



HfUi a k c\bi b[']b 'B Y i a ØbghYf.
6Yg]W h][i b['i bX '9I dcgÅ 'UbZcfXYfb °

9fZU\ fYb 'G]Y 'U``Yg ØVYf 'U_hi Y``Y =a a cV]]YbUb[YVchY 'a
; Ugh[Yk YfVYž]b_`i g]j Y '9bYf[]YUi gk Y]gž'5bgdfYW dUfhbYf
i bX 'A U_`Yfdfc] jg]cb"



B Y i a ØbghYfž'8 Y i hgW `UbX ! 'ø 'XYf 'XmbUa]gW Yb 'K Y`h'XYf
=a a cV]]Yb 'ghY \ h'Ua '%* ``5i [i gh`&\$&) 'Y]b [Ubn 'VYgcb XYfYg
5b[YVch]a : c_i g" '8 Uni 'VY]hfU[Yb 'k]fX 'ø U < Ub gYb! ? Yfb 'j cb
F 9#A 5L ']b 'B Y i a ØbghYfž'X]Y ']bhYfYgg]YfhYb 'A]YhYfb 'ni f 'GY]hY
ghY \ h" 'G]Y '\ Uh'X]Y 'ø Zcfa Uh]cbYb 'ni 'Y]bYf 'j]Y 'j YfgdfYW YbXYb
=a a cV]]Y 'ni f 'J YfZØ[i b[' [YghY ``hž'ZØf 'X]Y 'Y]b '9bYf[]YUi gk Y]g 'ni f
6Yg]W h][i b['VYfY]h]Y [h" '8 Ua]h'dchYbn]Y ``Y 'A]YhYf 'Y]bYb 'h]YZYfYb
9]bV 'W 'VY _ca a Ybž'VYghY \ h'X]Y 'A Ø[']W _Y]hž'Y]b '9I dcgÅ
Ubni ZcfXYfbž'k Ug 'U ``YfX]b[g 'X]Y '5b[UVY 'j cb '5XfYggYž
HY ``Y Zcbbi a a Yf 'i bX '9!A U] 'YfZcfXYfhž'k]Y 'k c\ b['i YW "XY
VYf]W hY h"

9]b 'ni gÀhn`]W Yf ' <]bk Y]g 'ZØf 'U ``Yž'X]Y 'Yfbgh\ UZhYg 'ø hYfYggY

\UVYb. '5bZU`YbXY'A U_`Yfdfcj]g]cbYb`VYhfU[Yb`&ž)
B Yhhc_U`ha]YhYbž]b_`i g]j Y`XYf[YgYhn]WX Yb`A k Ghži bX`ZU`Yb
bi f`VY]hUhgÀWX `]WX Yf`5ba]Yh b[`Ub`'8Ug`5b[YVch`V`Y]Vh`XUVY]
ZfY]V`Y]VYbX`i bX`i bj YfV]bX`]WX "

=a a cV`]Yba Uf_h`i bX`A]YhUb[YVchY

; YfUXY`Yhnh`Yfk Y]gh`g]WX`XYf`A]Yha Uf_h`U`g`[`Ø\YbXYf`C fh`ZØf
5b[YVchY`'b`BYi a ØbghYf`gh`Yg`k]WX h][ž`ZYI]VY`i bX`]bZcfa]Yfh
ni`gY]b`'8]Y`f]WX h][Y`a a cV`]Y`ni f`f]WX h][Yb`NY]h`_Ubb`Y]b`[i hYg
; YgWXÀZh`gY]bži bX`'b`U`<Ubgyb!`?Yfb`]gh`VYfY]hž`'b`hYfYggYbhYb
Xi fWX`XYb`DfcnYgg`ni`'Y]hYb`'A`fY`?cbhU_hXUhYb`'Ui hYb. 'HY`YZcb
\$%+\$!+')*(&, `i bX`9!A U]`]bU`\Ubgyb4 fYa UI "XY"

5i Z`XYf`UbXYfYb`GY]hY`XYg`GdY_hfi a g`k]fX`X]Y`K Y`h`XYf
J`]XYcgd]Y`Y`b]WX h`k Yb][Yf`ZUgn]b]YfYbX`'5a`<cf]ncbh`V`]b_h`XUg
bYi YghY`?Ud]hY`XYf`VY`]VhYb`Dc_Åa cb!FY]Y. '8Ug`'t`9a YfU`X
@Y[UWm`ł`z`Y]bY`K Y]hYfYbhk]W_`i b[`XYg`Dc_Åa cb`9a YfU`X`@Ui h`
a fmU_cVc"[]h\i V"]c`'Uh`X]YgYg`Gd]Y`XYb`5bgdfi WXž`BcghU`[]Y
ni`VYk U\fYb`i bX`[`Y]WX nY]h][`XUg`; Ua Yd`Um`ni`cdh]a]YfYb"

8]Y`9bhk]W_`Yf`\UVYb`g]WX`ØVYf`&\$`'U\fY`9fZU\fi b[`ni bi hnY
[Ya UWk hži a`X]Y`F]j U`Yb`i bX`HYUa !; YgWX]WX hYb`XYi h`]WX`ni
j YfVYggYfbžk Ug`j]Y`Y`; UbgyfZfYi Yb`XØfZhY`'5i WX`X]Y
6cg_g_Åa dZY`k i fXYb`ØVYfUfVY]hYhži a`'g]Y`'YfUi gZcfXYfbXYf`ni
[YghU`hYb`'b`hYfYggUbhYfk Y]gY`[]Vh`Yg`YXcWX`Y]b][Y`YbXYfi b[Ybž
X]Y`b]WX h`]a d`Ya Ybh]Yfh`k i fXYbžk]Y`X]Y`d\mg]gWX Y#gdYn]Y`Y
5i ZhY`i b[`cXYf`bYi Y`9bhk]W_`i b[Yb`'5VYf`_Y]bY`Gcf[Yž`Ui WX
[fi bX`Y[YbXY`J YfVYggYfi b[Yb`k]Y`Y]b`Yfk Y]hYfhYg`Dc_ÅXYI`i bX
[`Uh`h`Ui ZYbXY`?Ua dZa YWX Ub]_Yb`g]bX`Y]bY`k`ca a YbY
6YfY]WX Yfi b[`

9]b`bYi Yg`Gd]Y`Yf`YVb]g

8]Y`5bdUggi b[Yb`]b`XYb`9j c`i h]cbga YWX Ub]_Yb`i bX`X]Y
A Ø[`]WX`Y]hž`<A g`ni`YbhZfYbYbžgcf[Yb`VY`]XYb`Gd]Y`Yfb`ZØf
9f`Y]WX hYfi b[`i bX`fYi XY`Ni XYa`k i fXY`X]Y`6U[!?UdUn]hAh
Yf`Ø\h`i bX`Y]bY`Gcfh]YfZ`b_h]cb`\]bni [YZØ[hž`k Ug`X]Y

C f[Ub]gUh]cb 'j cb 'f\Ya g'YI hfYa 'j YfY]bZUW\ h"
 a fmU_cVc "[]h\ i V"]c '\YYh\ Yfj cfžXUgg'X]Y bUW\ XYa 'Gd]Y'
 j YfZØ[VUFYb 'f\U'hY XI fW\ bYi Y'`Y[YbXÀfY Dc_Åa cb!
 6Y[Y[bi b[Yb 'i bX'E i Ygh!9fk Y]hYfi b[Yb 'VYfY]W\ Yfh'k i fXYbžX]Y
 XUg'Gd]Y`Yf`VVb]g'Yf\ YV`]W\ ghY][Yfb"

CV']a 'a a cV]`YbgY_hcf'cXYf']b 'XYf'; Ua Yg!K Y`h '8Yf'5i [i gh
 &\$&) 'Vf]b[h'gdUbbYbXY '9bhk]W\ i b[Yb 'a]h'g]W\ žX]Y 'gck c\`
 GW\ bÀddW\ Yb À[Yf'U'g'Ui W\ ; Ua]b[!9bh\ i g]UghYb 'UbgefYW\ Yb"
 9g' []'hžX]Y A Ò[`]W\ _Y]hYb 'VY]a 'GW\ cdZni 'dUW\ Yb 'i bX'X]Y
 JcfnØ[Y'XYf' 'Yk Y]`][Yb '5b[YVchY ni 'bi hnYb ' 'gY] 'Yg'VY]a
 [Ya Øh]W\ Yb 'I a ni [']b 'Y]b 'bYi Yg'Ni \Ui gY'cXYf'VY]a '9]bhUi W\ Yb
]b 'X]Y 'X][]hU'Y': UbhUg]Yk Y`h'j cb 'Dc_Åa cb" '8]Y 'K Y`h'ghY\ h'XYb
 9bhXYW\ Yfb 'cZZYb"

8YhU]`g	
C fh	B YI a ØbghYfž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k c\`b[`i YW\ "XY • a fmU_cVc "[]h\ i V"]c

6Ygi W\ Yb 'G]Y 'i bg'Ui Z 'i bgYfY!\ chY`g"XY