

5i gV]`Xi b[gcZZYbgjj Y. ·%` ·`i b[Y·HU`YbhY
ghUfhYb·VY]·6Ygh·K YghYfb·

5a ·&- "\$, "&\$&` ghUfhYb·%` ·5i gni V]`XYbXY·]·fY·?Uff]YfY·]b
XYf·<chY·`Yf]Y·VY]·6Ygh·K YghYfb·i bX·dfcZjhYfYb·j cb
i a ZUggYbXYf·5i gV]`Xi b["



?fc bgVYf[ž·8Yi hgW`UbX!·9g·hi h·g]W`j]Y·]b·XYf·<chY·`Yf]Y·`A]h
%` ·bYi Yb·5i gni V]`XYbXYbžX]Y·]·fY·?Uff]YfY·]a ·6Ygh·K YghYfb
DfYa]Yf·DUf_`chY·`?fc bgVYf[·i bX·]a ·6Ygh·K YghYfb·<chY·`8Yf
: Ø·fYb\cZVY[]bbYbžgYhnYb·X]Y·6K < ·<chY·g·7YbhfU·`9i fcdY·Y]b
ghUf_Yg·NY]W`Yb·ZØf·X]Y·5i gV]`Xi b[·`i b[Yf·HU`YbhY·`8]YgY
Z]gW`Yb·; Yg]W`hYf·hY]·Yb·g]W`·]b·bYi b[·<chY·ZUW`Yi hYž·nk Y]
F YghUi fUbh·i bX·J YfUbghU·hi b[g[Ughfcba]YZUW`fÀZhY·gck]Y
nk Y]·?ØW`Y·Ui Z·: Ua ·]Y·6cW·žX]Y·X]Y·5i gV]`Xi b[·`Y]hYhž·\Uh·Yg
g]W`·ni f·5i Z[UVY·[Ya UW`hž·X]Y·B UW`k i W`g_fÀZhY·a]h
@Y]XYbgW`UZhž·9fZU\fi b[·i bX·dYfgØb·]W`Ya ·9b[U[Ya Ybh·ni
ZØfXYfb·`@Ui h·<c [UdU[Y·g]bX·X]Y·YfghYb·GW`f]hY·]b·X]Y
VYfi Z]W`Y·K Y·h·ghYhg·YbhgW`Y]XYbX·i bX·[YbUi ·\]Yf·gYhnh·a Ub·X]Y
GY[Y·`f]W`h]["

8]Y`VY]XYb`<chY`g`V]YhYb`Y]b`i a ZUggYbXYg`5i gV]Xi b[g_cbnYdhž
XUg`gck c\`]bhYfbY`GW\ i `i b[Yb`j cb`YfZU\ fYbYb
5VhY]`i b[g`Y]hi b[Yb`U`g`Ui W\`YI hYfbY` : UW\ gYa]bUfY`i a ZUggh"
Ni gÀhn`]W\`k]fx`X]Y`X][]hU`Y`D`Uh\Zcfa`XYf`6Ygh`K`YghYfb
=bhYfbUh]cbU`I b]j Yfg]hm`[Ybi hnhž`i a`X]Y`5i gni V]XYbXYb`cdh]a U`
Ui Z]\fY`ni _ØbZh][Yb`<YfUi gZcfXYfi b[Yb`j cfni VYfY]hYb``9g`]gh
XUg`_`UfY`N]Y`ž`Y]bY`ghUV]Y`6Ug]g`ZØf`X]Y`VYfi Z]W\ Y
K`Y]hYfYbhk]W\`i b[`ni `gW\ UZZYb``A]h`K`YfhYb`k`]Y`HYUa [Y]ghž
J`YfUbhk cfhi b[`i bX` ; UghZfYi bXgW\ UZhž`X]Y` : Ua `]`Y`6cW_\
k`Y]hYfj`Yfa]hhY`b`a ØW\ hYž`g]bX`X]Y`5ni V]g`VYghYbg`[YfØghYh`ZØf
]\fY`F`Y]gY`]b`X]Y`<chY``Yf]Y"

? Uff]YfY a Ò[`]W\`_Y]hYb`]b`XYf`<chY``Yf]Y

K`Ug`Yfk`UfhYh`X]Y`5i gni V]XYbXYb`bUW\`]\fYf`NY]h`]b`XYb`<chY`g3
8]Y`A Ò[`]W\`_Y]hYb`g]bX`j`]Y`ZÀ`h][``8]Y`[Y\`cVYbY`<chY``Yf]Yž
9j`Ybha`UbU[Ya`Ybh`i`bX`]bhYfbUh]cbU`Y`HÀ`h][`_Y]hYb`ghY\`Yb`Ui`Z`XYf
@]ghY`XYf`?Uff]YfYk`Y[Y``À`f`]W\`j`YfUbghU`hYh`6Ygh`K`YghYfb`XYb
69GH`HU`Ybhg`8Um`ž`Ub`XYa` ; YgW\`À`ZhgZØ`fYf`A`UfW`g`Ga`c`U
dYfgÒb`]W\`a`]hk`]f_h``8]YgY`J`YfUbghU`hi`b[`n]Y`h`XUfUi`Z`UVž`X]Y
ni _ØbZh][Yb` : Ø\`fi`b[gdYfgÒb`]W\`_Y]hYb`ni`]XYbh]Zn]YfYb`i`bX`]\fY
dYfgÒb`]W\`Yb`GhÀf`Yb`ni`ghÀf`Ybž`]bgVYgcbXYfY`X]Y`gc`[Yb`UbbhYb
GcZh`G_]`g`ž`k`]Y`Yg`6Ygh`K`YghYfb`VYgW\`fY]vh`

9]b`k`Y]hYfYf`k`]W\`h][Yf`Di`b_h`]gh`X]Y`I`bhYfghØhni`b[`XYf
]bX]j`]Xi`Y``Yb`K`Y]hYfYbhk`]W\`i`b[ž`X]Y`b]W\`h`bi`f`Ui`Z`ZUW\`]W\`Y
5gdY`hY`gW\`Ui`hž`gcbXYfb`Ui`W\`Ui`Z`dYfgÒb`]W\`Y`9bhk`]W\`i`b[``
6Y`[`Y]hYh`k`]fx`X]YgYf`DfcnYgg`Xi`fW\`7c`UW\`DYhYf`HfUUž`XYf`XYb
5ni`V]g`\`]Zhž`]\fY`DchYbn]U`Y`ni`YbhZU`hYb`9]b`9b[U[Ya`Ybhž`XUg
b]W\`h`bi`f`X]Y`Ni`_i`bZh`XYf`↑`b[Yb`A`]hUfVY]hYfž`gcbXYfb`Ui`W\`X]Y
XYf`[YgUa`hYb`6fUbW\`Y`g]W\`Yfh`

8]Y`6fUbW\`Y`]a` ,`VYfV`]W\`

=bh`XYf`[UbhYb`6fUbW\`Y`ghY\`Yb`XYb`5i gni V]XYbXYb`YXcW\`b]W\`h
bi`f`[c`XYbY`K`Y[Y`cZZYb``5_hi`Y``[]Vh`Yg`fi`bX`*``\$``\$``\$`
5i`gV]Xi`b[gd`ÀhnY`]a`<chY`!`i`bX` ; Ugh[Yk`YfVYž`Y]b`GY_hcfž`XYf`]b
8Yi`hgW\`UbX`Yhk`U`%ž+`A`]]cbYb`5fVY]hgd`ÀhnY`V]YhYh`8]Y

5i gV]`Xi b[`]b `X]YgYa `6YfY]WX `\\Uh`Ni _i bZh` `Ui WX `k Ybb `X]Y
 5bZUb[g[Y\À`hYf`b]YXf][`g]bX``8]Y < c hY`]Yf`VYf]WX hYhž`XUgg`Yg
 Y]bY`J]Y`nU\ ``Ub `6Yfi ZYb []Vhž`j ca `?cWX `ØVYf`< c hY`_Ui Za Ubb `V]g
 ni f`F YghUi fUb hZUWX ZfUi ž`X]Y `U``Y `7\ UbWX b `Ui Z`Y]bYb
]b hYfb Uh]cbU`Yb ?Uff]YfYk Y[`V]YhYb "

9g`]gh`YXcWX `ni `VYUWX hYbž`XUgg`X]Y `5VVfYWX Yfei c hY`VY]`Yhk U`(` \$
 i ``]Y[hž`k Yg\U`V `5bZcfXYfi b[Yb `k]Y`< ØZ]WX _Y]hž
 5fVY]hgVYfY]hgWX Užhi bX `X]Y @ gh`Ui Z`K Y]hYfV]`Xi b[`Yb hgWX Y]XYbX
 g]bXž`i a `]b `XYf`6fUbWX Y `YfZc`[fY]WX `ni `gY]b` `dì`X]YgYf
 XmbUa]gWX Yb `K Y `h`V]YhYh`X]Y `HY]`bU\ a Y `Ub `K YhhVYk YfVYbž
 ?b][[Y!`?i fgY`i bX `gc[Uf`HU[Y `XYf`c ZZYbYb `HØf`k Yfhj c``Y
 9fZU\ fi b[Ybž`X]Y `ØVYf`X]Y `ZUWX `]WX Yb` : Yfhj[_Y]hYb` \]bUi g[Y\Yb
 i bX `ni f`GhÀf_i b[`XYg`GY`VghVYk i gghgY]bg`VY]ghYi Yfb"

8]Y`< c hY``Yf]Y`i bX` ; Ughfcba]Y`ghY\ Yb `U`gc`VYghYbg`XUž`i a
 hU`Ybh]YfhY`i bX `Yb[U[]YfhY`A]hUfVY]hYf`Ui gni V]`XYb``A]h`XYb
 f]WX h][Yb`J cfUi ggYhni b[Yb`i bX `Y]bYa`i b hYfghØhnYbXYb`I a ZY`X
 _Ubb`XYf`K Y[`j ca `5ni V]`V]g`ni f` : Ø\ fi b[g_fUZh`Y]b`c\ bYbXYf
 i bX `YfZc`[fY]WX Yf`gY]b` `8Ug`a UW h`b]WX h`bi f`ZØf`X]Y`bYi Yb
 5i gni V]`XYbXYbž`gcbXYfb`ZØf`X]Y`[YgUa hY`6fUbWX Y`@ gh`Ui Z`X]Y
 Ni _i bZh` "

| 8 YhU]`g | |
|-----------|--|
| Cfh | ?fcgbgVYf[ž`8 Yi hgWX `UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "\c[UdU[Y"XY • k k k "VYghk YghYfb"XY • k k k "\chY`]Yf"XY |

6Ygi WX Yb `G]Y`i bg`Ui Z`i bgYfY!`chY`g"XY