



< Ua Vi f[']bj Ygh]Yfh' (\$ 'A]``]cbYb '9i fc ']b
X]Y 'Ni _i bZh'j cb 'B Yi k Yf_°

< Ua Vi f[']bj Ygh]Yfh' (\$ 'A]``]cbYb '9i fc ']b 'X]Y ' ðgY ``B Yi k Yf_ž
i a 'XYb 'Hci f]ga i g'i bX'X]Y '< chY ``Yf]Y 'ni 'fYj]hU`]g]YfYb"



B Yi k Yf_ž' < Ua Vi f[ž'8 Yi hgW\ `UbX '! '8]Y 'BcfXgYY]bgY`
B Yi k Yf_ž'X]Y 'ni a 'GhUXh[YV]Yh'j cb '< Ua Vi f[[Y\ Òfh'i bX 'Yhk U
%\$ \$ '?]`ca YhYf'j ca ' < Ua Vi f[Yf'GhUXhnYbhf i a 'gck]Y %) '?]`ca YhYf
bcfXk Ygh`]W\ 'j cb '7 i I \Uj Yb ``]Y [hž'ghY\h'j cf'Y]bYa 'gdUbbYbXYb
K UbXY ``'8]Y 'GhUXh' < Ua Vi f['d`Ubh' ðj Ygh]h]cbYb ']b '< Ò\Y 'j cb 'fi bX
(\$ 'A]``]cbYb '9i fcž'X]Y 'XUni 'VY]hfU[Yb 'gc ``Ybž'X]Y '< chY ``Yf]Y 'i bX
; Ughfcbca]Y 'Ui Z'XYf' ðgY ``ni 'VY`YVYb""'8]YgY 'D`AbY 'k i fXYb
_Øfn`]W\ 'j cb ':]bUbngYbUhc f'5bXfYUg'8fYggY ``fGD8 Łj cf[YghY ``h
i bX 'j YfgdfYW\Yb 'Y]b[Y '<] [\`] [\hg"

9]b`nYbhfU`Yf'Di b_h'XYf' [Yd`UbhYb ' ðj Ygh]h]cbYb ']gh'X]Y
XYb_a U` [YfYW\hY 'GUb]Yfi b['XYg'\]ghcf]gW\Yb '@Yi W\hhi fa g'Ui Z
B Yi k Yf_ž'XYf'a]h'&' 'A YhYfb '< Ò\Y 'b]W\h'bi f'XYf'À`hYghY

@Yi W\hhi fa`Ub`XYf`BcfXgYY_ØghYž`gcbXYfb`Ui W\`XYf`À`hYghY
DfcZUbVUi`<Ua`Vi f[g`]gh"J cb`XYb`]bg[YgUa`h(\$`A`]"cbYb`9i fc
Z]Y»Yb`j cfUi gg]W\h]W\`&&`A`]"cbYb`9i fc`]b`X]Y`F`YghUi`f]Yfi b[
XYg`@Yi W\hhi fa`gž`XYfYb`GhUfh`ZØf`&\$`*`[Yd`Ubh`]gh"8Yf
@Yi W\hhi fa`Ui`Z`BYi`k`Yf`_]gh`ZØf`j`]Y`Y`6Ygi`W\Yf`Y]b`VY`]YVhYg
: chca`ch]j`i`bX`Y]b`k`]W\h][Yf`HY]"`XYg`a`Uf]h]a`Yb`9fVYg`XYf
FY[]cb"

B`Yi`VUi`i`bX`GUb]Yfi`b[`ZØf`bYi`Y
DYfgdY`_h]j`Yb`

8]Y`÷j`Ygh]h]cbga`U»bU\`a`Yb`gY\Yb`bYVYb`XYf`GUb]Yfi`b[`XYg
@Yi W\hhi fa`g`Ui`W\`XYb`?`Ui`Z`j`cb`nk`Y]"<ØZb`j`cfž`X]Y`XYfnY]h`bUW
BUW\Zc`[Yfb`gi`W\Yb`"6]g`5bZUb[`&\$`*`gc`Yb`ni`XYa`j`]Yf`bYi`Y
K`c\bi`b[Yb`i`bX`Y]b`@XYb`Yb`ghY\Yb`"8]Yg`]gh`HY]"`Y]bYg
]bgY`ØVYf[fY]ZYbXYb`6Y\YfVYf[i`b[g_cbnYdhgž`XUg
GmbYf[]YYZY`_hY`ZØf`<chY`Yf]Y`i`bX`;`Ughfcbca`]Y`gW\UZZYb`gc`"8]Y
9b`hk`]W`i`b[`X]YgYf`?`cbnYdhY`hfÀ[h`XYb`6YXØfZb]ggY`j`cb`;`ÀghYb
FYW\bi`b[`i`bX`_ØbbhY`BYi`k`Yf`_U`g`UhhfU`_h]j`Yg`N]Y`ZØf`Hci`f]ghYb
dcg]h]cb]YfYb"

5_hi`Y`Y`YVYb`Ui`Z`BYi`k`Yf`_Y`hk`U`&\$`A`YbgW\Ybž`i`bX`X]Y`[YgUa`hY
÷gY`U`hY]bY`:`ÀW\Y`j`cb`fi`bX`%&\$`<Y`_hUfž`X]Y`j`cb`a`Y`fYfYb
A`YhYfb`\c\Yb`8Y]W\Yb`i`a`[YVYb`]gh"8]YgY`Y]bn][Ufh][Y`@U[Y`]a
BUh]cbU`dUf`_<Ua`Vi f[]gW\Yg`K`UhhYba`YYf`V]YhYh`6Ygi`W\Yfb
b]W\h`bi`f`Y]bY`UhYa`VYfUi`VYbXY`BUhi`f`UbXgW\UZhž`gcbXYfb`Ui`W\
X]Y`A`Ø[`]W\`_Y]hž`XYb`j`]Y`ZÀ`h][Yb`@YVYbgfUi`a`j`cb`:`c`fU`i`bX
:`Ui`bU`U`Ui`hbU`\ni`Yf`YVYb"

9]b`@]W\`hV`_]W`_]b`XYf`Hci`f]ga`i`gVfUbW\`Y`

8]Y`D`ÀbY`ZØf`BYi`k`Yf`_g]bX`HY]"`Y]bYf`ghÀf`_YfYb`:`c`_i`gg]Yfi`b[`Ui`Z
bUW\`U`h][Yb`Hci`f]ga`i`g`]b`XYf`FY[]cb`"8]Y`A`U»bU\`a`Yb`_ØbbhYb
b]W\h`bi`f`X]Y`hci`f]gh]gW\Y`÷ZfUghfi`_hi`f`ghÀf`_Ybž`gcbXYfb`Ui`W\
dcg]h]j`Y`k`]fhgW\UZh]W\Y`÷a`di`gY`ZØf`X]Y`c`_U`Y`6Yj`Ø`_Yfi`b[
gYhnYb`"<Ua`Vi f[`a`ØW\hY`Xi`fW\`X]YgY`÷j`Ygh]h]cbYb`BYi`k`Yf`_U`g
FY]gYn]Y`ZØf`BUhi`fZfYi`bXY`i`bX`9f\c`i`b[ggi`W\YbXY`UhhfU`_h]j

[YghU`hYbž`k Ug`XYf`<chY`!`i bX` ; Ughfcbca]YVfUbWXY`bYi Y
; YgWÅZhga Ò[`]W_X]hYb`YfÒZbYh"

8]Y`?ca V]bUh]cb`j cb`\[ghcf]gWYa `7\Ufa Yž`Y]bn][Ufh][Yf`BUhi f
i bX`bUW\U`h][Yb`9bhk]W_`i b[g_cbnYdhYb`a UW`hBYi k Yf`_ni
Y]bYa `Cfhž`XYb`Yg`VU`X`j YfghÅf`_h`ni `YbhXYW_Yb`[]`h"8Ug`?cbnYdh
j Yfgdf]W`h`b]W`h`bi f`Y]bY`5i Zk Yfhi b[`XYf`h`ci f]gh]gWYb
⊖ZfUghfi _hi fž`gcbXYfb`Ui W`Y]bY`6YfY]W`Yfi b[`ZØf`X]Y`[Ubny
FY[]cb"K Y]hYfY`⊖Zcfa Uh]cbYb`Z]bXYb`G]Y`]b`XYb`6Yf]W`hYb`j cb`
hU[Yg_UfhY"]c`i bX`h!cb`]bY"XY"

8]Y`<]ghcf]Y`BYi k Yf_gž`]bgVYgcbXYfY`X]Y`XYg`@Yi W`hhi fa g`i bX
X]Y``UbXgWUZh`]W`Yb`6YgcbXYf\Y]hYbž`V]YhYb`ni gÅm`]W`Y]bYb
]bhYfYggUbhYb`F U`a Yb`ZØf`X]Y`[Yd`UbhYb`9bhk]W_`i b[Yb"⊖Zcg
ni f`@Yi W`hhi fa [YgW]W`hY`_Ubb`a Ub`Ui W`Ui Z`K]_]dYX]U
bUW`YgYb"

8YhU]`g	
Cfh	BYi k Yf_ž`<Ua Vi f[ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none">• k k k "hU[Yg_UfhY"]c• \Ua Vi f["h!cb`]bY"XY• XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY