

8 9< C; 5`k Ufbh.`; Ugh[Yk YfVY`Ua
5V[fi bX` `+i `A Y\fk YfhghYi Yf
[YZcfXYfh°

8 9< C; 5`ZcfXYfh`Ui ZDfYggY_cbZYfYbn`]b`6Yf`]b`Ua`&"
GYdhYa VYf`&\$&) `FYZcfa Yb`i bX`Y]bY`GYb_i b[`XYf
A Y\fk YfhghYi Yf`ZØf`XUg`; Ugh[Yk YfVY"



6Yf`]bž`8Yi hgW\`UbX`!`8]Y`@U[Y`]a`XYi hgWYb`; Ugh[Yk YfVY`]gh
U`Yg`UbXYfY`U`g`fcg][``6YfY]hg`gY]h`ZØbZ`J\`fYb`_`Äa`dZi`X]Y
6fUbWY`a`]h`a`Ugg]j Yb`l`a`gUhnj Yf`i ghYbž`i bX`ZØf`XUg`J\`f`&\$&)
k YfXYb`YfbYi h`fØW`_`Äi`Z[Y`NU\`Yb`dfc[bcgh]n]Yfh```b`Y]bYa
U`hi Y`Yb`6Yf]W`h`j`cb`j`YfVUbXgVi`Yfc`XY`k`]fX`Ui`ZY]bY
VYj`cfghY\YbXY`DfYggY_cbZYfYbn`XYg`8Yi hgWYb`<`chY`!`i`bX
; Ughgh`ÄhhYbj YfVUbXg`fB`9< C; 5`Ě\`b[Yk`]YgYbž`X]Y`Ua`&"
GYdhYa VYf`&\$&)`]b`6Yf`]b`ghUhhZ]bXYh``8`cfh`gc``Yb`_cb`fYhY
NU\`Yb`ni`f`l`a`gUhn`U[Y`]a``ž``]i`bX`X]Y`9fk Ufhi b[Yb`Ub`X]Y`Dc`]h]_
j`cf[YghY``h`k`YfXYb"

8]Y'<YfUi gZcfXYfi b[Ybž'a]h'XYbYb'X]Y'; Ughfcbca]Y'_cbZfcbh]Yfh
[ghž'g]bX'j]Y'gWΛ]WΛh["J cb'ghY[YbXYb'9bYf[]Y'_cghYb'ØVYf
VØfc_fUh]gWΛY'<ØfXYb'V]g'\b'ni 'f[]XYb'5fVY]hgnY]hfY[Y'i b[Yb
[]Vh'Yg'nU\`fY]WΛY': U_hcfYbž'X]Y'X]Y'G]hi Uh]cb'ni gÅhn'WΛ'VY'UghYb"
Ni XYa' ZØ\`h'XYf': UWΛ_fÅZhYa Ub[Y'ni bY\`a YbX'X]YgY'DfcV`Ya Y
bUWΛ'XYf'7cfcbU!DUbXYa]Y'"8]YgY'H\Ya Uh]_`k]fX'Ui WΛ'Xi fWΛ'XYb
; Ughk]fh'A Uf]c': i f`UbY`c'Ui g`XYa' 6cfb\Y]a Yf`F Uhg_Y`Yf'jb
: fUb_Z fhj YfghÅf_hž'XYf'VYf]WΛhYhž'XUgg'Yf'k Å\`fYbX'XYg
Gca a Yffi a a Y`g'gY`Vgh'VYX]YbYb'i bX'gY]bY'GdY]gY_UfhY
j YfY]bZUWΛYb'a i gghYž'i a' hfc'h'DYfgcbU'a Ub[Y']b'XYf'?ØWΛY
YZZ]n]Yb'hUfVY]hYb'ni '_ØbbYb'"5i Z'X]Y': fU[Y'bUWΛ'XYf
I bhYfbY\`a YffYU`]hÅh'gU[hY': i f`UbY`cž'XUgg'X]Y'DYfgcbU'bch
]bnk]gWΛYb'Yhk Ug'bUWΛ[Y'UggYb'\UVYž'gY]b'6`]W_`YXcWΛ
k Y]hYf\]b'Ui Z'X]Y'F Y_fi h]Yfi b['j cb': UWΛ_fÅZhYbž'Ui WΛ'Ui g`XYa
5i g`UbXž'[Yf]WΛhYh'gY]"

Dc`h]gWΛY': cfXYfi b[Yb'Ub'X]Y'F Y[]Yfi b[

K]WΛh[Y': cfXYfi b[Yb'XYg'89<C; 5'g]bX'i bhYf'UbXYfYa'X]Y
FØW_ZØ\fi b['XYf'A Y\fk YfhghYi Yf'ZØf'9ggYb'Ui Z+'i' gck]Y
ZYI]V`Y'5fVY]hgnY]hYb'ni f'6fØW_YbgWΛ'U[i b['nk]gWΛYb'XYb
6YgWΛÅZh[hYb'i bX']\fYb'5fVY]h[YVYfb'"8]YgY'5b`]Y[Yb'gc`Yb'Ui Z
XYf'DfYggY'_cbZYfYbn'h\Ya Uh]g]Yfh'k YfXYbž'X]Y'U'g'D'UhhZcfa' ZØf
8]U`c['a]h'A YX]Ybj YfhfYhYfb'X]Ybž'i a'X]Y'Gcf[Yb'XYf'6fUbWΛY
g]WΛhVUf'ni 'a UWΛYb'"8]Y'j Yf[Ub[YbYb'nk Y]'J\`fY'\UVYb'[YnY][hž
XUgg]b'XYf'; Ughfcbca]Y'YXYf'Xf]hY'6Yhf]YV'i a'gY]bY'9I]ghYbn
ZØfWΛhYhž'k Ug'Ui Z'X]Y'k]fhgWΛUZh]WΛYb'i bk Å[VUf_Y]hYb'i bX'Y]bYb
fUd]XYb'5bgh]Y['XYf'?cghYb'ZØf'DYfgcbU'i bX'F c\ghcZZY
ni fØW_ni ZØ\`fYb'jgh"

9]bY'U_hi Y`Y'9f\YVi b['XYg'GhUh]gh]gWΛYb'6i bXYgUa hg'nY][h
Y]bYb'fYU'Yb'i a gUhnfØW_[Ub['ja'; Ugh[Yk YfVY'j cb'%ž' i']ja
5i [i gh&\$&']ja'J Yf[`Y]WΛ'ni a'J cfa cbUh'i bX'gc[Uf'j cb'&ž(i
[Y[YbØVYf'XYa'J cf'U\`fYga cbUh'"8]Y'DfY]gYa dZ]bX'WΛ_Y]h'XYf
?i bXYb'gWΛfÅb_h'XUVY]'X]Y'A Ø[`]WΛ_Y]hYb'Y]bž[Ygh]Y[YbY'?cghYb
Ui Z'X]Y'GdY]gYbdfY]gY'ni'ØVYfhfU[Yb'"J]Y`Y'; Ughfcbca]YVYhf]YVY
V]YhYb'a]hhYfk Y]'Y'gc[YbUbbhY'5i g\Åb[Y'Ubž'i a'Ui Z']\fYb
\c\Yb'DYfgcbU'VYXUfZ'Ui Za Yf_gUa'ni 'a UWΛYb'"@Ui h'Y]bYf'

Ghi X]Y`XYg`K `? Ò`b`\\Uh'g]W\\`X]Y` : UW_fÄZhY`ØW_Y`]a
; Ugh[Yk YfVY`]a `đ b]`&\$&(`YXcW\\`a Yf_]W\\`j Yff]b[Yfh"

8Yf`5i gV`]W_.`< YfUi gZcfXYfi b[Yb`i bX
7\\UbWb

Hfchn`Y]bYf`U``a Ä\\`]W\\Yb`9bhgdUbbi b[`]a `DYfgcbU`VYfY]W\\`V`Y]Vh
X]Y`G]hi Uh]cb`Ub[YgdUbbhž`j cf`U``Ya `]b`XYb`6YfY]W\\Yb`XYf
GmghYa [Ughfcbca]Y`i bX`XYg`; Ughfcbca]YgYfj]Wgž`k c`XYf
A Ub[Y``Ub`ei U`]Z]n]YfhYa `DYfgcbU`Yf\\YV`]W\\`]gh``K Ä\\fYbX`X]Y
NU\\`XYf`gc]n]U`j Yfg]W\\Yfi b[gdZ]W\\h][`6YgW\\ÄZh][hYb`gY]h`&\$&&
k]YXYf`ghY][hž`V`Y]Vh`XYf` : UW_fÄZhYa Ub[Y``Y]b`ghÄbX][Yf
6Y[`Y]hYf``a `YfghYb`<U`V`U\\f`&\$&(`a i gghYb
; Ughfcbca]YVYhf]YVY`Y]bYb`l a gUhnfØW_[Ub[`j cb`_bUdd`Y`Z
DfcnYbh]a `J Yf[`Y]W\\`ni a `J cf`U\\f`\\]bbY\\a Yb` `Y]b`<]bk Y]g
XUfUi Zž`XUgg`X]Y`9f\\c`i b[``Ub[gUa Yf`j Yf`ÄiZh`U`g`Yf\\cZž"

K]Y`X]Y`8]g_i gg]cb`i a `X]Y`FØW__Y\\f`ni f`Yfa Ä»][hYb
A Y\\fk YfhghYi Yf`i bX`ZYI]V`YfY`5fVY]hgnY]ha cXY``Y`nY][hž`g]bX`X]Y
9bhgW\\Y]Xi b[Yb`XYf`Dc`]h[_`YbhgW\\Y]XYbX`ZØf`X]Y`ni _ØbZh][Y
GhUV`]hÄh`XYf`6fUbW\\Y``5i W\\`ja `J Yf[`Y]W\\`ni `BUW\\VUf`ÄbXYfbž`X]Y
]bbc] Uh]j Y`5bgÄhnY`j YfZc`[Ybž`[]Vh`Yg`BUW\\`c`VYXUfZ`l a `b]W\\h
bi f`ni `ØVYf`YVYbž`gcbXYfb`Ui W\\`ni _i bZhgZÄ\\][`ni `V`Y]VYbž`a i gg
X]Y`; Ughfcbca]Y`]b`8Yi hgW\\`UbX`fUgW\\`Ui Z`j YfÄbXYfhY
?i bXYbYfk Ufh] b[Yb`fYU[]YfYbž`X]Y`ni bY\\a YbX`E i U`]hÄhž
FY[]cbU`]hÄh`i bX`BUW\\`U`h][_Y]h`ZcfXYfb"

8YbbcW\\`[]Vh`Yg`@]W\\hV`]W_Y.`đ]h]Uh]j Yb`k]Y`X]Y`j cb`5bk c\\bYfb
]b`<YfXcfZž`X]Y`Y]bY`U`hY`8cfZ_bY]dY`Xi fW\\`Y\\fYbUa h]W\\Y`5fVY]h
Yf\\U`hYb`k c``Ybž`nY][Ybž`XUgg`X]Y`J YfV]bXi b[`ni f`; Ya Y]bgW\\UZh
i bX`_fYUh]j Y`@Øgi b[Yb`ni a `@YVYb`Yfk YW_h`k YfXYb`_ØbbYb``8]Yg
_ØbbhY`Y]b`]bhYfYggUbhYg`A cXY``ZØf`UbXYfY`FY[]cbYb`i bX
6Yhf]YVY`gY]bž`i a `X]Y`<YfUi gZcfXYfi b[Yb`Ubni [Y\\Yb`i bX`Y]bY
bYi Y`; YbYfUh]cb`j cb` : UW_fÄZhYb`Ubni gdfYW\\Yb"

8YhU]`g	
Cfh	6Yf`]bž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "j YfVUbXgVi Yfc"XY• k k k "nXZ\Yi hY"XY• k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY