

< C H9@9L ' &\$&* . 'HfYbXg'i bX '7\ UbWb 'ZØf
X]Y'; Ughfcbca]Y']a ': c_i g°

< C H9@9L ' &\$&* ']b 'G\Ub[\U]. '6fUbWYb!HfYbXgž'bUW\U'h][Y
@Øgi b[Yb'i bX']bhYfbUh]cbU'Y'K YhVYk YfVY']a ': Ugh[Yk YfVY
j ca ' ' \$"'A Åfn'V]g'&"'5df]"



G\Ub[\U]ž'7\]bU'!'8]Y']bhYfbUh]cbU'Y'; Ugh[Yk YfVY!'i bX
; Ughfcbca]Ya YggY'< C H9@9L ' &\$&* 'ghY\h'j cf'XYf'HØf'i bX
j Yfgdf]W\hž'X]Y'HfYbXg'i bX'9bhk]W_i b[Yb'XYf'6fUbWY'ni
dfÅgYbh]YfYb"'J ca ' ' \$"'A Åfn'V]g'&"'5df]'&\$&* 'k]fX'XUg'B Uh]cbU'
9l \]V]h]cb/ '7cbj Ybh]cb'7YbhYf']b'G\Ub[\U]'ni f'6Ø\by'ZØf'Y]bY
XYf'VYXYi hYbXghYb'J YfUbghU'hi b[Yb']b'XYf'; Ughfcbca]Y"'A]h
Y]bYf']a dcgUbhYb': ÅWY'j cb' (\$\$\$\$a ‡XYW_h'X]Y'A YggY
gÅa h]WY'5gdY_hY'XYf'@]YZf_YhY'ZØf'F YghUi fUbhgž'< chY'g'i bX
Å\b`]WY'9]bf]W\hi b[Yb'UV"'**MU\cc':]bUbW**'VYf]W\hYhž'XUgg
i bhYf'UbXYfYa '7UhYf]b[!5i gfØghi b[Ybž'; YgW]ffž': Y]b_cghi bX
]bbcj Uh]j Y'@Øgi b[Yb'ZØf'bUW\U'h][Y'< chY'_cbnYdhY'dfÅgYbh]Yfh
k YfXYb"

8 Ug`A c h c`XYf`A YggY`Ui hYh` ; `cVU`Y`F Yggci fW`b`j YfV]bXYbž
6fUbWXYb_Ybbhb]ggY`YbhXYW_Yb` i bX`gd]Y[Y`h`XUa`]h`X]Y
U_hi Y`Yb`<YfUi gZcfXYfi b[Yb`i bX`7\UbW`b`XYf`6fUbWXY`k`]XYf"
@Ui h`XYa` `K` cf`X`HfUj Y`/` `Hci f]ga` `7ci bW`f`K` HH7Łi bX
9i fca`cb]hcf`hYfbUh]cbU`ghY`h`XUg`k`Y`hk`Y]hY`<chY`!`i bX
; Ughgh`hYb[Yk`YfVY`j`cf`Y]bYa` `FY`_cfXb]j`YUi ž`k`Å\fybX`XUg
; `cVU`:`ccXgYfj`jW`Ci`h`cc`_`&\$&)`j`cb`Y]bYa` `A`Uf`_hk`UW`ghi`a` `j`cb
Yhk`U`*ž&`i` `ja` `JYf[`Y]W`ni`a` `Jcf`U`f`Ui`g[Y`h`"8]Y`<chY`Yfhf`Å[Y
gc`Yb`ni`XYa` `i`a` `a`Y`f`U`g`)` `i` `ghY][Ybž`k`Ug`Y]bYb`dcg]h]j`Yb
HfYbX`Z0f`X]Y`9f`c`i`b[`XYg`Hci`f]ga` `i`g`i`bX`X]Y`F`0W`_Y`f`XYg
; YgW`ÅZhgfY]gYj`Yf`_Y`fg`nY][`h`

K`UW`ghi`a` `i`bX`h`b`bc`j`Uh]cb`gX`fUb[

h`XYf`6fUbWXY`[]Vh`Yg`j`jY`Y`gdUbbYbXY`9bhk`jW`i`b[Yb`ni
VYcVUW`hYbž`X]Y`j`cf`U`Y`a` `XYb`:`c`_i`g`Ui`Z`B`UW`\U`h][`_Y]h`i`bX
X][]hU`Y`HfUb`gZcf`a`Uh]cb`\Yfj`cf`Y`VYb`"h`Y`][Yb`hY`i`d[fUXYg`i`bX
`c`_U`]g]YfhY` ;`ÅghY`Yf`YVb]ggY`ghY`Yb`\cW`ja` `?`i`fgž`k`Å\fybX
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dcgh`dUbXYa`]gWXYb`K`Y`h`]b`bc`j`Uh]j`Y`@0gi`b[Yb`[YZfU[h`g]bXž`i`a
g]W`ja` `K`Y`h`VYk`YfV`ni`VY`U`i`dhYb`"

6YgcbXYfg`XYf`Ug]Uh]gW`!dUn]Z]gWXY`F`Ui`a` `nY][`h`g]W`U`g`\ch`gdch
Z0f`9i`dUb]cb`i`bX`K`UW`ghi`a``"<C`H9@9L`Zi`b[]Yfh`\]Yf`U`g
nYbhU`Y`D`UhhZcf`a`Z0f`i`bhYfbY`a`Ybž`X]Y`Ub`X]YgYb
9bhk`jW`i`b[Yb`hY]`bY`a`Yb`a`0W`hYb`"5`_`Å\f`]W`n]Y`h`X]Y`A`YggY
b]W`h`bi`f`nU`\fY]WXY`5i`gghY`Yf`Ubž`gcbXYfb`Ui`W`Ui`ZhgfYVYbXY
HU`Yb`hY`i`bX`fYbca`a`]YfhY`6fUbWXYbYi`dYfhYbž`X]Y`]f`K`]ggYb`i`bX
]\fY`9fZU`fi`b[Yb`hY]`Yb`"

9j`Yb`hg`i`bX`K`Y`h`h`VYk`YfVY

h`X]YgYa` `J`U`f`[]Vh`Yg`bYVYb`XYf`A`YggY`Ui`W`Y]bY`F`Y]\Y`j`cb
gdUbbYbXYb`K`Y`h`h`VYk`YfVYbž`X]Y`nY][Ybž`k`Ug`X]Y`6fUbWXY`ni
V]YhYb`\U`h`"8]Y` `G`U`b[`\U]`h`YfbUh]cbU`HfYbXmi`6Yj`YfU[Y
7fYUh]j`Y`D`fcXi`W]cb`7ca`dYh]h]cb` `k`j`fX`ni`a` `nk`0`ZhYb`A`U`
Ui`g[YfhU[Yb`i`bX`Z0\fh`X]YgYg`J`U`f`Yfgha`U`g`Y]bY`]bhYfbUh]cbU`Y

8]j]g]cb`Y]bž`X]Y`Ui W\`Hcd!A]l c`c[Yb`Ui g`H\U]`UbX`i bX`A U`Umg]U
Y]bVYn]Y\`h`Ni`XYb`k Y]hYfYb`<][\`][\`hg`nA\`Yb`X]Y`7\]bU
`b hYfbUh]cbU`6UfhYbX]b[`A UghYfg`7ca dYh]h]cb`i bX`X]Y`K cf`X
7cZZY`F cUgh]b[`7\Ua d]cbg\]dž`X]Y`VY]XY`\cW\`Ub[YgY\Yb`g]bX
i bX`]b hYfbUh]cbU`Y`HY`]bY\`a Yf`Ubn]Y\Yb"

8]Y`&\$&) `G<5B; <5`B H9F B 5H`C B 5@`D`NN5`A 5GH9F G`\Uh`ØVYf
* \$\$`D]nnUa Uf`Yb`a cV]`]g]Yfhž`k A\`fYbX`X]Y`K cf`X`@UhhY`5fh
7\Ua d]cbg\]d`i bX`X]Y`K cf`X`G]d\cb]gh`7\Ua d]cbg\]d`X]Y
_fYUh]j Y`GY]hY`XYf`; Ughfc bca]Y`ZY]Yfb``Ni gA`h`]W\`n]Y`h`X]Y` &\$&)
<CH9@9L`:`ccX`/`6Yj YfU[Y`DfYa]i a`A UhW\`a U_]b[`7cbZYfYbW\`
XUfUi Z`UVž`X]Y`6fUbW\`Y`ni`j YfbYhnYb`i bX`dUfhbYfgW\`Už`]W\`Y
6Yn]Y\`i b[Yb`Ui žni VUi Yb``DUfU`Y`XUni`Z]bXYh`X]Y`G\`Ub[\U]
`b hYfbUh]cbU`:`fcnYb!hc!:`fYg\`GY`YWh]cb`7cbZYfYbW\`ghUhž`X]Y
bYi Y`a di`gY`ZØf`X]Y`; Ughfc bca]Y`gYhnYb`gc``"

A]h`X]YgYb`J YfUbghU`hi b[Yb`i bX`XYa`VYj c fghY\YbXYb
A YggYhYfa]b[]Vh`Yg`nU\`fY]W\`Y`A Ø[`]W\`_Y]hYb`ZØf
6fUbW\`YbU`_hYi fYž`k Yfhj c``Y`?cbhU`_hY`ni`_bØdZYbž`?bck!\`ck
Ui gni hUi gW\`Yb`i bX`]fY`b b c j Uh]cbYb`Y]bYa`VfY]hYb`Di V`]i a`ni
dfA`gYb h]YfYb``8]Y`NY]h`ni f`J c fVYfY]h`i b[`gW\`Y]bh`_bUddž`XcW\`a]h
Y]bYa`[i hYb`<AbXW\`Yb`ZØf`X]Y`5i gk U\`j cb`DUfhbYfb`i bX
DfcXi`_hYb`_Ubb`X]Y`6fUbW\`Y`[YghA`f`_h`Ui g`X]YgYf`A YggY`\Yfj cf
[Y\Yb``b`X]YgYf`XmbUa]gW\`Yb`l a [YVi b[`g]Y\`h`X]Y`Ni`_i bZh
j]Y] YfgdfYW\`YbX`Ui gž`i bX`Yg`V`Y]Vh`gdUbbYbX`ni`VYcVUW\`hYbž
k]Y`g]W\`X]Y`HfYbXg]b`XYb`_ca`a YbXYb`b\`fYb`k Y]hYfYb`hk]W`_Y`b
k YfXYb"

| 8YhU]`g | |
|---------|---|
| Cfh | G\Ub[\U]ž7\]bU |
| EiY``Yb | <ul style="list-style-type: none"> XY`Z]bUbW\`mU\`cc`WŁa k k k ``\`chY`Yl ``WŁ k k k ``l Z]b]hm``WŁa |

6Ygi W\`Yb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g`XY