



7 < ≠ 5VgU[ Y. '6`]hngWX `U[ 'ZØf  
8 cbUi YgWX ]b[ Ybg` ; Ugh[ Yk YfVY `]b  
; YZU\ f°

8 ]Y · 5VgU[ Y · XYg · 7 < ≠ 9j Ybhg · hf]ZZh · XUg` ; Ugh[ Yk YfVY `]b  
8 cbUi YgWX ]b[ Yb · \ Ufh" · < chY `g · a ØggYb · a ]h  
Ghcfb]Yfi b[ gk Y · Y · fYWX bYb"



8 cbUi YgWX ]b[ Ybž · 8Yi hgWX `UbX ! · ≠ · 8 cbUi YgWX `À[ h  
X]Y · 5VgU[ Y · XYf · hfUX]h]cbgfY]WX Yb · J YfUbghU · h b[ '7 < = k ]Y · Y]b · 6`]hn  
Y]b" · ? bUdd · XfY] · K cWX Yb · j cf · XYa · [ Yd · UbhYb · GhUfh · k i fXY  
Ui Z[ fi bX · XYf · i bni fY]WX YbXYb · E i U · ]hÀh · XYg · HY] · bY \ a YfZY · XYg · X]Y  
9bhgWX Y]Xi b[ ' · [ YhfcZZYbž · XUg · 9j Ybh · UVni gU[ Yb" · K Ug · ZØf · j ]Y · Y  
VYfY]hg · [ YYi WX hY · : Ubgi · Y]b · \ YfVYf · GWX `U[ ' · ghž · k ]fX · Ui WX · ZØf · XUg  
`c\_U · Y · ; Ugh[ Yk YfVY · ni · Y]b · a Ugg]j Yb · DfcV · Ya " · A ]WX UY · · DfY]gž  
6YhfY]VYf · XYg · < chY `g · ; fØbYf · 6Ui a · i bX · 8Y \ c[ U!  
? fY]gj cfg]hnYbXYfž · Ài » Yfh · 6Ygcf[ b]g · · K ]f · ghY \ Yb · j cf · Y]bYf  
Ghcfb]Yfi b[ gk Y · Y · ž · VYf]WX hYh · XYf · < chY · ]Yfž · XYf · Yfgh · Ua  
A ]hhk cWX a cf[ Yb · j cb · XYf · 5VgU[ Y · Yfž · \ fž · \_i fn · VYj cf · X]YgY

cZZjn]Y```VY\_Ubbh[ Y[ YVYb'k i fXY''8 ]Y.YfghYb'Ghcfb]Yfi b[ Yb`]  
`]Y» Yb'b]WKh`Ub[ Y'Ui Z'g]WKh`k UfhYb"

8]Y'7<=[ `]h'U'g'Y]bYg'XYf'Hcd!9j Ybhgz'XUg`]bhYfbUh]cbU`Y  
6Ygi WKh`Yf'bUWKh`8cbUi YgWKh`b[ Yb'n]Y\h`8Ug`<chY``; fØbYf'6Ui a  
\UhkhY'XUg`K cWKh`YbYbXY`j ca`%, ``V]g`&%``GYdhyA VYf'ZØf`X]Y  
J YfUbghU`hi b[ `fYgYfj ]Yfhz'k Ug'VYXYi hYhz'XUgg`: Ua `]Y`i bX  
<cWKh`nY]hYb'z`X]Y`Y][ Ybh]WKh`Xcfh'ghUhhZ]bXYb`gc`hYb'z`Ub`UbXYfY  
CfhY`j Yfk ]YgYb`k YfXYb`a i gghYb''8]Y'5i gk ]f\_i b[ Yb'Ui Z'XUg  
; Ugh[ Yk YfVY`g]bX`Yf\YV]WKh`ni a U`X]Y`[ YgUa hY'6fUbWKh`ghUf\_  
j ca`\_i fnZf]gh][ Yb`; YgWKh`UV\Ab[ h` K ]f`\UVYb`\]Yf`j c``]b`X]Y  
6fYWKh`ghUf[ Y`[ Y`[ f]ZZYb'z`i a `zØf`XUg`9j Ybhni`d`UbYb`z`gc`DfY]g"  
Bi b`g]Y`h`g]WKh`X]Y`6fUbWKh`Y`[ Ynk i b[ Yb'z`fYUhhj`bUWKh`@Ogi b[ Yb  
ni`gi WKh`Yb'z`i a `X]YgYb`FØW\_gWKh`U[ `ni`\_ca dYbg]YfYb"

Ghcfb]Yfi b[ gk Y``Y`Ui Z[ fi bX`j cb  
I`bg]WKh`Yf\Y]h

8cWKh`8cbUi YgWKh`b[ Yb`]gh`b]WKh`XYf`Y]bn][ Y`C`fhz`XYf`i`bhYf`XYb  
B`UWKh`k ]f\_i b[ Yb`X]YgYf`dc`]h]gWKh`Yb`i`bX`k ]fhgWKh`UZh`]WKh`Yb  
9bhgWKh`Y]Xi b[ Yb`Y]XYh`Y`b]WKh`Y`A`i`ghYf`VYcVUWKh`Y`b`<chY``Yf]Y  
i`bX`; Ughfc`bc`a ]Y`Ui`WKh`Ui`>Yf\U`V`XYg`j`cb`<cWKh`UggYf  
VYhfc`ZZYb`Yb`; YV]Yhg`@Ui`h`Y]bYf`6`]hni a ZFU[ Y`XYg`89<`C; 5  
B`cfXf\Y]b`K`YghZU`Yb`a`]h`fi`bX`&\$\$`HY]`bY\`a`Yfb`VYf]WKh`hY`hYb`)( z`  
DfcnYbh`XYf`6YzfU[ hYb`j`cb`Ghcfb]Yfi b[ Yb'z`X]Y`nk`Uf  
\cWKh`UggYfVYX]b[ h`YfgWKh`Y]bYb'z`UVYf`cZh`\_Y]bYb`cV`Y\_h]j`Yb  
; fi`bX`\UVYb`GY`Vgh`]b`FY[ `]cbYb`k`]Y`XYa`A`ØbghYf`UbXz`X]Y  
b]WKh`VYhfc`ZZYb`g]bXz`V`Y]VYb`; `AghY`Ui`g`z`Yf`\_`Afh`<UU`cb`<YfVghz`  
F`Y[ `]cbU`dfAg]XYbhj`cb`89<`C; 5`B`F`K`"8`Ug`ZØ\`fh`ni`Y]bYa`gh]`Yb  
K`Y`YbVfYWKh`Yf`]b`XYf`6fUbWKh`Yz`XU`fi`bX`-`\$`DfcnYbh`XYf`6YzfU[ hYb  
Ub[ YVYb'z`X]Y`j`YfY]b`VUfhYb`@Y]ghi`b[ Yb`YfVf]b[ Yb`ni`\_Obb`Yb`"

J`cf`XYa`<`]bhYf[ fi`bX`j`cb`7`cfcbU`gh`X]Y`k`]fhgWKh`UZh`]WKh`Y`@U[ Y`ZØf  
j`]Y`Y`6`Yhf]VVY`VYfY]hg`Ub[ YgdUbhb`9]bY`5i`gk`Yfhi`b[ `j`cb`GhUh`ghU  
nY][ h`z`XUgg`X]Y`i`a`gUhny]bVi`>Yb`ja`Hci`f]ga`i`g`j`cb`&\$`&\$`V]g`&\$`&%  
]a`J`Yf[ `Y]WKh`ni`a`&U\`f`&\$`%`-`XfUa`Uh]gWKh`k`UfYb`9g`]gh`b]WKh`h  
j`Yfk`i`bXYf`]WKh`z`XUgg`(`+z`\*`DfcnYbh`XYf`6Yhf]VVY`g]WKh`Xi`fWKh`X]Y  
Ghcfb]Yfi`b[ Yb`b]WKh`U`i`h[ YZA\`fXYh`gY\`Yb'z`UVYf`%(`z`DfcnYbh`

VYhfUW hY b 'X]Y 'G]hi Uh]cb 'U'g 'YI ]ghYbnVYXfc \ YbX" 'K ]Y '[ Y\h'Yg 'U'gc  
 k Y]hYf 'ZØf 'X]Y '6fUbW Y3 'Ni bY\ a YbX 'a Y\ f'I b hYfbY\ a Yf  
 UddY ``]YfYb 'Ub ']\fY'; ÄghYž 'g]W 'ØVYf 'X]Y 'hUhgÀW ']W Y 'G]hi Uh]cb  
 j cf 'C fh'ni ']bZcfa ]YfYbž 'VYj cf 'g]Y ']\fY 'F Y]gYd 'ÀbY ']b 'XYb 'K ]b X  
 gW fY]VYb"

## 8 ]Y 'Ni \_i bZh'XYg'; Ugh[ Yk YfVYg

8 ]Y '?f]gYb 'g]bX 'i bX 'k UfYb 'Y]bY '[ fc » Y < YfUi gZcfXYfi b[ 'ZØf 'U``Y ']b  
 XYf '6fUbW Y" '5b\ UbX 'XYf 'U\_hi Y``Yb '9bhk ]W\_ 'i b[ Yb 'k ]fX 'XYi h']W ž  
 XUgg': 'YI ]V']jhÀh'i bX '9][ Yb ]b]hUhj Y '[ YZfU[ h'g]bX" '8 ]Y < chY 'Yfg  
 a ØggYb 'K Y[ Y 'Z]bXYbž i a 'U'hYfbUhj Y 'J YfUbghU 'hi b[ Yb 'i bX  
 5b[ YVchY 'ni 'Ybhk ]W\_Y'b" 'K ]f'a ØggYb 'UbduW\_Yb 'i bX 'i a XYb \_Ybž  
 i a 'XUg'; 'Y]W Y 'k ]Y 'XYf 'U'hY 'K Y]b ']b 'bYi Yb 'GW 'Ai W Yb  
 Ubni V]YhYb ž Ya dZ]Y\ `h'DfY]g'a ]h'6 ']W\_ 'Ui Z'X]Y 'bchk Yb][ Y  
 5bdUggi b[ 'Ub 'X]Y'; Y[ YVYb \ Y]hYb"

8 ]Y 'bÀW ghYb 'K cW Yb 'i bX 'A cbUhY 'k YfXYb 'Yb hgW Y]XYbX 'gY]bž  
 i a 'X]Y '9f\c 'i b[ 'XYg'; Ugh[ Yk YfVYg']b '8cbUi YgW ]b[ Yb 'i bX  
 XUfØVYf '\]bUi g'Ubni \_i fVY 'b" '8 ]Y < cZZbi b[ 'fi \h'Ui ZXYa '][ i h'Yb  
 < ÀbXW Yb 'XYf < chY 'Yfgž i bX 'XUgg 'X]Y '? i bXYb 'VU 'X 'k ]YXYf 'VYfY]h  
 g]bXž 'gdcbhUb ']\fY ? cZZYf 'ni 'dUW\_Yb 'i bX ']b 'X]Y 'F Y[ ]cb 'ni 'fY]gYb"

: Øf 'k Y]hYfY 'bZcfa Uh]cbYb 'ni 'XYb 'k ]fhgW UZh']W Yb '5i gk ]f\_i b[ Yb  
 Ui Z'X]Y 'Hci f]ga i gVfUbW Yžj YfØZZYb h']W hj cb 'GhUh]ghUž '\_']W\_Yb 'G]Y  
 Ui Z'X]YgYb '@]b\_ " '8 ]Y 'U\_hi Y``Y '@U[ Y 'i bX 'X]Y 'F YU\_h]cbYb 'Ui g'XYf  
 6fUbW Y 'Z]bXYb 'G]Y 'ni XYa 'VY] '8 9< C; 5 'B F K 'i bX 'X]Y '5VgU[ Y  
 XYf '7 < =]a '8 YhU] 'VY] 'G W k Ufnk À'XYf '6chY"

8 YhU] 'g	
Cfh	8cbUi YgW ]b[ Ybž '8Yi hgW 'UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW k Ufnk UY 'XYf! VchY "XY</li> <li>• k k k "XY\ c [ U!bfk "XY</li> <li>• XY "ghUh]ghU "Wc a</li> </ul>

6Ygi WX Yb 'G]Y 'i bg 'Ui Z 'i bgYfY! \chY`g"XY