



F Y\_c fX! ? fUb\_YbghUbX`ja `; Ugh[ Yk YfVY.  
 >YXYf`GYW\ ghY`\_Àa dZh'a ]h`DgmW\ Y°

8Yf`? fUb\_YbghUbX`ja `< chY`!`i bX`; UghghÀhhYb[ Yk YfVY  
 YffY]W\h'a ]h`\*ž%( i `F Y\_c fXk YfhYž`VYY]bZi ggh`Xi fW\  
 dgmW\]gW\Y`i bX`\_ÖfdYf`]W\Y`6YgW\k YfXYb"



F \Y]b`UbXž`8Yi hgW\`UbX`!`K Ug`Ài Zh`V`c» `ja `< chY`!`i bX  
 ; UghghÀhhYb[ Yk YfVY3`8]Y`@U[ Y`]ghU`Yg`UbXYfY`U`g`fcg][ ``8Yf  
 ?fUb\_YbghUbX`\Uh`ja `đ\`f`&\$&(`a ]h`\*ž%( `DfcnYbh`Y]bYb  
 U`Ufa ]YfYbXYb`F Y\_c fX`YffY]W\h`k ]Y`ZccX!gYfj ]W\"XY`VYf]W\h`h"  
 HÀ[ `]W\`ZU`Yb`a Y\`f`U`g`gYW\g`j cb`\i bXYfh`6YgW\ÀZh][ hYb`k Y[ Yb  
 9f\_fUb\_i b[ Yb`Ui g``8]Y`5bU`mgY`XYf`5C? `F \Y]b`UbX#`Ua Vi f[  
 nY][ hž`XUgg`g]W\`X]Y`G]hi Uh]cb`j cf`U`Y`a `bUW\`XYf`DUbXYa ]Y  
 XfUa Uh]gW\`j YfgW\`YW\hYfh`\Uh``K À\`fYbX`XYf`@cW\_Xck bg`&\$&\$  
 i bX`&\$&%`k Uf`XYf`? fUb\_YbghUbX`bcW\`XYi h`]W\`b]YXf][ Yf` `VY]  
 `ž` ` `DfcnYbh`VYn]Y\i b[ gk Y]gY` `ž+( `DfcnYbh``8cW\`X]Y  
 9bhk ]W\_i b[ `XYf`YhnhYb`đ\`fY`]gh`VYgcf[ b]gYffY[ YbX``a `đ\`f  
 &\$%- ``U[ `XYf`? fUb\_YbghUbX`bcW\`VY]( ž` \*`DfcnYbh`&\$&` `gh]Y[ `Yf  
 VYfY]hg`Ui Z) ž-) `DfcnYbh"

8]Y'; f0bXY`Z0f`X]YgY`VYgcf[ b]gYffY[ YbXYb`NU\`Yb`g]bX  
j]Y`gW\]W\h][ "´<Ui dhi fgUWXYb`Z0f`X]Y`Ài Z][ ghYb  
?fUb\_gW\fy]Vi b[ Yb`g]bX`dgmW\]gWXY`DfcV`Ya Y`i bX`6YgW\k YfXYb  
XYg`A i g\_Y`!G\_Y`Yhh!GmghYa g"´6Yi bfi \][ YbX`]ghž`XUgg`X]Y  
: U`nU\`Yb`Z0f`A i g\_Y`!G\_Y`Yhh!9f\_fUb\_i b[ Yb`i bX`dgmW\]gWXY  
9f\_fUb\_i b[ Yb`gY]h`&\$%-`i a`ZUgh)`\$`DfcnYbh`Ub[ Ygh]Y[ Yb`g]bX"  
×XYf`gYW\ghY`6YgW\ÀZh][ hY`]a`6Yfy]W\`<chY`g`i bX`; Ughfcbca ]Y  
\Uh`a ]hhYfk Y]Y`Y]bY`dgmW\]gWXY`9f\_fUb\_i b[ /&\$%-`k Uf`Yg`bcW\  
YXYf`nY\`bhY"´6Y]`a i g\_i`ÀfYb`6YgW\k YfXYbž`X]Y`ZUgh`YXYb  
nk Y]hYb`5i gZU`j Yfi fgUWXYbž`g]bX`Ài Z][ `F0W\_YbgW\`a YfnYb`cXYf  
6UbXgW\Y]VYbj cfZÀ`Y`VYhfcZZYb"

< YfUi gZcfXYfi b[ Yb`Z0f`X]Y`6fUbW\Y

8]Y`G]hi Uh]cb`k ]fX`ni gÀh`n]W\`Xi fW\`ghY][ YbXY`DfY]gY`i bX`Y]bYb  
a Yf\_]W\Yb`F0W\_[ Ub[ `XYf`; ÀghYnU\`Yb`j YfghÀf`h`i: UW\`fÀZhY  
ZY\`Yb`]b`XYf`6fUbW\Yž`k Ug`X]Y`6Y`Ughi b[ `Z0f`X]Y`VYghY\`YbXYb  
A ]hUfVY]hYf`bcW\`ni gÀh`n]W\`Yf\`0\`h`@Ui h`Uc`"XY`ghY`h`X]Yg`X]Y  
<chY`]Yfg`i bX`; Ughfcbca Yb`j cf`[ fc»Y`<YfUi gZcfXYfi b[ Yb`"8Yf  
NY]hXfi W\_`ghY][ hž`i bX`X]Y`5bZcfXYfi b[ Yb`Ub`X]Y  
5fVY]hgVYX]b[ i b[ Yb`g]bX`Ybcfa`i`\_0fdYf`]W\Y`6Y`UghVuf\_Y]h`i bX  
Ya ch]cbU`Y`FYg`]Ybn`g]bX`i bYf`Àgg`]W\ž`i a`]b`X]YgYa`GY`hcf  
YfZc`[ fY]W\`ni`gY]b"

8]Y`9]bZi ggZU`hcfYb`g]bX`\_`Uf.`i: UW\`fÀZhYa Ub[ Y`ž`ghY][ YbXYf  
NY]hXfi W\_`i bX`k UW\gYbXY`A Y`fUfVY]h`a UW\Yb`XUg`5fVY]hYb`]b  
XYf`; Ughfcbca ]Y`bcW\`YfUi gZcfXYfbXYf"´8]YgY`6YX]b[ i b[ Yb  
gW\`U[ Yb`g]W\`b]W\`h`bi f`Ui Z`X]Y`; Ygi bX`Y]hž`gcbXYfb`Ui W\`Ui Z`X]Y  
Ni Zf]YXYb`Y]h`XYf`A ]hUfVY]hYf`b]YXYf"´9g`k ]fX`gd0fVufž`XUgg`X]Y  
6fUbW\Y`Y]b`[ i hYg`<ÀbXW\Yb`Z0f`bUW\`U`h][ Y`@0gi b[ Yb`VYb0h][ hž  
i a`[ Y[ Yb`X]YgY`BY[ Uh]j Yb`hk ]W\_`i b[ `Ybh[ Y[ Ybni k ]f\_Yb`i bX`X]Y  
; Ygi bX`Y]h`XYf`6YgW\ÀZh][ hYb`]b`XYb`A ]hhY`di b`h`ni`ghY`Yb"

9]b`5i Zfi Z`ni f`J YfÀbXYfi b[

8]Y`9f\YVi b[ `j cb`8UhYb`XYf`5C?`nY][ h`b]W\`h`bi f`Y]b`k UW\gYbXYg  
DfcV`Ya ž`gcbXYfb`j YfXYi h`]W\`h`Ui W\ž`XUgg`Xf]b[ YbX`[ Y\UbXY`h  
k YfXYb`a i gg"´8]Y`6fUbW\Y`\_Ubb`Yg`g]W\`\_0bZh][ `b]W\`h`Y]ghYbž

XYb`Ni ghUbX`k Y]hYf`ni`][ bcf]YfYb``9g`]gh`Ub`XYf`NY]hž`YZZY\_h]j Y  
A U»bU\`a Yb`ni`Yf[ fY]ZYbž`i a`X]Y`5fVY]hgVYX]b[ i b[ Yb`ni  
j YfVYggYfb`i bX`XYb`: c\_i g`U``YfX]b[ g`Ui W\`Ui Z`X]Y`a YbhU`Y  
; Ygi bX\`Y]h`XYf`A ]hUfVY]hYf`ni`Y[ Yb``Bi`f`gc`\_Ubb`Yg`[ Y`]b[ Ybž  
X]Y`\`Yfj cffU[ YbXYb`@Y]ghi b[ Yb`XYf`6fUbW\Y`Ub[ Zf]gh][`ni  
g]W\Yfb"

5\_hi Y``Y`bZcfa Uh]cbYb`i bX`9bhk ]W\_`i b[ Yb`]b`X]YgYa`6YfY]W\  
V`Y]VYb`i bhYf`\`chY`j cf- "XY`b]W\h`Ui g``<]Yf`YfZU\`fYb`G]Yž`k ]Y`X]Y  
6fUbW\Y`]b`XYf`Ni`\_i bZh`Ui Z`X]YgY`<YfUi gZcfXYfi b[ Yb`fYU[ ]YfYb  
k ]``i bX`k Y`W\Y`GhfUhY[ ]Yb`VYfY]hg`X]g\_i h]Yfh`k YfXYb"

8YhU]`g	
C fh	F\Y]b`UbXž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "ZccX!gYfj ]W`XY</li><li>• k k k "Uc_"XY</li><li>• k k k "\`chY`j cf- "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g"XY