



A =79'7Ua d'&\$&) . '8]Y 'Ni \_i bZh'XYf'9j Yb h!  
Cd h]a ]Yfi b[ ']b ' < Ua Vi f[ °

8Ug'A =79'7Ua d'&\$&) ']b ' < Ua Vi f[ 'h\ Ya Uh]g]YfhY  
5i hca Uh]g]Yfi b[ 'i bX'X][ ]hU'Y'Hcc`g'ni f'DfcnYggcdh]a ]Yfi b[  
]b 'XYf'9j Yb hVfUb\W Y"



< Ua Vi f[ ž'8Yi hg\W`UbX !'8Ug'A =79'7Ua d'XYf' < cgd]hU' ]hm'GU`Yg  
/ 'A Uf\_Yh]b[ '5ggc\WUh]cb '8Yi hg\W`UbX'fk GA 5E'\Uh'YfbYi h']b  
< Ua Vi f[ 'Z\Zf'Zf]g\W Yb'K ]bX'[ Ygcf[ h''F i bX', \$ : UW\ \_f\ZhY'Ui g'XYf  
< chY``Yf]Y i bX'Ub[ fYbnYbXYb'8]Ybgh'Y]ghi b[ gVYfY]\W Yb  
j YfgUa a Y`hYb'g]\W ']a '9a d]fY'F ]j Yfg]XY' < chY'ž'i a 'U\_hi Y``Y  
HfYbXg'i bX'9b\k ]\W 'i b[ Yb'ni 'Yf\_i bXYb''A ]h\ØVYf'&\$'CdYb  
GYgg]cbg'ghUbXYb'H\ Ya Yb'k ]Y'5i hca Uh]g]Yfi b[ ž  
DfcnYggcdh]a ]Yfi b[ ž'B UW\ \U'h][ \_Y]h'i bX'X][ ]hU'Y'Hcc`g' ]a  
A ]h\Y'di b\_h'hc d\c hY``XY'VYf]\W hYh'XUgg'X]Y'8]g\_i gg]cbYb'Ui \W  
? \[ Ygh\hnhY'HY]b\Y\ a Yfj Yfk U'hi b[ ž'Ui hca Uh]g]YfhY  
6i \W i b[ ggmghYa Y'i bX'7FA !VUg]YfhYg'@YUX'B i fhi f]b[ 'i a ZUgghYbž  
k Ug'X]Y'F Y'Yj Ubn'XYf'8][ ]hU'g]Yfi b[ ']b 'XYf'A =79! bXi ghf]Y  
i b\YfghfY]\W h"

8]Y'8][ ]hU`]g]Yfi b[ ' \Uh'X]Y'A =79!6fUbW\Y'Xi fW\ .]bbcj Uh]j Y' Hcc`g  
i bX'HYW\bc`c[ ]Yb'Yb hgW\Y]XYbX'j YfAbXYfh" Gc'Yfa O[ ']W\Yb  
?Øbgh`]W\Y'ØhY`][ Ybn'i bX'Ui hca Uh]g]YfhY'DfcnYggY  
dYfgcbU`]g]YfhY'HY]bY\ a YfYf'YVb]ggY'i bX'i b hYfghØhnYb'Cf[ Ub]nYf  
XUVY]ž' \mVf]XY'J YfUbghU`hi b[ gZcfa UhY'YZZ]n]Ybh'ni ' [ YghU`hYb"  
8]YgY'J YfUbghU`hi b[ ga O[ ']W\Y]hYb'j YfbYhnYb'gck c\`d\mg]gW\Y  
U'g'Ui W\ 'j ]fhi Y'Y'HY]bY\ a Yf'i bX'a UI]a ]YfYb'gc'X]Y'F Y]W\k Y]hY  
i bX'XYb' a dUW\hj cb'9j Yb hg" **XUg!\_!a ]W\!a U[ Un]b"XY** '\YVh  
\Yfj cfž'XUgg'Y]bY'ghfUhY[ ]gW\Y'BYhnk Yf\_d'Ubi b[ 'gck ]Y'\_fYUh]j Y  
9j Ybh!8Yg][ bg'i bj Yfn]W\hVUf'[ Yk cfXYb'g]bXž'i a 'Ui ZX]Y  
K ØbgW\Y'XYf'HY]bY\ a Yf'Y]bni [ Y\Yb"

: c\_i g'Ui Z'DfU\_h]gW\Y'I a gYhnVUf\_Y]h

9]b'nYbhfU'Yf'5gdY\_h'XYg'A =79'7Ua dg'k Uf'X]Y'dfU\_h]gW\Y  
I a gYhnVUf\_Y]h'XYf'VYgdfcW\YbYb '@Ogi b[ Yb"8]Y'HY]bY\ a YbXYb  
YfUfVY]hYhYb' ]b' ; fi ddYbUfVY]h'GhfUhY[ ]Yb'ZØf'GmghYa k YW\gY'ž  
X][ ]hU'Y'8c\_i a YbhUh]cb'i bX'XUg'A UbU[ Ya Ybh'j cb': YYXVUW\_!  
@ccdg"8]Y'HY]bY\ a YbXYb'Y[ hYb'VYgcbXYfYb'K Yfh'Ui Z'9ZZ]n]Ybnž  
k Ug'g]W\Ui W\ ]b'XYb']XYbh]Z]n]YfhYb'9ZZ]n]YbnhfY]VYfb  
b]YXYfgW\i [ "8Uni 'nÀ\`Yb'?'5`[ cf]h\ a Yb'ni f'9j YbhdUfhbYf!  
JcfUi gk U\`ž'Ui hca Uh]g]YfhY'F Ydcfh]b[ !Hcc`g'i bX'7FA !VUg]YfhY  
5V`Ài ZY"Ø'X]YgYa 'Ni gUa a Yb\Ub[ 'k ]fX'XYi h]W\ž'k ]Y'k ]W\h][ 'X]Y  
5i hca Uh]g]Yfi b[ 'ga UfhYf'DfcnYggY'ZØf'X]Y'A =79!Dfc[ fUa a Y']ghž  
i a ']a 'K YhhVYK YfV'X]Y'BUgY'j cfb'ni '\UVYb" **hcd\chY"XY**

8Ug'A =79'7Ua d'V]YhYh'gY]h'&\$%' 'À\ f']W\ 'Y]bY'D'UhZcfa' ZØf  
U\_h]j Ya 'K ]ggYbgUi ghUi gW\ž'k Ug'Yg'ni 'Y]bYf'VY']YVhYb  
J YfUbghU`hi b[ ']b'XYf'6fUbW\Y'a UW\h'8]YgYg'U\ f'Yf[ AbnhY'Y]b  
B Yhk cf\_]b[ !9j Ybhž'XUg'X]Y'ØhYfU\_h]cb'nk ]gW\Yb'XYb': UW\ \_fÀZhYb  
ZØfXYfhY'ž'XUg'Dfc[ fUa a "A ]h'GYgg]cbgž'X]Y'ØVYf'nk Y]HU[ Y  
j YfhY]h'ghUhZUbXYbž'i bX'Y]bYa '[ Ya Y]bgUa Yb'K fUd!i d!@ bW\  
V']YVYb'X]Y'HY]bY\ a YbXYb'V]g'ni a 'GW\i gg'Yb[ U[ ]Yfh'i bX  
a ch]j ]Yfh"

5i gV' ]W\ 'Ui Z'X]Y'Ni \_i bZh'XYf'A =79!6fUbW\Y

8]Y'A =79!6fUbW\Y'ghY\hj cf'Y]bYf'gdUbbYbXYb'Ni \_i bZh'X]Y

[ `Y]WX Yfa U» Yb < YfUi gZcfXYfi b[ Yb`U`g`Ui WX`7\UbWXb`a ]h`g]WX  
 Vf]b[ h`8]Y`ZcfhgWXfY]hYbXY`8][ ]hU`g]Yfi b[ `Yfa Ø[ `]WXh`Y]bY`h]YZYfY  
 8UhYbUbU`mgYz`X]Y`ni`a U» [ YgWXbY]XYfhYb`9j Yb hg`ZØ\fh`i bX`XUg  
 9b[ U[ Ya Ybh`XYf`HY]`bY\`a Yf`ghY][ Yfh`8]Yg`k ]fX`ni \_ØbZh][  
 Yb hgWX Y]XYbX`gY]bž`i a`]b`Y]bYf`g]WX`ghÀbX][`j YfÀbXYfbXYb  
 I`a [ YVi b[ `YfZc`[ fY]WX`ni`V`Y]VYb`@Ui h`a ]WXghYbg!X][ ]hU`"XY  
 k ]fX`X]Y`ØhY[ fUh]cb`j`cb`HYWXbc`c[ ]Y`b`X]Y`B`Yh`n`k`Yf\_d`Ubi`b[  
 b]WXh`bi`f`X]Y`9ZZ]n]Ybn`ghY][ Yfbž`gcbXYfb`Ui`WX`X]Y`U`[ Ya`Y]bY  
 J`YfUbghU`hi`b[`gei`U`]hÀh`Yf\`YV`]WX`j`YfVYggYfb`"

Ni`gUa`a`YbZUggYbX`Àggh`g]WX`gU[ Yb`8]Y`A`Ù 9!6fUbWX Y`VYZ]bXYh  
 g]WX`]b`Y]bYf`Ui`ZfY[ YbXYb`hfUb`gZcfa`Uh]cb`U`Yb`D\UgY`A`jh  
 ]bbcj`Uh]j`Yb`5bgÀhnYb`i`bX`\_fYU]j`Yb`@Øgi`b[ Yb`g]bX`

8`YhU`g	
Cfh	<`Ua`Vi`f[`ž`8`Yi`hgWX`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"hcd\chY`"XY</li> <li>• k`k`k`"XUg!_!a`]WX!a`U[`Un]b`"XY</li> <li>• k`k`k`"a`]WXghYbg!X][`]hU`"XY</li> </ul>

6`Ygi`WX`Yb`G]Y`i`bg`Ui`Z`i`bgYfY!`chY`g"XY