Ub[ YghY`hY`YVYbZU`g`a Y`f`U`g`%&\$  
9i fc`Yf`U`hYb``8Ug`XYi hYh`XUfUi Z`]bž`XUgg`XUg`; Ugh[ Yk YfVY`]a  
K YhhVYk YfV`i a ˆhU`Yb`h]YfhY`5i gni V]`XYbXY`Yfbgh`UZh`i bhYf`8fi W\_  
ghY`h"

8Yf`8; 6`YVh`ini XYa ˆYfj cfž`XUgg`j ]Y`Y`5i gni V]`XYbXY`]a  
; Ugh[ Yk YfVY`g]W`]b`Ui gV]`Xi b[ gž`Ya XYb`HÄh][ \_Y]hYb  
k ]YXYfZ]bXYb`i bX`cZh`i bhYf`a Ub[ Y`UZhYf`ZUW`]W`Yf`5b`Y]hi b[  
`Y]XYb``8]YgY`A ]ggghÄbXY`\_ØbbhYb`XUni ˆZØ`fYbž`XUgg`† b[ Y  
A YbgW`Yb`]fY`6Yfi Zgk U`ˆØVYfXYb\_Yb`i bX`Ui ZUbXYfY`6fUbW`Yb  
Ui gk Y]W`Yb`ˆ`Y]bY`6Ygcf[ b]gž`X]Y`Xi fW`X]Y`FY`cfXnU`ˆ`j cb  
\_bUdd`ˆ`A ]`cbYb`† b[ Yb`A YbgW`Yb`c`bY`6Yfi ZgUVgW`i gg`k Y]hYf  
j YfghÄf`h`k ]fX``. VYf`\* \$ı ˆXYf`6YZFU[ hYb`UVYb`ni XYa  
GW`k ]Yf][ \_Y]hYbž`gY`VghghÄbX][ `j cb`]fYf`JYf[ Øhi b[ `ni ˆYVYb"

GW`i `]gW`Y`6Yfi Zgcf]Yb`h]Yfi b[ ˆi bX`ZUa `]`ÄfY  
I bhYfghØhni b[

‡`XYf`5i gV]`Xi b[ gd`Uhngi W`Y`g]bX`ˆ: fYi bXY`i bX`ˆ: Ua `]Y`X]Y  
k ]W`h][ ghYb`I bhYfghØhYfž`k Ä`fYbX`j ]Y`Y`5b[ YVchY`XYf

5fVY]hgU[ Ybhi fYb`b]W\h`U`g`\`ZfY]W\`k U\ f[ Ybca a Yb`k YfXYb"  
@YX][`]W\`%( ž+ı `XYf`5i gni V]`XYbXYb`ØVYfbY\`a Yb`\_Y]bY  
Ui gV]`Xi b[ gZfYa XYb`HÄh][`\_Y]hYb"8]YgY`HUhgUW\Y`Äggh`Yg`ZfU[`]W\  
YfgW\Y]bYbž`cV`X]Y`l bhYfgbØhni b[`gY]hYbg`XYf`GW\i`Yb`i bX  
6Y\ÖfXYb`Ui gfY]W\hž`i a`XYb`↑ b[ Yb`A YbgW\Yb`XYb`K Y[`]b`Y]bY  
YfZc`[ fY]W\Y`6Yfi Zg`Ui ZVU\`b`ni`YVbYb"

8Yf`8; 6`ZcfXYfh`Y]bY`9f\Ö\i b[`XYf`[ YgYhn`]W\Yb  
A ]bXYghUi gV]`Xi b[ gj Yf[ Øhi b[ ž`i a`X]Y`6YX]b[ i b[ Yb`ZØf  
5i gni V]`XYbXY`ni`j YfVYggYfb"?'f]ghcZ`6YW\_Yf`j ca`8; 6`VYhcbh  
X]Y`Bchk YbX][`\_Y]h`Y]bYf`5b\YVi b[`i a`a ]bXYghYbg`%) &`9i fcž`i a  
X]Y`5i gV]`Xi b[ gj Yf[ Øhi b[`Ui Z`Y]b`U\_nYdhUV`Yg`B]j YUi`ni  
Vf]b[ Yb"8Ybb`c`bY`9]bV`]W\_Y`]b`X]Y`6fUbW\Y`i bX`<`]Z`ni f  
GY`Vgh\`]Z`g]bX`j ]Y`Y`5i gni V]`XYbXY`Ui Z`XUg`K c`\`k c``Yb`]fYf  
9`hYfb`Ub[ Yk ]YgYb`cXYf`a ØggYb`bYVYbVY]`UfVY]hYbž`k Ug`X]Y  
5i gV]`Xi b[`ni gÄhn`]W\`VY`UghYh"

8]Y`ghfi`\_hi fY``Yb`<YfUi gZcfXYfi b[ Yb`]a`i; Ugh[ Yk YfVY`g]bX  
nU\`fY]W\ž`i bX`Yg`VYghY\`h`Xf]b[ YbXYf`<UbX`i b[ gVYXUfZž`i a  
gck c`\`X]Y`5i gV]`Xi b[ gei U`hÄh`U`g`Ui W\`X]Y`6Yfi ZgdYfgdY\_h]j Yb  
↑ b[ Yf`A YbgW\Yb`bUW\`U`h][`ni`j YfVYggYfb"÷b`5bVYhfUW\h`XYf  
U\_hi Y``Yb`G]hi Uh]cb`]gh`Yg`cZZYbg]W\h]W\.`<]Yf``]Y[ h`Y]b][ Yg`Ubž`i bX  
Yg`a i gg`Y]b`l a XYb\_Yb`ghUhhZ]bXYb"

8YhU]`g	
Cfh	6Yf`]bž8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "ZccX!gYfj ]W`"XY</li><li>• k k k "X[ V"XY</li><li>• i g"XYU`YfhfUW_`WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g"XY