

; Ughfcbca ]Y`ja `5i ZgWk i b[ .  
6Yfi ZgW UbW bž`X]Y`G]Y`ØVYffUgW Yb  
k YfXYb°

J ]Y`ZÄ`h][ Y`æVW UbW b`]b`XYf`; Ughfcbca ]Y`i bX`<chY`Yf]Y.  
5\_hi Y`Y`9]bV`]W\_Y`i bX`? Uff]YfYdYfgdY\_hj] Yb`]a`D]bn[ Ui "



NY`Ua`GYŽ`² ghYffY]W`!`8]Y`; Ughfcbca ]Y`i bX`<chY`Yf]Y`b  
² ghYffY]W``Y]b`HÄh][ \_Y]hgZ`X`j c`Yf`A Ò[ `]W\_Y]hYb

K Ug`[ Y`h]b`XYf`; Ughfcbca ]Y`i bX`<chY`Yf]Y3`8]YgY`fU[ Y`ghY`h  
U\_hi Y``]a`A ]hY`di b`hinU`fY]WYf`8]g\_i gg]cbYb``<Ubg`DYhYf  
CVYf\i VYf`j cb`K CF?`:`CF`I GžXYf`Øb[ gh`a`]hXYf`FYXU\_h]cb`j cb  
A Y]b6Yn]f`\_gdfUW`ž`YVh`Yfj cfž`k ]Y`j ]Y`ZÄ`h][`X]Y  
? Uff]YfYa`Ò[ `]W\_Y]hYb`]b`X]YgYf`6fUbWY`g]bXž`i bX`XUgg`hfchn  
Y]bYg`cZha`U`g`bY[ Uh]j Yb`æ U[ Yg`j ]Y`Y`dcg]h]j Y`5gdY\_hY  
j cf\UbXYb`g]bX``CVYf\i VYf`VYhcbh`j cf`U`Ya`ž`XUgg  
UXa`]b]ghfUh]j Y`HÄh][ \_Y]hYb`k ]Y`FYnYdh]cbž`FYgYfj ]Yfi b[ Yb`i bX  
6i W`U`hi b[ `[ Ubñ`Ä`f][`]b`<chY`g`cW`]a`?i fg`g]bX`i bX`ghYhg

[ YZfU[ h'g]bX"

≠'gY]bYf'5bU'mgY''Y[ h'C VYf\i VYf'XUfž'XUgg'X]Y'F YnYdh]cb'b]W\h  
bi f'X]Y'5b'Ui ZghY''Y'ZØf'; ÅghY']ghž'gcbXYfb'Ui W\ 'U'g'Gd fi b[ Vfyh  
ZØf'? Uff]Yfyb'ja 'A Uf\_Yh]b[ 'X]Ybh''9g'nY][ h'g]W\ž'XUgg'>æVg'ja  
: fØ\ghØW\_ggYfj ]W\ 'VYgcbXYfg'UhfU\_h]j 'gY]b'\_ØbbYbž'XU'X]Y  
5fVY]hgnY]hYb'\]Yf'cZh'Ua 'J cfa ]hU[ ''Y[ Ybž'i bX'X]Y'5i Z[ UVYb  
gck c\`6i ZYhdZY[ Y'U'g'Ui W\'; ÅghVYhfYi i b[ 'i a ZUggYb"

J ]Y'ZÀ'h][ Y'HÀh][ \_Y]hYb'i bX'? Uff]YfYa Ø[ 'W\ \_Y]hYb

BYVYb'XYb'UXa ]b]ghfUh]j Yb'5i Z[ UVYb'hfÀ[ h'Ui W\ 'XUg  
FY]b][ i b[ gdYfgcbUž'k ]Y'X]Y'Ghi VYba ÅXWYbž'a U» [ YV'W\ 'ni  
Y]bYa ' K c\`ZØ\`!i f'Ui V 'VY]''8]YgY'5b[ YghY''hYb'gcf[ Yb'XUZØfž  
XUgg'X]Y'N]a a Yf'ghYhg'gUi VYf'i bX'X]g\_fYh[ Ydi hnh'g]bX''5VYf'XUg  
]gh'bi f'XYf'5bZUb[ ''8]Y'A Ø[ 'W\ \_Y]hYb'ni f'? Uff]YfYYb'k ]W\\_i b[  
g]bX'Ybcfa ''Gc'\_ØbbYb'Yb[ U[ ]YfhY'A ]hUfVY]hYf' ]b'XYf  
; Ughfcbca ]Y'ni 'Gi dYfj ]gcf'g'Ui ZghY][ Ybž'k Ug'YXcW\  
: Ø\fi b[ gZÀ\][ \_Y]hYb'YfZcfXYfh"

6Yfi ZY' ]b'XYf'; Ughfcbca ]Y'g]bX'ØVYf'? ØW\Yž'GYfj ]W\\_i bX  
F YnYdh]cb'\ ]bUi g'Y]b'YW\hYg'GW\UZZYb''≠'XYf'? ØW\Y'Yhk U'g]bX  
ZYI ]V'Y'5fVY]hgnY]hYb'ØV'W\ž'k Ug'VYXYi hYhž'XUgg'GW\ ]W\hYb'cZh  
Ub[ YdUggh'k YfXYb'\_ØbbYb''9]b'k Y]hYfYf'k ]W\h][ Yf'6YfY]W\ ' ]gh'X]Y  
<Ui ghYW\ b]\_ž'X]Y'ZØf'XYb'fY]Vi b[ g'cgYb'6Yhf]YV'YggYbn]Y'' ]gh"  
<Ui ghYW\ b]\_Yf'\UVYb'ni gÅh'n]W\ 'X]Y'7\UbW\ž'8]Ybgh'Y]ghi b[ Yb  
Ua ' ; Ugh'Ubni V]YhYbž'k Ug'Ui W\ 'Hf]b\_[ Y'XdchYbh]U'a ]h'g]W\  
Vf]b[ h'' : Ua ]'Yb[ YZØ\fhY'<chY'VYhf]YVYž'k ]Y'ja 'D]bn[ Ui 'ni  
Z]bXYbž'V]YhYb'Ub[ Yg]W\hg'\fYf'Ghfi \_hi f'b]W\h'bi f  
9b'k ]W\\_i b[ gdchYbn]U'ž'gcbXYfb'Ui W\ 'nU\`fY]W\Y'6YbYZ]hg'ZØf']\fY  
A ]hUfVY]hYf"

9]b'6Yfi Z'a ]h'Ni \_i bZh

8]Y'; Ughfcbca ]Y'[ ]h'U'g'Y]bYf'XYf'VYXYi hYbXghYb  
K ]fhgW\UZhgnk Y][ Y' ]b'8Yi hgW\`UbXž'a ]h'ØVYf'\*) ") \$ \$ 'FYghUi fUbhgž  
' ') ") \$ \$ '6Yhf]YVYb'i bX'a Y\ f'U'g'%ž%A ]''cbYb'6YgW\ÅZh[ hYb''@Ui h  
XYa '89<C; 5'6i bXYgj YfVUbX'ZY\`Yb'U\_hi Y''a Y\ f'U'g'\*) "\$ \$ \$

A ]hUfVY]hYf'i bX`X]Yg`]b`Y]bYa `A Uf\_hž`XYf`[ fc» ZÅW ][ `Ub  
? Uff]YfYW\UbW\ b`V]YhYh"K Yf`g]W\`ZØf`Y]bYb`5i`gV]`Xi b[ gd`Uhn`]b  
X]YgYa `6YfY]W\`YbHgW\Y]XYhž`Yfk ]fVh`b]W\h`bi f`h\YcfYh]gW\Yg  
: UW\k ]ggYbž`gcbXYfb`Ui W\`dfU\_h]gW\Y` : Å\ ][ \_Y]hYb"K ]W\h[ Y  
5i`gV]`Xi b[ g]b\U`hY`VY]b\U`hYb`@YVYbga ]hY`\_i bXYž  
Ni VYfY]hi b[ ghYW\ b[\_Yb`i bX`<m[ ]YbY] cfgW\ f]ZhYb`gck ]Y  
?ca`a`i`b[\_Uh]cbgg\_]`g`i bX`XYb`i`a` [ Ub[ `a` ]h`X][ ]hU`Yb`Hcc`g"

8]Y`VYfi Z]W\Yb`DYfgdY\_h]j Yb`bUW\`XYf`5i`gV]`Xi b[ `g]bX`Åi » Yfgh  
j ]Y`j YfgdYfW\YbX" `A ]h`Y]bYa `ei U`]Z[n]YfhYb`6Yfi ZgUVgW\`i`gg`\_Ubb  
a`Ub`]b`XYf`; Ughfcbca ]Y`a` ]h`Y]bYa `9]bgh]Y[ g[ Y\U`h`nk ]gW\Yb  
%", \$\$`i`bX`&"( \$\$`9i`fc`Vfi`h`c`fYW\`bYbž`XUg`g]W\`a` ]h  
6Yfi ZgYfZU\fi b[ `Ui`Z`&") \$\$`V]g`" ) \$\$`9i`fc`ghY][ Yfb``Åggh" : Øf  
: Ø\fi b[ gdcg]h]cbYb`g]bX`gc[ Uf`; Y\Å`hYf`i`a` `X]Y`" "\$\$\$`V]g`) "\$\$\$  
9i`fc`a` Ò[ `]W\`"

; Ughfcbca ]Y!5i`gV]`Xi b[ `a` cXYfb`i`bX`ZYI ]VY`

8]Y`5i`gV]`Xi b[ gVYfi ZY`k`i`fXYb`]b`XYb`YmhYb`J\`fYb  
a`cXYfb]g]Yfh`i`bX`V]YhYb`ZYI ]V`Y`GmghYa`Y`Ub" `8]Y  
5i`gV]`Xi b[ g]b\U`hY`g]bX`Ui`Z`X]Y`5bZcfXYfi b[ Yb`XYg`A Uf\_hYg  
UV[ Ygh]a`a`h`i`bX`j`Yfa` ]hY`b`k` ]W\h[ Y` : Å\ ][ \_Y]hYbž`k` ]Y  
HYUa`UfVY]h`i`bX`6Y`UghVUf\_Y]h" `8Ugg`XUg`5fVY]hYb`]b`XYf  
; Ughfcbca ]Y`cZh`i`bhYf`NY]hXfi W\_`[ YgW\]Y\hž`gW\i`h`X]Y  
5i`gni`V`]XYbXYb`XUf]bž`Fi` \Y`ni`VYk`U\`fYb`i`bX`\_c`bnYbhf]Yfh`ni  
UfVY]hYb`"

6YgcbXYfg`]bhYfYggUbh`g]bX`Ui`W\`X]Y`9b`hk` ]W\_`i`b[ ga` Ò[ `]W\`\_Y]hYb  
]bbYf\U`V`XYf`6fUbW\Y" `J`cb`HYUa`!`i`bX`FYghUi`fUb`hY]hi`b[ Yb`V]g  
\]b`ni`f`GY`VghghÅbX][ \_Y]h`[ ]Vh`Yg`j ]Y`Y`K`Y[ Yž`X]Y`a`Ub  
Y]bgW\`U[ Yb`\_Ubb" `K`Y]hYfV]`Xi b[ Ybž`Yhk`U`ni`f`A`Y]ghYfdhfØZ`b[  
cXYf`ni`a` : UW\k ]fh`ja` : Ugh[ Yk`YfVYž`g]bX`YVYbZU`g`gY\`f`[ YZfU[ h"  
Ni XYa`Yfa` Ò[ `]W\Yb`[ i`hY`E`i`U`]Z[\_Uh]cbYb`]bhYfbUh]cbU`Y  
9]bgÅmYž`k`Ug`X]Y`? Uff]YfYa` Ò[ `]W\`\_Y]hYb`k`Y]hYf`Yf\`Ø\`h"

A ]h`Y]bYa`Zf]gW\Yb`K` ]bX`]b`X]Y`Ni`\_i`bZh`

≡g[ YgUa`h`V`Y]Vh`ZYghni` \U`hYbž`XUgg`X]Y`; Ughfcbca ]Y`i`bX`

<chY`Yf]Y`b]W\h`bi f`Y]b`XmbUa ]gW\Yg`l a ZY`X`V]YhYhž`gcbXYfb  
Ui W\`Y]b`j ]Y`j YfgdfYW\YbXYg`5fVY]hgi a ZY`X``8]Y`5i gV]`Xi b[ `]gh  
j ]Y`gY]h][ ž`X]Y`DYfgdY`h]j Yb`g]bX`j ]Y`Z\`h][ `i bX`X]Y`5bZcfXYfi b[ Yb  
Ub`dYfgcbU`]g]YfhY`8]Ybgh`Y]ghi b[ Yb`gW\UZZYb`Y]b`gdUbbYbXYg  
5fVY]hg\_`]a U``K Yf`VYfY]h`]ghž`X]Y`<YfUi gZcfXYfi b[ `Ubni bY\`a Yb  
i bX`:`fYi XY`Ua `l a [ Ub[ `a ]h`A YbgW\Yb`\Uhž`ZØf`XYb`V]YhYh`X]Y  
6fUbW\Y`i b[ YU\`bhY`A Ò[ `]W\`Y]hYb``

: Øf`a Y\`f`bZcfa Uh]cbYb`ni `XYb`? Uff]YfYW\UbW\b`]b`XYf  
; Ughfcbca ]Y`i bX`<chY`Yf]Y`\_ØbbYb`G]Y`X]Y`5fh]\_Y`j cb`  
A Y]b6Yn]f\_`gck ]Y`; j c!DYfgcbU``i bX`D`UbYh!6Yfi Z`VYgi W\Yb`"

8YhU]`g	
C fh	NY```Ua `GYŹ`2 ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f_"Uh</li><li>• k k k "[ j c!dYfgcbU``"XY</li><li>• d`UbYh!VYfi Z"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g"XY