



F YU``Ò\ bY'ghY][ Ybž'UVYf'k c'V`Y]Vh'X]Y  
6YgWXÀZh][ i b[ 3'9]b'6`]W\_Ui Z'A U]&\$&)

F YU``Ò\ bY'ghY][ Yb'&\$&) ']b'; Ughfc bca ]Y'i bX'; Ugh[ Yk YfVYž  
k À\ fYbX'X]Y'6YgWXÀZh][ i b[ ']b'j ]Y`Yb'UbXYfYb'6fUbWX Yb  
g]b\_h"



G`ck U\_Y]! 9]b'6`]W\_Ui Z'X]Y'U\_hi Y``Y'9bhk ]W\_i b[ 'XYf'@Ò\ bY'i bX  
XYf'6YgWXÀZh][ i b[ 'nY][ hž'XUgg'g]WX ']a 'A U]&\$&) ']b'XYf'G`ck U\_Y]  
i bX'XUfØVYf' \]bUi g'Y]b][ Y' HfYbXg'UVnY]WX bYb" '@Ui h'  
**XYfg]"ghj f"g\_ gh]Y[ Yb'X]Y'8 i fWX gWX b]hbg'Ò\ bY']b'U``Yb  
VYcVUWX hYhYb'nY\ b'6fUbWX Ybž'k Ug'ni bÀWX gh'YfZfYi '']WX '\_]b[ h"  
8cWX'X]Y'fYU'Y'?Ui Z\_fUZh'Ybhk ]W\_Y'h'g]WX 'i b hYfgWX]YX'']WX ž'XU'X]Y  
]bZUh]cbgVYfY]b][ hYb'F YU``Ò\ bY'bi f']b'UWX h'GY\_hcfYb'Ubgh]Y[ Yb"**

6YgcbXYfg'VYa Yf\_Ybgk Yfh'gh'XUg'@c\bk UWX ghi a ž'XUg'nk ]gWX Yb  
\$ž( 'i bX'%%ž& 'DfcnYbh'j Uf]]YfhY" 'a ' ; Ughfc bca ]YVYfY]WX 'i bX ']a  
6Y'YfVYf[ i b[ g[ Yk YfVY' \_cbbhYb'X]Y'VYghYb'NU\ 'Yb'j YfVi WX h  
k YfXYbž'k À\ fYbX']b'UbXYfYb'6fUbWX Yb'Y]b'F ØW\_[ Ub[ 'XYf  
6YgWXÀZh][ i b[ 'ni 'j YfnY]WX bYb'k Uf" 'a '6Y'YfVYf[ i b[ g[ Yk YfVY

k i Wg'X]Y'6YgWÀZh][ i b[ 'i a '·%ž&'DfcnYbh'i bX'ja  
; Ughfcbca ]YVYfY]W gc[ Uf'i a ' 'DfcnYbhž'k À\ fYbX'X]Y'UbXYfYb  
GY\_hcfYb'b]W h'gc[ i h'XUghY\Yb"

F YU``Ò\ bY'i bX'?Ui Z\_fUZh']a ': c\_i g

I a 'X]Y'F Y'Uh]cbYb'ni 'j YfghY\Ybž\]Zh]Y]b'6']W\_Ui Z'X]Y'F YU``Ò\ bY  
]b'8Yi hgW`UbX"8Yf'F YU``c\b]bXYI ž'XYf'X]Y'J YfX]YbghY'ja  
J Yf[ 'Y]W ni f'DfY]gYbhk ]W\_i b[ 'VYhFUW hYhž[ ]Vh'5i ZgW`i gg'ØVYf  
X]Y'?Ui Z\_fUZh'XYf'6YgWÀZh][ hYb" @Ui h'XYghUh]g"XY'VYXYi hYh'Y]bY  
dcg]hj Y'J YfÀbXYfi b[ gfuhYž'XUgg'X]Y'J YfX]YbghY'ghÀf\_Yf  
[ Ygh]Y[ Yb'g]bX'U'g'X]Y'DfY]gY"=a 'A ca Ybh'VY a Yf\_Yb'j ]Y`Y  
5fVY]hbY\ a Yfž'XUgg'X]YgY'dcg]hj Y'9bhk ]W\_i b[ 'b'XYb'YhnhYb  
JU\fYb'b]W h]a a Yf[ Y[ YVYb'k Uf"

ø'XYf[ YgUa hYb'9l 'g]bX'X]Y'Bca ]bU``Ò\ bY'nk Uf[ Ygh]Y[ Ybž'XcW  
X]Y'?Ui Z\_fUZh'\Uh'[ Y']hhYb" @Ui h'hu[ YggWUi "XY'g]bX'X]Y  
F YU``Ò\ bY']b'j ]Y`Yb'9l !GhUUhYbž'XUfi bhYf'Ui W 8Yi hgW`UbXž  
[ Ygi b\_Yb"8]Y'6YgWÀZh][ hYb'a i gghYb'X]Y'?cghYbghY][ Yfi b[ Yb  
Xi fW'XYb'9bYf[ ]YdfY]ggWcW\_]bZc'[ Y'XYf[ Ycdc']h]gW Yb '@U[ Y  
ghUf'\_gdØfYb"8Yf'F ØW\_[ Ub[ 'XYf'F YU``Ò\ bY'\Uh\]Yf'Xi fWUi g  
5i gk ]f\_i b[ Yb'Ui Z'XYb'?cbgi a 'i bX'XUa ]h'Ui Z'X]Y'[ YgUa hY  
J c'\_gk ]fhgWUZh"

9]b'5i gV']W\_Ui Z'X]Y'@c\ bYbhk ]W\_i b[

K À\ fYbX']a 'A U]'&\$&) 'VYgh]a a hY'6fUbW Ybž]bgVYgcbXYfY  
; Ughfcbca ]Y'i bX'6Y\YfVYf[ i b[ žj cb'Y]bYa 'dcg]hj Yb'HfYbX  
dfcZ]h]YfYbž'g]bX'X]Y'5i gg]W hYb'ZØf'XYb'fYgh]W Yb'A Uf\_h'b]W h'g  
fcg][ "8]Y'HUhgUW Yž'XUgg'XUg'@c\ bk UW ghi a 'b'X]YgYb  
gdYn]ZgW Yb'GY\_hcfYb'nk Y]ghY"'][ 'ghž'j Yfgdf]W h'j ]Y'ZØf'X]Y  
Ni \_i bZh"5`YfX]b[ g'V'Y]Vh'UVni k UfhYbž'cV'g]W'X]YgY'9bhk ]W\_i b[  
Ui Z'VfY]hYf': fcbh'ZcfhgYhnyb'\_Ubbž]bgVYgcbXYfY'j cf'XYa  
< ]b hYf[ fi bX'XYf']bZUh]cbÀfYb'< YfUi gZcfXYfi b[ Yb"

Ni gUa a YbZUggYbX'Àgg'h'g]W gU[ Ybž'XUgg'XYf'5bgh]Y[ 'XYf'@Ò\ bY  
]b'XYf'G'ck U\_Y]Y]b'dcg]hj Yg'NY]W Yb'XUfghY'`h'Ui W k Ybb'X]Y  
U``[ Ya'Y]bY'6YgWÀZh][ i b[ ghYbXYbn'UbXYfY'GY\_hcfYb'VYhf]Zzh'9g

k ]fX 'gdUb bYbX 'gY]b 'ni 'VYcVUW hYbž'k ]Y 'g]W X]YgY '8 mbUa ]\_Yb ']a  
?cbhYI h'XYf'U``[ Ya Y]bYb 'k ]fhgW UZh]W Yb '@U[ Y 'i bX 'XYf' ?Ui Z\_fUZh  
]a 'k Y]hYfYb 'J Yf'Ui ZXYg 'U\ fYg 'Ybhk ]W Y'b 'k YfXYb "

8 YhU]`g	
Cfh	G`ck U_Y]
E i Y``Yb	<ul style="list-style-type: none"><li>• XYfg]"ghj f"g_</li><li>• k k k "XYghUh]g"XY</li><li>• k k k "hU[ YggW U i "XY</li></ul>

6Ygi W Yb 'G]Y 'i bg 'Ui Z 'i bgYfY! \ chY `g"XY