

Hci f]ga i g`Vcca hž`UVYf'; Ughfcbca]Y
`Y]XYh`]a `bZ`Uh]cbgW\ Ucg°

8Yf`ÒghYffY]W\]gW\Y`Hci f]ga i g`&\$&) `nY][h`c\Y
BÀW\h][i b[gnU\`Ybž`Y]XYh`YXcW\ `i bhYf`bZ`Uh]cbgXfi W_`i bX
k]fhgW\UZh`]W\Yb`<YfUi gZcfXYfi b[Yb"



² ghYffY]W\ `!`K Ug`hi h`g]W\ `]a `Y]a]gW\Yb`Hci f]ga i g3`Hfchn
j c`Yf`BÀW\hY`]b`XYb`ÒghYffY]W\]gW\Yb`<chY`g`nY][h`g]W\`X]Y
6fUbW\Y`Ub[Yg]W\hg`XYf`bZ`Uh]cb`]b`Y]bYa `Ub[YgdUb bhYb`@]W\h"
8]Y`U_hi Y`Y`BÀW\h][i b[gghUh]gh]_`Ui g`XYa `Gca a Yf`&\$&) ž`X]Y
j cb`XYf`GhUh]gh]_`5i ghf]U`j YfÒZZYbh`]W\h`k i fXYž`j Yff`hž`XUgg`X]Y
NU\`Yb`\cW\`]a `?i fg`ghY\Yb`"8cW\`k]Y`g]Y\h`X]Y`F`YU`h`h`h`b`bhYf
XYb`?i`]ggYb`Ui`g3

×b`?`i [Yž² _cbca `XYf`5[YbXU`5i ghf]Už`k Y]gh`XUfUi Z`\]bž`XUgg
X]Y`dcg]hj Yb`BÀW\h][i b[gnU\`Yb`b]W\h`XUfØVYf`\]bk Y[h`i gW\Yb
gc`hYbž`XUgg'; Ughfcbca]Y`i bX`<chY`Yf]Y`U`Yg`UbXYfY`U`g`fcg][Y
NY]hYb`Xi fW\`YVYb`"5i Z[fi bX`XYf`DfY]gghY][Yfi b[Yb`ZØf
Jcf`Y]ghi b[Yb`g]bX`DfY]gYf\Ø\i b[Yb`]b`X]YgYb`6YfY]W\Yb

i bi a [Åb[`]W\ [Yk cfXYb"" 8Yf`Hci f]ga i g`]gh`b]W\h`XYf
J Yfi fgUW\Yf`XYf`bZUh]cb žYf`_`Åfh`?`i [Yž` UVYf`X]Y`6fUbW\Y
a UW\h`Xi fW\`Nk Y]hfi bXYbYZY`hY`X]Y`?cghYb`ni `gdØfYb` "

DfY]gY`i bX`K YfhgW\ ÒdZi b[`]a`6`]W_

K]Y`?`i [Y`k Y]hYf`VYhcbhž`Y[h`X]Y`6fi hčk YfhgW\ ÒdZi b[`]b`XYf
; Ughfcbca]Y`i bX`<chY`Yf]Y`fYU`%) i`i bhYf`XYa`B]j YUi`j cb`j cf
nY\`b`J\`fYb`i bX`gc[Uf`&* i`i bhYf`XYb`K YfhYb`j cb`&\$%-`"CVk c\`
bca]bU`X]Y`6fi hčk YfhgW\ ÒdZi b[`) * i`i ØVYf`XYa`J\`f`&\$%)`i bX
&) i`i ØVYf`XYa`K Yfh`j cb`j cf`gYW\g`J\`fYb`Y[hž`nY][h`g]W\`Y]bY
_`UfY`8]g`fYdUbni`nk]gW\Yb`XYb`VYY]bXfi W`YbXYb
BÅW\h][i b[gnU\`Yb`i bX`Y]bYf`K]fhgW\UZh`g`Y]ghi b[ž`X]Y`\]bhYf`XYb
9fk Ufhi b[Yb`ni fØW`V`Y]Vh"

5i W\`UbXYfY`5bU`mgYbž`k]Y`X]Y`XYg
K]fhgW\UZh`Zcf`gW\i b[g]bgh]hi hg`K ÷ Cž`nY][Yb`Y]b`Å\`b`]W\Yg`6`]X.
&\$&(`_cbbhY`Y]bY`a Yb[Yba`Å»][Y`Ni bU`a Y`XYf`BÅW\h][i b[Yb
i a`&ž`Dfc`nYbh`i bX`XYf`5b_ØbZhY`i a`" ž`Dfc`nYbh`j YfnY]W\`bYh
k YfXYb`"DfY]gVYfY]b][h`\]b[Y[Yb`gUb`_`X]Y`fYU`Y
6fi hčk YfhgW\ ÒdZi b[`]b`XYb`6YfY]W\Yb`6Y\YfVYf[i b[`i bX
; Ughfcbca]Y`i a`" ž`Dfc`nYbh`"8]Yg`i bhYfghfY]W\`h`X]Y`DfcV`Ya Uh]_ž
XUgg`XYf`5bgh]Y[`XYf`; ÅghYnU\`Yb`b]W\`h`X]Y`k]fhgW\UZh]W\Yb
<YfUi gZcfXYfi b[Yb`]bbY`\Uhž`a]h`XYbYb`X]Y`6fUbW\Y`ni `_Åa dZYb
\Uh"

- ; ÅghYUb_ØbZhY`&\$&(. Ž`\$ž`Dfc`nYbh`Ui Z`%+ž`A`j`)]cbYb
fbYi Yf`<ØW\ghk Yfh`
- BÅW\h][i b[Yb.`FØW_[Ub[`Ui Z`*(ž`%A`j`)]cbYb`fVYfY]b][h
Y]b`Ni k UW\g`j cb` (ž`+Dfc`nYbh`

8Yf`DfÅg]XYbh`XYf`² ghYffY]W\]gW\Yb`<chY`j YfY]b][i b[ž`K U`hYf
JY]hž`g]Y\`h`X]Y`NU\`Yb`U`g` _`UfYb`<UbX`i b[gUi ZhfU[`ZØf`X]Y
6fUbW\Y`"b`a]hYb`\c\Yf`F`Y]gY`i gh`V`Y]Vh`YXcW\`X]Y
5i g[UVYVYfY]hgW\UZh`XYf`; ÅghY`ni fØW`\U`hYbXž`k Ug`X]Y
k]fhgW\UZh]W\Y`G]hi Uh]cb`ni gÅhn`]W\`VY`UghYh"

8]Y`Ni _i bZh`]a`6`]W_

8Yf'6]bbYbhci f]ga i g'nY][h'g]W\`U`g`ghUV]`Y`G\Ai`Y`i bX`_`ObbhY`XYf
GW\`ØggY`ni f`9f`c`i b[`gY]b`"8]Y`K`]bhYfgU]gcb`&\$&(`#&) `Vf]b[h
Y]bY`dcg]h]j Y`9]bgW\`Åhni b[`a`]h`ž`hf`ch`X`Yf`<`YfUi`gZc`f`X`Yfi b[Yb`"
<c\Y`NU\`Yb`Ub`6Ygi`W\Yfb`i bX`B`ÅW\h][i b[Yb`_`ObbhYb`Ui`W\`]b
Ni`_i bZh`k`]Y`X`Yf`@]W\h`]bg`8i b_Y`Vf]b[Yb`"8Ybb`c`W\`V`Y]Vh`X`Y
: fU[Yž`k`]Y`X`Y`6fUb`W\Y`Ub`\U`h`Yb`X`a`]h`X`Yb`DfY]gghY][Yfi b[Yb`i bX
X`Yf`÷ZUh]cb`i a` [Y\Yb`_`Ubb`"

Ni`gUa`a`YbZUggYbX`"Åggh`g]W\`Z`Y`gh`\U`h`Yb`ž`X`Ugg`X`Yf`\Y]a`]gW\Y
Hci f]ga i g`]a` `Ŧ\f`&\$&) `k`Y]hYf\]b`j`cf`[`fc»Yb
<YfUi`gZc`f`X`Yfi b[Yb`ghY`\h`"8]Y`÷j`Y`gh]h]cbYb`]b`E`i`U`]h`Å`h`i`b`X
GYfj`]W\`k`Y`f`X`Yb`Y`b`hg`W\Y]X`Yb`X`gY]bž`i`a` `X`Yf`\`c`\Yb`F`Y]gY`i`gh
[YfY`W\h`ni`k`Y`f`X`Yb`i`b`X`[`Y]W\`nY]h][`X`Y`K`]fhg`W\`U`Zh`]W\`_Y]h`X`Yf
6Yhf]Y`V`Y`ni`g]W\Yfb`"

K`Y]hYfY`÷Zcfa`Uh]cbYb`i bX`8UhYb`ni`X`Yb`H\Ya`Yb`Hci f]ga i g`i bX
: fY]nY]hk`]fhg`W\`U`Zh`Z]b`X`Yb`g]W\`]b`i`a`ZUggYb`X`Yb`Ghi`X]Yb`ž`X`Y
fY[Y`a`Å»][`j`cb`X`Yf`K`]fhg`W\`U`Zh`g_Ua`a`Yf`j`Yf`Ò`Z`Y`b`h`]W\`h`k`Y`f`X`Yb`"
K`Y`f`h`Y`Z`Yf`]b`X`Y`A`U`h`Yf`]Y`Y`]b`h`Ui`W\Yb`k`]`ž`g`W\`Ui`h`Ui`Z`X`Y`G`Y`]h`Y
j`cb`k`_c"Uh"

9]b`6`]W_]b`X`Y`Ni`_i bZh`]gh`U`gc`g`ck`c`\`k`]W\h][`U`g`Ui`W\
b`c`h`k`Y`b`X][`ž`i`a` `X`Y`U`h`f`U_]h] Y`8Y`gh]b`Uh]cb`²`ghY`ffY]W\`k`Y]hYf\]b
Ua`Di`g`X`Yf`N`Y]h`ni` \U`h`Yb`"

8YhU]`g	
Cfh	² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none">• k k k " _`Y]bYnY]hi b["Uh• cfZ"Uh• k k k "k _c"Uh

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`i`bgYfY!\`chY`g"XY