

; fUbX`A Yhfc d c`]hUb`< c hY`g`hfY b b h`g]W\ gW\ c W\_]YfY b X`j c b`+D]bYg°

; fUbX`A Yhfc d c`]hUb`< c hY`g`VYYbXYh`X]Y`Ni gUa a YbUfVY]h a ]h`+D]bYg`< c hY`g`/\_f]h]gW\Y`Ni \_i bZhgdYfgdY\_h]j Y`ZØf`X]Y A Uf\_Y"



≠V]nUž`GdUb]Yb`!`8]Y`K Y`h`XYf`@ I i g\chY`Yf]Y`ghY\h`YfbYi h`ja K UbXY""; fUbX`A Yhfc d c`]hUb`< c hY`g`fI A <Ł`U h`\Yi hY`X]Y gcZcfh][ Y`6YYbX][ i b[ `XYf`Ni gUa a YbUfVY]h`a ]h`XYf`A Uf\_Y`+D]bYg < c hY`g`/\_fYgcfhg`XYf`%&""; fi ddY`VY\_Ubbh[ Y[ YVYb""8]YgY 9bhgW\Y]Xi b[ `\_ca a h`b]W\h`c`bY`; fi bX.`; A <`Ài »Yfh`Yfbgh\UZhY Nk Y]ZY`Ub`XYf`GhUV`]h`h`i bX`?cbh]bi ]h`h`j c b`+D]bYgž`k cXi fW\`X]Y DYfgdY\_h]j Y`XYf`A Uf\_Y`U`g`\_f]h]gW\`i bX`i b[ Yk ]gg`Ub[ YgY\Yb k ]fXž`k ]Y`Hcd`< c hY`VYf]W\hYh"

6YgcbXYfg`Vf]gUbh]gh`X]Y`5i ZØgi b[ `XYg`HYUa g`ZØf`X]Y A Uf\_YbYb h k ]W\_`i b[ `VY]`XYf`%&""; fi ddY""8 Ug`:`U[ [ gW\]Z] < c hY` Ui Z`≠V]nU`ghY\h`bi b` a Uf\_YbZfY] `ni a `JYf\_Ui Zž`k Ug`:`fU[ Yb Ui Zk ]fZh`ni f`Ub[ Zf]gh][ Yb`Ni \_i bZhgZ\][ \_Y]h`XYf`A Uf\_Y`K U`hYf

B Yi a Ubbž'79C'j cb'; A <ž\Uh'XYi h]W\ [ Ya UW hž'XUgg'X]Y  
ghfUHY [ j]W\Y'5i gf]W\hi b [ 'j cb'+D]bYg'b]W\h'XYb'YfZcfXYf']W\Yb  
9fZc` [ 'j Yfgdf]W\h"A Ufh]b'F'"Ga i fUž; fØbXYf'j cb'; A <ž  
i bhYfghfY]W\h'X]Y'Bchk YbX][ \_Y]h'\_UfYf'A Uf\_YbghfUHY [ ]Ybž'i a 'ja  
\YfUi gZcfXYfbXYb'A Uf\_h'VYghY\Yb'ni '\_ØbbYb'i bX'VYhcbh'X]Y  
k Y]hYfYb'9fZc` [ Yž'X]Y'; A <'a ]h'gY]bYa ' ]bhYfbUh]cbU`Yb'DcfhZc`]c  
Yfn]Y'h"

8 ]Y'Dcg]h]cb'j cb'+D]bYg'Ui Z'XYa 'A Uf\_h

8 ]Y'%"%, "'; fi ddY'\Uh'\b [ Y [ Yb'\_Uf [ YghY'hž'XUgg'a ]h'; A <  
'YX][ ' ]W\Y]bY'i bj YfV]bX']W\Y'5Vg]W\hgYf'\_Àfi b [ 'f@YhhYf'cZ'ðhYbhl  
VYghUbX'i bX'XUgg'g]Y'k Y]hYf\]b'Ui Z'X]Y'GhÅf\_Y'XYf'A Uf\_Y'+D]bYg  
gYmh'"8 ]YgY'ghY\h'ZØf'YI \_i g]j Y'9f'YVb]ggY'i bX'\c\Y  
GYfj ]W\ei U']hÅh'Hfchn'XYf'F ØW\_nØ [ Y'i bX'l bg]W\Yf\Y]hYb'd'Ubh'X]Y  
%"%, "'; fi ddYž'\cW\k Yfh][ Y'FYgcfh= a a cV']Yb'ni 'Yfk YfVYb'i bX  
i a ni VUi Ybž'i a 'g]Y'YfZc` [ fY]W\Ua 'A Uf\_h'ni 'dcg]h]cb]YfYb"

A Uf\_hYbhk ]W\_`i b [ 'ja '@ l i ggY\_hcf

ðhYfYggUbh']ghž'XUgg'X]Y'<YfUi gZcfXYfi b [ Ybž'j cf'XYbYb'+D]bYg  
ghY\hž']b'Y]bYa ' [ fØ»YfYb'?cbhYi h [ YgY\Yb'k YfXYb'a ØggYb"  
ðg [ YgUa h'Vcca h'X]Y '@ l i g\chY`Yf]Yž'k ]Y'\chY`]bg]XY"W  
ZghghY'h'"8 ]Y'B UW\ZfU [ Y'b UW\ ') !GhYfbY!<chY`g'ØVYfhf]Zh'VYfY]hg  
X]Y'J cf!7cfcbU!NU\Ybž'i bX'Yg']gh'ni 'Yfk UfhYbž'XUgg'V]g'&\$&)  
nU\`fY]W\Y'bYi Y '@ l i g\chY`g'k Y'hk Y]h'YfØZbYh'k YfXYb'"8 ]Y  
k ]W\h][ Y': fU [ Y'V`Y]Vh'K ]Y'k YfXYb'VYghY\YbXY'A Uf\_Yb'Ui Z  
X]YgYb'k UW\gYbXYb'A Uf\_h'fYU [ ]YfYb3

8 ]Y'\YfUi gfU [ YbXY'DYfZcfa UbW'XYg '@ l i g\chY`gY [ a Ybhg'nY][ h  
g]W\ 'Ui W\ 'Ub'XYb'ghY][ YbXYb'N]a a YffUHYb.'8i fW\gW\b]h']W\  
%") (\$\$'9i fc'dfc'B UW'h]ja 'Ŧ\ f'&\$&' "'8 ]Yg'j YfXYi h]W\hž'XUgg'X]Y  
NU\`i b [ gVYfY]hgW\UZh'ZØf'YI \_i g]j Y'9f'YVb]ggY'i bX  
8 ]YbghY]ghi b [ Yb'k ÅW\ghž'j cf'U`Ya 'VYX]b [ h'Xi fW\XYa c [ fUZ]gW\Y  
J YfÅbXYfi b [ Yb'i bX'XYb'5bgh]Y [ 'XYf'<][ \B'Yh'K cfh\`ðX]j ]Xi U'g  
fk BK -ğŁ"@Ui h'XYb'Dfc [ bcgYb'k ]fX'X]Y'5bnU\`XYf'<BK -ğV]g  
&\$&, 'Å\ f']W\`i a 'ž' 'i 'ni bY\ a Yb"

⌘a ]hYb`X]YgYg`K UWłghi a g`UVYb`[ fc»Y`<chY`\_YhYbž`XUfi bhYf  
<mUhh'a ]hVYY]bXfi W\_YbXYb`) \$`[ Yd`UbhYb`9fÒZZbi b[ Yb`]b`XYb  
bÅWłghYb`nk Y]`⌘\fYbž`XYb`: c\_i g`Ui Z`@ I i g`i bX`I ddYf!I dgWU`Y!  
DfcXi \_hY`[ Yf]WłhYh"⌘`Y]bYa`\_g]Wł`fUgWł`j YfÅbXYfbXYb`A Uf\_h  
a ØggYb`<chY`]Yfg`]fY`5b[ YVchY`hfYZZYbX`UVgh]a a Ybž`i a`XYf  
ni bY\`a YbXYb`B UWłZfU[ Y`[ YfYWłhini`k YfXYb"

8]Y`9bhk ]W`i b[ Yb`fi bX`i a`\_+D]bYg`i bX`X]Y`8mbUa ]\_`ja  
@ I i g`chY`gY`\_hc`f`Zc`fXYfb`U`Y`6YhY`]`[ hYb`Ui Zž`ghfUhY[ ]gWł`ni  
XYb\_Yb`i bX`ZYI ]VY`ni`V`Y]VYb"8]Y`f]Włh][ Y`Dcg]h]cb]Yfi b[`gck ]Y  
⌘bcj Uh]cbYb`\_ÒbbhYb`YbhgWłY]XYbX`XUZØf`gY]bž`ja`K YhVYk YfV  
VYghY\Yb`ni`\_ÒbbYb`i bX`XYb`; ÅghYb`XUg`ni`V]YhYbž`k Ug`g]Y`b  
XYf`\Yi h][ Yb`NY]hgi WłYb"

8YhU]`g	
Cfh	⇒]nUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hcd`chY`"XY</li><li>• k k k "`]ZYdf"XY</li><li>• `chY`]bg]XY"Wł</li></ul>

6Ygi WłYb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g"XY