



< Ua Vi f[ ·]bj Ygh]Yfh( \$·A ]``]cbYb·9i fc·]b  
X]Y·Ni \_i bZh·j cb·B Yi k Yf\_·

< Ua Vi f[ ·]bj Ygh]Yfh( \$·A ]``]cbYb·9i fc·]b·X]Y·BgY·`BYi k Yf\_ž  
i a ·XYb·Hci f]ga i g·i bX·X]Y·< chY·`Yf]Y·ni ·fYj ]hU·]g]YfYb"



BYi k Yf\_ž< Ua Vi f[ ž·8 Yi hgWX`UbX·!·8]Y·BcfXgYY]bgY·  
BYi k Yf\_žX]Y·ni a ·GhUXh[ YV]Yh·j cb·< Ua Vi f[ ·[ Y\Øfh·i bX·Yhk U  
%\$·?·]ca YhYf·j ca ·< Ua Vi f[ Yf·GhUXhnYbhfi a ·gck ]Y·%) ·?]ca YhYf  
bcfXk Ygh`]WX·j cb·7i I \Uj Yb ·]Y[ hžghY\h·j cf·Y]bYa ·gdUbbYbXYb  
K UbXY·"·8]Y·GhUXh< Ua Vi f[ ·d`Ubh·bj Ygh]h]cbYb ·]b·< Ø\Y·j cb·fi bX  
( \$·A ]``]cbYb·9i fcžX]Y·XUni ·VY]hfU[ Yb·gc·`YbžX]Y·< chY·`Yf]Y·i bX  
; Ughfcba ]Y·Ui ZXYf·BgY·`ni ·VY·`VYb·"·8]YgY·D`ÀbY·k i fXYb  
\_Øfn`]WX·j cb·: ]bUbngYbUhcf·5bXfYUg·8fYggY·`fGD8·Lj cf[ YghY·`h  
i bX·j YfgdfYWYb·Y]b][ Y·< ][ \`][ \hg"

9]b·nYbhfu`Yf·Di b\_hXYf·[ Yd`UbhYb·bj Ygh]h]cbYb·]gh·X]Y  
XYb\_a U`[ YfYWXhY·GUb]Yfi b[ ·XYg·\]ghcf]gWX Yb·@Yi WX hhi fa g·Ui Z  
BYi k Yf\_žXYf·a ]h·&·`A YhYfb·< Ø\Y·b]WX h·bi f·XYf·À`hYghY

@Yi W hhi fa 'Ub 'XYf 'BcfXgYY \_ØghYž gcbXYfb 'Ui W 'XYf 'À`hYghY  
DfcZUbVUi < Ua Vi f[ g' ]gh" 'J cb 'XYb ' ]bg[ YgUa h( \$ 'A ]`]cbYb '9i fc  
Z]Y» Yb 'j cfUi gg]W h]W && 'A ]`]cbYb '9i fc ' ]b 'X]Y 'F YghUi f]Yfi b[  
XYg '@Yi W hhi fa gž 'XYfYb 'GhUfh' ZØf ' &\$ &\* ' [ Yd 'Ubh' ]gh" '8 Yf  
@Yi W hhi fa 'Ui Z'BYi k Yf\_ ' ]gh' ZØf 'j ]Y 'Y '6 Ygi W Yf 'Y]b 'VY ']YVhYg  
: chca chjj 'i bX 'Y]b 'k ]W h][ Yf 'HY] 'XYg'a Uf]h]a Yb '9fVYg 'XYf  
FY[ ]cb"

BYi VUi 'i bX 'GUb]Yfi b[ 'ZØf 'bYi Y  
DYfgdY\_h]j Yb

8 ]Y 'bj Ygh]h]cbga U» bU\ a Yb 'gY \ Yb 'bYVYb 'XYf 'GUb]Yfi b[ 'XYg  
@Yi W hhi fa g'Ui W 'XYb ?Ui Zj cb 'nk Y] < ØZYb 'j cfž 'X]Y 'XYfnY]h'bUW  
B UW W Zc ' [ Yfb 'gi W Yb " 6 ]g '5 bZUb [ ' &\$ &\* ' gc `` Yb 'ni XYa 'j ]Yf 'bYi Y  
K c\bi b[ Yb 'i bX 'Y]b '@UXYb 'YbhghY \ Yb " 8 ]Yg ' ]gh 'HY] 'Y]b Yg  
]bgY 'ØVYf[ fY]ZbXYb '6 Y\ YfVYf[ i b[ g\_cbnYd hgž XUg  
GmbYf[ ]YYZZY \_hY 'ZØf < chY `` Yf]Y 'i bX ; Ughfcbc a ]Y 'gW UZZYb 'gc `` '8 ]Y  
9bhk ]W \_i b[ 'X]YgYf ?cbnYd hY 'hfÀ[ hXYb '6 YXØfZb]ggY 'j cb ; ÀghYb  
FYW bi b[ 'i bX '\_ØbbhY 'BYi k Yf\_ 'U'g 'UhhfU\_h]j Yg 'N]Y 'ZØf 'Hci f]ghYb  
dcg]h]cb]YfYb"

5\_hi Y `` YVYb 'Ui Z'BYi k Yf\_ 'Yhk U ' &\$ 'A YbgW Ybž i bX 'X]Y '[ YgUa hY  
'bgY `` \ Uh'Y]bY : 'ÀW Y 'j cb 'fi bX '%&\$ ' < Y \_hUfž 'X]Y 'j cb 'a Y\ fYfYb  
A YhYfb '\c\Yb '8 Y]W Yb 'i a [ YVYb ' ]gh" '8 ]YgY 'Y]b n][ Ufh][ Y '@U[ Y ']a  
B Uh]cbU `dUf\_ < Ua Vi f[ ]gW Yg 'K UhYba YYf 'V]Y hYh '6 Ygi W Yfb  
b]W h'bi f 'Y]bY 'UhYa VYfUi VYbXY 'B Uhi f'UbXgW UZh' gcbXYfb 'Ui W  
X]Y 'A Ø[ ']W \_Y]hž 'XYb 'j ]Y 'ZÀ 'h]j Yb '@YVYb gfUi a 'j cb : 'cfU 'i bX  
: Uj bU '\Ui hbU\ 'ni 'Yf 'YVYb "

9]b '@]W hV ']W\_ ']b 'XYf 'Hci f]ga i gVfUbW Y

8 ]Y 'D'ÀbY 'ZØf 'BYi k Yf\_ 'g]bX 'HY] 'Y]b Yf 'ghÀf 'YfYb : c\_i gg]Yfi b[ 'Ui Z  
b UW \ U'h]j Yb 'Hci f]ga i g' ]b 'XYf 'F Y[ ]cb " 8 ]Y 'A U» bU\ a Yb '\_ØbbhYb  
b]W h'bi f 'X]Y 'hc i f]gh]gW Y 'bj ZFUghfi \_hi f'ghÀf 'Ybž gcbXYfb 'Ui W  
dcg]h]j Y 'k ]fhgW UZh' W Y 'a dI 'gY 'ZØf 'X]Y 'c\_U'Y '6 Yj Ø' \_Yfi b[  
gYhnYb " < Ua Vi f[ 'a ØW hY 'Xi fW X]YgY 'bj Ygh]h]cbYb 'BYi k Yf\_ 'U'g  
FY]gYn]Y 'ZØf 'B Uhi fZYi bXY 'i bX '9f\c'i b[ ggi W YbXY 'Uh hfU\_h]j

[ YghU`hYbžk Ug'XYf'<chY`!`i bX` ; Ughfcba ]YVfUbWY`bYi Y  
 ; YgWÀZhga Ò[ `]WY \_Y]hYb`YfÒZbYh"

8 ]Y`?ca V]bUh]cb`j cb`\]ghcf]gWY Ya`7\Ufa YžY]bn][ Ufh][ Yf`B Uhif  
 i bX`bUW\U`h][ Yb`9bhk ]W`i b[ g\_cbnYdhYb`a UW h`BYi k Yf`ni  
 Y]bYa`C fhžXYb`Yg`VU`X`j YfghÀf\_hni`YbhXYW\_Yb`[ `h`8Ug`?cbnYdh  
 j Yfgdf]W h`b]W h`bi f`Y]bY`5i Zk Yfhi b[ `XYf`hcif]gh]gWYb  
 ≠ZF Ughfi \_hi fž`gbXYfb`Ui WY]bY`6YfY]W Yfi b[ `ZØf`X]Y`[ Ubny  
 FY[ ]cb``K Y]hYfY`≠Zcfa Uh]cbYb`ZjbXYb`G]Y`]b`XYb`6Yf]W hYb`j cb`  
 hU[ Yg\_UfhY"]c`i bX`h!cb`]bY"XY"

8 ]Y`<]ghcf]Y`BYi k Yf\_gž`]bgVYgcbXYfY`X]Y`XYg`@Yi W hhi fa g`i bX  
 X]Y`UbxgWUZh]W Yb`6YgcbXYf\Y]hYbžV]YhYb`ni gÀhn`]W Yb  
 ]bhYfYggUbhYb`F U\ a Yb`ZØf`X]Y`[ Yd`UbhYb`9bhk ]W`i b[ Yb`≠Zcg  
 ni f`@Yi W hhi fa [ YgW]W hY`\_Ubb`a Ub`Ui W`Ui Z`K ]\_]dYX]U  
 bUW`YgYb`

8 YhU`g	
Cfh	BYi k Yf_ž`<Ua Vi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yg_UfhY"]c</li> <li>• \Ua Vi f[ "h!cb`]bY"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z`i bgYfY!`chY`g"XY