

6UmYfbg`K]fhY`_Äa dZYb.
I a gUhnfØW_[Ub[`hf]ZZh`X]Y`; Ughfcbca]Y
gWk Yf°

6UmYfbg`; Ugh[Yk YfVY`j YfnY]WbYh'&\$&' `I a gUhnfØW_[Äb[Y/
: UW_fÄZhVYXUfZ`i bX`A Y\fk YfhghYi YfgYb_i b[`gh\Yb`]a
: c_i g`XYf`6fUbWY"



6UmYfbž`8Yi hgWk`UbX`!`8]Y`B UWkf]WkhYb`Ui g`XYf`; Ughfcbca]Y
g]bX`XYfnY]h`U`Yg`UbXYfY`U`g`fcg]["6UmYfbg`K]fhY`a ØggYb`]a
YfghYb`<U`V`U`f`&\$&' `Y]bYb`I a gUhnfØW_[Ub[`j cb`&ž) `DfcnYbh
]a `JYf[`Y]Wk`ni a `Jcf`U`f`\]bbY\`a Ybž`k]Y`X]Y`NY]h`VYf]WkhYh"
6YgcbXYfg`XfUa Uh]gWk`ghY`h`g]Wk`X]Y`@U[Y`]a `ž b]`&\$&' `XUfž`k c
X]Y`I a gÄhY`i a `(`DfcnYbh`UVgUW_hYb`"8Yf`BY[Uh] hfYbX`\Uh
g]Wk`gc[Uf`]a `JYf[`Y]Wk`ni a `YfghYb`E i UfhU`&\$&' `k Y]hYf
j YfghÄf_h`<]YfVY]`g]bX`j cf`U`Y`a `X]Y`gdY]gYb[YdfÄ[hY
; Ughfcbca]YžXUfi bhYf`FYghUi fUbhgž; UghghÄhhYb`i bX`9]gWUŽÄgž
VYhfcZZYbžX]Y`Y]bYb`F ØW_[Ub[`j cb`' ž%`DfcnYbh`j YfnY]WbYh"

8]Y'; f0bXY'Z0f'X]Y'g]b_YbXYb'I a gÄhnY'ghY\Yb'bcW\']b'XYb
GhYfbYbž'XcW\ 'a 0[']W\Y'9]bZi ggZU_hcfYb'g]bX'X]Y'0ZZYbh']W\Y
8YVUhhY'0VYf'ghY][YbXY'DfY]gY']b'XYf'; Ughfcbca]Y'gck]Y'X]Y
0VYfXi fW\gW\]h']W\ ' \c\Yb' ðZUh]cbgnU\ 'Yb'"=a ; YgUa hYb'nY][h
g]W\ 'YXcW\Y']b['YgdU'hYbYg'6]'X.'K Ä\fybX'XUg'; Ugh[Yk YfVY
dfY]gVYfY]b][h'YX][']W\ '%Dfc nYb h'I a gUhn'Y]bV0» hž'j YfnY]W\ bYh
XYf'6YfY]W\ '6Y\YfVYf[i b[' 'U'gc'<chY'g'i bX'7Ua d]b[d'ÄhnY'
Y]bYb'Y]W\ hYb'5bgh]Y['j cb'%ž%Dfc nYb h'"Hfch n'XYf
I a gUhnghY][Yfi b['a 0ggYb'Ui W\ 'X]Y'6Y\YfVYf[i b[gVYhf]YVY
Y]bYb'F 0W_[Ub['VY]'XYb'6YgW\ÄZh][hYb'i a '\$ž+'Dfc nYb h
\]bbY\ a Yb"

6YgcbXYfY'<YfUi gZcfXYfi b[Yb'Z0f'<chY'g
i bX'F YghUi fUbhg

=a 'A U]'&\$&' 'fY[]ghf]YfhY'XUg'XYi hgW\Y'; Ugh[Yk YfVY'YVYbZU`g
Y]bYb'I a gUhnf0W_[Ub['j cb'&ž&'Dfc nYb h']a 'J Yf['Y]W\ 'ni a
J cfa cbUhž'k Ug'U'g'XYf' [f0» hY'F 0W_[Ub['gY]h'8YnYa VYf'&\$&%
Ub[YgY\Yb'k]fX'" ðZUh]cbgVYfY]b][h'k UfYb'Yg'gc[Uf'(ž*
Dfc nYb hž'k]Y'**N8: '\Yi hY'**VYf]W\ hYh'"6YgcbXYfg'VYhfcZZYb'k UfYb
X]Y'6Y\YfVYf[i b[gi bhYfbY\ a Ybž'X]Y'Y]b'VYhfÄW\h']W\ Yg'A]bi g
j cb'+ž\$'Dfc nYb h'\]bbY\ a Yb'a i gghYb'"8]Y
; Ughfcbca]YVYhf]YVYž'Y]bgW\ 'Y» ']W\ 'F YghUi fUbhg'i bX'?bY]dYbž
\UhYb'Yg'a]h' ž- 'Dfc nYb h'ni 'hi b"

8]Y'ghY][YbXY'A Y\fk YfhghYi Yf']b'XYf'; Ughfcbca]Yž'X]Y'Ui g
dUbXYa]YVYX]b[hYb'9f'Y]W\ hYfi b[Yb'fYgi 'h]Yfhž''Y[h'U_hi Y''VY]
%- 'Dfc nYb h'"Ni _0bZh][Y'5bdUggi b[Yb']b': cfa 'Y]bYf
XUi Yf\UZhYb'FYXi n]Yfi b['XYf'I a gUhnghYi Yf'Z0f'GdY]gYb'Ui Z'+
Dfc nYb hž'X]Y']a ' ?cU`]h]cbgj YfhfU['j YfUb_Yfh'g]bXž'k YfXYb'VYfY]hg
gY\ b`]W\ gh'\YfVY][YgY\ b h'"8Yf'8Y\c[UžXYf'<chY'!'i bX
; UghghÄhhYbj YfVUbXž'XfÄb[h'Ui Z'bc h k YbX][Y'J YfÄbXYfi b[Ybž'X]Y
b]W\ h'bi f'I a gUhnf0W_[Äb[Y'ghcddYb'gc''Ybž'gcbXYfb'Ui W\ 'X]Y
6Y'Ughi b[Yb'Xi fW\ '\0\YfY'DYfgcbU'_cghYb']bZc'[Y'XYf'9f\0\i b[
XYg'A]bXYghc\bg'UV' ðbi Uf'&\$&' "'8cfh']ghY]bY'9f\0\i b['Ui Z'
' ž- \$'9i fc'j cf[YgY\Ybž'[YZc'[h'j cb'Y]bYa 'k Y]hYfYb'5bgh]Y[
Ui Z%(ž* \$'9i fc'Y]b' ð\ f'gdÄhYf"

8]Y`F c`Y`XYg`8Y\c[U

þ`X]YgYf`_f]h]gWXYb`G]hi Uh]cb`ghY\h`XYf`8Y\c[U`XYb`6Yhf]YVYb`ni f
GY]hY`i bX`V]YhYh`nU\`fY]WXY`i bhYfghØhni b[ga Ø[`]WXY]hYb`Ub`"J cb
FYWXYhgVYfUhi b[`ØVYf`6Yhf]YVgVYfUhi b[`V]g`\]b`ni`<]ZYb`ZØf
9I]ghYbn[fØbXYf` `XUg`BYmk Yf`_\UhZØf`j]Y`Y`K]fhY`Y]b`cZYbYg
C\f`"Gc`k]Y`Yg`Ui Z`XY\c[U!Vi bXYgj YfVUbX"XY`Y]» hž`gYmh
g]WXY`X]Y`C f[Ub]gUh]cb`Ui WXY`]bhYbg]j `ZØf`dc`h]gWXY`H\Ya Yb`XYf
6fUbWXY`Y]bž`i a`X]Y`k]fhgWXYUZh]WXYb`FU\`a YbVYX]b[i b[Yb`ni
j YfVYggYfb"

K]WXYh[`ZØf`X]Y`; Ughfc bca]Y`]b`8Yi hgWXY`UbX`]gh`X]Y`[Y[Ybk Åfh][Y
Ni gd]hni b[`XYf`DfcV`Ya Yž`X]Y`Xi fWXY`XYb`I a gUhgWXYk i bX`bcWXY
j YfghÅf`_h`k YfXYb`"8Yf`8Y\c[U!DfÅg]XYbh`; i]Xc`NØ``W`_\Uh`Øb[gh
VYhc`bž`XUgg`X]Y`k]fhgWXYUZh]WXY`6Y`Ughi b[g[fYbnY`ZØf`j]Y`Y
6Yhf]YVY`VYfY]hg`YffY]WXY`h]gh`"9f`g]Y\`h]b`XYf`@U[Y`Y]b`gWXY`YWXYhYg
Ca Yb`ZØf`XYb`k Y]hYfYb`df]j UhYb`?cbgi a ž`k Ug`X]Y`6fUbWXY
ni gÅh`]WXY`i bhYf`8fi W`_gYhYb`_ØbbhY"

8]Y`_ca a YbXYb`K cWXYb`i bX`A cbUhY`k YfXYb`U`gc`Yb`hgWXY]XYbX
gY]b`"C V`X]Y`dc`h]gWXYb`J YfgdfYWXYb`hUhgÅWXY`WXY`]b`X]Y`HUh
i a [YgYmh`k YfXYb`i bX`cV`X]Y`K]fhY`]b`6UmYfb`i bX`[Ub`n
8Yi hgWXY`UbX`k]YXYf`hfcW`YbY`; Ø»Y`VY`_ca a Ybž`V`Y]Vh
UVni k UfhYb`"8]Y`9bhk]W`_i b[Yb`]b`XYf`; Ughfc bca]Y`V`Y]VYb
gdUbbYbX°

8YhU]`g	
C fh	6UmYfbž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "nY]h"XY• k k k "nXZ\Yi hY"XY• k k k "XY\c[U!Vi bXYgj YfVUbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g"XY