

ðZi YbWf!A Uf\_Yh]b[ . 'Gc 'ghY][ Yfb '< chY`g  
 ]\fY`6i WXi b[ Yb`i bX`G]Wx hVUf\_Y]h°

9fZU\fYb`G]Yž`k ]Y`A ]\_fc! ðZi YbWf`&\$&) `X]Y`< cgd]hU`]hml  
 6fUbWXY`hfUbgZcfa ]YfYb. `GhfUHy[ ]Ybž`7\UbWb`i bX  
 9fZc`[ ga Yggi b[ "



K Yb[ Ybž`GWk Y]n`! ðZi YbWf!A Uf\_Yh]b[ `]gh`a ]hh`Yfk Y]`Y`Y]b  
 ZYghYf`6YghUbXhY]`XYf`GhfUHy[ ]Yb`]b`XYf`< chY`VfUbWXYž`i a  
 G]Wx hVUf\_Y]hž`A Uf\_YbVY`Ubbh`Y]h`i bX`6i WXi b[ Yb`ni `ghY][ Yfb"  
 @Ui h`Hcd\chY``\Uh`g]Wx`VYgcbXYfg`X]Y`Ni gUa`a YbUfVY]h`a ]h  
 A ]\_fc! ðZi YbWfbž`XYfYb`:`c`ck YfnU`\`nk ]gWXYb`%`\$\$\$`i bX  
 %\$`\$`\$\$\$`Y[ hž`U`g`Ài »Yfgh`YZZY\_h]j `YfUi g[ YghY`h`9]b`6Y]gd]Y`  
 nY][ hž`k ]Y`X]Y`?ccdYfUh]cb`a ]h`Y]bYf`F Y]gY! ðZi YbWf]bž`X]Y  
 ) \$`\$\$\$`:`c`ck Yf`\Uhž`Y]bYb`F Y]Wx k Y]hYbni k UWx g`ja  
 gYWx gghY``[ Yb`6YfY]Wx`[ YbYf]YfhY`i bX`XYb`K YVg]hY!HfUZZ]Wi a  
 ' \$`\$`DfcnYbh`ghY][ YfhY"

8Yf`7\Ufa Y`XYf`A ]\_fc! ðZi YbWf`Y[ h]b`]fYf`5i h`Ybh]n]h`h`G]Y  
 \UVYb`Y]bY`Yb[ YfY`i bX`cmU`YfY`6Yn]Y\i b[ `ni`]fYa `Di V`]i a

U`g`j ]Y`Y`Dfca ]bYbhY`i bX`\_ÖbbYb`gc`Ui h\Ybh]gWXY`9a dZY\`i b[ Yb  
UV[ YVYbž`X]Y`j cb`XYb`i c``ck Yfb`cW`[ YgW`Ämh`k YfXYb`"8]Yg`]gh  
VYgcbXYfg`k ]W`h][ ž`XU`?i bXYb`\Yi hY`bUW`dYfgcbU`]g]YfhYb  
9f`YVb]ggYb`i bX`9`f`]W`\_Y]h`]b`XYf`K YfVi b[ `gi W`Ybž`k ]Y`**H`Y`  
HfUj`Y``: ci bXfm`VYhcbh`**

8]Y`5i gk U\``XYf`f]W`h][ Yb`≠Z`i YbW`f

6Y`]XYf`5i gk U\``Y]bYg`[ YY][ bYhYb`≠Zi YbW`fg`gc``hYb`<chY`g  
j YfgW`]YXYbY`?f]hYf]Yb`VYfØW`\_g]W`h][ Ybž`XUfi bhYf`X]Y`N]Y`[ fi ddYž  
XYb`7cbhYbh]Gh]`i bX`X]Y`i; `Ui V`k ØfX][ \_Y]h``<Äi Z][ `dUgg]Yfh`Ygž  
XUgg`<chY`g`i b`\_UfY`N]Y`gYmi b[ Yb`i bX`6f]Y]b[ g`j cf[ YVYbž`k Ug  
ni `gi Vcd]a U`Yb`9f[ YVb]ggYb`ZØ`fYb`\_Ubb`"9]b`\_UfYf  
gW`f]Zh]W`Yf`J YfhfU[ `]gh`i bYf`Ägg`]W`ž`i a`X]Y  
F`U`a YbVYX]b[ i b[ Yb`XYf`Ni gUa`a YbUfVY]h`ni `\_`ÄfYb`"8Uni  
[ Y\`ÖfYb`5b[ UVYb`ni `@Y]gh`i b[ gi a ZUb[ ž`J Yf[ Øhi b[ ž  
Bi hni b[ gfYW`hYb`i bX`?Yb`bnY]W`bi b[ gdZ]W`hYb`"

8]Y`9fZc`[ ga Yggi b[ `]gh`YVYbZU`g`Yb`hgW`Y]XYbX`"C`V`Xi fW`  
F`Y]W`k`Y]hYž`9b[ U[ Ya Yb`h`cXYf`X]fY`\_hY`6i W`i b[ Ybž`<chY`g`gc``hYb  
]a`a Yf`X]Y`gdYn]Z]gW`Yb`N]Y`Y`XYf`?Ua`dU[ bY`]a`6`]W`\_`UVYb`"  
6Y`]YVhY`≠\U`hY`Ui g`?ccdYfUh]cbYb`g]bX`cZh`Fcca`!Hci fYbž`i: ccX!  
7cbhYbh`i bX`5`\_h]j ]h`ÄhYbž`X]Y`gck c\`cb`]bY`U`g`Ui W`c`ZZ]bY`ZØf  
X]Y`Y][ YbY`K`YVg]hY`cXYf`]b`K`YfVYUbnY][ Yb`[ Ybi hnh`k YfXYb  
\_ÖbbYb`"

GhfUhY[ ]Yb`ZØf`YfZc`[ fY]W`Yg`≠Z`i YbW`f!

A`Uf`\_Yh]b[

I`a`XUg`j c``Y`DchYbn]U``j cb`A`\_]fc!≠Zi YbW`fb`Ui gni gW`ÖdZYbž`]gh  
Y]bY`ghfUhY[ ]gW`Y`D`Ubi b[ `bchk YbX][ "**J`U`i`Y`Mci`f`B`Yhk`cf`\_`  
`YVh`\Yfj`cfž`XUgg`\_`Y]bYfY`i bX`bUbc!≠Zi YbW`f`f%`\$\$\$`V]g`%`\$`\$\$\$`  
: c``ck YfŁ`Xi fW`\_]fY`fY`UhUV`Yb`≠\U`hY`Y]bY`\`Ö`YfY`9b[ U[ Ya Ybh`  
i bX`?cbj`Yfg]cbgfUhY`Ui Zk`Y]gYbž`k Ug`g]Y`ni`Y]bYf  
\_cg`hYbYZZ]n]YbhYb`@Øgi b[ `ZØf`<chY`]Yfg`a`UW`h``: c`[ YbXY  
GhfUhY[ ]Yb`\_ÖbbYb`ZØf`XYb`9fZc`[ `a`U»[ YV`]W`gY]b.**

- DUfhbYfgWUZhYb`a ]h`c\_U`Yb`bZi YbWfb.  
 ðXYbh]Zn]YfYb`G]Y`) !%\$`c\_U`Y`A ]\_fc! ðZi YbWfž`i a  
 Ui h\Ybh]gWY`9f`YVb]ggY`Ubni V]YhYb`i bX`ð\U`hY`ja  
 5i ghUi gW`ni `YfghY`Yb"
- 9I \_`i g]j Y`9fZU\fi b[ Yb.`6]YhYb`G]Y`ðZi YbWfb  
 Y]bn][ Ufh][ Y`?ccdYfUh]cbga Ò[ `]W\_Y]hYbž`i a `ZUb[ VUfY  
 5\_h]cbYb`ni `ZòfXYfb"
- Bi hnYf[ YbYf]YfhY`ð\U`hY.`A ch]j ]YfYb`G]Y`ðZi YbWfž  
 \cWk Yfh][ Y`ð\U`hY`ni `YfghY`Ybž`X]Y`gdÀhYf`Ui Z`cZZ]n]Y`Yb  
 ?UbÀ`Yb`j Yfk YbXYh`k YfXYb"
- ; Yn]Y`Y`5bgdfUWY.`Bi hnYb`G]Y`B]gWYb! ðZi YbWf`ni f  
 5bgdfUWY`gdYn]Z]gWYf`N]Y`[ fi ddYb"
- @Ub[ Zf]gh][ Y`6chgWUZhYfd`fc[ fUa`a Y.`9bhk ]W\_Y`b`G]Y  
 XUi Yf\UZhY`6Yn]Y\i b[ Yb`ni `ðZi YbWfb`Zøf`\_cbg]ghYbhY  
 A Uf\_Yb\_ca`a`i b]\_Uh]cb"

8]YgY`GhfUHY[ ]Yb`\_ÒbbYb`YbhgWY]XYbX`gY]bž`i a`X]Y`G]W`hUf\_Y]h  
 Y]bYf`A Uf\_Y]a` \Ufh`i a`\_Àa`dZhYb`A Uf\_h`ni `Yf\Ò\Yb`"8]Y`gh!  
 G]hi Uh]cb`nY][ hž`XUgg`hfUX]h]cbY`Y`K YfVi b[ `U`Y]b`b]W`h`a`Y`f  
 Ui gfY]W`hž`i a`F]Y]gYbXY`ni `YffY]W`Yb`"GhUhX]YggYb`gi W`Yb`g]Y  
 bUW`Ui h\Ybh]gWYb`i bX`Ya`ch]cbU`Yb`J YfV]bXi b[ Yb`ni `A Uf\_Yb"

Ni gUa`a YbZUggYbX`V`Y]Vh`ZYghni \U`hYbž`XUgg`A ]\_fc!`i bX`B`Ubc!  
 ðZi YbWf`Y]bY`GW`øggY`fc`Y`VY]`XYf`; Yk ]bbi b[ `j`cb  
 J YfVfUi W`Yfj YfhfUi Yb`i bX`ni f`; YbYf]Yfi b[ `X]fY`hYf`6i W`i b[ Yb  
 gd]Y`Yb`"<chY`]Yfgž`X]Y`Y]b`gW`UfZY`g`5i [ Y`Ui Z`X]Y`5i gk U`X`Yf  
 f]W`h][ Yb`ðZi YbWf`\UVYb`i bX`ghfUHY[ ]gW`d`UbYbž`\_ÒbbYb  
 g]W`YfghY`Ybž`XUgg`g]Y`]b`XYf`XmbUa`]gW`Yb`<cgd]hU`]hml`6fUbW`Y  
 X]Y`B`UgY`j`cfb`\UVYb"

8YhU]`g	
Cfh	K Yb[ Ybž`GW`k Y]n
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hc d\chY`"XY</li> <li>• h\YhfUj Y`Zci bXfm"W`a</li> <li>• k k k "j U`i Ymci fbYhk`cf_"W`a</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY