



Hci f]ga i g`Vcca hž'UVYf'; Ughfc bca]Y
`Y]XYh]a `=bZUh]cbgWUcg°

8 Yf`OghYffY]W]gW Y`Hci f]ga i g`&\$&) `nY][h`c\Y
BÀW h][i b[gnU\`Ybž`Y]XYh`YYcW i b hYf`bZUh]cbgXfi W_i bX
k]fhgWUZh]W Yb <YfUi gZcfXYfi b[Yb"



2 ghYffY]W !`K Ug`hi h`g]W]a `\\Y]a]gW Yb`Hci f]ga i g3`Hfc hn
j c``Yf`BÀW hY`]b`XYb`OghYffY]W]gW Yb <chY`g`nY][h`g]W X]Y
6fUbW Y`Ub[Yg]W hg`XYf`bZUh]cb`]b`Y]bYa `Ub[YgdUb b hYb`@W h`
8]Y`U_hi Y``Y`BÀW h][i b[gghUh]gh`_`Ui g`XYa `Gca a Yf`&\$&) žX]Y
j cb`XYf`GhUh]gh`_`5i ghf]U`j Yf`OZZYbh]W h`k i fXYžj YffÀhž`XUgg`X]Y
NU\`Yb`\cW]a `?i fg`ghY\`Yb``8cW k]Y`g]Y\`hX]Y`FYU`]hÀh`\`]b hYf
XYb`?i `]ggYb`Ui g3

Ub`?`i [Yž`2 _cbca`XYf`5[YbXU`5i ghf]Už`k Y]gh`XUfUi Z`\\`]bž`XUgg
X]Y`dcg]h]j Yb`BÀW h][i b[gnU\`Yb`b]W h`XUfØVYf`\\`]bk Y[hÀi gW Yb
gc``hYbž`XUgg` Ughfc bca]Y`i bX`<chY``Yf]Y`U``Yg`UbXYfY`U`g`fcg][Y
NY]hYb`Xi fW`YVYb``5i Z[fi bX`XYf`DfY]gghY][Yfi b[Yb`ZØf
J cf`Y]ghi b[Yb`g]bX`DfY]gYf\Ø\`i b[Yb`]b`X]YgYb`6YfY]W Yb

i bi a [Äb[`]W^X [Yk cfXYb" 8Yf'Hci f]ga i g`]gh'b]W^X h'XYf
J Yfi fgUW^X Yf'XYf' ≠ ZUh]cb ž'Yf'_Àfh? `i [Yž' UVYf'X]Y' 6fUbW^X Y
a UW^X h'Xi fW^X Nk Y]hfi bXYbYZZY_hY'X]Y'? cghYb ni 'gdØfYb "

DfY]gY'i bX'K YfhgW^X OdZi b[']a '6`]W^X

K]Y'? `i [Y'k Y]hYf'VYhcbhž']Y[h'X]Y' 6fi hhck YfhgW^X OdZi b[']b'XYf
; Ughfcbca]Y'i bX' <chY`Yf]Y'fYU'%) i 'i bhYf'XYa 'B]j YUi 'j cb'j cf
nY\ b'J\ fYb'i bX'gc[Uf'&* i 'i bhYf'XYb'K YfhYb'j cb'&\$%- "CVk c\`
bca]bU'X]Y' 6fi hhck YfhgW^X OdZi b[')* i 'ØVYf'XYa 'J\ f'&\$%) 'i bX
&) i 'ØVYf'XYa 'K Yfhj cb'j cf'gYW^X g'J\ fYb'']Y[hž'nY][h'g]W^X 'Y]bY
_`UfY'8]g_fYdUbnnk]gW^X Yb'XYb'VYY]bXfi W^X YbXYb
BÀW^X h][i b[gnU\`Yb'i bX'Y]bYf'K]fhgW^X UZhg`Y]ghi b[ž'X]Y'\]bhYf'XYb
9fk Ufhi b[Yb ni fØW_V`Y]Vh"

5i W^X UbXYfY'5bU'mgYbž'k]Y'X]Y'XYg
K]fhgW^X UZhgZcfgW^X i b[g]bgh]hi hg'K ≠ Cž'nY][Yb'Y]b'À\ b'']W^X Yg'6]`X.
&\$&(`_cbbhY'Y]bY'a Yb[Yba À»][Y'Ni bU\ a Y'XYf'BÀW^X h][i b[Yb
i a'&ž'DfcnYbh'i bX'XYf'5b'ØbZhY'i a' 'ž' DfcnYbhj YfnY]W^X bYh
k YfXYb'"DfY]gVYfY]b][h'\]b[Y[Yb'gUb_X]Y'fYU'Y
6fi hhck YfhgW^X OdZi b[']b'XYb'6YfY]W^X Yb'6Y\YfVYf[i b['i bX
; Ughfcbca]Y'i a' 'ž' DfcnYbh"8]Yg'i bhYfghfY]W^X h'X]Y'DfcV'Ya Uh]_ž
XUgg'XYf'5bgh]Y['XYf'; ÀghYnU\`Yb'b]W^X h'X]Y'k]fhgW^X UZh]W^X Yb
<YfUi gZcfXYfi b[Yb']bbY'\Uhž'a]h'XYbYb'X]Y' 6fUbW^X Y'ni ' _Àa dZYb
\Uh"

- ; ÀghYUb'_ØbZhY'&\$&(`_ž \$ž' DfcnYbh'Ui Z%+ž' A]``]cbYb
fbYi Yf' < ØW^X ghk YfhŁ
- BÀW^X h][i b[Yb.'FØW_[Ub['Ui Z'* (ž% A]``]cbYb'fVYfY]b][h
Y]b'Ni k UW^X g'j cb' (ž+ DfcnYbhŁ

8Yf'DfÀg]XYbh'XYf'^2 ghYffY]W^X]gW^X Yb' < chY'j YfY]b][i b[ž'K U'hYf
J Y]hž'g]Y\h'X]Y'NU\`Yb'U'g' _`UfYb' < UbX'i b[gUi ZhfU['ZØf'X]Y
6fUbW^X Y" ≠ a]hYb' \c\Yf'F Y]gY'i gh'V'Y]Vh'YXcW^X X]Y
5i g[UVYVYfY]hgW^X UZh'XYf'; ÀghY ni fØW_\U'hYbXž'k Ug'X]Y
k]fhgW^X UZh]W^X Y'G]hi Uh]cb ni gÀhn]W^X'VY'UghYh"

8]Y'Ni _i bZh]a '6`]W^X

8 Yf' 6]bbYbhci f]ga i g'nY][h'g]W\ U'g'ghUV]`Y'GÀi `Y'i bX' _ÒbbhY'XYf
 GW\ `ØggY`ni f'9f\c`i b['gY]b" 8]Y'K]bhYfgU]gc b'&\$&(#&) 'Vf]b[h
 Y]bY'dcg]hj Y'9]bgW\Ahni b['a]h'z'fc'h\XYf' < YfUi gZcfXYfi b[Yb"
 < c\Y'NU\`Yb'Ub'6Ygi W\Yfb'i bX'B\W\h][i b[Yb' _ÒbbhYb'Ui W\']b
 Ni _i bZh'k]YXYf'@W\h]bg'8i b_Y'Vf]b[Yb" 8 YbbcW\`V`Y]Vh'X]Y
 : fU[Yžk]Y'X]Y'6fUbW\Y'Ub\U'hYbX'a]h'XYb'DfY]gghY][Yfi b[Yb'i bX
 XYf' _bZUh]cb'i a [Y\Yb' _Ubb"

Ni gUa a YbZUggYbX'`Aggh'g]W\ ZYgh\ U'hYbž'XUgg'XYf'\Y]a]gW\Y
 Hci f]ga i g']a 'J\ f'&\$&)'k Y]hYf\]b' j cf'[fc»Yb
 < YfUi gZcfXYfi b[Yb'ghY\h' 8]Y' _b]Ygh]h]cbYb']b'E i U'hAh'i bX
 GYfj]W\`k YfXYb'YbhgW\Y]XYbX'gY]bž'i a 'XYf'\c\Yb'FY]gY'i gh
 [YfYW\h'ni 'k YfXYb'i bX'['Y]W\ nY]h]['X]Y'K]fhgW\UZh']W\ _Y]h'XYf
 6Yhf]YYVY'ni 'g]W\Yfb"

K Y]hYfY' _bZcfa Uh]cbYb'i bX'8UhYb'ni 'XYb'H\Ya Yb'Hci f]ga i g'i bX
 : fY]nY]h]fhgW\UZh'Z]bXYb'g]W\]b'i a ZUggYbXYb'Ghi X]Ybž'X]Y
 fY[Y'a Á»]['j cb'XYf'K]fhgW\UZhg_Ua a Yf'j YfÒZZYb h]W\ h'k YfXYb"
 K Yf'h]YZYf']b'X]Y'A UhYf]Y'Y]bUh]i W\Yb'k]'ž'gW\Ui h'Ui Z'X]Y'GY]hY
 j cb'k _c"Uh"

9]b'6`]W_\]b'X]Y'Ni _i bZh']gh'U'g'gck c\`'k]W\h]['U'g'Ui W\
 bch'k YbX][ž'i a 'X]Y'UhhfU_hj Y'8Ygh]bUh]cb'^2 ghYffY]W\ 'k Y]hYf\]b
 Ua 'Di 'g'XYf'NY]h'ni '\U'hYb"

8 YhU]g	
Cfh	² ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> • k k k " _`Y]bYnY]hi b["Uh • cfZ"Uh • k k k "k _c"Uh

6Ygi W\Yb'G]Y'i bg'Ui Z'i bgYfY!\chY`g"XY