

8 Yg][ b ' < c hY ` g ` YI dUbX]YfYb. '5 W h`bYi Y  
GW a i W ghØW Y ` ZØf ` F Y]gYbXY °

8 Yg][ b ' < c hY ` g ` Yfk Y]hYfh`gY]b ' Dc fhZc ` ]c ' i a ' U W h`bYi Y  
A ]h[ `]YXYf `]b ' 9i fcdU ` i bX ` XYb ` I G5 " B U W \ U ` h][ \_Y]h`i bX  
[ Ya Y]bgW UZh]W Yg ` 9b[ U[ Ya YbhghY \ Yb `]a ` : c \_i g"



6Yf`]bž`8Yi hgW `UbX`!`b`XYf`K Y`h`XYf` < c hY ` Yf]Y ` ]Vh`Yg  
gdUb bYbXY `BYi ][ \_Y]hYb. '8 Yg][ b ' < c hY ` g ` \ Uh`gY]b ' Dc fhZc ` ]c ' i a  
VYY]bXfi W YbXY `U W h`bYi Y ` A ]h[ `]YXgVYhf]YVY ` Yfk Y]hYfh` '8 ]YgY  
6YfY]W Yfi b[ ` i a ZUggh`Ui g[ Yk Å\ `hY < c hY ` g `]b ' 9i fcdU ` i bX ` XYb  
I G5ž`X]Y `U ` YgUa h`Xi fW `]f`Y]bn][ Ufh][ Yg `? cbnYdh`i bX  
Ubgd fYW YbXYg `8 Yg][ b ` VYghYW Yb " **Hcd` < c hY ` VYf]W hYhž`XUgg`X]Y  
bYi Yb ` A ]h[ `]YXYf `]b ` j YfgW ]YXYbYb ` @AbXYfb ` i bX ` a `]h  
i b hYfgW ]YX `]W Yb ` G W k Yfdi b \_hYb `Ui ZhfYhYb "**

6Y[ ]bbYb ` k ]f`]b ` 6Yf`]bž`k c ` XUg `? DA ` < c hY ` / ` F Yg]XYbW g  
YfØZZbYh ` \ Uh` < ]Yf ` hf]ZZh`a c XYfbYg ` b hYf]cf `Ui Z \ ]ghcf]gW Y  
DcfnY ` Ubg \_i ` dhi fYbž`k Å\ fYbX ` X]Y `; ÅghY ` nk ]gW Yb `]bX]j ]Xi Y ` `  
[ YghU ` hYhYb ` N]a a Yfb ` i bX `: i ` `!GYf]W !5dUfha Ybhg ` k Å\ ` Yb

\_ÓbbYb" 8Ug`F YghUi fUbh` 8cb[ '5 ``cW\_h'a ]h\_Ógh`W\Yf  
j ]YhbUa Yg]gW\Yf? ØW\Y`i bX`XUg<chY`X]Ybh`U`g`B UW\VUf`ni f  
fYbca a ]YfhYb ?Ób][ `]W\Yb`DcfnY`Ub!A Ubi ZU\_hi f"

þ`XYf`G\W\k Y]nž[ YbUi Yf[ YgU[ h]b`6i W\gž`Z]bXYb`k ]f`XUg  
W\Ufa UbhY`; Ugh\Ui g`HfUi VY" 8]YgYg`6ci h]ei Y\chY`Uh%(`  
N]a a Yf`i bX`Y]b`&\$`&U\fY`U`hYg`F YghUi fUbh`ni `V]YhYbži a [ YVYb  
j cb`Y]bYf`k Y]h`A`i Z[ Yb` UfhYbUb`U[ Y" 8]Y`\_UfVcb]g]YfhYb  
@ÀfW\YbZUggUXYb`i bX`XUg`9]W\Yb\c`n!8Yg][ b`j YfgdfØ`Yb`Y]bYb  
nY]h[ YbÓgg]gW\Yb` U]fžYf[ Abnh`Xi fW\`?i bghk Yf`Y`j cb`<Y`c]gU  
5W\Yfa Ubb"

9]b n][ Ufh][ Y`9f`YVb]ggY`]b`9i`fc dU

5i Z`XYf`?m\_`UXYb]bgY`G]Zbcg`ÀXh`XUg`GhUa bU`G]Zbcg`<chY`  
XUni`Y]bž9]bZUW\Y]h`i bX`[ Ygi bXY`9fbÀ`fi b[ `ni`[ Yb]Y»Yb" <]Yf`  
Yfk UfhYb`F Y]gYbXY`b]W\h`bi f`Y]b`gh]j c`Yg`5a V]YbhY`a ]h`  
K`Y`bYggVYfY]W\`i bX`Dcc`ž`gcbXYfb`Ui W\`XYf`F YghUi fUbh`VYfY]W\`  
V]YhYh`Y]bYb`i bj Yf[ `Y]W\`W\Yb`DUbcfUa`UV`]W\`Ui Z`X]Y`Y`[ Á]g"

þ`Nm\Yfb`U`h`X]Y`i a [ YVUi hY`J`U`5a`m\`c`Z`B]W\g]U`ZØf`  
5i ZgY\Yb`[ Ygcf[ h`9\Ya`U`g`Y]bY`G\W\i`Yž`YfghfU`h`g]Y`bi`b`]b`  
bYi`Ya` U`Ubn`a`]h`c\Yb`8Y\W\Yb`i bX`bUhØf`]W\Yb`A`UhYf]U`]Yb" 8]Y`  
a`YX]hYffUbY`?ØW\Y`XYg`F YghUi fUbh`5a`m\`?ci`n]bU`Àggh`X]Y`  
<YfnYb`XYf` ÁghY`Ø\YfgW\`U[ Yb`

8]Y`[ ]bW\U`J`]W\hcf]U`]b`6Y`[ i`f`Ub`XYf`7cghU`6fUj`U`V]`XYh`Y]bY`  
k`Y]hYfY`DYf`Y`]b`XYf`bYi`Yb`?c`Y`h]cb`A`]h`Y]bYa`8Yg][ bž`XUg`Ub`  
fY`[ ]cbU`Y`<Ái`gYf`Ub`[ Y`Y`h]ghž`[ ]Vh`Yg`]Yf`Y]bYb`Yfgh`Ugg`[ Yb`  
K`Y`bYggVYfY]W\ž`Y]bYb`Dcc`gck`]Y`XUg`F YghUi fUbh`5`?cghU`h`XY`  
A`Uf`ž`XUg`j`cb`GhYfb`Y`cW\`x`fX`]J`]¼`[ Y`Y]hYh`k`]fX`

þ`6U`h]a`cfYž`I`G5ž`U`h`XUg` i`Ygh`<ci`gY`Vm`ccX`B`Y`[ `Vcf`  
gY]b`a`cXYfb`Ygž`bUW\`U`h`[ Yg`8Yg][ b`Y]bYa`U`hYb`F`Y]`Yb\`Ui`g`  
j`cb`%-`\$`ni`j`YfXUb`Yb`9g`V]YhYh`g]YVYb`N]a`a`Yf`i`bX`Y]bYb`  
[ fc`»`nØ`[ ]`Yb` UfhYb`a`]h`?i`bgh`bghU`U`h]cb`Ybž`X]Y`ni`a`J`Yfk`Y`Yb`  
Y]b`UXYb`þ`@]hUi`Yb`gW\`Y`]W\`VYgh`W\h`XUg`F`Y`U`]b`?`U]dóXU`a`]h`  
Y]bYa`]g`hcf]gW\Yb` YVÀi`XYž`XUg`gY]h`%`))`YI`]gh`Yfh`<]Yf`

j YfV]bXYh'g]W\X]Y'A cXYfbY'a ]h\_i`]bUf]gW\Y a'; Ybi gg']b' F Y\U  
7cZZYY'G\cd 'i bX' H\Y': Uh'7Uh"

B U\W\ \U'h][ \_Y]h]a ': c\_i g

9]b'k Y]hYfYg'fYggcfh'XYf'<chY`Yf]Y'gh'XYf'; c\_i g'Ui Z  
B U\W\ \U'h][ \_Y]h'@Ui h'F < 7' \UbXY'h'Yg'g]W\ \YfVY]i a'Y]b  
nYbhfU'Yg'H\Y a Už'XUg'ni bY\ a YbX'Ub'6YXYi hi b[ ' [ Yk ]bbh'Jcb  
9bYf[ ]YYZZ]n]Ybn'ØVYf'K UggYfa UbU[ Ya Ybh'V]g' \]b'ni  
5VZU`fYX i \_h]cb'gYhnYb']a a Yf'a Y\ f'<chY'g'Ui Z  
i a k Y'hZfYi bX']W\ Y'DfU\_h]Yb'8Ug'gW\ UZ\h'b]W\ h'bi f'Y]bYb  
d cg]h]j Yb'9]bZi gg'Ui Z'X]Y' i a k Y'hž'gcbXYfb'ghY][ Yfh'Ui W\ 'X]Y  
5h\hfU\_h]j ]h\h'XYf'6Yhf]YVY'VY]; ÁghYb"

8Ug' **H\Y'Di fY**]b': fUb\_Z fh'\Uh'VY]gd]Y'gk Y]gY'Y]bYb' ]bZcfa Y`Yb  
Gh]`a ]h'Y]bYa'ghUf\_Yb'6Yk i gghgY]b'Z\0f'gcn]U'Y'J YfUbhk cfhi b[  
YhUV']Yf''; ÁghY' \UVYb'X]Y'A Ó[ ' ]W\ \_Y]hž'VY]Y]bYa' J Yfn]W\ h'Ui Z  
XYb'<ci gY\_YYd]b[ !GYfj ]W\ ni [ i bghYb'XYg'J YfY]bg'G\ci hCi h@ci X  
ni'gdYbXYb''5'hYfbUh]j '[ ]Vh'Yg'Y]bYb'; i hgW\ Y]b'Z\0f'X]Y'6Uf' 'Y]bY  
hc`Y'A Ó[ ' ]W\ \_Y]hž'X]Y'NY]h]a'<chY`ni'[ Yb]Y» Yb"

øg[ YgUa h'nY][ Yb'X]YgY'bYi Yb'A ]h[ ']YXYf'j cb'8Yg][ b'<chY'g  
Y]bXfi W\gj c`ž'k ]Y'j ]Y'Z\h][ 'i bX'UbgdFYW\YbX'XUg'<chY`Yf'YVb]g  
]b'9i fcdU'i bX'XYb'1 G5'k YfXYb'\_Ubb'øbcj Uh]j Y'?cbnYdhYž  
a cXYfbY'8Yg][ bg'i bX'Y]b'k U\W\gYbXYg'6Yk i gghgY]b'Z\0f  
B U\W\ \U'h][ \_Y]h'g]bX'X]Y'Ni hUhYbž'X]Y'X]Y'<chY`Yf]Y'XYf'Ni \_i bZh  
df\A[ Yb'k YfXYb"

8YhU]g	
Cfh	6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hcd\chY`"XY</li> <li>• k k k "h\Y!di fY"XY</li> <li>• f\W\XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z'i bgYfY!\chY`g"XY