



; Ughfc b c a]Y `]b `A J . `I a gUhnfØW_ [Ub [Vf]b [h`6Yhf]YVY `Ub `X]Y `; fYb nY `

8]Y `@U[Y `]a `; Ugh[Yk YfVY `]gh`Ub [Ygd Ubbh
I a gUhnfØW_ [`Ab[Y `i bX `ghY][YbXY `?c ghYb `VY `UghYb `< chY `g
i bX `F YghUi fUb hg`]b `8 Yi hgWX `UbX `&\$&) "



A YW_ `YbVi f[!J cfdca a Yfbž`8 Yi hgWX `UbX `!`8]Y `Gca a Yf!
<Ui dhgU]gcb `&\$&` `Vf]b [h`ZØf `X]Y `<chY `!`i bX `; Ughfc b c a]YVYhf]YVY
]b `A YW_ `YbVi f[!J cfdca a Yfb `fA J £`Y]bY `Xi fWX k UWgYbY `6]`Ubn"
@Ufg `GWX k Ufnž`DfÀg]XYbh`XYg`8 Yi hgWX Yb `<chY `!`i bX
; UghghÀhhYbj YfVUbXYg`A J ž`VYa Yf_hž`XUgg`Yg`Ub `6Y [Y]ghYfi b [
i bX `Ni Zf]XYb\Y]h`]b `XYf`6fUbWX Y`a Ub [Y`h`6YgbXYfg
U`Ufa]YfYbX `]gh`XYf`I a gUhnfØW_ [Ub [`j cb `% `DfcnYbh`]a `YfghYb
<U`V`U`f`&\$&` j Yf[`]WX Yb `a]h`XYf`J cf!7cfcbU!NY]h`&\$%- ``8]Yg
a UWX h`g]WX `j cf`U`Y`a `]a `A]hhU[g[YgWX ÀZh`VYa Yf_VUfž`XUg`]b
j]Y`Yb `; À`Yb `XfUa Uh]gWX `Y]b [YVfcWX Yb `]gh` `Hfc hn`XYg`5bgWX Y]bgž
XUgg`X]Y `F YghUi fUb hg`[i h`VYgi WX h`g]bXž`gWX Y]bYb `X]Y `; ÀghY `_Ui a
NY]h`cXYf`@ gh`ZØf`J cfdgY]gYb `i bX `B UWg dY]gYb `ni `\\UVYb ``j]Y`Y
j Yfn]WX h`Yb `gc [Uf`Ui Z`ni gÀhn`]WX Y `; YhfÀb _Y `i bX `[fY]ZYb ``]YVYf`ni

[Øbgh][Ya 'K Y]b 'Ui g'XYa 'Gi dYfa Uf_h"

I a ']b 'XYf 'U_hi Y``Yb 'k]fhgWX UZh`WX Yb '@U[Y 'VYghY\Yb 'ni '_ØbbYbž
a i gghYb 'nU\ `fY]WX Y'; Ughfcbsca]YVYhf]YVY ']\ fY 'DfY]gY 'Ub\YVYb"
9]b 'k Y]hYfYf'; fi bX 'g]bX 'X]Y 'ghY][YbXYb '?cghYbž'X]Y 'Xi fWX 'X]Y
F ØW_ Y\ f'XYg'A Y\fk YfhghYi YfgUhnYg'j cb '%- 'DfcnYbh'i bX 'XYb
A]bXYghc'b 'j cb 'XYfnY]h'%&ž & '9i fc 'YbhghY\Yb ''@YhnhYfYf'gc ``'V]g
ni a '%-' Ub'i UF'&\$&+ 'Ui Z%('ž*' \$ '9i fc 'ghY][Yb '9]b '@WX hV']W_ '_ØbbhY
U``YfX]b[g'X]Y 'GYb_i b['XYg'A Y\fk YfhghYi YfgUhnYg'Ui Z'GdY]gYb ']b
XYf'; Ughfcbsca]Y 'j cb '%- 'Ui Z+' DfcnYbh'UV 'Ub'i UF'&\$&('gY]bž'i a
Y]bY 'I b['Y]WX VY\UbX 'i b['a 'Yi fcdA]gWX Yb 'K YhhVYk YfV 'ni
i a [Y\Yb"

I a gUhnfØW_[Åb[Y ']b '8 Yi hgWX 'UbX

8]Y 'G]hi Uh]cb 'gh'b]WX hbi f']b 'A YW_ 'YbVi f[!J cfdca a Yfb
Ub[YgdUbh'h''=a 'A U]'&\$&) 'j YfnY]WX bYhY 'XUg'[YgUa hY 'XYi hgWX Y
; Ugh[Yk YfVY 'XYb '[fØ» hYb 'I a gUhnhY]bVfi WX 'gY]h'9bXY '&\$&%ž'k]Y 'h!
**c b 'b Y "XY 'VYf]WX hYh' 8 Yf 'F ØW_[Ub['VYhfi ['&ž& 'DfcnYbh']a
J Yf['Y]WX 'ni a 'J cfa cbUh'i bX ']bZUh]cbgVYfY]b][h'gc[Uf'('ž'*
DfcnYbh' '6YgcbXYfg 'VYhfcZZYb 'k UfYb '<chY'g'i bX
6Y\YfVYf[i b[gi bYfbY\ a Ybž'X]Y 'Y]b 'fYU'Yg'A]bi g'j cb '+ž\$
DfcnYbh'\]bbY\ a Yb 'a i gghYb "8]Y'; Ughfcbsca]YVYhf]YVYž']b_ 'i g]j
F YghUi fUbhg'i bX '?bY]dYbž'Yf']hYb 'Y]bYb 'F ØW_[Ub['j cb '' ž-
DfcnYbh"**

8 Yf'<chY'! 'i bX'; UghghAhhYbj YfVUbX 'fB Y\c[U£'g]Y\h\ \]Yf]b 'Y]b
gWX 'YWX hYg 'J cfnY]WX Yb 'ZØf 'XYb 'df]j UhYb '?cbgi a 'ž'k Å\ fYbX 'XYf
9]bnY '\ UbXY 'Ui WX 'j cb 'gWX k UWX Yb ' ; YgWX ÅZhYb 'VYf]WX hYh''; i]Xc
NØ\]W_ž'DfA g]XYbh'XYg '8 Y\c[Už'k Ufbhž'XUgg 'X]Y 'k]fhgWX UZh`]WX Y
6Y 'Ughi b[g[fYbnY 'ZØf 'j]Y 'Y '6Yhf]YVY 'YffY]WX h']gh' '8]Y '6fUbWX Y
gWX Ui h'bi b ' \c Zb i b[gj c ``'Ui Z'a Ø[']WX Y 'dc ']h]gWX Y 'a di 'gYž'i a
X]Y '@U[Y 'ni 'j YfVYggYfb " 'Gc 'k]fX 'a ' ?cU ']h]cbgj YfhfU['j cb 'I b]cb
i bX 'GD8 'Y]bY 'GYb_i b['XYf 'I a gUhngYi Yf 'ZØf 'GdY]gYb 'UV 'Ub'i UF
&\$&* 'ZYgh[Y 'Y [hž'X]Y '\ Y 'ZYb '_ØbbhYž'X]Y 'G]hi Uh]cb 'ni 'ghUV']]g]YfYb"

5i gg]WX hYb 'ZØf 'X]Y 'Ni _i bZh

8]Y'UbghY\YbXYb'YbXYfi b[Yb'fi bX'i a'XYb'A Y\fk YfhghYi YfgUhn
 V]YhYb'Y]bYb'Z b_Yb'<cZZbi b['ZØf'X]Y'; Ughfc bca]Y"8Ybbc\W
 V`Y]Vh'Y]bY'<YfUi gZcfXYfi b[.8]Y'a]h'XYf'@c\bYf\Ø\i b[
 j YfVi bXYbYb'ghY][YbXYb'DYfgcbU'_cghYb'k YfXYb'X]Y'6fUb\W Y
 k Y]hYf\]b'VY'UghYb" @Ui h'gd]Y[Y"XY'fY\W bYh'a Ub'a]h'Y]bYa
 k Y]hYfYb'5bgh]Y['XYg'A]bXYgh\c\bgž'XYf']a 'ø\ f'&\$&*'Ui Z%' ž-\$
 9i fc'i bX'Y]b'ø\ f'gd\hYf'Ui Z%(ž*\$'9i fc'Ub[Y\cVYb'k YfXYb'gc``"

8]Y'; Ughfc bca]Y'g]hnh'U'gc']b'Y]bYa'[Yk U'h][Yb'8]Y'a a U"9]bYg
]ghg]\W Yf.'9g'VfUi \W h_fYUh]j Y'@Øgi b[Yb'i bX'Y]b'[i hYg
 <\AbX\W Ybž'XUa]h'X]Y'6fUb\W Y'X]YgY'\YfUi gZcfXYfbXY'NY]h
 ØVYfghY\h"8Ug'df]j UhY'; Ugh[Yk YfVY'V'Y]Vh'cdh]a]gh]g\W'i bX'\cZZh
 Ui Z'Y]bYb'VU'X][Yb'5i Zg\W k i b[ž'k \fYbX'X]Y'B U\W ZfU[Y'i bX'X]Y
 J YfVfUi \W YfhfYbXg'i b\hYf'6YcVU\W hi b['V'Y]VYb"

8 YhU]g	
Cfh	A YW`YbVi f[!J cfdca a Yfbž'8Yi hg\W`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yg_UfhY"]c • k k k "h!cb`]bY"XY • k k k "gd]Y[Y"XY

6Ygi \W Yb'G]Y'i bg'Ui Z'i bgYfY!\chY`g"XY