



<chY``Yf]Y`d`Ub h?`U[Y. ·%) "\$\$\$`<chY`g
ZcfXYfb`GWL UX YbYfgUhn`j cb
6cc_]b["Wca °

A Y\ f`U`g·%) "\$\$\$`Yi fcdÀ]gWL Y`<chY`g`_`U[Yb`[Y[Yb
6cc_]b["Wca `k Y[Yb`Yfnk i b[YbYf`DfY]gV]bXi b[Yb"·?`U[Y
k]fX`]b`5a ghYfXUa`Y]b[YfY]WL h"



5a ghYfXUa ž`B]YXYf`Ub XY`!`·b`XYf`9i fcdÀ]gWL Yb`<chY``Yf]Y
VfcXY`h`Yg`[Yk U`h][.`A Y\ f`U`g·%) "\$\$\$`<chY`g`UVYb`g]WL`Y]bYf
GUa a Y`_`U[Y`[Y[Yb`XUg`FY]gYdcfhU`6cc_]b["Wca
Ub[YgWL`cggyb`·8]YgY`YbYf[Yh]gWL Y`·b]h]Uh]j Y`n]Y`h`XUfUi Z`UVž
GWL UX YbYfgUhn`ZØf`Yfnk i b[YbY`DfY]gV]bXi b[Yb`nk]gWL Yb`&\$\$(
i bX`&\$&(`ni`ZcfXYfb`·K`Ug`·)Y[h`[YbUi`Ub3`8]Y`?`U[Y`k`fX`j`cb
XYf`Gh]WL h]b[<chY`·7`U]a g`5`·]UbWL`_ccfX]b]Yfhž`i`bhYfghØhnh
j`cb`<chfYWi`bX`ØVYf`·\$`bUh]cbU`Yb`J`YfVÀbXYbž`XUfi`bhYf`Ui`WL
XYf`XYi`hgWL Y`<chY`j`YfVU`UbX`·`5"

8]Y`?`U[YgWL f]Zh`gc`·`bcWL`]b`X]YgYa`·`J`f`VY]a`·`6Yn]f_g[Yf]WL h

5a ghYfXUa 'Y]b[YfY]W h'k YfXYb" <chY`]Yfg`\cZZYbžV]g`ni " \$
DfcnYbhXYf`[YnU\`hYb`Dfcj]g]cbYb`d`i g`N]bgYb`ni fØW_ni Yf\U`hYb"
6YgcbXYfg`ghUf_`j YfhfYhYb`g]bX <chY`g`Ui g`≠U`]Ybž`[YZc`[h`j cb
8Yi hgW\`UbXžXYb`B]YXYf`UbXYbž` f]YW\`Yb`UbX`i bX`² ghYffY]W\`"
; YbUi [Ybca a Yb`g]bX`Yg`fi bX`&"\$\$" <chY`g`Ui g`8Yi hgW\`UbXž
X]Y`Ub`X]YgYf`?`U[Y`hY`bY\`a Ybžni gÀhn`]W\`Y`&"\$\$"\UVYb`VYfY]hg
&\$&\$`DUfU``Y`j YfZU\`fYb`[Y[Yb`6cc_]b["W\`a`]b`5a ghYfXUa`i bX
6Yf`]b`Ub[YghfYb[h`

8]Y`6YghdfY]g_`Ui gY`b`i bX`]\fY`c`[Yb

9]b`nYbhfU`Yf`Di b_hXYf`?`U[Y`g]bX`X]Y`gc[YbUbbhYb
6YghdfY]g_`Ui gY`bžX]Y` <chY`g`XUfUb`\]bXYfhYbž`]\fY`N]a a Yf`Ui Z
Y][YbYb`K`YVg]hYg`[Øbgh][Yf`Ubni V]YhYb`" @Ui h`Y]bYa`I`fhY`]`XYg
9i fcdÀ]gW\`Yb` ; Yf]W\`hg\`cZg`f9i` ; <£`Ui g`XYa` <YfVgh`&\$&(`g]bX
X]YgY`?`Ui gY`b`dchYbn]Y`k`YhhVYk`YfVgk`]Xf]["8Yf`9i` ; <`Uh
ZYgh[YghY`hž`XUgg`D`UhhZcfa`Yb`k`]Y`6cc_]b["W\`a`Ui W\`c\`bY`gc`W\`Y
DfY]gV]bXi b[Yb`k`]fhgW\`UZh`]W\`ØVYf`YVYb`_ØbbYbž`k`Ug`XYb
<chY`]Yfg` <cZZbi b[`]Vhž`F`YW\`h`ni`VY_ca a Yb`6cc_]b["W\`a`k`]Yg
X]Y`J`cfk ØfZY`j`Y\`Ya`Ybh`ni`fØW`i`bX`Uf[i a`Ybh]Yfhž`XUgg`XUg`9i` ; <!
I`fhY`_`Y]bY` ; fi`bX`U[Y`ZØf`GW\`UXYb`YfgUhnUbgdfØW\`Y`XUfghY`Y`
8YbbcW\`V`Y]Vh`X]Y` : fu[Y`K`]Y`Ub[Y`_Ubb`g]W\`XUg`I`bhYfbY\`a`Yb
bcW\`X]YgYf`?`U[Y`Ybhñ]Y\`Yb3

8]Y` <chfYWDfÀg]XYb`hYbž`XUfi`bhYf`XYf`Yb[U[]YfhY`5`YI`UbXfcg
J`Ugg`]`cgž`i`bhYfghfY]W\`Yb`X]Y`9]b\`Y]h`XYf`6fUbW\`Y`]b`]\fYf
: cfXYfi`b[`bUW\`J`YfUbhk`cfh`b[`j`cb`6cc_]b["W\`a`"8]YgYg`[`]`h`Yg
ni`UW\`hYbž`XYbb`X]Y` <chY`Yf]Y`ghY\`h`j`cf`Y]bYf` <YfUi`gZcfXYfi`b[`
8]Y`6YghdfY]g_`Ui`gY`b`k`i`fXYb`j`cb`6cc_]b["W\`a`]a`U\`f`&\$&(`]a
Ni`[Y`XYg`8`][`hU`A`Uf`Yhg`5W\`f8A`5£`]a`[YgUa`hYb`Yi`fcda]gW\`Yb
K`]fhgW\`UZhgfUi`a`UV[YgW\`UZhž`XcW\`XYf`?`Ua`dZ`i`a`?`ca`dYbgUh]cb
XUi`Yfh`Ub`"

A`Uf`hg]hi`Uh]cb`i`bX`bYi`Y
<YfUi`gZcfXYfi`b[Yb

ø`XYf`U`hi`Y`Yb`A`Uf`hU[Y`g]Y\`h`Yg`gc`Ui`gž`XUgg`6cc_]b["W\`a

Y]bYb 'ØVYfk Å`h][YbXYb 'A Uf_hUbhY]`'j cb '+%`DfcnYbh]b '9i fcdU'i bX
 +&ž `DfcnYbh]b '8Yi hgWX`UbX`\Å`h" Nk]gWX Yb '&\$%' i bX`&\$&' `gUb_
 XYf`5bhY]`Ub '8]fY_hVi WX i b[Yb]b '8Yi hgWX`UbX'i a 'ØVYf,
 DfcnYbhž'k Ug`XYb '8fi W_Ui Z'X]Y <chY`]Yfg'k Y]hYf`Yf\Ø\h" NU\`Yb
 Ui g`XYa 'nk Y]hYb 'E i UfhU`&\$&' `nY][Yb `ni XYa ž`XUgg`6cc_]b["Wča
 Y]bYb 'I a gUhñ'j cb '*ž 'A]`]UfXYb '8c ``Uf`Yfn]Y`hYž'k Ug`Y]bYa
 5bghY['j cb '%* `DfcnYbh]a 'J Yf[`Y]WX `ni a 'J cf`U\f`Yb hgd]WX h"

B UhØf`]WX ``UggYb 'X]Y fcVi ghYb '6i WX i b[gnU\`Yb 'i bX`X]Y`ghY][YbXY
 B UWX ZfU[Y]b '5g]Ybž]bgVYgcbXYfY 'Xi fWX 'k c\`UVYbXY
 WX]bYg]gWX Y`Hci f]ghYbž`X]Y : fU[Yb 'Ui Z_ca a Yb. 'K]Y`k]fX`g]WX
 X]YgYf`F YWX hgghfY]h`Ui Z'X]Y`DfY]gdc`]h]_ i bX`XYb 'K YhhVYk YfV `]a
 C b`]bY!F Y]gY[YgWX Å`h`Ui gk]f_Yb3`gh`X]Yg`XYf`K YbXYdi b_h`ZØf
 `Y]XhfU[YbXY <chY`]Yfg3`8]YgY 'i bX 'j]Y`Y`k Y]hYfY`5gdY_hY`k YfXYb
 X]Y`_ca a YbXYb 'A cbUhY`ZØf`X]Y`Yi fcdÀ]gWX Y`<chY`Yf]Y`dfÀ[Yb"

8 YhU]g	
C fh	5a ghYfXUa ž`B]YXYf`UbXY
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "hU[YggWX Ui "XY • k k k "Xk "Wča

6Ygi WX Yb 'G]Y 'i bg`Ui Z 'i bgYfY!`chY`g"XY