



A ]bXYgh`c\ bYf\ Ø\i b[ `&\$&(.  
; Ugh[ Yk YfVY ]b '6UmYfb 'Uha Yh'Ui Z°

=a 'ø\ f`&\$&\* 'dfcZjh]YfYb 'j ]Y`Y 'a ' ; Ugh[ Yk YfVY 'j cb 'XYf  
A ]bXYgh`c\ bYf\ Ø\i b[ 'Ui Z%' ž- \$ '9i fc "5\_hi Y``Y 'NU\ `Yb 'Ui g  
6UmYfb 'nY][ YbžXUgg '\_bUdd ') \* 'DfcnYbh'XYf'6YgWÀZh][ hYb  
VYhfc ZZYb 'g]bX"



6UmYfbž'8Yi hgWÀ`UbX '!' a a Yf'a Y\ f'5fVY]hbY\ a Yf' ]a  
XYi hgWÀYb ' ; Ugh[ Yk YfVY '\_ØbbYb 'Ui Z'Y]bYb '\Ø\YfYb 'A ]bXYgh`c\ b  
\c ZZYb ''@Ui hY]bYa 'U\_hi Y``Yb '6Yf]WÀh'j cb '6F & ( 'dfcZjh]YfYb 'V]g'ni  
) \* 'DfcnYbh'XYf'6YgWÀZh][ hYb ']a ' ; Ugh[ Yk YfVY 'j cb 'XYf' [ Yd`UbhYb  
9f\ Ø\i b[ 'XYg'A ]bXYgh`c\ bg'Ui Z%' ž- \$ '9i fc 'dfc 'Ghi bXYžX]Y 'UV  
&\$&(']b ' ? fUZh'hf]hh'8 ]YgY 'BYi ][ \_Y]h'YfZfYi h'b]WÀh'bi f'X]Y  
5fVY]hbY\ a YfžgcbXYfb '\Uh'Ui WÀ '9]bZi gg'Ui Z'X]Y '[ YgUa hY  
6fUbWÀY"

=a ' [ Ugh[ Yk YfV`]WÀYb 'GY\_hcf'g]bX '\Ø\YfY '@Ø\bY 'Y]b 'k ]WÀh][ Yg  
H\Ya Už'VYgcbXYfg' ]b '6UmYfbž'k c 'Yhk U'%) ) " \$\$ 'A YbgWÀYb  
k Yb][ Yf'U'g'XYb 'XYfnY]h' [ Ø'h][ Yb 'A ]bXYgh`c\ b 'j cb '%&ž & '9i fc

j YfX]YbYb"·8Yf`\c\Y·5bhY]`j cb`fi bX`(+ž&·DfcnYbh`Ub  
6YgWÀZh][ hYbžX]Y`i bhYf`XYf`\_ØbZh][ Yb`A ]bXYgh`c\b[ fYbnY`·]Y[ Ybž  
nY][ hžk ]Y`Xf]b[ YbX`X]YgY`9f\Ø\i b[ `VYbØh][ h`k ]fX`·=a`·J Yf[ `Y]W  
XUni`·]Y[ h`XYf`5bhY]`·]b`XYf`?i bghlž`l bhYf\U`hi b[ g!`i bX  
9f\c`i b[ gVfUbWY`i bhYf`·\*ž`·DfcnYbh`·<]Yf`]gh`XYf`·Ø\YfY`@c\b  
]b`6UmYfb`a`Ø[ `]WY`Yfk`Y]gY`Ui`Z`X]Y`[ YghY][ YfhYb  
@YVYbg\U`hi b[ g\_cghYb`ni fØW\_ni ZØ\fYb"

Dcg]h]j`Y`DYfgdY\_h]j`Yb`ZØf`X]Y`6fUbWY`Y

8]Y`6YgW`ØggY`XYf`A ]bXYgh`c\b\_ca`a`]gg]cb`XYf  
6i bXYgfY[ ]Yfi b[ `n]Y`Yb`XUfUi`Z`UVžX]Y`gcn]U`Yb`GhUbXUfXg`ni  
j YfVYggYfb`·B`YVYb`XYf`9f\Ø\i b[ `Ui`Z%`ž`\$`9i`fc`]a`·J\`f`&\$&(`]gh  
gc[ Uf`Y]bY`k`Y]hYfY`GhY][ Yfi b[ `Ui`Z%(`ž`\$`9i`fc`]a`·J\`f`&\$&+  
j cf[ YgY\Yb`·8]YgY`GWf]hY`\_ØbbhYb`XUni`VY]hFU[ Ybž`XYb  
: UW`\_fÀZh`a`Ub[ Y`·]b`XYf`6fUbWY`ni`·]b`XYfb`i`bX`X]Y  
5fVY]hgVYX]b[ i`b[ Yb`ni`j`YfVYggYfb`·8Yf`K`YhVYk`YfV`i`a  
ei`U`]Zn]YfhY`A`]hUfVY]hYf`k`]fX`XUa`]h`]b`hY`bg]j`Yf"

8cW`k`Y`ghY\h`Yg`i`a`X]Y`UbXYfYb`GY`\_hcfYb`3`·a`·6YfY]W`XYf  
@UbXk`]fhgW`UZh`i`bX`·]gW`YfY`g]bX`\_Y]bY`[ YbUi`Yb`NU\`Yb`ZØf  
6UmYfb`j`YfZØ[ VUfž`UVYf`X]Y`9f\Ø\i`b[ `XYg`A`]bXYgh`c\bg`\_ØbbhY  
Ui`W`·\]Yf`Y]bY`gdØfVUfY`K`]f\_i`b[ `nY][ Yb`·9]b`·Ø\YfYg`@c\bb]j`YUi  
\_ØbbhY`Zc`[ `]W`·j`]Y`Y`5fVY]h`YVYf`XUni`UbfY[ Ybž`]fY`@Ø\bY  
Ubni`YVYbž`i`a`k`YhVYk`YfVgZÀ\`][ `ni`V`Y]VYb`"

9]b`6`]W`·ØVYf`XYb`HY`·YffUbX

·bhYfYggUbh`k`]fX`Ygžk`Ybb`k`]f`X]Y`U`hi`Y`·Yb`9bhk`]W`i`b[ Yb`·]b  
UbXYfYb`GY`\_hcfYb`VYhFUW`hYb`·B`YVYb`XYa`·;`Ugh`Yk`YfVY`g]bX  
Ui`W`X]Y`H`Y`a`Yb`<cW`nY]hYb`i`bX`A`cXY`ghUf`\_VYhfc`Z`Yb`  
D`UhZcfa`Yb`k`]Y`**5nUn]Y`nY**][ Ybžk`]Y`k`]W`h`[ `X]Y`f]W`h`[ Y  
?`Y]XYfk`U`·ZØf`6fUi`h`i`b[ Z`fb`]gh`·<]Yf`[ Y\h`Yg`b]W`h`bi`f`i`a`Gh`ž  
gcbXYfb`Ui`W`i`a`X]Y`6YfØW`g]W`h`[ i`b[ `j`YfgW`]YXYb`Yf  
6YXØfZb`]ggYž`gY]`Yg`Xi`fW`·;`fØ»`Ybj`]Y`ZU`h`c`XYf`Y]bYb  
5bdfcVYgYfj`]W`·<cW`nY]hYb`ghY\Yb`ZØf`Z`Y]Yf`]W`Y`5b`ÀggYž`X]Y  
YVYbZU`g`ghUf`j`cb`Ø`cbca`]gW`Yb`·U`hcfYb`VYY]bZi`ggh`k`YfXYb`"

8g[ YgUa h'nY][ Yb 'X]YgY '9bhk ]W\_`i b[ Ybžk ]Y 'Yb[ 'X]Y  
 j YfgW]YXYbYb '6fUbW Yb 'a ]hY]bUbXYf'j Yf\_bØdZh'g]bX 'i bX 'k ]Y  
 [ YgYhn`]W Y 'YbXYfi b[ Yb 'k Y]hfY]W YbXY '5i gk ]f\_i b[ Yb 'UVYb  
 \_ØbbYb" '6Yfi ZghÀh][ Y 'a ' ; Ugh[ Yk YfVY 'XØfZYb 'cdh]a ]gh]gW ' ]b 'X]Y  
 Ni \_i bZh'V`]W Yb ' 'X]Y 'bÀW ghYb 'U\ fY ' \_ØbbhYb 'Ui W 'ZØf'g]Y  
 Yb hgW Y]XYbX 'gY]b "

8YhU]g	
Cfh	6UmYfbž8Yi hgW 'UbX
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "[ UhcfWc i b hfm"Wc a</li> <li>• k k k "UnUn]Y "Wc a</li> </ul>

6Ygi W Yb 'G]Y 'i bg 'Ui Z 'i bgYfY! \ chY `g"XY