



8 9< C; 5 'k Ufbh. ; Ugh[Yk YfVY 'Ua
5V[fi bX ' ' +i 'A Y\fk YfhghYi Yf
[YZc fXYfh°

8 9< C; 5 'ZcfXYfh'Ui Z'DfYggY_c bZYfYbn']b '6Yf']b 'Ua ' &"
GYdhYa VYf' & \$ &) 'F YZcfa Yb 'i bX 'Y]bY 'GYb_i b['XYf
A Y\fk YfhghYi Yf' ZØf' XUg'; Ugh[Yk YfVY"



6Yf']bž'8Yi hgW\`UbX '!8]Y '@U[Y ']a 'XYi hgW\`Yb'; Ugh[Yk YfVY ']gh
U``Yg'UbXYfY 'U'g'fcg]["6YfY]hg'gY]h'ZØbZ \J\ fYb ' _Àa dZh'X]Y
6fUbW\`Y 'a]h'a Ugg]j Yb 'l a gUh nj Yf'i ghYbž'i bX 'ZØf' XUg' \J\ f' & \$ &)
k YfXYb 'YfbYi h'fØW_Ài Z[Y 'NU\ `Yb 'dfc [bcghn]Yfh' 'b 'Y]bYa
U_hi Y``Yb '6Yf]W\`h'j cb 'j **YfVUbXgVi Yfc"XY** 'k]fX 'Ui Z'Y]bY
VYj cfghY\`YbXY 'DfYggY_c bZYfYbn' XYg'8Yi hgW\`Yb ' < chY '! i bX
; UghghÀhhYbj YfVUbXg'fB 9< C; 5E' \]b[Yk]YgYbžX]Y 'Ua ' &"
GYdhYa VYf' & \$ &) ']b '6Yf']b 'ghUh hZ]bXYh' '8cfh'gc ``Yb ' _cb_fYhY
NU\ `Yb 'ni f'l a gUh n]U[Y ']a ' ']i bX 'X]Y '9fk Ufhi b[Yb 'Ub 'X]Y 'Dc ']h]_
j cf[YghY ``h'k YfXYb"

8]Y'<YfUi gZcfXYfi b[Yb'z'a]h'XYbYb'X]Y'; Ughfcbsa]Y'_cbZfcbh]Yfh
]gh'g]bX'j]Y'gW]W]h]["Jcb'ghY][YbXYb'9bYf[]Y_cghYb'ØVYf
VØfc_fUh]gW]Y'<ØfXYb'V]g'V]b'ni'f][]XYb'5fVY]hgnY]hfY[Y'i b[Yb
[]Vh'Yg'nU\`fY]W]Y': U_hcfYb'z'X]Y'X]Y'G]hi Uh]cb'ni gÀhn']W]`VY`UghYb"
Ni XYa'ZØ\`h'XYf': UW]_fÀZhYa Ub[Y'ni bY\ a YbX'X]YgY'DfcV'Ya Y
bUW]XYf'7cfcbU!DUbXYa]Y''8]YgY'H\Ya Uh]_k]fx'Ui W]Xi fW]XYb
; Ughk]fh'A Uf]c': i f'UbY`c'Ui g'XYa'6cfb\Y]a Yf'F Uhg_Y``Yf']b
: fUb_Z fh]YfghÀf'bz'XYf'VYf]W]hYh'z'XUgg'Yf'k À\ fYbX'XYg
Gca a Yffi a a Y'g'gY`Vgh'VYX]YbYb'i bX'gY]bY'GdY]gY_UfhY
j YfY]bZUW]Yb'a i gghYz'i a 'hfchñ'DYfgcbU'a Ub[Y'']b'XYf'?ØW]Y
YZZ]n]Ybh'UfVY]hYb'ni'z'_ObbYb''5i Z'X]Y': fU[Y'bUW]XYf
I b hYfbY\ a YffYU']hAh'gU[hY': i f'UbY`c'z'XUgg'X]Y'DYfgcbU'bch
]b nk]gW]Yb'Yh'Ug'bUW]Y'UggYb'VUVYz'gY]b'6']W]`YXcW
k Y]hYf']b'Ui Z'X]Y'F Y_fi h]Yfi b['j cb': UW]_fÀZhYb'z'Ui W]Ui g'XYa
5i g'UbXz'[Yf]W]hYh'gY]"

Dc`]h]gW]Y': cfXYfi b[Yb'Ub'X]Y'F Y[]Yfi b[

K]W]h][Y': cfXYfi b[Yb'XYg'89<C; 5'g]bX'i b hYf'UbXYfYa'X]Y
F ØW_ZØ\fi b['XYf'A Y\fk YfhghYi Yf'ZØf'9ggYb'Ui Z'+i'gck]Y
ZYI]V`Y'5fVY]hgnY]hYb'ni f'6fØW]YbgW]U[i b['nk]gW]Yb'XYb
6YgW]ÀZh][hYb'i bX']\fYb'5fVY]h[YVYfb''8]YgY'5b']Y[Yb'gc``Yb'Ui Z
XYf'DfYggY_c bZfYbn'h\Ya Uh]g]Yfh'k YfXYb'z'X]Y'U'g'D'UhZcfa'ZØf
8]U'c['a]h'A YX]Ybj YfhfYhYfb'X]Ybh'z'i a 'X]Y'Gcf[Yb'XYf'6fUbW]Y
g]W]hVUf'ni 'a UW]Yb''8]Y'j Yf[Ub[YbYb'nk Y]']W]fY'VUVYb'[YnY][h'z
XUgg']b'XYf'; Ughfcbsa]Y'YXYf'Xf]hhY'6Yhf]YV'i a 'gY]bY'9i]ghYbn
ZØfW]hYh'z'k Ug'Ui Z'X]Y'k]fhgW]UZh]W]Yb'1 bk À[VUf_Y]hYb'i bX'Y]bYb
fUd]XYb'5bgh]Y['XYf'?cghYb'ZØf'DYfgcbU'1 bX'F c\ghcZZY
ni fØW]ni ZØ\ fYb'']gh"

9]bY'U_hi Y``Y'9f\YVi b['XYg'GhUh]gh]gW]Yb'6i bXYgUa hg'nY][h
Y]bYb'fYU'Yb'1 a gUhnfØW_[Ub['a ']; Ugh[Yk YfVY'j cb'%'z' 'i 'a
5i [i gh'&\$&' 'a 'J Yf['Y]W]ni a 'J cfa cbUh'i bX'gc[Uf'j cb'&z' 'i
[Y[YbØVYf'XYa 'J cf'U\ fYga cbUh''8]Y'DfY]gYa dZ]bX']W]_Y]h'XYf
?i bXYb'gW]fÀb_h'XUVY]X]Y'A Ø[']W]_Y]hYb'Y]b'z[Ygh]Y[YbY'?cghYb
Ui Z'X]Y'GdY]gYbdfY]gY'ni 'ØVYfhu[Yb''J]Y'Y'; Ughfcbsa]YVYhf]YVY
V]YhYb'a]hh'Yfk Y'Y'gc[YbUbbhY'5i g\Àb[Y'Ub'z'i a 'Ui Z']\fYb
\c\Yb'DYfgcbU'VYXUfZ'Ui Za Yf_gUa 'ni 'a UW]Yb''@Ui h'Y]bYf'

Ghi X]Y'XYg' ≠ ? Ø`b' \ Uh'g]W\ X]Y': UW\ _fÀZhY'ØW\ Y' ja
; Ugh[Yk YfVY' ja' → b] & \$ & (' YXcW\ a Yf_`]W\ j Yff]b[Yfh"

8 Yf'5i gV`]W\ . < YfUi gZcfXYfi b[Yb'i bX
7 \ UbW\ b

Hfch\ Y]bYf'U`a À\ `]W\ Yb'9bhgdUbbi b['ja' DYfgcbU'VYfY]W\ V`Y]Vh
X]Y'G]hi Uh]cb'Ub[YgdUbh\ j cf'U`Y a']b'XYb'6YfY]W\ Yb'XYf
GmghYa [Ughfcba]Y'i bX'XYg'; Ughfcba]YgYfj]W\ gž'k c'XYf
A Ub[Y`Ub'e i U`]Z]n]YfhYa' DYfgcbU'Yf\ YV']W\ 'jgh' K À\ fYbX'X]Y
NU\ ``XYf'gcn]U'j Yfg]W\ Yfi b[gdZ]W\ h]['6YgW\ ÀZh][hYb'gY]h'& \$ &&
k]YXYf'ghY][hž'V`Y]VhXYf': UW\ _fÀZhYa Ub[Y`Y]b'ghÀbX][Yf
6Y['Y]hYf'`a' YfghYb' < U`V`U\ f'& \$ & ('a i gghYb
; Ughfcba]YVYhf]YVY'Y]bYb'I a' gUhnfØW[Ub['j cb' _bUdd'Y`Z
DfcnYbh']a' JYf['Y]W\ 'ni a' Jcf'U\ f' \]bbY\ a Yb' 'Y]b' <]bk Y]g
XUFUi Z\ XUgg'X]Y'9f\ c'i b['Ub[gUa Yf'j Yf'Ài Zh'U'g'Yf\ cZ\ h"

K]Y'X]Y'8]g_i gg]cb'i a' X]Y'F ØW\ _Y\ f'ni f'Yfa À»][hYb
A Y\ fk YfhghYi Yf'i bX'ZYI]V`YfY'5fVY]hgnY]ha' cXY`Y'nY][hž'g]bX'X]Y
9bhgW\ Y]Xi b[Yb'XYf'Dc']h' _YbhgW\ Y]XYbX'Z\ f'X]Y'ni' _ØbZh][Y
GhUV']jÀh'XYf'6fUbW\ Y''5i W\ 'ja' JYf['Y]W\ 'ni' B UW\ VUf'ÀbXYfb\ z'X]Y
]bbcj Uh]j Y'5bgÀhnY'j YfZc' [Yb\ z' []Vh'Yg'B UW\ \c'VYXUfZ' I a' b]W\ h
bi f'ni' ØVYf'YVYb\ z'gcbXYfb'Ui W\ 'ni' _i bZh\ z\ a' ['ni' V`Y]VYb\ z'a i gg
X]Y'; Ughfcba]Y']b'8Yi hgW\ 'UbX'fUgW\ 'Ui Z'j Yf'ÀbXYfbY
?i bXYbYfk Ufhi b[Yb'fYU[]YfYb\ z'X]Y'ni bY\ a YbX'E i U']hÀhž
FY[]cbU']hÀh'i bX'B UW\ \U'h][_Y]h'ZcfXYfb'"

8 YbbcW\ ' []Vh'Yg'@]W\ hV']W\ Y. ' \ h]Uh]j Yb'k]Y'X]Y'j cb'5bk c\ bYfb
]b' < YfXcfZ\ X]Y'Y]bY'U'hY'8cfZ\ bY]dY'Xi fW\ 'Y\ fYbUa h]W\ Y'5fVY]h
Yf\ U'hYb'k c'Yb\ z'nY][Yb\ z'XUgg'X]Y'J YfV]bXi b['ni f'; Ya Y]bgW\ UZh
i bX' _fYUh]j Y'@Ogi b[Yb'ni a' @VYb'Yfk YW\ h'k YfXYb' _ØbbYb' '8]Yg
_ØbbhY'Y]b']bhYfYggUbhYg'A cXY' Z\ f'UbXYfY'FY[]cbYb'i bX
6Yhf]YVY'gY]b\ z'i a' X]Y' < YfUi gZcfXYfi b[Yb'Ubni [Y\ Yb'i bX'Y]bY
bYi Y'; YbYfUh]cb'j cb': UW\ _fÀZhYb'Ubni gdfYW\ Yb"

8 Y hU]`g

Cfh	6Yf`]bž8Yi hgWX `UbX
Ei Y ``Yb	<ul style="list-style-type: none">• k k k "j YfVUbXgVi Yfc"XY• k k k "nXZ\Yi hY"XY• k k k "hU[YggWXUi "XY

6Ygi WX Yb 'G]Y 'i bg 'Ui Z 'i bgYfY! \ chY`g"XY