



A ]bXYgh`c\ bYf\ Ø\ i b[ .'\*ž\* 'A ]``]cbYb  
6Øf[ Yf'dfcZjh]YfYb'XYi h`]Wx°

9fZU\ fYb'G]Yž'k ]Y'X]Y'A ]bXYgh`c\ bYf\ Ø\ i b[ '&\$&) 'fi bX'\*ž\*  
A ]``]cbYb'6YgWÀZh][ hY'a ' ; Ugh[ Yk YfVY ]b'8Yi hgWx'UbX  
VYY]bZi ggh"



8Yi hgWx'UbX ! ! ! 8Yi hgWx'UbX '[ ]Vh'Yg'a ca YbhUb'j ]Y'  
; YgdfÀWx gghcZØVYf'XYb'A ]bXYgh`c\ b"''K ]Y'Gd]Y[ Y'VYf]Wx hYhž  
dfcZjh]YfYb'fi bX'\*ž\* 'A ]``]cbYb'A YbgWx Yb'j cb'XYf'Øb[ ghYb  
9f\ Ø\ i b[ 'XYg'A ]bXYgh`c\ bg"8]YgY'5b\YVi b[ 'Ui Z%&ž &'9i fc'dfc  
Ghi bXY'k i fXY']a 'ußbi Uf'&\$&) 'i a [ YgYhnhi bX'\Uh'XUa ]h  
k Y]hfY]Wx YbXY'5i gk ]f\_i b[ Yb'Ui Zj ]Y'Y'5fVY]hbY\ a Yf'i bX  
6fUbWx Yb"

GY]h'XYf'9]bZØ\ fi b[ 'XYg'[ YgYhn`Wx Yb'A ]bXYgh`c\ bg']a 'ußf'&\$%) ž  
XYf'XUa U'g'VY]; ž) \$'9i fc'`U[ ž]gh'X]Yg'X]Y'YfghY'g][ b]Z\_Ubhý  
5bdUggi b[ 'b'XYf'<Ø\ Yž'X]Y'j ]Y'Y']a 'B]YXf][ `c\bgY\_hcf'X]fY\_h  
VYhf]Zž'8 Uni 'nÀ\ Yb'Ui Wx'X]Y'fi bX'+ž 'A ]``]cbYb'[ Yf]b[ ZØ[ ][  
6YgWxÀZh][ hYb']b'8Yi hgWx'UbXž'j cb'XYbYb'( ž 'A ]``]cbYb']\fYb

A ]b]`V`U`g`<Ui d`hÀh][ \_Y]h`Ui gØVYb"·8]YgY·B Yi fY[ Y`i b[ `\\Uh`Ui W  
X]Y·9bh[ Y`h[ fYbnY·ZØf`A ]b]`Vg`j cb`)' , '9i fc`Ui Z` ) \* '9i fc  
a cbUh`]W`Yf\Ò\h`i bX`Yfa Ò[ `]W`h`Yg`j ]Y`Ybž`Yhk Ug`a Y\`f`@`Zh`ni a  
5ha Yb`]b`Y]bYa `Ub[ YgdUbbhYb`:]bUb[n[ YZØ[ Y`ni `] Yk ]bbYb"

## J YfÀbXYfi b[ Yb`i bX`5i gbU\ a Yb

9g`]gh`YXcW`k ]W`h][ `ni `VYUW`hYbž`XUgg`Yg`5i gbU\ a Yb`j cb`XYf  
A ]bXYgh`c\bfY[ Y`i b[ `]Vh`A ]bXYfÀ\ f][ Y`c\bfY`6Yfi ZgUVgW`i ggž  
5i gni V]XYbXY`i bX`DfU\_h]\_UbhYb`g]bX`j cb`XYf`NU\`i b[ `Y]bYg  
A ]bXYgh`c\bg`Ui g[ YgW`cggyb"·Ni XYa`g]bX`Ub[ nY]hUfVY]hg`cgY  
DYfgcbYbž`X]Y`a ]bXYghYb`Y]b`J\`f`UfVY]hg`W`YbX`g]bXž`]b`XYb  
YfghYb`gYW`g`A cbUhYb`]`fYf`bYi Yb`5bghY`i b[ `YVYbZU`g`j cb  
X]YgYf`F Y[ Y`VYZfY]h`·8]YgY`6YgcbXYf\Y]hYb`gc`hYb`]a`<]bhYf\_cdZ  
VY\U`hYb`k YfXYbž`XU`g]Y`X]Y`Ghfi \_hi f`XYg`5fVY]hga Uf`hYg  
VYY]bZi ggYb`\_ObbYb"

9]b`k Y]hYfYf`nYbhfU`Yf`Di b\\_h`]ghž`XUgg`X]Y  
A ]bXYgh`c\bfca a ]gg]cbž`VYghY\YbX`Ui g`J YfhfYhYfb`XYf  
5fVY]h[ YVYf!`i bX`5fVY]hbY\ a YfgY]hYž`U`Y`ZØbZ`J\`fY`ØVYf`X]Y  
<Ò\Y`i bX`5bdUggi b[ Yb`XYg`A ]bXYgh`c\bg`VYfÀh`·Δ`fY`J cfgW`À[ Y  
a ØggYb`bcW`Xi fW`XYb`6i bXYghU[ `]b`?fUZh`[ YgYhn`k YfXYb"  
8Ua ]h`V`Y]Vh`X]Y`8]g\_i gg]cb`i a`XYb`A ]bXYgh`c\bf`b]W`h`bi f`Ui Z  
dc`]h]gW`Yf`9VYbY`gdUbbYbXž`gcbXYfb`VYhf]Zh`Ui W`YXYg`  
i bX`F`YghUi fUbhž`k c`ØVYf`X]Y`6YnU\`i b[ `i bX`X]Y`K YfhgW`Àhni b[  
XYf`A ]hUfVY]hYf`bUW`[ YXUW`h`k YfXYb`a i gg"

## ≠b hYfb Uh]cbU`Yf`J Yf[ `Y]W

=a`]bhYfbUh]cbU`Yb`J Yf[ `Y]W`ghY\Yb`X]Y`XYi hgW`Yb`A ]bXYgh`Ò\`bY  
fY`Uh]`[ i h`XUž`j cf`U`Y`a`k Ybb`a Ub`g]Y`ni`XYb`\\ØW`ghYb`]b  
9i fcdU`g]Y`h`Gc`\\Uh`@`I Ya Vi f[ `a`]h`%(`ž`\*`9i fc`XYb`\\ØW`ghYb  
[ YgYhn`]W`Yb`A ]bXYgh`c\bfž`[ YZc`[ h`j cb`@`AbXYfb`k`]Y`XYb  
B`]YXYf`UbXYb`i bX`f`UbX`·8Yi hgW`UbXž`a`]h`Y]bYa`A`]bXYgh`c\bf  
j`cb`%&ž`&`9i fcž`]Y`[ h`U`gc`]b`Y]bYa`[ i hYb`A`]hhY`ZY`X`a`]h`k`Y]hYfYb  
Yi fcdÀ]gW`Yb`GhUUhYbž`X]Y`VYbZU`g`Ui`Z`Y]bY`ZU]fY  
9]b\_ca a Ybdc`]h`\_K`Yfh`Y`[ Yb`"

8]Y'9f\Ø\i b[ 'XYg'A ]bXYgh\c\bg'\U{h'b]W\h\bi f'gcn]U'dc`]h]gW Y  
 8]a Ybg]cbYbžgcbXYfb 'k ]fX'Ui W\k ]fhgW UZh]W\j cb'2 \_cbca Yb  
 i bX'XYa ' ; Ugh[ Yk YfVY '[ YbUi 'VYcVUW\hYh''5a '9bXY'dfcZ]h]YfYb  
 U``Y ' X]Y 'A ]hUfVY]hYf'i bX'X]Y '6Yhf]YVYž'X]Y 'ZU]fY '@Ø\ bY 'UbV]YhYb"  
 9]b '[ i hYf'GW\ f]hh']b'X]Y 'f]W\ h][ Y 'F ]W\ hi b[ ž'XYf'Ui W\ X]Y  
 <chY`VfUbW\ Y 'b]W\ h'i bVYfØ\ fh`Àggh"

### 8YhU]g

Cfh	8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gd]Y[ Y``XY</li> <li>• ci hU[ YXck b"W\c a</li> <li>• XY"ghUh]ghU"W\c a</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg'Ui Z 'i bgYfY!\ chY`g"XY