



A ]bXYgh`c\ b`]b`BcfXXYi hgW\`UbX`ghY][ h.  
VYf`Y]bY`A ]``cb`dfcZ]h]YfYb`°

8Yf`A ]bXYgh`c\ b`]a`bcfXXYi hgW\Yb`; Ugh[ Yk YfVY`ghY][ h`UV  
&\$&`Ui Z%' ž- \$`9i fc` `Y]b`k ]W\h][ Yf`GWf]hh`ZØf`ØVYf`Y]bY  
A ]``cb`6YgW\ÄZh][ hY"



A YW`YbVi f[ !J cfdca a Yfbž`8Yi hgW\`UbX`!`J ]Y`Y  
5fVY]hbY\ a Yf`]a`BcfXYb`8Yi hgW\`UbXg`\_ÖbbYb`g]W\`Ui Z`Y]bY  
gdØfVUfY`9f\Ö\i b[ `]\fYg`9]b\_ca a Ybg`ZfYi Yb.`5V`XYa`%"`Übi Uf  
&\$&`ghY][ h`XYf`A ]bXYgh`c\ b`]cb`%&ž, &`9i fc`Ui Z%' ž- \$`9i fc`dfc  
Ghi bXY"`, VYf`Y]bY`A ]``cb`A YbgW\Yb`]b`BcfXXYi hgW\`UbX`k ]fX  
X]YgY`5bdUggi b[ `X]fY\_h`ni [ i hY\_ca a Ybž`k cVY]`XYf`\ÖW ghY  
5bhY]`XYf`VY[ Øbgh][ hYb`5fVY]hbY\ a Yf`]b`A YW`YbVi f[ !  
J cfdca a Yfb`ni `Z]bXYb`]gh`8]YgY`Zcfa Uh]cb`k i fXY]b`Y]bYa  
6Yf]W\h]cb`**B8F**`ni gUa a Yb[ YZUggh"

8Yf`A ]bXYgh`c\ bž`XYf`ni bÄW gh'&\$%)`a ]h`, ž) \$`9i fc`dfc`Ghi bXY  
Y]b[ YZØ\fh`k i fXYž`]gh`gY]hXYa`i a`VYY]bXfi W`YbXY`)`%`DfcnYbh  
[ Ygh]Y[ Yb``i a`X]Y`@Ø\ bY`k Y]hYf`Ubni`YVYbž`]gh`VYfY]hg`Y]bY

k Y]hYfY`9f\Ö\i b[ `Ui Z%( ž\* \$`9i fc`ja` `đ\`f`&\$&+`]b`D`Ubi b[ ``8]Y  
9bhgWXY]Xi b[ `ØVYf`X]YgY`5bdUggi b[ `k`i`fXY`j`cb`XYf  
A]bXYgh`c\`b\_`ca`a`]gg]cb`ja` `đ`b`j`&\$&) `[YhfcZZYb"

## I a ZUb[ `XYf`J YfÀbXYfi b[ Yb

6YgcbXYfg`ZØf`XUg`; Ugh[ Yk YfVY`ja` `BcfXYb`k`]fX`X]Y  
@c\`bYf\Ö\i b[ `gdØfVUfY`5i`gk`]f\_`i b[ Yb`UUVYb.`Fi`bX`) \$`DfcnYbh  
XYf`6YgW`ÀZh][ hYb`k`YfXYb`UV`&\$&\*`j`cb`Y]bYa` `Ö\YfYb`; Y\U`h  
dfcZ]h]YfYb``đ`B]YXYfgUW`gYb`VY]gd]Y`gk`Y]gY`UfVY]hYb`XYfnY]h  
bcW`-`-`"\$\$\$\$`A`YbgW`Yb`ja` `; Ugh[ Yk YfVY`ZØf`k`Yb][ Yf`U`g`%`ž`-\$  
9i`fc`ž`k`À\`fYbX`+`%`"\$\$\$\$`6YgW`ÀZh][ hY`VYfY]hg`XYb`ni`\_ØbZh][ Yb  
A]bXYgh`c\`b`j`YfX]YbYb"

Ni`g`Àhn`]W`ni`XYb`5i`gk`]f\_`i b[ Yb`Ui`ZXUg`; Ugh[ Yk YfVY`k`YfXYb  
Ui`W`U`bXYfY`6fUbW`Yb`k`]Y`<UbXY`ž`J`Yf`Y\`fi`bX`@c`[ ]gh]\_ž`gck`]Y  
HY]`Y`XYg`8]Ybgh`Y]ghi`b[ gVYfY]W`g`j`cb`XYf`9f\Ö\i b[ `dfcZ]h]YfYb"  
@Ui`h`GW`Àmi`b[ Yb`XYg`GhUh]gh]gW`Yb`6i`bXYgUa`hg`\_ØbbhY  
Vi`bXYgk`Y]h`Yhk`U`\*`ž`A`j`]cbYb`A`YbgW`Yb`j`cb`X]YgYf`A`U»bU`a`Y  
VYhfcZZYb`gY]b``đ`6Yhf]YVYb`c\`bY`HUf]ZV]bXi`b[ `dfcZ]h]Yfh`YXYf  
j`]YfhY`5fVY]hbY`a`Yf`/`b`hUf]Z[ YVi`bXYbYb`i`bhYfbY`a`Yb`]gh`Yg  
YXYf`nY`bhY"

## 6`]W\_`]b`X]Y`Ni`\_i`bZh

A]h`Y]bYa` `A]bXYgh`c\`bž`XYf`]b`nk`Y]`GW`f]hYb`Ui`Z%( ž\* \$`9i`fc  
Ub[ Y\`cVYb`k`YfXYb`gc``ž`\`cZh`a`Ubž`X]Y`@YVYbgVYX]b[ `i`b[ Yb  
j`]Y`Yf`A`YbgW`Yb`ni`j`YfVYggYfb``8`cW`X]Y`FYU`\_h]cbYb`XYf  
bcfXXYi`hgW`Yb`5fVY]h[ VYfY!`i`bX`5fVY]hbY`a`Yfj`YfhfYhYf`g]bX  
[ Ya`]gW`hž`k`Ug`X]Y`\_ØbZh][ Yb`<YfUi`gZcfXYfi`b[ Yb`i`bX`7\UbW`b  
VYhf]Zh"

8]YgY`J`YfÀbXYfi`b[ Yb`]ja` `5fVY]hga`Uf`h`\_ØbbYb`Ui`W  
5i`gk`]f\_`i b[ Yb`Ui`ZX]Y`<chY``Yf]Y`i`bX`; Ughfcbca`]Y`\UVYbž`k`c`Y]b  
[ `i`hYg`<ÀbXW`Yb`ZØf`XUg`DYfgcbU`a`UbU[ Ya`Ybh[ YZfU[ h]gh``đ  
Y]bYf`NY]hž`]b`XYf`j`]Y`Y`6Yhf]YVY`bUW`K`Y[ Yb`gi`W`Ybž`i`a``]fYb  
GYfj`]W`i`bX`]fY`5b[ YVchY`ni`j`YfVYggYfbž`\_ØbbhY`X]Y`5bdUggi`b[  
XYg`A]bXYgh`c\`bg`Y]b`5bfY]n`gY]bž`i`a``]b`GW`i`i`b[ Yb`i`bX

A ]hUfVY]hYfV]bXi b[ 'ni ' ]bj Ygh]YfYb"

⊖`Y]bYa `k Y]hYfYb`6YfY]W`hi h`g]W`YVYbZU`g`Y]b][ Ygž`XYbb`a ]h  
5b[ YVchYb`k ]Y`**Mc i Hi VY`A i g]**WYf\U`hYb`Bi hnYf`X]Y`A Ô[ ` ]W`\_Y]hž  
dYfgcbU`]g]YfhY`A i g\_]b\U`hY`ZØf`j YfgW`]YXYbY`Gh]a a i b[ Yb`cXYf  
5\_h]j ]h`hYb`ni `YbhXYW\_Ybž`k Ug`X]Y`5ha cgd`ĀfY`]b`<chY`gž  
FYghUi fUbhg`i bX`6Ufg`VYfY]W`Yfb`\_Ubb"

I bX`k Ā`fYbX`a Ub`ØVYf`J YfĀbXYfi b[ Yb`]a `5fVY]hg`YVYb`gdf]W`hž  
j YfV]bXYh`Ui W`XYf`6`]W`\_ni a `<]a a Y`i bgYfY`; YXUb\_Yb`"8]Y  
A YbgW`Yb`\UVYb`gY]h`Y`Yf`XYb`GhYfbYb`\]a a Y`VYhfUW`hYh`i bX  
[ fc»Yb`A mh`Yb`i bX`; YgW`]W`hYb`6YXYi hi b[ `VY][ Ya YggYb`"8]Y  
⊖hYfbUh]cbU`Y`5ghfcbca ]gW`Y`I b]cb`]ghYh` , , `?cbghY`Uh]cbYbž`X]Y  
b]W`h`bi f`k ]ggYbgW`UZh]W`j cb`⊖hYfYggY`g]bXž`gcbXYfb`Ui W`VY]  
XYf`; YghU`hi b[ `XYg`5a V]YbhYg`]b`j ]Y`Yb`<chY`g`i bX`FYgcfhg`Y]bY  
F c`Y`gd]Y`Yb`\_ŌbbYb`"J cb`XYf`[ `ĀbnYbXYb`**7Ugg]cdY]U`V]**g`\]b`ni  
XYa `VYY]bXfi W\_YbXYb`Cf]cbž`YXY`?cbghY`Uh]cb`YfnĀ`\`h`]fY  
Y][ YbY`; YgW`]W`hY`i bX`n]Y`h`X]Y`6`]W\_Y`XYf`; ĀghY`]b`]fYb`6Ubb"

⊖`NY]hYb`XYf`J YfĀbXYfi b[ `i bX`5bdUggi b[ `V`Y]Vh`Yg`gdUbbYbX`ni  
VYcVUW`hYbž`k ]Y`X]YgY`9bhk ]W`i b[ Yb`gck c`\`X]Y`5fVY]hbY`a Yf  
U`g`Ui W`X]Y`<chY`Yf]Y`gY`Vgh`VYY]bZi ggYb`k YfXYb"

8YhU]`g	
Cfh	A YW_YbVi f[ !J cfdca a Yfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• V`c[ "mc i hi VY</li><li>• a ma cXYfba Yh"WŁa</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY