



B F K !‡ [ YbXa Y]ghYfgWUZhYb. 'B Y i Y  
HU`YbhY'[ Y[ Yb XYb ': UW\_fÀZhYa Ub[ Y`°

B F K !‡ [ YbXa Y]ghYfgWUZhYb ']a ': Ugh[ Yk YfVY. '%+  
5i gni V]XYbXY'a YggYb'g]W ]b '8cfha i bX'i bX'\_Àa dZYb  
[ Y[ Yb ': UW\_fÀZhYa Ub[ Y`"



?Òb][ gk ]bhYfž'8Yi hgWUUbX!5a 'j Yf[ Ub[ YbYb'K cWYbYbXY  
ZUbXYb'X]Y' B F K !‡ [ YbXa Y]ghYfgWUZhYb ']a ': Ugh[ Yk YfVY ']b  
8cfha i bX'ghUh" < ]Yf'hfUhYb '%+ 5i gni V]XYbXY'Ui g'XYb'6Yfi ZYb  
?ÒWY'gck ]Y'F YghUi fUbh' i bX' < chY'ZUWY'Yi hY'[ Y[ YbY]bUbXYf'Ub"  
Cf[ Ub]g]Yfh'j cb' **89< C;** **5'BcfXf\Y]b!K YghZU`Ybži a ZUgghYb**  
X]Y'K Yhh\_Ua dZUi Z[ UVYb'XUg'Ni VYfY]hYb'j cb'GdY]gYbž'XUg  
5bf]WYb'Y]bYg'?fUVVYb!7cW\_hU]g'i bX'XUg'9]bXYW\_Yb'j cb  
HUZY'b" Ni XYa 'a i gghYb'X]Y'HY]bY\ a Yf'A Uf\_Yh]b[ !?cbnYd hY  
Ybhk ]W\_Y'b' i bX'J Yf\_Ui Zg[ YgdfÀWY'ZØ\fYbž'k À\fYbX'Y]bY  
dFU\_h]gWY'DfØZ b[ 'a '\_cb]gWYb'=<?!: cfi a 'ghUhZUbX"  
  
9]b'k U\fYg'< ][ \`][ \h'XYg'K YhhVYk YfVg'k Uf'XUg'ZYgh]WY  
5VYbXYggYbž'VY]XYa 'YXYf'?cWY]b'Ui g[ YZU`YbYg'J ]Yf!; Ub[ !

A YbØ'Ui g'Y]bYa 'j cf[ Y[ YYbYb'K UfYb\_cfV'\_fY]YfhY"  
 K Á\ fYbXXYggYb '\_Ua Yb'X]Y'F YghUi fUbh' i bX < chY`ZUW\`Yi hY' b]W\ h  
 ni '\_i fn. 'G]Y '\Uh\hYb'X]Y'k ]W\ h][ Y'5i Z[ UVYžH]gW\ Y'ni 'XYW\Yb'i bX  
 X]Y'GdY]gYb'i bX'; Yhf\Ab\_Y'ni 'gYfj ]YfYb''< Ubgl8]Yha Uf'K cgVYf[ ž  
 Df\Ag]XYbh'XYg'89< C; 5'BcfXf\Y]b!K YghZU'Ybž[ fUh\']YfhY'XYb  
 HY]bY\ a Yfb'i bX'\cV'X]Y'6YXYi hi b[ 'XYf'5i gV]Xi b[ ']b'XYf  
 ; Ughfcba ]Y '\Yfj c f"

## 8 ]Y'G]Y[ Yf']a ', VYfV']W\

8 Ug'9b[ U[ Ya Ybh'i bX'X]Y'?fYUh]j ]h\h'XYf'↑ b[ Yb'HU'YbhY'nY][ hY  
 g]W\ b]W\ h'bi f']b'XYf'Ni VYfY]hi b[ 'XYf'GdY]gYbž'gcbXYfb'Ui W\ ']b  
 XYb'9f[ YVb]ggYb.

6Yfi Z	%"·D`Uhn	&"·D`Uhn	' ·"·D`Uhn
?cW\#? ØW\]b	B]_`Ug'<i Ygž HfØZZY`/ 6c\ bYžF\YXY	5f]ghc' l bhi b[ ž <chY` 8Y]a Ubbž GW\ a U`YbVYf[	A Ubi Y`K ]hhž DUf_\chY` ; ØhYfg`c\ž ; ØhYfg`c\
<chY`ZUW\ZfUi # a Ubb	?Uh\Uf]bU 6fYi Yfž'<chY` A Uf]h]a '?Ø'bž ?Ø'b	=gUVY`Y'<U\bž DUf_\chY` ; ØhYfg`c\ž ; ØhYfg`c\	?Uh\Uf]bU 8cbUh\ž G\YfUhcb 9ggYbž'9ggYb
F YghUi fUbhZUW\ ZfUi #a Ubb	5bbU`YbU JbnYbž 6Øf[ Yf\Ui g GW\AddW\Ybž @ØVVYW\Y	GUfU\`A Uf]U K]ja a Yfž'<chY` A Uf]h]a '?Ø'bž ?Ø'b	J U`Ybh]bc'j Ub Gd]^_YfYbž Fca Ubh]_ DUf_\chY` K UggYfVi f[ 5b\c`hž =ggY`Vi f[

8 ]Y'9fghd`Uhn]YfhYb'\UVYb'g]W\`gca ]h'ZØf'X]Y  
 6i bXYg'↑ [ YbXa Y]ghYfgW\ UZhYb'e i U']Zn]Yfhž'X]Y'a'<YfVgh']a  
 GhY][ YbVYf[ Yf'W\cb'; fUbX\chY`/ 'GdU'Ui Z'XYa 'DYhYfgVYf[  
 ghUh\ZbXYb'k YfXYb''8]YgY'A Y]ghYfgW\ UZhYb'g]bX'Y]bY'[ fc»Ufh][ Y  
 ; Y`Y[ Yb\Y]h'ZØf'X]Y'5i gni V]XYbXYbž']\fY': Á\][ \_Y]hYb'i b\hYf  
 6Yk Y]g'ni 'ghY`Yb'i bX'g]W\ a ]h'XYb'VYghYb'HU'YbhYb'Ui g'[ Ubn  
 8Yi hgW\`UbX'ni 'a YggYb''

9]b '6`]W\_ 'Ui Z'X]Y < YfUi gZcfXYfi b[ Yb 'XYf  
6fUbWX Y

K Á\ fYbX'XYf'K Yhh\_Ua dZ ZØf'j ]Y`Y`Y]bY'dcg]hj] Y'9fZU\ fi b[ ']ghž  
gY\Yb'g]WX 'X]Y '6fUbWX YbU\_hYi fY' [ fc» Yb' < YfUi gZcfXYfi b[ Yb  
[ Y[ YbØVYf" '9]bY'U\_hi Y``Y'Ghi X]Y'nY][ hž'XUgg'X]Y'G]hi Uh]cb'Ui Z  
XYa '5i gV]Xi b[ ga Uf\_h'U`Yg'UbXYfY'U'g'fcg][ 'Ui gg]Y\h'A ]h'ZUgh  
( ("\$\$\$'cZZYbYb'GhY``Yb' ]a' < chY'! i bX'; UghghÀhhYbVYfY]WX 'V`Y]Vh  
XYf': UWX\_fÀZhYa Ub[ Y``Y]b'XfÀb[ YbXYg'DfcV`Ya "· 9]bY  
**I b hYfgi WX i b[ 'XYg' b]gh]hi hg'XYf'XYi hgWX Yb'K ]fhgWX UZh'nY][ hž  
XUgg'bi f'fi bX'&- " \$\$'ei U']Zn]YfhY'5fVY]hg'cgY'ni f'J YfZØ[ i b[  
ghY\Yb"**

·b gVYgcbXYfY'X]Y < chY``Yf]Y``Y]XYh'ghUf\_. ('( &ž i 'XYf'cZZYbYb  
GhY``Yb'V`Y]VYb'i bVYgYhnh" '8]YgYf'A Ub[ Y``\Uh'g]WX 'b]WX h'ni 'Yhnh  
Xi fWX 'X]Y'7cfcbU!DUBXYa ]Y'j YfgWX ÁfZž'U'g'j ]Y`Y'A YbgWX Yb'X]Y  
6fUbWX Y'j Yf'UggYb '\UVYb" '8Yf'89< C; 5'g]Y\h'X]Y  
· [ YbXa Y]ghYfgWX UZhYb 'b]WX h'bi f'U'g'K YhhVYk YfVž'gcbXYfb'Ui WX  
U'g'k ]WX h][ Y'D`UhhZcfa 'ni f': ØfXYfi b[ 'XYg'B UWX k i WX gYg']b'XYf  
; Ughfcba ]Yži a 'XYa ': UWX\_fÀZhYa Ub[ Y``U\_h]j  
Ybh[ Y[ Ybni k ]f\_Yb"

8]Y < YfUi gZcfXYfi b[ Yb'V`Y]VYb'U'gc' [ fc» ž'UVYf'J YfUbghU'hi b[ Yb  
k ]Y'X]Y'B F K !· [ YbXa Y]ghYfgWX UZhYb'g]bX'Y]b'k ]WX h][ Yf'GWX f]hh']b  
X]Y'f]WX h][ Y'F]WX h'i b[ "B i f'Xi fWX 'X]Y': ØfXYfi b[ 'XYf'HU'YbhY'i bX  
Y]bY']bbcj Uh]j Y'5i gV]Xi b[ '\_ØbbYb'k ]f'X]Y'Ni \_i bZh'i bgYfYf  
; Ugh[ Yk YfVY'g]WX Yfb"

8 YhU]g	
Cfh	?Øb][ gk ]bhYfž'8Yi hgWX 'UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XY\c[ U!bfk "XY</li> <li>• k k k "XY\c[ U!Vi bXYgj YfVUbX"XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi WX Yb 'G]Y 'i bg 'Ui Z 'i bgYfY! \chY`g"XY