



@i l i g\chY`·GÒ` f]b[ `<cZ·9]b` ; ci fa Yh!  
DUfUX]Yg·Ui Z`Gm`h°

9bhXYW\_Yb`G]Y·XUg`i l i f]ØgY`<chY`· GÒ` f]b[ `<cZ·Ui Z`Gm`hž  
XUg`a ]h\hk Y]A ]WY`]b!GhYfbYb`i bX`fY[ ]cbU`Yf`?ØWY  
VY[ Y]ghYfh"



F Ubhi a ž`8Yi hgW`UbX!`a`a U`Yf]gWYb`8cfZ`F Ubhi a ž`Y]bYa  
XYf`VY[ Y\fhYghYb`CfhY`Ui Z`Gm`hž`fU[ h`XUg`ZØbZ`GhYfbY!<chY`  
GÒ` f]b[ `<cZ`·YfUI g"·8]YgYg`[ YgW a UW\_j c`·[ YghU`hYhY  
@ i g\chY`·k i fXY`9bXY`XYf`%- - \$Yf!`U`fY`YfØZ`Yh`i bX`V`]W\_h`Ui Z  
Y]bY`&) !À\ f][ Y`9fZc`[ g[ YgW ]W hY`ni fØW"; YgW`ÀZhgZØ\ fYf`!`U`b!  
D\`]dd`6YfbYfž`XYf`&\$&&`X]Y`@Y]hi b[ `ØVYfbU\ a ž`U`h`gY]b  
5i [ Yba Yf\_`Ui Z`X]Y`E i U`]h`h`i bX`B UW\`U`h][ \_Y]h`XYg`<Ui gYg  
[ Y`Y[ h`i bX`ZØ\ fh`XUa`]h`X]Y`HfUX]h]cb`Zcfhž`X]Y`XUg`<chY`·gc`VY`]YVh  
a UW\h`<]Yf`·YVh`XYf`; Ybi gg`]b`YXYa`·8YhU`·WUd]hU`"XY"

GÒ` f]b[ `<cZ`·V]YhYh`gY]bYb` ; ÀghYb`%`·[ YfÀi a ][ Y`N]a a Yfž  
A U]gcbYh`Yb`i bX`Gi`]h`Ybž`X]Y`U`YgUa`h`a`]h`Y]b`Ya`·Y][ Yb`Yb  
GhfUbX\_cfV`Ua`·Df]j`Uh`ghfUbX`Ui`Zk`UfhYb`·b`XYf`I`a`[ YVi`b[ `k`UfhYb

( \$ ? ]`ca YhYf`ZY]bYf`GUbXghfUbX`XUfUi Z`YbhXYW\_h`ni `k YfXYb" `8 ]Y  
<cWXgU]gcb`n]Y\h`b]WXh`bi f`; `AghY`Ubz`gcbXYfb`gcf[ h`Ui WX`Z0f`Y]bY  
\c\Y`Dfca ]X]WXhY`]b`XYf`FY[ ]cb" `6YgcbXYfg`X]Y`=a a cV]`]YbdfY]gY  
]b`FUbhi a ž`XYf`gWXa U`ghYb`GhY`Y`XYf`=b`gY`ž`g]bX`]b`XYb`Y`hnhYb  
`U`fYb`ghUf\_`[ Ygh]Y[ Yb"

A ]WX Y`]bYf`GhYfbY`i`bX`\_i`]bUf]gWX Y  
? Ógh`]WX \_Y]hYb

9]bYg`XYf`Ui »Yf[ Yk Ó\`b`]WXghYb`A Yf\_a U`Y`XYg` GÒ`f]b[ `<cZ`]gh  
XUg`a ]h`nk Y]`A ]WX Y`]b`GhYfbYb`Ui g[ YnY]WXbYhY`F YghUi fUbhž`XUg  
i`b`hYf`XYf`@Y]hi`b[ `j`cb`?ØWX YbWX YZ`]Ub` : Y\`]b[ `ghY\h`GY]bY  
?ØWX YZ`X]Y`Ui Z`fY[ ]cbU`Yb`Ni hUhYb`Ui g`XYa` \chY`Y][ YbYb`; UfhYb  
VUg]Yfhž`VY[ Y]ghYfh`X]Y`; `AghY`a ]h`Y]bYa` `Y`ei ]g]hYb`GYWX g!; `Ab[ Y!  
8Y`i`ghUh]cbga`YbØž`XUg`i`a`XfY`; `Ab[ Y`Yfk`Y]hYfh`k`YfXYb`\_Ubb`  
8]Y`5VYbXØZZb`i`b[ gnY]hYb`XYg`F`YghUi`fUbhg`g]bX`[ Ub`n`]a`G]bbY  
XYf`; ci`fa`Yhgž`X]Y`j`cb`A`cbhU`[ `V]g`GUa`ghU`[ `UV`%, .`\$`!`\\f`  
f`YgYfj`]YfYb`\_ØbbYb" `8]Y`?ØWX Y`gWX`]Y`hi`a` `&&`\$`!`\\f`  
`ca`a`U[ Y!`chY`g"WXa`"

: Ua`]`Yb`g]bX`Yfn`]WX`k`]`\_ca`a`Ybž`U`YfX]b[ g`gc`hYb`X]Y`\_`Y]bYb  
; `AghY`a`]b`XYghYbg`gYWXg`]U`fY`U`h`gY]b`@Y]XYf`g]bX`<i`b`XY`]a`  
F`YghUi`fUbh`b]WXh`Yf`Ui`Vh` : Øf`; fi`dd`Yb`UV`gYWXg`DYfgcbYb  
Y`a`d`Z`Y\`h`g]WX`Y]bY`hY`Y`Zcb]gWX`Y`J`cf`Uba`Y`Xi`b[ ž`i`a`  
g]WX`Yfni`ghY`Y`bž`XUgg`D`Uhn`]gh`8`Ug`F`YghUi`fUbh`ØZZb`Yh`g]WX`b]WX`h`  
bi`f`XYb`<chY`[ `AghYbž`gcbXYfb`]gh`Ui`WX`Z0f`Y`h`Yfb`Y`6`Ygi`WX`Yf`  
ni`[ `Ab[ `]WX`9g`]gh`\_Y]b`K`i`b`XYfž`XUgg`X]Y`=b`gd`Y`h`f`Yb`XYg`; i`]XY`  
A`]WX`Y`]b`XYb` GÒ`f]b[ `<cZ`U`g`Y]b`Yg`XYf`VY`ghYb`A`]WX`Y`]b`ghYfb`!  
F`YghUi`fUbhg`Ui`Z`Gm`h`VYk`YfhYh`UVYb`@Ui`h`XYa` ; ci`fa`Yh`  
F`Ydc`f`h`b`a`h`XUg`<Ui`g`gc`[ `Uf`XYb`df`Y`gh`[ `Yh`f`A`WX`h`[ `Yb`D`Uhn`XYf`  
XfY`]GhYfbY`Y`]b`"

9]b`C`fh`XYg`@`Y`V`Y`bg`i`bX`XYg`; `Ybi`gg`Yg

8]Y`ni`fØW`U`h`Yb`XY`; `YghU`hi`b[ `XYg`<chY`g`a`]h`YX`Yb`<Ø`n`Yfb`i`bX`  
\cWXk`Yfh`[ `Yb`Gh`ZZ`Yb`j`Yfa`]hhY`h`Y]bY`5`ha`cgd`ÀfY`XYf`  
; Ya`Øh`]WX`\_Y`h`i`bX`XYg`@`i`g`8]YgY`[ `YgWX`a`UW`j`c`Y`

FYbcj ]Yfi b[ ` \Uh`XUni ` [ YZ\fh\XUgg`XYf`[ YgUa hY`6YfY]W`Zf]gW  
i bX`Y]b`UXYbX`k ]f\_h`BYYb`XYf`Yi ei ]g]hYb ?`ØWY`V]YhYh`XYf  
GØ`f]b[ ` <cZ `Ui W` ; Ybi gg! ?i fgYž5i gZØ[ Y`]b`XYb`\chY`Y][ YbYb  
; UfhYb`i bX` U\ffUXj Yf`Y]`Ub` `]XYU`ZØf`YbYžX]Y`X]Y`GW`Øb\Y]h  
XYf`bgY`U\_h]`Yf`YYb`k c`Yb"

Hfchñ'U``X]YgYf'5bbY\`a`]W\`\_Y]hYb`\Uh`XUg`<chY``\_Y]bYb`; Yk ]bb  
Ui g[ YgW\ØhhYh/g\`a h]W\`Y`9]bbU\`a Yb`k i fXYb`fY]bj Ygh]Yfhž`i a  
Ui W\`]b`Ni \_i bZh`Yfgh`Ugg][ Yb`GYfj ]W\`i bX`; UghZfYi bXgW\UZh`ni  
[ Yk A\`f`Y]ghYb`"Bi f`k Yb][ Y`A ]bi hYb`Ybh\`Yfbh\`]Y[ h`X]Y`VY`]YVhY  
5hhfU\_h]cb` GUbg]VUf ž`X]Y`ZØf`]\`fY`\_i`]bUf]gW\`Yb`?Øgh`]W\`\_Y]hYb  
i bX`XUg`di `g]YfYbXY`@YVYb`VY\_Ubbh\`gh`"8Yf` GØ`f]b[ `<cZ`gYhnh  
gca ]h`b]W\`h`b i f`GhUbXUfXg`]b`XYf`; Ughfc`bca ]Yž`gc`bXYfb`Ui W\`]b  
XYf`<chY``Yf]Y`<]Yf`gW\`A[ h`XUg`<Yfn`ZØf`Yfgh`Ugg][ Yb`; Ybi gg  
i bX`X]Y`@YVY`ni f`F Y[ ]cb"

CV'VY]a ': fØ\ghØW\cXYf\k\A\fYbX'Y]bYg\fc a\Ubh]gW\Yb  
5VYbXYggYbgz\XYf\GØ\f]b[<cZ\j\Yfgdf]W\h\gY]bYb';\AghYb  
i\bj\Yf[ Ygg\]W\Y'A\ca\Yb\hY\]b\Y]bYa\XYf\gW\ØbghYb';\Y\W\Yb  
8Yi\hgW\`UbXg"

8 YhU]`g	F Ubhi a ž'8 Yi hgWX`UbX
C fh E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "WUd]hU`"XY</li> <li>• k k k "\ca a U[ Y!\chY`g"Wa</li> <li>• k k k "[ ci fa Yh!fYdcfh"XY</li> </ul>

6Ygi WYb'G]Y i bg'Ui Z i bgYfY!\chY`g"XY