

8 Yg][ b' < chY`g`YI dUbX]YfYb. '5 W\h`bYi Y  
GW\ a i W\_ghØW\_Y`ZØf`F Y]gYbXY°

8 Yg][ b' < chY`g`Yfk Y]hYfh'gY]b'DcfhZc`]c`i a 'UW\h`bYi Y  
A ]h[ `]YXYf`]b'9i fcdU`i bX`XYb`I G5"B UW\`U`h][ \_Y]h`i bX  
[ Ya Y]bgW\UZh`]W\Yg`9b[ U[ Ya Ybh'ghY`Yb`]a `: c\_i g"



6Yf`]bž`8Yi hgW\`UbX`!`ē`XYf`K`Y`h`XYf`<chY`Yf]Y`[ ]Vh`Yg  
gdUbbYbXY`BYi ][ \_Y]hYb. '8Yg][ b' < chY`g`U`h'gY]b'DcfhZc`]c`i a  
VYY]bXfi W\_YbXY`UW\h`bYi Y`A ]h[ `]YXgVYhf]YVY`Yfk Y]hYfh`'8 ]YgY  
6YfY]W\Yfi b[ `i a ZUggh`Ui g[ Yk Å`hY`<chY`g`]b'9i fcdU`i bX`XYb  
I G5ž`X]Y`U`YgUa`h`Xi fW`']`f`Y]bn][ Ufh][ Yg`?cbnYdh`i bX  
UbgdfYW\YbXYg`8Yg][ b`VYghYW\Yb`"Hcd`<chY`VYf]W\hYhž`XUgg`X]Y  
bYi Yb`A ]h[ `]YXYf`]b`j YfgW\]YXYbYb`@AbXYfb`i bX`a ]h  
i bhYfgW\]YX`]W\Yb`GW\k Yfdi b\_hYb`Ui ZhfYhYb"

6Y[ ]bbYb`k ]f`]b`6Yf`]bž`k c`XUg`? DA`<chY`/`F Yg]XYbW\g  
YfÖZbYh`U`h`<]Yf`hf]Zh`a`cXYfbYg`ēhYf]cf`Ui Z`\]ghcf]gW\Y  
DcfnY`Ubg\_i`dhi fYbž`k Å`fYbX`X]Y`; ÅghY`nk ]gW\Yb`]bX]j ]Xi Y`  
[ YghU`hYhYb`N]a`a Yfb`i bX`: i`!GYfj ]W!5dUfha`Ybhg`k Å`Yb

\_ÖbbYb"8 Ug'F YghUi fUbh' 8 cb[ '5 'cW\_h'a ]h\_Ögh]WXYf  
j ]YhbUa Yg]gWXYf? ØWXY'i bX'XUg'< chY'X]Ybh'U'g'B UWVUf'ni f  
fYbca a ]YfhYb'? Öb][ 'jWXYb'DcfnY''Ub!A Ubi ZU\_hi f"

⊕'XYf'GWk Y]nž[ YbUi Yf'[ YgU[ h]b'6i Wgž'Z]bXYb'k ]f'XUg  
WUfa UbhY'; Ugh\Ui g'HfUi VY"8]YgYg'6ci h]ei Y\chY''\Uh%(  
N]a a Yf'i bX'Y]b'&\$ \$'⋈\fY'U'hYg'F YghUi fUbh'ni 'V]YhYbž'i a [ YVYb  
j cb'Y]bYf'k Y]h'Äi Z[ Yb'; UfhYbUb'U[ Y"8]Y\_UfVcb]g]YfhYb  
@ÄfWXYbZUggUXYb'i bX'XUg'9]WXYb\c'n!8Yg][ b'j YfgdfØ\Yb'Y]bYb  
nY]h[ YbÖgg]gWXYb': 'U]fžYf[ Äbnh'Xi fW'?'i bghk Yf\_Y'j cb'<Y'c]gU  
5W\_Yfa Ubb"

9]bn][ Ufh][ Y'9f`YVb]ggY`]b'9i fcdU

5i ZXYf'?m\_UXYb]bgY''G]Zbcg`ÄXh'XUg'GhUa bU'G]Zbcg'< chY`  
XUni 'Y]bž'9]bZUW\Y]h'i bX'[ Ygi bXY'9fbÄ\fi b[ 'ni '[ Yb]Y»Yb"<]Yf  
Yfk UfhYb'FY]gYbXY'b]W'h'bi f'Y]b'gh]j c''Yg'5a V]YbhY'a ]h  
K Y''bYggVYfY]W' i bX'Dcc`žgcbXYfb'Ui W'XYf'F YghUi fUbhVYfY]W  
V]YhYh'Y]bYb'i bj Yf[ 'Y]W'jWXYb'DUbcfUa UV'jW'Ui Z'X]Y'Y[ Ä]g"

⊕'NmdYfb'\Uh'X]Y'i a [ YVUi hY'J ]''U'5a mh\`cZ'B]Wc]g]U'ZØf  
5i ZgY\Yb'[ Ygcf[ h"9\Ya U'g'Y]bY'GW'i 'YžYfghfU\`h'g]Y'bi b'jb  
bYi Ya '; 'Ubn'a ]h'\c\Yb'8YW\_Yb'i bX'bUhØf]WXYb'A UhYf]U'Yb"8]Y  
a YX]hYffUbY'? ØWXY'XYg'F YghUi fUbhg' 5a mh'?'ci n]bU ''Äggh'X]Y  
<YfnYb'XYf'; ÄghY'\Ö\YfgW'U[ Yb"

8]Y': ]bWU'J ]Whcf]U`]b'6Y[ i f'Ub'XYf'7cghU'6fUj U'V]'XYh'Y]bY  
k Y]hYfY'DYf'Y]b'XYf'bYi Yb'?c''Y\_h]cb"A ]h'Y]bYa '8Yg][ bž'XUg'Ub  
fY[ ]cbU'Y'<Äi gYf'Ub[ Y'Y\bh']ghž'[ ]Vh'Yg'\]Yf'Y]bYb'Yfgh\_Ugg][ Yb  
K Y''bYggVYfY]Wž'Y]bYb'Dcc`gck ]Y'XUg'F YghUi fUbh' 5''?cghUh'XY`  
A Uf ž'XUg]j cb'GhYfbY\_cW'⋈fX]J ]'¼[ Y'Y]hYh'k ]fX"

⊕'6U'h]a cfYž'i G5ž'\Uh'XUg'; i Ygh'<ci gY'Vm'; ccX'B Y][ \Vcf  
gY]b'a cXYfbYgž'bUW\U'h][ Yg'8Yg][ b'Y]bYa 'U'hYb'FY]\Yb\Ui g  
j cb'%- \$ \$'ni 'j YfXUb\_Yb"9g'V]YhYh'g]YVYb'N]a a Yf'i bX'Y]bYb  
[ fc»nØ[ ] [ Yb'; UfhYb'a ]h'?i bgh]bghU''Uh]cbYbž'X]Y'ni a 'J Yfk Y]Yb  
Y]b'UXYb"⊕'@]hUi Yb'gW'jY»'jW'VYgh]W'h'XUg'F Y'U'j]b'?U]dóXU'a ]h  
Y]bYa '\]ghcf]gWXYb'; YVÄi XYž'XUg'gY]h'% ) ) 'Yi ]gh]Yfh"<]Yf

j YfV]bXYh'g]W\`X]Y`A cXYfbY`a ]h`\_i` ]bUf]gWYa` ; Ybi gg`]b` F Y`U  
7cZZY`G\cd` i bX` H\Y` : Uh`7Uh` "

B UW\`U`h][`\_Y]h`]a` : c`\_i` g`

9]b`k` Y]hYfYg`fYggcfh`XYf`<chY``Yf]Y`]gh`XYf` : c`\_i` g`Ui` Z`  
B UW\`U`h][`\_Y]h`"@Ui` h`F`<7`\UbXY`h`Yg`g]W\`X]YfVY]`i` a` `Y]b`  
nYbhfU`Yg`H\Ya` U`ž`XUg`ni` bY`a` YbX`Ub`6YXYi` hi` b` [` [` Yk` ]bbh`"J`cb`  
9bYf[` ]YYZZ]n]Ybn`ØVYf`K` UggYfa` UbU[` Ya` Ybh`V]g`\\b`ni`  
5VZU``fYXi` \_h]cb`gYhmYb`]a` a` Yf`a` Y`f`<chY`g`Ui` Z`  
i` a` k` Y`hžfYi` bX`]W\`Y`DfU`\_h]\_Yb`"8`Ug`gW\`UZh`b]W\`h`bi` f`Y]bYb`  
dcg]hj` Yb`9]bZi` gg`Ui` Z`X]Y`I` a` k` Y`hž`gcbXYfb`ghY][` Yfh`Ui` W\`X]Y`  
5hhfU`\_hj` ]h`h`XYf`6Yhf]YVY`VY]` ;` ÅghYb`"

8`Ug`H\`Y`Di` fY`]b` :` fUb`\_Zi` fh`\Uh`VY]gd]Y`gk` Y]gY`Y]bYb`]bZcfa` Y``Yb`  
Gh]`a` ]h`Y]bYa` `ghUf`\_Yb`6Yk` i` gghgY]b`ZØf`gcni]U`Y`J`YfUbhk`cfhi`b`[`  
YhUv`]Yfh`" ;` ÅghY`\UVYb`X]Y`A` Ø[` `]W\`\_Y]hž`VY]`Y]bYa` `J`Yfn]W\`h`Ui` Z`  
XYb`<ci` gY`\_YYd]b[` !GYfj` ]W`ni` [` i` bghYb`XYg`J`YfY]bg`G\ci` hCi` h@ci` X`  
ni`gdYbXYb`"5`hYfbUh]j` i` [` ]Vh`Yg`Y]bYb` ;` i` hgW\`Y]b`ZØf`X]Y`6Uf` `Y]bY`  
hc``Y`A` Ø[` `]W\`\_Y]hž`X]Y`NY]h`]a` `<chY``ni` `[` Yb]Y»Yb`"

÷g[` YgUa` h`nY][` Yb`X]YgY`bYi` Yb`A` ]h[` `]YXYf`j` cb`8Yg][` b`<chY`g`  
Y]bXfi`U\_gj`c`ž`k` ]Y`j` ]Y`Z`h][` i` bX`UbgdYfW\`YbX`XUg`<chY`Yf`YVb]g`  
]b`9i` fcdU`i` bX`XYb`I` G5`k` YfXYb`\_Ubb`"÷bcj` Uh]j` Y`?`cbnYdhYž`  
a` cXYfbY`8Yg][` bg`i` bX`Y]b`k` UW\`gYbXYg`6Yk` i` gghgY]b`ZØf`  
B UW\`U`h][`\_Y]h`g]bX`X]Y`Ni` hUhYbž`X]Y`X]Y`<chY``Yf]Y`XYf`Ni` \_i` bZh`  
dfÅ[` Yb`k` YfXYb`"

8YhU]`g`	
Cfh`	6Yf`]bž`8Yi` hgW\`UbX`
Ei`Y``Yb`	<ul style="list-style-type: none"><li>• k`k`k` "hc d`\\chY``"XY`</li><li>• k`k`k` "h\Y`!di`fY"XY`</li><li>• f\WXY`</li></ul>

6Ygi` W\`Yb`G]Y`i` bg`Ui` Z.`i` bgYfY!\`chY`g"XY`