



A ]bXYgh`c\ b`]b`BcfXXYi hgW\`UbX`ghY][ h.  
`VYf`Y]bY`A ]``]cb`dfcZ]h]YfYb`

8Yf`A ]bXYgh`c\ b`]a`bcfXXYi hgW\Yb` Ugh[ Yk YfVY`ghY][ h`UV  
&\$&\* `Ui Z%` ž- \$`9i fc` `Y]b`k ]W\h][ Yf`GW\ f]hh`Z\ Øf`ØVYf`Y]bY  
A ]``]cb`6YgW\ÀZh][ hY"



A YW`YbVi f[ !J cfdca a Yfbž`8Yi hgW\`UbX`!`J ]Y`Y  
5fVY]hbY\ a Yf`]a`BcfXYb`8Yi hgW\`UbXg`\_ØbbYb`g]W\`Ui Z`Y]bY  
gdØfVUfY`9f\Ø\i b[ `]fYg`9]b\_ca a Ybg`ZfYi Yb. `5V`XYa`%"`Ùbi UF  
&\$&\* `ghY][ h`XYf`A ]bXYgh`c\ b`j cb`%&ž &`9i fc`Ui Z%` ž- \$`9i fc`dfc  
Ghi bXY", VYf`Y]bY`A ]``]cb`A YbgW\Yb`]b`BcfXXYi hgW\`UbX`k ]fX  
X]YgY`5bdUggi b[ `X]fY\_h`ni [ i hY\_ca a Ybž`k cVY]`XYf`ØW\ghY  
5bhY`XYf`VY[ Øbgh][ hYb`5fVY]hbY\ a Yf`]b`A YW`YbVi f[ !  
J cfdca a Yfb`ni `Z]bXYb`]gh`8]YgY`ÐZcfa Uh]cb`k i fXY`]b`Y]bYa  
6Yf]W\h`j cb`**B 8 F** `ni gUa a Yb[ YZUggh"

8Yf`A ]bXYgh`c\ bž`XYf`ni bÀW\gh`&\$%) `a`]h, ž) \$`9i fc`dfc`Ghi bXY  
Y]b[ YZØ\fh`k i fXYž`]gh`gY]hXYa`i a`VYY]bXfi W\_YbXY`)%`DfcnYbh  
[ Ygh]Y[ Yb`I a`X]Y`@Ø\ bY`k Y]hYf`Ubni \YVYbž`]gh`VYfY]hg`Y]bY

k Y]hYfY'9f\Ø\i b[ 'Ui Z%( ž\* \$'9i fc']a 'ø\ f'&\$&+]b 'D'Ubi b[ "8]Y  
9bhgWX Y]Xi b[ 'ØVYf'X]YgY'5bdUggi b[ 'k i fXY'j cb'XYf  
A ]bXYgh`c\b\_ca a ]gg]cb']a 'ø b]')&\$&) '[ YhfccZYb"

## I a ZUb[ 'XYf'J YfAbXYfi b[ Yb

6Ygc bXYfg'ZØf'XUg'; Ugh[ Yk YfVY']a 'BcfXYb'k ]fX'X]Y  
@c\bYf\Ø\i b[ 'gdØfVUfY'5i gk ]f\_i b[ Yb'\UVYb.'F i bX') \$'DfcnYbh  
XYf'6YgWXÀZh][ hYb'k YfXYb'UV'&\$&\*'j cb'Y]bYa '\Ø\YfYb'; Y\U'h  
dfcZjh]YfYb"••B]YXYfgUWXgYb'VY]gd]Y'gk Y]gY'UfVY]hYb'XYfnY]h  
bcWX'-' "\$\$\$'A YbgWX Yb']a'; Ugh[ Yk YfVY'ZØf'k Yb][ Yf'U'g'%' ž- \$  
9i fcžk Å\fYbX'+%"\$\$\$'6YgWXÀZh][ hY'VYfY]hg'XYb'ni \_ØbZh][ Yb  
A ]bXYgh`c\b\_j YfX]YbYb"

Ni gÀhn`]WX'ni 'XYb'5i gk ]f\_i b[ Yb'Ui Z'XUg'; Ugh[ Yk YfVY'k YfXYb  
Ui WX'UbXYfY'6fUbWX Yb'k ]Y'<UbXY'ž'j Yf\_Y\ f'i bX'@c[ ]gh]\_ž'gck ]Y  
HY]Y'XYg'8]Ybgh'Y]gh' b[ gVYfY]WXg'j cb'XYf'9f\Ø\i b[ 'dfcZjh]YfYb"  
@Ui h'GWXÀhni b[ Yb'XYg'GhUh]gh]gWX Yb'6i bXYgUa hg'\_ØbbhY  
Vi bXYgk Y]h'Yhk U'\*ž\*'A ]`]cbYb'A YbgWX Yb'j cb'X]YgYf'A U» bU\ a Y  
VYhfccZYb'gY]b"••6Yhf]YVYb'c\bY'HUF]ZV]bXi b[ 'dfcZjh]Yfh'YXYf  
j ]YfhY'5fVY]hbY\ a Yf/]b'hUf]Z[ YVi bXYbYb'I bhYfbY\ a Yb']gh'Yg  
YXYf'nY\ b hY"

## 6`]W\_']b'X]Y'Ni \_i bZh

A ]h'Y]bYa 'A ]bXYgh`c\bž'XYf']b'nk Y]GWf]hhYb'Ui Z%( ž\* \$'9i fc  
Ub[ Y\cVYb'k YfXYb'gc'ž'cZzh'a Ubž'X]Y '@VVYbgVYX]b[ i b[ Yb  
j ]Y'Yf'A YbgWX Yb'ni 'j YfVYggYfb'"8cWX'X]Y'F YU\_h]cbYb'XYf  
bcfXXYi hgWX Yb'5fVY]h[ YVYf! i bX'5fVY]hbY\ a Yfj YfhfYhYf'g]bX  
[ Ya ]gWX hž'k Ug'X]Y'\_ØbZh][ Yb'<YfUi gZcfXYfi b[ Yb'i bX'7\UbWX  
VYhf]Zzh"

8]YgY'J YfAbXYfi b[ Yb']a '5fVY]hga\_Uf\_h'\_ØbbYb'Ui WX  
5i gk ]f\_i b[ Yb'Ui Z'X]Y'<chY'Yf]Y'i bX'; Ughfcbc a ]Y'\UVYbž'k c'Y]b  
[ i hYg'<ÅbWXWX Yb'ZØf'XUg'DYfgcbU'a UbU[ Ya Ybh'[ YzfU[ h']gh"••b  
Y]bYf'NY]hž'j ]Y'Y'6Yhf]YVY'bUWX'K Y[ Yb'gi WX Ybž'i a ']\fYb  
GYfj ]WY'i bX']\fY'5b[ YVchY'ni 'j YfVYggYfbž'\_ØbbhY'X]Y'5bdUggi b[  
XYg'A ]bXYgh`c\bgb'Y]b'5bfY]n'gY]bž'i a ']\b'GWX i 'i b[ Yb'i bX

A ]hUfVY]hYfV]bXi b[ 'ni '']bj Ygh]YfYb"

↳ Y]bYa 'k Y]hYfYb '6YfY]W<sub>X</sub> 'hi h'g]W<sub>X</sub> 'YVYbZU`g'Y]b][ YgžXYbb'a ]h  
5b[ YVchYb'k ]Y 'Mc i Hi VY'A i g]W<sub>Yf\U\hYb'Bi hnYf'X]Y'A Ö[ ']W<sub>X</sub>\_Y]hž  
dYfgcbU`g]YfhY'A i g]\_b\U'hY'ZØf'j YfgW<sub>X</sub>]YXYbY'Gh]a a i b[ Yb'cXYf  
5\_hjj ]hÀhYb'ni 'YbhXYW<sub>X</sub>Ybž'k Ug'X]Y'5ha cgd\ÀfY']b'<chY`gž  
F YghUi fUbhg'i bX'6Ufg'VYfY]W<sub>X</sub>Yfb' \_Ubb"</sub>

I bX'k À\ fYbX'a Ub'ØVYf'J YfÀbXYfi b[ Yb']a '5fVY]hg'YVYb'gdf]W<sub>X</sub>hž  
j YfV]bXYh'Ui W<sub>X</sub> 'XYf'6']W<sub>X</sub> ni a '<]a a Y' i bgYfY'; YXUb\_Yb"8]Y  
A YbgW<sub>X</sub>Yb '\UVYb'gY]h'Y\Yf'XYb'GhYfbYb\]a a Y'VYhfUW<sub>X</sub>hYh'i bX  
[ fc» Yb'A mh\Yb'i bX'; YgW<sub>X</sub>]W<sub>X</sub>hYb'6YXYi h' b[ 'VY][ Ya YggYb"8]Y  
↳ hYfbUh]cbU'Y'5ghfcbc a ]gW<sub>X</sub>Y'I b]cb'']ghYh', , ?cbghY``Uh]cbYbž'X]Y  
b]W<sub>X</sub>h'bi f'k ]ggYbgW<sub>X</sub>UZh']W<sub>X</sub>j cb'↳ hYfYggY'g]bXž'gbXYfb'Ui W<sub>X</sub>'VY  
XYf'; YghU'hi b[ 'XYg'5a V]YbhYg']b'j ]Y'Yb'<chY`g'i bX'F Ygcfhg'Y]bY  
Fc``Y'gd]Y'Yb'\_ÒbbYb"J cb'XYf'[ 'AbnYbXYb'7 Ugg]cdY]U'V]g'']b'ni  
XYa 'VYY]bXfi W<sub>X</sub>YbXYb'Cf]cbž'YXY?cbghY``Uh]cb'YfnÀ\`h']\fY  
Y][ YbY'; YgW<sub>X</sub>]W<sub>X</sub>hY'i bX'n]Y\h'X]Y'6']W<sub>X</sub>Yf'; ÄghY']b']\fYb'6Ubb"

↳ NY]hYb'XYf'J YfÀbXYfi b[ 'i bX'5bdUggi b[ 'V'Y]Vh'Yg'gdUbbYbX'ni  
VYcVUVW<sub>X</sub>hYbž'k ]Y'X]YgY'9bhk ]W<sub>X</sub>i b[ Yb'gck c\ ``X]Y'5fVY]hbY\ a Yf  
U'g'Ui W<sub>X</sub>'X]Y'<chY``Yf]Y'gY'Vgh'VYY]bZi ggYb'k YfXYb"

8 YhU]g	
Cfh	A YW`YbVi f[ !Jcfdfa a Yfbž'8Yi hgW <sub>X</sub> `UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• V`c[ "mc i hi VY</li><li>• a ma cXYfba Yh"Wca</li></ul>

6Ygi W<sub>X</sub>Yb'G]Y'i bg'Ui Z'i bgYfY! \chY`g"XY