



A Y`XYdZ]W h`ZØf`XYi hgWY'; ÄghY`ZÀ``h.  
K Ug`I f`Ui VYf`^Yhnh`k ]ggYb`a ØggYb`

5V`&\$&) `YbhZÀ``hX]Y`A Y`XYdZ]W h`ZØf`XYi hgWY'; ÄghY`]b  
<chY`g`]b`8Yi hgW`UbX"5i g`ÄbXYf`a ØggYb`YXcW`k Y]hYf\]b  
8UhYb`Ub[ YVYb"



<Y]`VÀXYfž`8Yi hgW`UbX`!`8Ug`bYi Y`äU\`f`&\$&) `Vf]b[ h`Zf]gWYb  
K ]bX`ZØf`X]Y`  
<chY``Yf]Y`]b`8Yi hgW`UbX`5V`XYa`%"`äbi Uf`YbhZÀ``h  
X]Y`A Y`XYdZ]W h`ZØf`XYi hgWY`GhUUhgVØf[ Yfž`k Ybb`g]Y`]b`  
<chY`gž`cXYf`Yf]Ybk c\bi b[ Yb`ØVYfbUW hYb"8]YgY`A U»bU\`a`Yb  
k i fXYb`]a`F U\`a`Yb`XYg`6Øfc\_fUh]YYbh`Ughi b[ g[ YgYhnYg  
VYgW`cggybž`k Ug`ZØf`j`]Y`Y`Y]bY`9f`Y]W hYfi b[ `XUfghY`Yb`XØfZhY"  
8cW`k Ug`VYXYi hYh`XUg`\_cb\_fYh`ZØf`ÄghY`i bX`  
<chY`]Yfg3

K`]Y`X]Y`5<; N`VYf]W hYh`a ØggYb`XYi hgWY'; ÄghY`\_ØbZh][`\_Y]bY  
A Y`XYXUhYb`a`Y\`f`UbXgW f]Zh]W`cXYf`X][`]hU`]\`b`hYf`Y[ Yb"8]Yg  
VYgW`Yi b][`h`XYb`7\`Y\`!`b!DfcnYgg`Yf\`YV`]W`"8YbbcW`V`Y]Vh`Yg  
<chY`g`i`bVYbc a`Ybž`ZfY]k`][`8UhYb`ni`Yf\`YVYbž`i a`cZZYbY  
:cfXYfi b[ Yb`cXYf`\_ca a`i`bU`Y`5V[ UVYbž`k`]Y`Yhk`U`X]Y`?`i`fhUI`Yž

ni '\_`ÀfYb"·8]Y·gdYn]ZgWX Yb·`bZcfa Uh]cbYbžX]Y·<chY`g`k Y]hYf\ ]b  
UVZFU[ Yb·\_ÒbbYbžVYgWX fÀb\_Yb·g]WX·Ui Z'XUg·Bchk YbX][ Yžk Ug·ZØf  
X]Y·9fZØ`i b[ ·XYg·6Y\ YfVYf[ i b[ gj YfhfU[ g·YfZcfXYf]WX·]gh"

## A Y`XYgWX Y]b·ZØf·Ui g`ÀbX]gWX Y·; ÀghY

8]Y·FY[ Y`i b[ Yb·i bhYfgWX Y]XYb·g]WX·U`YfX]b[ g·ZØf·Ui g`ÀbX]gWX Y  
; ÀghY. ·G]Y·a ØggYb·k Y]hYf\ ]b·Y]bYb·Ua h]WX Yb·`XYbh]hÀhgbUWX k Y]g  
j cf`Y[ Yb·i bX·Y]bYb·A Y`XYgWX Y]b·Ui gZØ`Yb"·8]YgYf·A Y`XYgWX Y]b  
YfZUggh`Y]bY·FY]·Y·k ]WX h][ Yf·`bZcfa Uh]cbYbžXUfi bhYf·8Uhi a·XYf  
5b\_i bZhžj cfUi gg]WX h]WX Y·5VfY]gYž·B Ua Yž; YVi fhgXUhi a ž  
GhUUhgUb[ Y\Øf][ \_Y]hgcK ]Y·X]Y·GYf]Ybbi a a Yf·XYg·FY]gYdUggYg"  
5b[ UVYb·ni f·5bnU\ `a ]hfY]gYbXYf·5i g`ÀbXYf·i bX·XYfYb  
GhUUhgUb[ Y\Øf][ \_Y]h g]bX·YYbZU`g·YfZcfXYf]WX "·8]YgY  
A U»bU\ a Yb·V`Y]VYb·VYghY\ Ybži a·X]Y·9]b\ U`hi b[ ·j cb  
fYWX h]WX Yb·J cf[ UVYb·ni·[ Yk À\ f`Y]ghYb"

8Yf·**HU[ YggWX Ui**·ni Zc`[ Yžk i fXY·X]YgY·; YgYhnYgÀbXYfi b[ ·U`g  
HY]·XYg·6Øfc\_fUh]YYbh`Ughi b[ g[ YgYhnYg·`J·Z'XUg·Ua`·&- "·C\_hcVYf  
&\$&( ·j YfÒZZYbh]WX h`k i fXYž·VYgWX·cggYb"·8]Y·FY[ ]Yfi b[ ·Yf\ cZzh  
g]WX·Y]bY·À\ f`]WX Y·9bh`Ughi b[ ·XYf·K ]fhgWX UZhj cb·fi bX`- ) \$  
A ]`·]cbYb·9i fc"·GdØfVUFY·9f`Y]WX hYfi b[ Yb·nY][ Yb·g]WX·Ui WX·]b  
UbXYfYb·6YfY]WX Yb·XYg·VØfc\_fUh]gWX Yb·5`·hU[ g. ·Gc`k YfXYb  
VY]gd]Y·gk Y]gY·5i ZVYk U\ fi b[ gZf]ghYb·ZØf·FYWX bi b[ Yb·j Yf·Øfnh  
i bX·GhYi YfVYgWX Y]XY·\_ØbZh][ ·X][ ]hU`·VYfY]h[ YghY`·h"

## F YU\_h]cbYb·Ui g·XYf·6fUbWX Y

Hfchñ·XYf·YbhZU`YbXYb·A Y`XYdZ]WX h`g]Y\ h`XYf`<chY`j YfVUbX  
8Yi hgWX·UbX·J YfVYggYfi b[ gVYXUFZ"·8Yf`<Ui dh[ YgWX·ÀZhZØ\ fYfž  
A Uf\_i g`@ h`Yž·XYf·g]WX·gY]h`%- - + ·ZØf`Y]b·Y]bZUWX YfYg·J YfZU\ fYb  
Y]bgYhnž·VYhc bž·XUgg·X]Y·bYi Y·FY[ Y`i b[ ·b]WX h`k Y]h[ Ybi [ ·[ Y\Y"  
9f·VYZØfWX hYhž·XUgg·Ub·XYf·FYnYdh]cb·]b·Ni \_i bZhj Yfa Y\ fh  
B UWZFU[ Yb·YbhghY\ Yb·\_ÒbbhYbžXU·nk ]gWX Yb·]b·ÀbX]gWX Yb·i bX  
Ui g`ÀbX]gWX Yb·; ÀghYb·i bhYfgWX]YXYb·k YfXYb·a i gg"

8]Y·Bchk YbX][ \_Y]hž·ZØf·; ÀghY·]b`<Y]·VÀXYfb·i bX`?i fc fhYb  
A Y`XYgWX Y]bY·Ui gni ZØ`Ybž·\_ÒbbhY·VYVYbZU`g·k Y]hYf\ ]b·GhfYgg

j Yfi fgUW\Yb"9hk U'(&`DfcnYbhXYf', VYfbUW\hi b[ Yb']b  
 8Yi hgW\`UbX`VYhfYZYb`XYi hgW\Y'; `AghYži bX']b'<Y]`VÀXYfb`g]bX  
 Yg`ØVYf`-\$`DfcnYbh"8]Y`**<Ui ZY`**\YVh`Yfj cfž`XUgg`X]Y`[ YgYhn`]W\Y  
 ; fi bX`U[ Y`ZØf`X]Y`V]g\Yf][ Y`A Y`XYdZ]W\h`X]Y`8G; JC`i bX`XUg  
 6i bXYga Y`XY[ YgYhn`k Uf"

5VgW\`]Y»YbX`V`Y]Vh`ni`gU[ Ybž`XUgg`X]Y`<chY`Yf]Y`a`]h`X]YgYb  
 BYi Yfi b[ Yb`Ui Z`XYa`f]W\h[ Yb`K`Y[ `]ghž`Ui W\`k`Ybb`X]Y  
 i b hYfgW\]YX`]W\Yb`6Y\UbX`i b[ Yb`j`cb`]b`ÀbX]gW\Yb`i bX  
 Ui g`ÀbX]gW\Yb` ; `AghYb`k`Y]hYf`]b` : fU[ Yb`Ui Zk`YfZYb"8U`V`Y]Vhbi f  
 ni` \c ZZYbž`XUgg`bUW\`XYf`?`Àfi b[ `Xi`fW\`XYb`9i`fc dÀ]gW\Yb  
 ; Yf]W\hg\c Zføi` ; <£`Y]bY`Y]b\Y]h]W\Y`FY[ Y`i b[ ` [ YZ`bXYb`k`]fX"

8YhU]g	
Cfh	<Y]`VÀXYfž`8Yi hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U\ [ n"XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "\Ui ZY"XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui Z`i`bgYfY!`chY`g"XY