



: Øb Z'GhYfbY'ZØf' ? fYi h\.'6UW\ a U]f
K Y]ggUW\ gYhnh'bYi Y'A U» ghÀVY°

8 Ug'GdU/ Ua d/FYgcfh'6UW\ a U]f'K Y]ggUW\]b' ? fYi h\.'Yf\À'h
ZØb Z'GhYfbYžUi g[YnY]W\ bYh'j cb'6UmYfbg
Hci f]ga i ga]b]ghYf]b"



? fYi h\ž'8 Yi hgW\`UbX! '8 Ug'GdU/ 'FYgcfh'6UW\ a U]f'K Y]ggUW\
]b' ? fYi h\` \Uh'a]h'gY]bYf' \YfUi gfU[YbXYb'GYfj]W\ei U`]hÀh'X]Y
dfYgh][YhfÀW\ h][Y'5i gnY]W\ bi b['j cb' ZØb Z'GhYfbYb'Yf\U'hYb" '8]YgY
9\fi b['k i fXY'cZ]n]Y`` j cb'6UmYfbg'Hci f]ga i ga]b]ghYf]b
A]W\UY`U? Ub]VYf'i bX'5b[Y`U`bgY'_Ua a Yfž'XYf'DfÀg]XYb h]b'j cb
8 9< C; 5'6UmYfbž'ØVYffY]W\ h" `bg[YgUa h'k i fXYb' (%'6Yhf]YVY ']a
FU\ a Yb'XYf'8 Yi hgW\ Yb' < chY`ei U`]Z]n]Yfi b['Ui g[YnY]W\ bYhž
k cVY]bi f'nk Y]ž]b_`i gjj Y'XYa '6UW\ a U]f'K Y]ggUW\ ž'X]Y ' \ ØW\ ghY
9\fi b['YfZU\ fYb'Xi fZhYb" '8]Y'GhYfbY!?'Ugg]Z]n]Yfi b[ž'X]Y'gY]h
% - * 'VYghY\ hž]gh'Yk Y]`g'ZØf'XfY]' \ fY' [Ø'h]['i bX'ghY`h'g]W\ Yfž
XUgg'X]Y'E i U`]hÀh'XYf'Ui g[YnY]W\ bYhYb'6Yhf]YVY'fY[Y'a À»][
ØVYfdfØZh'k]fX" 'A Yf_i f'VYf]W\ hYhž'XUgg'

6YgcbXYfg`YfZfYi`]W\`]gh`X]Y[`Y]W\`a Á»][Y`J YfhY]`i b[`XYf
5i gnY]W\`bi b[Yb. `=b`CVYfVUmYfb`Yf\]Y`hYb`hUhgÁW\`]W\`&(
6Yhf]YYV`X]Y`VY[Y\fhY`?`Ugg]Z]n]Yfi b[``8UfØVYf`\]bUi g`g]bX`UW\h
6Yhf]YYV`]b`B]YXYfVUmYfb`gck]Y`k Y]hYfY`]b`I`b\hYfZfUb_Yb`f) Łż
GW\`k UVYb`fl Łi bX`XYf`CVYfdZU`n`f\`ŁUi g[YnY]W\`bYh`k cfXYb``8]Yg
nY][h\`XUgg`X]Y`VUmYf]gW\`Y`
<chY`UbXgW\`UZh`j]Y`ZÀ`h][i bX
ei U`]h\`hgVYk i ggh`]gh"

9]b`FUi a`ZØf`NY]h

=a` : c_i g`XYg`GdU` F`Ygc`fh`ghY\h`b]W\`h`bi f`X]Y`i`i`i`f]ØgY
5i gghUhhi b[z`gcbXYfb`Ui W\`Y]bY`h]YZYfY`D\`]cgcd\`]Y``Gc`k`i`f`XY
X]Y`]bnk]gW\`Yb`bYi b\hY`5i g[UVY`XYg` A`ca`YbhY`A`U[Un]bg`i`b\hYf
XYa`@Y]ha`chj` NY]hcg`j`YfØZZYbh]W\`h`<]Yf`k`]fX`XUg`D\`Abca`Yb
NY]h\h`Y`Uh]g]Yf\`XUg`]b`i`bgYfYf`gW\`bY``YV][Yb`K`Y`h`cZh`ni`_i`fn
_ca`a`h``8]Y` ; ÁghY`k`YfXYb`Y]b[Y`UXYb\`Z]b`Yb`F`Ui`a`ni`f`F`i`Y`ni
Z]b`XYb`i`bX`g]W\`Ui`Z`XUg`K`YgYbh]W\`Y`ni`_cbnYbhf]YfYb``
6UW\`a`U]f`K`Y]ggUW\`Yf`_Àf\`h\`k`]Y`

8Ug`?`cbnYdh`XYf`NY]h`cg][_Y]h`]a`F`Ygc`fh`ZØf`XYf`Y]bY
K`YfhgW\`Àhni`b[`ZØf`XYb`A`ca`Ybh`i`bX`V]YhYh`XYb`6Ygi`W\`Yfb`X]Y
A`Ø[`]W\`_Y]h\`XYa` \`Y_h]gW\`Yb`5``hU[`ni`YbhZ]Y\`Yb``8]YgY
9]bghY``i`b[`k`]fX`b]W\`h`bi`f`]b`XYf` ; YghU`hi`b[`XYg`F`Ygc`fh`g]W\`h`V`Ufž
gcbXYfb`Ui`W\`]b`XYb`5b[YVchYb\`X]Y`XYb` ; ÁghYb`\`Y`Z\`b\`g]W\`Ui`Z
X]Y`k`]W\`h][Yb`8]b[Y`]a`@`YYb`ni`VYg]bbYb"

A`Uf`_hYb`hk`]W\`i`b[`]b`6UmYfb

K`À\`fYbX`XUg`6UW\`a`U]f`K`Y]ggUW\`ni`XYb`Gd]hnYbfY]hYfb`]a
<chY`gY[a`Ybh`nÀ\`h\`nY][Yb`X]Y`U`[Ya`Y]bYb`NU\`Yb`Ui`g`XYf
VUmYf]gW\`Yb`Hci`f]ga`i`gVfUbW\`Y`Y]b)[Y`<YfUi`gZcfXYfi`b[Yb`Ui`Z`
Gc`j`YfnY]W\`bYhYb`DYbg]cbYb`i`bX` ; Ugh\`ØZY`]a`_J\`f`&\$&(``Y]bYb
FØW_[Ub[`XYf` , VYfbUW\`hi`b[Yb`i`a`+ž`-i`i`bX`+ž`-i`]a`J`Yf[`Y]W\`
ni`a`J`cf`U\`f`Dcg]hj`\`]b[Y[Yb`Ybhk`]W\`Y`b`g]W\`Ub`XYfY`?`UhY`[cf]Yb
k`Y` : Yf]YbnYbhfYbž<chY`g`[Ufb]g`i`bX`_`Ugg]gW\`Y`
ghY][Yb`XY`5b`_ØbZhY`i`bX` , VYfbUW\`hi`b[gnU\`Yb`j`YfVi`W\`Yb
_cbhYb`Hci`f]ga`i`g`6UmYfb`]b`Zcfa`]Y`f\`h\`XUgg`

CVk c\ ``X]Y 'GhUh]gh]_ 'Y]b Yb ``Y]W\ hY b 'F ØW_ [Ub[']b 'VYgh]a a hY b
 GY[a YbhY 'Ui ZnY][hž'V`Y]Vh`X]Y 'VUmYf]gW\ Y 'Df]cf]hÀh'Ui Z'E i U`]hÀh
 i bX '9fZU\ fi b[žk]Y 'XUg 'GdU' / 'F Ygc fh'6UW\ a U]f'K Y]ggUW\ 'Y]ba U'
 a Y\f'i b hYf'6Yk Y]g'ghY``h'' ≠b 'Y]b Yf'NY]hž']b 'XYf'E i U`]hÀh'i bX
 9f`YYVb]g'a ' < chY`[Yk YfVY 'k]W\ h][Yf'XYbb 'Y 'g]b Xž']gh`X]YgY ': ØbZ
 GhYfbY!5i gnY]W\ bi b['Y]b 'NY]W\ Yb 'ZØf'Y]b Y 'j]Y 'j YfgdfYW\ Yb XY
 Ni _i bZh"

8 YhU]`g	
Cfh	?fYi hž'8 Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • VUW\ a U]f'k Y]ggUW\ "W\ca • hci f]ga i g"VUmYfb

6Ygi W\ Yb 'G]Y 'i bg'Ui Z 'i bgYfY! \ chY`g"XY