

7 < ≠5VgU[ Y. '6`]hngWΛ`U[ `ZØf  
8cbUi YgWΛ]b[ Ybg'; Ugh[ Yk YfVY`]b  
; YZU\ f°

8]Y'5VgU[ Y`XYg'7 < ≠9j Ybhg'hf]Zh'XUg'; Ugh[ Yk YfVY`]b  
8cbUi YgWΛ]b[ Yb`\'Ufh'`< chY`g'a ØggYb'a ]h  
Ghcfb]Yfi b[ gk Y`Y`fYWΛbYb"



8cbUi YgWΛ]b[ Ybž'8Yi hgWΛ`UbX`!`≠'8cbUi YgWΛ]b[ Yb'gWΛ`À[ h  
X]Y'5VgU[ Y`XYf'hfUX]h]cbgfY]WΛYb`J YfUbghU`hi b[ `7 < =k ]Y`Y]b`6`]hn  
Y]b`"?bUdd`XfY]'K cWΛYb`j cf`XYa` '[ Yd`UbhYb`GhUfh`k i fXY  
Ui Z[ fi bX`XYf`i bni fY]WΛYbXYb`E i U`]hÅh`XYg`HY`]bY\`a YfZY`XYg`X]Y  
9bhgWΛY]Xi b[ `[ YhfcZZYbž`XUg`9j Ybh`UVni gU[ Yb`"K Ug`ZØf`j ]Y`Y  
VYfY]hg`[ YVi WΛhY`': Ubg`Y]b`\'YfVYf`GWΛ`U[ `]ghž`k ]fX`Ui WΛ`ZØf`XUg  
`c\_U`Y`; Ugh[ Yk YfVY`ni `Y]bYa`'a Ugg]j Yb`DfcV`Ya` "'A ]WΛUY`DfY]gž  
6YhfY]VYf`XYg`< chY`g'; fØbYf`6Ui a`'i bX`8Y\`c[ U!  
?fY]gj cfg]hnYbXYfž`Åi » Yfh`6Ygcf[ b]g.` K ]f`ghY\`Yb`j cf`Y]bYf  
Ghcfb]Yfi b[ gk Y`Y` ž`VYf]WΛhYh`XYf`< chY`]Yfž`XYf`Yfgh`Ua  
A ]hkh cWΛa cf[ Yb`j cb`XYf`5VgU[ Y`YfZ\`fž`\_i fn`VYj cf`X]YgY

cZZ[n]Y``VY\_Ubbh[ Y[ YVYb`k i fXY``8]Y`YfghYb`Ghcfb]Yfi b[ Yb  
`]Y»Yb`b]W`h`Ub[ Y`Ui Z`g]W`k UfhYb"

8]Y`7<=[ `]h`U`g`Y]bYg`XYf`Hcd!9j Ybhgž`XUg`]bhYfbUh]cbU`Y  
6Ygi W`Yf`bUW`8cbUi YgW`b[ Yb`n]Y`h"8 Ug`<chY``; fØbYf`6Ui a  
`UhY`XUg`K cW`YbYbXY`j ca`%, "`V]g`&%"GYdhYa VYf`ZØf`X]Y  
J YfUbghU`hi b[ `fYgYfj ]Yfhž`k Ug`VYXYi hYhž`XUgg`: Ua`]Y`: Y]Yfb`i bX  
<cW`nY]hYbž`X]Y`Y][ Ybh]W`Xcfh`ghUhhZ]bXYb`gc`hYbž`Ub`UbXYfY  
CfhY`j Yfk ]YgYb`k YfXYb`a i gghYb"8]Y`5i gk ]f\_i b[ Yb`Ui Z`XUg  
; Ugh[ Yk YfVY`g]bX`Yf`YV`]W`žni a U`X]Y`[ YgUa hY`6fUbW`Y`ghUf\_  
j ca`\_i fnZf]gh[ Yb`; YgW`ÄZh`UV`Äb[ h" K ]f`UVYb`^]Yf`j c``]b`X]Y  
6fYW`ghUb[ Y`[ Y[ f]ZZYbž`i a`ZØf`XUg`9j Ybh`ni`d`UbYb`ž`gc`DfY]g"  
Bi b`g]Y`h`g]W`X]Y`6fUbW`Y`[ Ynk i b[ Ybž`\_fYUh]j`bUW`@Øgi b[ Yb  
ni`gi W`Ybž`i a`X]YgYb`F ØW\_gW`U[ `ni`\_ca dYbg]YfYb"

Ghcfb]Yfi b[ gk Y`Y`Ui Z[ fi bX`j cb  
I bg]W`Yf`Y]h

8cW`8cbUi YgW`b[ Yb`]gh`b]W`h`XYf`Y]bn][ Y`Cfhž`XYf`i bhYf`XYb  
BUW`k ]f\_i b[ Yb`X]YgYf`dc`]h]gW`Yb`i bX`k ]fhgW`UZh`]W`Yb  
9bhgW`Y]Xi b[ Yb`Y]XYh"Y`b`]W`Y`A i ghYf`VYcVUW`hYb`<chY``Yf]Y  
i bX`; Ughfcbca ]Y`Ui W`Ui »Yf`U`V`XYg`j cb`<cW`k UgYf  
VYhfcZZYbYb`; YV]Yhg"@Ui h`Y]bYf`6`]hni a ZfU[ Y`XYg`89<C; 5  
BcfXf`Y]b!K YghZU`Yb`a ]h`fi bX`&\$\$`HY]`bY`a Yfb`VYf]W`hYhYb`) ( ž  
DfcnYbh`XYf`6YZfU[ hYb`j cb`Ghcfb]Yfi b[ Ybž`X]Y`nk Uf  
`cW`k UgYfVYX]b[ h`YfgW`Y]bYbž`UVYf`cZh`\_Y]bYb`cV`Y`\_h]j Yb  
; fi bX`UVYb"" GY`Vgh]b`FY[ ]cbYb`k ]Y`XYa`A ØbghYf`UbXž`X]Y  
b]W`h`VYhfcZZYb`g]bXž`V`Y]VYb`; ÄghY`Ui g ž`Yf`\_Äfh`<UU\_cb`<YfVghž  
FY[ ]cbU`dfÄg]XYbh`j cb`89<C; 5`BFK ""8 Ug`ZØ`fh`ni`Y]bYa`gh`]Yb  
K Y`YbVfYW`Yf]b`XYf`6fUbW`Y`ž`XU`fi bX`- \$`DfcnYbh`XYf`6YZfU[ hYb  
Ub[ YVYbž`X]Y`j YfY]bVUfhYb`@Y]ghi b[ Yb`YfVf]b[ Yb`ni`\_ØbbYb"

Jcf`XYa`<]bhYf[ fi bX`j cb`7cfcbU`]gh`X]Y`k ]fhgW`UZh`]W`Y`@U[ Y`ZØf  
j ]Y`Y`6Yhf]VYV`VYfY]hg`Ub[ YgdUbbh"9]bY`5i gk Yfhi b[ ]cb`GhUh]ghU  
nY][ hž`XUgg`X]Y`I a gUhnY]bVi »Yb`]a`Hci f]ga`i g`j cb`&\$\$`V]g`&\$\$%  
]a`J Yf[ `Y]W`ni a`J`f`&\$%-`XfUa`Uh]gW`k UfYb"9g`]gh`b]W`h  
j Yfk i bXYf`]W`ž`XUgg`(+ž`DfcnYbh`XYf`6Yhf]YVY`g]W`Xi fW`X]Y  
Ghcfb]Yfi b[ Yb`b]W`h`U\_i h[ YZÄ`fXYh`gY`Ybž`UVYf`%( ž`DfcnYbh

VYhfUW\hYb`X]Y`G]hi Uh]cb`U`g`YI ]ghYbnVYXfc\YbX""K ]Y`[ Y\h`Yg`U`gc  
k Y]hYf`ZØf`X]Y`6fUbW\Y3`Ni bY\`a YbX`a Y\`f`l bhYfbY\`a Yf  
UddY``]YfYb`Ub`j`\fY`; ÅghYž`g]W\`ØVYf`X]Y`hUhgÅW\`]W\Y`G]hi Uh]cb  
j cf`Cfh`ni `]bZcfa ]YfYbž`VYj cf`g]Y`]\fY`F Y]gYd`ÅbY`]b`XYb`K ]bX  
gW\fy]VYb"

8]Y`Ni \_i bZh`XYg`; Ugh[ Yk YfVYg

8]Y`?f]gYb`g]bX`i bX`k UfYb`Y]bY`[ fc»Y`<YfUi gZcfXYfi b[ `ZØf`U``Y`]b  
XYf`6fUbW\Y""5b\UbX`XYf`U`\_hi Y``Yb`9bhk ]W\_`i b[ Yb`k ]fX`XYi h`]W\ž  
XUgg`; `YI ]V`]hÅh`i bX`9][ Yb]b]h]Uh]j Y`[ YZfU[ h`g]bX""8]Y`<chY`Yfg  
a ØggYb`K Y[ Y`Z]bXYbž`i a `U`hYfbUh]j Y`JYfUbghU`hi b[ Yb`i bX  
5b[ YVchY`ni `Ybhk ]W\_Y`b"" K ]f`a ØggYb`UbdUW\_Yb`i bX`i a XYb\_Ybž  
i a `XUg`; `Y]W\Y`k ]Y`XYf`U`hY`K Y]b`]b`bYi Yb`GW\`Åi W\Yb  
Ubni V]YhYb ž`Ya dZ]Y\`h`DfY]g`a ]h`6`]W\_`Ui ZX]Y`bchk Yb][ Y  
5bdUggi b[ `Ub`X]Y`; Y[ YVYb\`Y]hYb"

8]Y`bÅW\ghYb`K cW\Yb`i bX`A cbUhY`k YfXYb`YbhgW\Y]XYbX`gY]bž  
i a `X]Y`9f\`c`i b[ `XYg`; Ugh[ Yk YfVYg`]b`8cbUi YgW\]b[ Yb`i bX  
XUfØVYf`\]bUi g`Ubni \_i fVY`b""8]Y`<cZZbi b[ `fi \h`Ui ZXYa `[ i hYb  
<ÅbXW\Yb`XYf`<chY`Yfgž`i bX`XUgg`X]Y`?i bXYb`VU`X`k ]YXYf`VYfY]h  
g]bXž`gdcbhUb`]fY`?cZZf`ni `dUW\_Yb`i bX`]b`X]Y`F Y[ ]cb`ni `fY]gYb"

: Øf`k Y]hYfY`bZcfa Uh]cbYb`ni `XYb`k ]fhgW\UZh`]W\Yb`5i gk ]f\_`i b[ Yb  
Ui ZX]Y`Hci f]ga i gVfUbW\Yž`YfØZYbh`]W\h`j cb`GhUh]ghUž`\_]W\_Yb`G]Y  
Ui ZX]YgYb`@]b\_""8]Y`U`\_hi Y``Y`@U[ Y`i bX`X]Y`F YU`\_h]cbYb`Ui g`XYf  
6fUbW\Y`Z]bXYb`G]Y`ni XYa `VY`]89<C; 5`B F K `i bX`X]Y`5VgU[ Y  
XYf`7<=]a `8YhU]`VY`]GW\k Ufnk Å`XYf`6chY"

8YhU]`g	
Cfh	8cbUi YgW\]b[ Ybž8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "gW\k Ufnk UY`XYf!VchY"XY</li><li>• k k k "XY\c[ U!b fk "XY</li><li>• XY"ghUh]ghU"Wča</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY