

9fk UWgYbYb\chY`g`]a : c_i g. 'HfYbX
cXYf`?]bXYfZY]bX`]W_Y]h3

9fk UWgYbYb\chY`g`]a 'HfYbX. '8YVUhY`ØVYf`�hc`YfUb n
[Y[YbØVYf`?]bXYfb `i bX`Yf\Ø\hY`B UWZFU[Y`bUW
]bXYfZfY]Yb `i b\hYf\ØbZhYb"



DUF]gž: fUb_fY]W !'8]Y <chY``Yf]Y '\Uh'g]W]b XYb ``YhnhYb `J\ fYb
ghUf_`[Yk UbXY`hži bX`a]bXYghYbg`Y]b 'HfYbX`V`Y]Vh`VYgcbXYfg
VYa Yf_Ybgk Yfh`X]Y`5Xi `hg!C b`m <chY`g``8]YgY`_]bXYfZfY]Yb
`I b\hYf_\ØbZhY`g]bX ``Yhnh`k Y`hk Y]h`]a 'HfYbX`i bX`YfZfYi Yb`g]W
ni gY\YbXg`[fÒ» YfYf`6Y`]YVh\Y]hžUi W k Ybb`XYf`: c_i g`Ui Z
Yfk UWgYbYb` `AgYb`ni `cbhfcj YfgYb`8]g_i gg`cbYb`ZØ\fh`�^b
: fUb_fY]W `VY]gd]Y`gk Y]gY`k]fX`ØVYf`Y]b `a Ø[`]W Yg`J YfVch`j cb
_]bXYfZfY]Yb `cchY`g`i bX`F YghUi fUbhg`XYVUh]Yfh` GUFU\`9`< U]fmž
X]Y <c\Y`?ca a]ggUf]b`ZØf`?]bXYfž`ØVh`gW UfZY`? f]h`_`Ub`X]YgYa
HfYbX`i bX`k Ufbhj cf`XYb`bY[Uh]j Yb`[YgY``gW UZh]W Yb`: c`[Yb
Y]bYf`gc`W Yb`�hc`YfUb n`[Y[YbØVYf`?]bXYfbž`gck c\`ZØf`X]Y
DÀXU[c[`U`g`Ui W`ZØf`: ua `]Yb`]bg[YgUa hžk]Y`XUg`? i f]Yf
VYf]W hYh`

8 c\`k]Y ``Ài Zh'XUg'; Yg\`AZh'a]h'XYb '5Xi `hg!C b`m!<chY`g']b
2 ghYffY]W\`3'GY]h'a Y\`f'U`g`&\$`_U\`fYb`g]bX`X]YgY<Ài gYf
`]Yfni `UbXY`YhUV`]Yfhž`VYk Y[Yb`g]W\`YYXcW\`bUW\`k]Y`j cf`]b`Y]bYf
B]gW\`Y``A Ufh]b`GhUb]hg`j cb`XYf`2 ghYffY]W\`]gW\`Yb
<chY`j YfY]b][i b[`fP <J È`Yf_`Àfhž`XUgg`X]Y`B UW\`ZfU[Y`bUW\`
gc`W\`Yb`gdYn]U`g]YfhYb`5b[YVchYbž`À\`b`]W\`k]Y`VY]<chY`g`Z\`f
<Ui gh]YfY`cXYf`K Y`bYggZfYi bXYž`ghYh][`ghY][h`? f]h]_Yf`gY\`Yb
Y]bY`]bhc`YfUbhY<U`hi b[`[Y[YbØVYf`XYb`?`Y]bghYb`]b`X]YgYb
<chY`gž`k YfXYb`j cb`GhUb]hg`YYXcW\`U`g`ØVYfnc[Yb
k U\f[Ybca a Yb"

J]Y`ZU`h`XYf`<chY``Yf]Y

8]Y`J]Y`ZU`h`XYf`ÒghYffY]W\`]gW\`Yb`<chY``Yf]Yž`X]Y`gck c\`
_]bXYfZfY]Y`<chY`g`U`g`Ui W\` : Ua]`]Ybi b\hYf`_ØbZhY`i a ZUgghž`VYhcbh
Ui W\`5ghf]X`GhY\`Ufb][!GhUi X]b[Yf`j cb`XYf`2 ghYffY]W\`K YfVi b["
B]Ya UbX`gc`hY`Ui g[YgW\`cggyb`k YfXYb`ž`a Y]bh; Ycf[`a`Ui Yfž
XYf`C Va Ubb`XYf`K ? ? !<chY``Yf]Yž`k cVY]`Yf`X]Y`6U`UbW\`nk]gW\`Yb
: Ua]`]YbZfYi bX`]W\`_Y]h`i bX`5Xi `h!DfYa`ji a !5b[YVchYb
\Yf`j cf\`YVh`5i W\`k Ybb`X]Y`<cW\`gU]gcb`_`Uf`Ui Z
ZUa]`]Ybcf]Ybh]YfhY`NY]hYb`k]Y`X]Y`Gw\`i`ZYf]Yb`Ui g[Yf]W\`hYh`]ghž`gc
[]Vh`Yg`XYbbcW\`Y]bY`k UW\`gYbXY`B UW\`ZfU[Y`bUW\`fi \`][Ybž
_]bXYfZfY]Yb`F`Ài a Yb`]b`<chY`g`A]W\`Y`Y` : Ubhc`bž; YgW\`ÀZhgZ\`fYf
j cb`F`i YZUž`VYf]W\`hYhž`XUgg`j cf`U`Y`DUUfY`i bX`5``Y]bfY]gYbXY
X]Y`J cfnØ[Y`X]YgYf`<chY`g`gW\`ÀhnYb`j`j cb`fca Ubh]gW\`Yb
5i gnY]hYb`V]g`ni`GdU!`i bX`K Y``bYggYf`YVb]ggYb"

«`X]YgYa`Ni gUa a Yb\`Ub[`ghY``h`g]W\`X]Y` : fU[Y. `G]bX`5Xi `hg!C b`m!
<chY`g`k]f`_]W\`_]bXYfZfY]bX`]W\`3`K`À\`fYbX`?f]h]_Yf`a Y]bYbž`XUgg
X]YgY`<Ài gYf`Y]bY`HfYbbi b[`j cfbY\`a Ybž`i a`9fk UW\`gYbY`j cf
?]bXYf[YgW\`fY]ni`gW\`ØhnYbž`k]fX`cZh`j Yf[YggYbž`XUgg`j]Y`Y
X]YgYf`9]bf]W\`hi b[Yb`]bgVYgbXYf`[YghU`hYhY`5b[YVchY`Z\`f
F`i`Ygi W\`YbXY`9fk UW\`gYbY`gW\`UZZYb`9]b`DUFUX]Yg`Z\`f`G]b[`Yg
i bX`DUUfYž`X]Y`Y]bYb`Yb\`hgdUbhYb`I`f`Ui V`c\`bY``Ui hY` ; Yf`Ài gW\`Y
[Yb]Y» Yb`a ØW\`hYbž`k]Y`5Xi`hg!C b`m"XY`Y]bXfi W\`gj c``nY][h"

HfYbXg`i bX`<YfUi gZcfXYfi b[Yb

=b : fUb_fY]W\ []Vh'Yg'U_hi Y``Y]bYb`_UfYb`HfYbX`\]b`ni
]bXYfZfY]Yb`I b\Yf\0bZhYb"8YbbcW\`V`Y]Vh'Y]b`[Yk`]ggYg
 fYW\h]W\Yg`; fUi \XYbb`X]Y`Ni [Ub[gfY[Y`i b[Yb`Z\0f`?]bXYf`]b
 df]j UhYb`I b\Yf_\0bZhYb`g]bX`cZh`i b`_Uf"8]Yg`k`]fX`Xi`fW\`X]Y
 9fn]Y\i b[ghfUX]h]cbYb`]b` : fUb_fY]W\`VYY]bZi ggh\z`X]Y`ni`Y]bYa
]bg[YgUa h`fi `][YfYb`I a [Ub[`a`]h`?]bXYfb`Z\0\ fYb\z`k`]Y`X]Y
 6YghgY``YfUi hcf]b`DUa Y`U`8fi W\Yfa Ub`]b`]fYa`6i W\`K Ufi a
 ZfUb\h\Og]gW\Y`?]bXYf`_Y]bY`B`Yfj`Ybg\A[Yb`g]bX`Yf`_A`fh`<]Yf`ghY``h
 g]W\`X]Y` : fU[Y\z`cV`Y]b`6U`UbW\U_h`nk`]gW\Yb`9`hYfbgW\UZh`i bX`XYb
 6YX\0fZb]ggYb`j`cb`9fk`UW\gYbYb`]b`XYf`<chY``Yf]Y`hUh\g\A`W\`]W\`
 a`O[`]W\`gh`i`bX`cV`?]bXYf`]b`X]YgYa`Ni`gUa`a`Yb\Ub[`k`]f_`]W\`
 X]g_f]a`]b]Yfh`k`YfXYb"

K`A\`fYbX`X]Y`8]g_i`gg]cb`k`Y]hYf[Y\h\z`V`Y]Vh`X]Y`B`UW\ZfU[Y`b`UW\`
 5Xi`hg!Cb`m`<chY`g`i`b[YVfcW\`Yb`i`bX`\]Yf]b`]Y[h`j`]Y``Y]W\h`Y]b`Y
 XYf`j`]Y`Yb`5b\k`cfhYb`Ui`Z`XUg`_ca`d`YI`Y`Ni`gUa`a`Yb\gd]Y``j`cb
 9f\c`i`b[`i`bX`Ua`]Yb`YVYb`]b`XYf`a`cXYfbYb`F`Y]gYk`Y`h"

8YhU]\`g	
Cfh	DUF]g\z` : fUb_fY]W\`
E`i`Y``Yb	<ul style="list-style-type: none"> • _i`f]Yf"Uh • k`k`k`"fY]gYfYdc`fhYf"XY • k`k`k`"UXi`hg!cb`m"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z`i`bgYfY!\`chY`g"XY