

6Øfc_fUh]Y]a ; Ugh[Yk YfVY . '6UmYfb
_Àa dZh[Y[Yb 'XYb 'NYhhY`W\ Ucg°

6Øfc_fUh]Y]a ; Ugh[Yk YfVY . <YfUi gZcfXYfi b[Ybž
DfUI]gW\ YW_!9f[YVb]ggY i bX'A U» bU\ a Yb ni f'9bh`Ughi b['ZØf
6Yhf]YVY]b '8Yi hgW\ `UbX"



6UmYfbž'8Yi hgW\ `UbX ! 'a ; Ugh[Yk YfVY 'k]fX ni fnY]hj]Y 'ØVYf
6Øfc_fUh]Y [YfYXYh i bX'XUg'Ui g'[i hYa ; fi bX" '6YgcbXYfg
_`Y]bY i bX'a]hhY`ghÀbX]gW\ Y '6Yhf]YVY _`U[Yb 'ØVYf'X]Y nU\ 'fY]W\ Yb
8c_i a YbhUh]cbgdZ]W\ hYbž'X]Y]\bYb 'XUg '@YVYb 'gW\ k Yf'a UW\ Yb"
A]h'Y]bYa 'DfUI]gW\ YW_ž]b]h]Yfh]a <YfVgh`&\$&('Xi fW\ 'XUg
6i bXYga]b]ghYf]i a 'ZØf'K]fhgW\ UZh'i bX'9bYf[]Y'gck]Y'X]Y
6UmYf]gW\ Y 'GhUUhgfY[]Yfi b[ž'gc ``'Yhnh'5V\]'ZY [YgW\ UZZYb
k YfXYb"; Ya Y]bgUa 'a]h<chY]Yfgž; Ughfcba Yb i bX'J YfhfY hYfb
j cb '6Y\ ØfXYb 'k i fXY'Yfi]Yfhž'k Y'W\ Y 'VØfc_fUh]gW\ Yb <ØfXYb 'X]Y
6fUbW\ Y 'VY'UghYb " HU[Yg_UfhY 'VYf]W\ hYhž'XUgg'g]W\ 'X]Y
9f[YVb]ggY _`Uf'UVnY]W\ bYb '8]Y '6Øfc_fUh]Y]gh'cZh ni _`Y]b hY`][ž
i bØVYfg]W\ h]W\ i bX'V'c» 'Y]bY ni gÀhn`]W\ Y '6Y`Ughi b[ž'X]Y 'NY]h
i bX'; Y'X'_cghYh"

8 Uni ` _ca a Yb `Yb[ghY `XYf`6Yhf]VVYž`XUgg`g]Y`[YgYhn`]WY
J cf[UVYb `b]WY h`Ui gfY]WY YbX `YfZØ` `Ybž`k Ug`ni `Y]bYf` , VYfYfZØ` `i b[
ZØ\fh` `8Ug`_]b[h`b]WY h`bi f`bUW j]Y`@Afa `i a `b]WY hgž`gc bXYfb
nY][h`Ui WY ž`XUgg`Yg`\]Yf`Xf]b[YbXYb`<UbX`i b[gVYXUfZ`[]Vh` `8Yf
DfUI]gWY YW_`]ghYh`nU\`fY]WY A U» bU\ a Ybž`X]Y` \Y`ZYb`gc` `Ybž
X]YgY`VØfc_fUh]gWY b`<ØfXYb`UVni VUI Yb"

DfU_h]gWY Y`9b h`Ughi b[ga U» bU\ a Yb

8 Yb`<chY`]Yfg`i bX` ; Ughfcbc a Yb`k i fXYb`i bhYf`UbXYfYa`Y]b][Y
]bbcj Uhj`Y`5bgÀhnY`Ya dZc\`Ybž`i a `XYb`VØfc_fUh]gWY b`5i Zk UbX
ni `a]b)a]YfYb` `6Y]gd]Y`gk Y]gY`_ØbbhY`X]Y`a Ø\gUa Y`gWY f]Zh`]WY
5i gUfVY]hi b[`XYf`<577D!<m[]YbYfY[Y`b`YbhZU` `Ybž`k Ybb`X]YgY
VYfY]hg`Xi fWY`GUWY`Ybbhb]g`UV[YXYW_hg]bX` `5i WY`X]Y`ØW_Yb`cgY
HYa dYfUhi fXc_i a YbhUh]cb`_ØbbhY`ØVYfZØgg][`k YfXYbž`gc ZYfb
_Y]bY`[fuj]YfYbXYb`A Áb[Y`ZYgh[YghY`h`k YfXYb` `9]bY
9a dZY\`i b[`gh`X]Y`9fk Y]hYfi b[`XYf`?cbhfc`VYf]WY hY` `Y]bY
J YfY]bZUWYi b[ž`X]Y`XYb`6Yhf]VVYb`ni [i hY`ca a h"

8]Y`5`Yf[Yb`YbbnY]WY bi b[`gc`hY`YVYbZU`g`k Yb][Yf`VØfc_fUh]gWY
[YghU`hYh`k YfXYb`GhUh`gWY f]Zh`]WY f`5i ZnY]WY bi b[Yb`_ØbbhY`Y]bY
a ØbX`]WY Y`bZcfa Uh]cb`Ui gfY]WY Ybž`X]Y`Xi fWY`Y]bY
5i Z`Àfi b[g_Ua dU[bY`Yf[Ábnh`k]fX`K Y]hYfY`J cfgWY`À[Y
i a ZUggYb`X]Y`Bi hni b[`j cb`<UbXmZchc g`ni f`F ØW_j YfZc`[VUf_Y]h
j cb`K UfYb`ZØf`_Y]bY`6Yhf]VVY`gck]Y`Y]bY`GhÀf_i b[`XYg
5fVY]hggWYi hnYg`Xi fWY`_cghYbZfY]Y`6YfUhi b[Yb`j cb`XYf
6Yfi Zg[YbcggYbgWY Uzh`B U\fi b[ga]hhY`i bX` ; Ugh[Yk YfVY`
6i bXYgk]fhgWY UZhga]b]ghYf]i a` \Uh`XUfØVYf` \]bUi g`XUg`N]Y`
XYf`HfUbgdUfYbn`ØVYf`6Øfc_fUh]Y_cghYb`i bX`X]Y`GWY UZZi b[
VØfc_fUh]YUfa Yf` ; YgYhnY`Zcfa i `]Yfh`

9]b`GWY i`hYfgWY`i gg`ZØf`XYb 6Øfc_fUh]YUVVUI

8]Y`9f`Ybbhb]ggY`XYg`DfUI]gWY YW_g`g]bX`_`Uf` `6Øfc_fUh]YUVVUI`]gh
a Ø[`]WY ž`k Ybb`J Yfk U`hi b[`i bX`DfUI]g`ni gUa a YbUfVY]hYb`
6UmYfb`[Y\h` \]Yf`U`g`JcffY]hYf`j cfUbž`i bX`Yg`k]fX`Y]b

GWX i `hYfgWX`i gg`Ui Z`6i bXYgYYbY`[YZcfXYfhž`i a `@Ogi b[Yb
 ZÀWX YbXYW_YbX`i a ni gYhnYb``8]Y`Bchk YbX][_Y]hj cb
 A U» bU\`a Yb`ni f`9bh`Ughi b[`k]fX`Ui WX`Xi fWX`X]Y`bYi YghYb
 9bhk]W_`i b[Yb`Ui Z`9i !9VYbY`i bhYfghf]WX Yb``8Yi hgWX`UbX`i bX
 : fUb_fY]WX`\UVYb`]a `C_hcVYf`&\$&` `Y]bY`b]hUhj] Y`ni f
 6Øfc_fUh]YYb`Ughi b[`]bg`@VYb`[Yfi ZYbž`X]Y`[Yn]Y`hY
 DfUI]gWX YW_g`Ui WX`Ui ZYi fc dÀ]gWX Yf`9VYbY`j cfg]Y\h"

8Yf`GhUUhggY_fYhÀfgUi ggWX i gg`ZØf` 6YggYfY`F YWX hgYhni b[`i bX
 6Øfc_fUh]YUVVUi ` \Uh`VYfY]hg`XUg`j]YfhY
 6Øfc_fUh]YYb`Ughi b[g[YgYhn`j cfVYfY]hYhž`a]h`XYa`N]Y`ž`X]Y
 6Y`Ughi b[Yb`ni `fYX`i n]YfYb``Ni gÀhn`]WX`k]fX`gY]h`&\$&
 _cbhfc`]Yfhž`cV`bYi Y`FY[Y`i b[Yb`XYb`8][]hU`WX YW`VYghUbXYb
 \UVYb``9]bY`hfUbgdUfYbhY`?ca a i b]_Uh]cb`X]YgYf`A U» bU\`a Yb`]gh
 Yb`hgWX Y]XYbX`ZØf`X]Y`5_nYd`hUbn`]b`XYf`6fUbWX Y`i bX`\`Zhž`X]Y
 Gcf[Yb`XYf`I`b`hYfbY\`a Yf`ni ``]b`XYfb"

=b`g[YgUa h`nY][h`g]WX ž`XUgg`X]Y`NY]h`fY]Z`]gh`ZØf`J`Yf`ÀbXYf`i b[Yb`]a
 6Øfc_fUh]Yi a ZY`X`XYg` Ugh[Yk`YfVYg``8Ug`Ni gUa a Yb`gd]Y`j cb
 Dc`]h`_ž`K`]fhgWX UZh`i bX`XYb`6Yhf]YYb`k`]fX`XUfØVYf`Yb`hgWX Y]XYbž
 cV`X]YgY`b]hUhj] Yb`]b`XYf`DfUI`]g`[fY]ZUfY`9f`[YVb]ggY`]YZf`b"
 Bi`f`gc`_ÒbbYb`k`]f`g]WX YfghY`Ybž`XUgg`X]Y` Ughfc`bca`]Y`]b
 8Yi`hgWX`UbX`k`Y]hYf`Zcf]Yfh` i bX`XUg`a`]h`Y]b`Ya`[i`h`Yb`<ÀbXWX`Yb
 ZØf`k`Yb`[Yf`6Øfc_fUh]Y`

8YhU]`g	
Cfh	6UmYfbž`8Yi`hgWX`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"hU[Yg_UfhY"]c • k`k`k`"Vi`bXYgk`]fhgWX`UZhga`]b`ghYf` i`a`"XY

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z`i`bgYfY!`chY`g"XY