

Hcd!@U[Y°`5hhfU_h]j Yg'@UXYb`c_U`ni f
I bhYfa]YhY`ZØf`bi f`&"* \$\$`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`Y]b`UhhfU_h]j Yg'@UXYb`c_U`ni f
I bhYfa]YhY`b`%6!@U[Yž]XYU`ZØf`; Ughfcbca]Y`i bX
9]bnY`\UbXY`žj YfZØ[VUf`V]g`&\$&+"`



%6!@U[Yž`8Yi hgW\`UbX`!`!`Xf`YV\UZhYb`; Ughfcbca]Y!`i bX
9]bnY`\UbXY`g`UbXgW\UZh`XYf`GhUXh`k]fX`Y]b`bYi Yf`<chgdch`ZØf`
I bhYfbY`a Yf.]bbYb`VYni [gZYfh][``9]b`UhhfU_h]j Yg'@UXYb`c_U`ni f
I bhYfa]YhY`ghY`h`VYfY]hž`XUg`g]W\`Yfj cffU[YbX`ZØf`; Ughfcbca]Y
i bX`9]bnY`\UbXY`g`_cbnYdhY`Y][bYh`6Y]`Y]bYf`; YgUa hZÀW`Y`j cb
**`a žž`XUj cb`WU``) \$`a ‡`JYf`_Ui ZgZÀW`Y`i bX`Y]b`gYdUfU`hYf`F`Ui a
ZØf`? ØW`Y`c`XYf`@U[Yf`j cb`WU``%*`a žž`gh`X]YgYg`C`V`Y`_h`Ui Z`XYa
A Uf`_h`Y]b`YW`hYg`?bU`Y`f`Ub[YVch`8Yf`A]YhdfY]g`VYhfÀ[h`&"* \$\$`
bYh`c`k`Ufa ž`]b`_`i`g]j Y`%%\$`°`BYVYb`_cghYbž`nn[``I Gh`8]Y
A]YhXUi Yf`]gh`V]g`ni a `\$\$`&\$`&\$&+`ZYgh[Y`Y[hž`k`Ug`Y]bY
`Ub[Zf]gh][Y`DYfgdY_h]j Y`V]YhYh`

K Ug`a UW`h`X]Y`@U[Y`gc`VYgcbXYfg3`8]YgY`a a`cV]`Y`VYZ]bXYh

g]W\`j]b`Y]bYf`%6!@U[Y`a`]h`Y]bYf`\c\Yb` : fYei Ybn`j cb`?i bXYb`"8]Y
G]W\hVUf_Y]h`i]gh`Xi fW\`Y]b`G\W\Ui ZYbghYf`ni f`GhfU»Y`cdh]a U`ž`k Ug
XUg`đhYfYggY`j cb`DUggUbh.]bbYb`k YW`h`i bX`X]Y`A Õ[`]W\`_Y]hYb
ni f`?i bXYb[Yk`]bbi b[`Yf\`Õ\`h`"Ni XYa` `g]bX`gUb]h`ÅfY
9]b]W\hi b[Yb`j cf\UbXYbž`YVYbgc`k]Y`X]Y`A Õ[`]W\`_Y]hž`Ua` `9bXY
XYf`A]YhXUi Yf`ni `ØVYfbY\`a Yb`"K Yf`đhYfYggY`\Uhž`_Ubb
6Yg]W\h[[i b[Yb`bUW\`J YfY]bVUfi b[`Xi fW\ZØ\`fYb`"

5b[Ya YggYbY`NU\`i b[gVYX]b[i b[Yb

8]Y`NU\`i b[gVYX]b[i b[Yb`g]bX`ZU]f`i bX`hfUbgdUfYbh[YghU`hYh"
6Y]`XYf`,`VYf[UVY`g]bX`XfY]`A cbUhga]YhYb`ja` `JcfUi g`ni `nU\`Ybž
d`i g`Y]bYf`?Ui h]cb`]b`<Õ\`Y`j cb`nk Y]`A cbUhga]YhYb`"8]Y`?cghYb
ZØf`Ghfca`ž`đhYfbYh`i bX`HY`YZcb`a ØggYb`j ca`A]YhYf`gYdUfUh
[YhfU[Yb`k YfXYbž`k Å\`fYbX`X]Y`BYVYb`_cghYbUVfYW\bi b[`Ua
9bXY`XYf`A]YmY]h`YfZc`[h`"

8]YgYg`5b[YVch`_ÕbbhY`Y]bY`[fc»Ufh][Y` ; Y`Y[Yb\`Y]h`ZØf`U``Y`gY]bž
X]Y`Y]b`[i hYg`<ÅbXW\Yb`ZØf` ; Ughfcba]Y`cXYf`9]bnY`\UbXY`
\UVYb`"9g[]Vh]j]Y`Y`9fZc`[g[YgW\]W\hYb`j cb`@c`_U`Ybž`X]Y`[YbUi
\Yf`]\fYb`5bZUb[`[Ybca`a Yb`\UVYb`"A Ub`_ÕbbhY`gU[Ybž`\]Yf
`]Y[h`Yhk Ug`]b`XYf`@` Zhž`XUg`I bhYfbY\`a Yf.]bbYb`Ubn]Y\`h`"

A i g]_U`]gW\Y`HfYbXg. `Nk`]gW\Yb` ; Ybi gg`i bX
Dfcj`c`_Uh]cb

8YhU]`g	
Cfh	%6!@U[Yž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none">• k c\`b[`i YW`_`XY• [Yb]i g`WŁa• k k k `hUf[Yh`WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g`XY