

A =7 9`7Ua d`&\$&) .`8]Y`Ni _i bZh`XYf`9j Ybh!
C dh]a]Yfi b[`]b`< Ua Vi f[°

8 Ug`A =7 9`7Ua d`&\$&) `]b`< Ua Vi f[`h\Ya Uh]g]YfhY
5i hca Uh]g]Yfi b[`i bX`X][]hU`Y`Hcc`g`ni f`DfcnYggcdh]a]Yfi b[
]b`XYf`9j YbhVfUbWXY"



< Ua Vi f[ž`8Yi hgW\`UbX`!`8 Ug`A =7 9`7Ua d`XYf`< cgd]hU`]hm`GU`Yg
/ `A Uf_Yh]b[`5ggcW]Uh]cb`8Yi hgW\`UbX`fk GA 5Ł`\\Uh`YfbYi h]b
< Ua Vi f[`Z0f`Zf]gWXYb`K]bX`[Ygcf[h`F i bX`, \$`: UW\`fÄZhY`Ui g`XYf
< chY`Yf]Y`i bX`Ub[fYbnYbXYb`8]YbghY]ghi b[gVYfY]WXYb
j YfgUa a Y`hYb`g]W\`ja `9a d]fY`F]j Yfg]XY`< chY`ž i a `U_hi Y`Y
HfYbXg`i bX`9bħk]W_`i b[Yb`ni `Yf_ i bXYb``A]h`ØVYf`&\$`C dYb
GYgg]cbg`ghUbXYb`H\Ya Yb`k]Y`5i hca Uh]g]Yfi b[ž
DfcnYggcdh]a]Yfi b[ž`B UW\`U`h][_Y]h`i bX`X][]hU`Y`Hcc`g`ja
A]hY`di b_h`**hcd\chY`"XY`VYf]W\hYhž`XUgg`X]Y`8]g_ i gg]cbYb`Ui W**
? ≠[YghØmhY`HY`]bY`a Yfj Yfk U`hi b[ž`Ui hca Uh]g]YfhY
6i W\i b[ggmghYa Y`i bX`7FA`!VUg]YfhYg`@YUX`B i fhi f]b[`i a ZUgghYbž
k Ug`X]Y`F Y`Yj Ub n`XYf`8][]hU`]g]Yfi b[`]b`XYf`A =7 9! ≠Xi ghf]Y
i bhYfghfY]W\h"

8]Y`8][`hU`g]Yfi b[`\Uh`X]Y`A =>9!6fUbWXY`Xi fW`j]bbcj Uh]Y`Hcc`g
i bX`HYW`bc`c[]Yb`YbhgWXY]XYbX`j YfAbXYfh`Gc`Yfa Ò[`]WXYb
?Øbgh]WXY`bY`[Ybn`i bX`Ui hca Uh]g]YfhY`DfcnYggY
dYfgcbU`g]YfhY`HY]`bY`a YfYf`YVb]ggY`i bX`i bhYfgh`hYb`Cf[Ub]nYf
XUVY]ž`mVf]XY`J YfUbghU`hi b[gZcfa UhY`YZZ]n]Ybh`ni `[YghU`hYb`
8]YgY`J YfUbghU`hi b[ga Ò[`]WXY]hYb`j YfbYhYb`gck c`d`mg]gWXY
U`g`Ui W`j]fhi Y`Y`HY]`bY`a Yf`i bX`a Ui]a]YfYb`gc`X]Y`FY]W`k Y]hY
i bX`XYb`a dUWh]cb`9j Ybhg`XUg!_]!a]W!a U[Un]b`XY`YVh
Yfj cfž`XUgg`Y]bY`ghfUhY[]gWXY`BYhk Yf_d`Ubi b[`gck]Y`fYUh]Y
9j Ybh`8Yg][bg`i bj Yfn]W`hVUf[Yk cfXYb`g]bXž`i a `Ui ZX]Y
K ØbgWXY`XYf`HY]`bY`a Yf`Y]bni [Y`Yb`

: c_i g`Ui Z`DfU_h]gWXY`I a gYhnVUf_Y]h

9]b`nYbhfU`Yf`5gdY_h`XYg`A =>9`7Ua dg`k Uf`X]Y`dfU_h]gWXY
I a gYhnVUf_Y]h`XYf`VYgdfcWXYbYb`@Øgi b[Yb`8]Y`HY]`bY`a YbXYb
YfUfVY]hYhYb`j b`; fi ddYbUfVY]h`GhfUhY[]Yb`ZØf`GmghYa k YW`gY`ž
X][`hU`Y`8c_i a YbhUh]cb`i bX`XUg`A UbU[Ya Ybh]cb`: YYXVUW`!
@ccd g`8]Y`HY]`bY`a YbXYb`Y[hYb`VYgcbXYfYb`K Yfh`Ui Z`9ZZ]n]Ybnž
k Ug`g]W`Ui W`j b`XYb`]XYbh]Z]n]YfhYb`9ZZ]n]YbnhfY]VYfb
b]YXYf gW`i [``8Uni `nA`Yb`? ≠5`[cf]h`a Yb`ni f`9j YbhdUfhbYf!
JcfUi gk U`ž`Ui hca Uh]g]YfhY`FYdcfh]b[!Hcc`g`i bX`7FA!VUg]YfhY
5V`Äi ZY`b`X]YgYa `Ni gUa a Yb`Ub[`k]fX`XYi h]W`ž`k]Y`k]W`h][`X]Y
5i hca Uh]g]Yfi b[`ga UfhYf`DfcnYggY`ZØf`X]Y`A =>9!Dfc[fUa a Y`]ghž
i a `ja `K YhVYk YfV`X]Y`BUgY`j cfb`ni ``UVYb`hcd`chY`XY

8Ug`A =>9`7Ua d`V]YhYhgY]h`&\$%` `A`f`]WXY]bY`D`UhhZcfa `ZØf
U_h]Y Ya `K]ggYbgUi ghUi gW`ž`k Ug`Yg`ni `Y]bYf`VY`]YVhYb
J YfUbghU`hi b[`]b`XYf`6fUbWXY`a UW`h`8]YgYg`d`f`Yf[ÄbnhY`Y]b
BYhk cf_]b[!9j Ybhž`XUg`X]Y`bYfU_h]cb`nk]gWXYb`XYb`: UW`fÄžYb
ZØfXYfhYž`XUg`Dfc[fUa a ``A]h`GYgg]cbgž`X]Y`ØVYf`nk Y]`HU[Y
j YfhY]`h`ghUhhZUbXYbž`i bX`Y]bYa `[Ya Y]bgUa Yb`K fUd`!i d!@ bW
V`]YVYb`X]Y`HY]`bY`a YbXYb`V]g`ni a `GW`i gg`Yb[U[]Yfh`i bX
a ch]j]Yfh`

5i gV`]W`Ui Z`X]Y`Ni _i bZh`XYf`A =>9!6fUbWXY

8]Y`A =>9!6fUbWXY`ghY`h] cf`Y]bYf`gdUbbYbXYb`Ni _i bZhž`X]Y

[`Y]WXYfa U»Yb`<YfUi gZcfXYfi b[Yb`U`g`Ui W`7\UbWb`a]h`g]W
Vf]b[h``8]Y`ZcfhgWfY]hYbXY`8][]hU`]g]Yfi b[`Yfa Ò[`]W`h`Y]bY`h]YZfY
8UhYbUbU`mgYž`X]Y`ni `a U»[YgW`bY]XYfhYb`9j Ybhg`ZØ\fh`i bX`XUg
9b[U[Ya Ybh`XYf`HY]`bY`a Yf`ghY][Yfh``8]Yg`k]fX`ni _ØbZh][
YbhgW`Y]XYbX`gY]bž`i a `]b`Y]bYf`g]W`gh`bX][`j Yf`bX`YfbXYb
l a [YVi b[`YfZc`[fY]W`ni `V`Y]VYb``@Ui h`a]W`ghYbg!X][]hU``XY
k]fX`X]Y`b`hY[fUh]cb`j cb`HYW`bc`c[]Y`]b`X]Y`BYhk Yf_d`Ubi b[
b]W`h`bi f`X]Y`9ZZ]n]Ybn`ghY][Yfbž`gcbXYfb`Ui W`X]Y`U``[Ya Y]bY
J YfUbghU`hi b[gei U`]h`h`Yf`YV`]W`j YfVYggYfb"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Yb.`8]Y`A ⇒9!6fUbW`Y`VYZ]bXYh
g]W``]b`Y]bYf`Ui ZfY[YbXYb`hfUb`gZcfa Uh]cbU`Yb`D\UgY``A]h
]bbcj Uh]j Yb`5bg`h`mYb`i bX`_fYUh]j Yb`@Øgi b[Yb`g]bX`<c`hY`]Yfg`i bX
J YfUbghU`hi b[gd`UbYf`VYghYbg[YfØghYhž`i a `X]Y
<YfUi gZcfXYfi b[Yb`XYf`Ni _i bZh`ni `a Y]ghYfb`i bX`[`Y]W`nY]h][`Y]b
i bj Yf[Ygg`]W`Yg`9f`YVb]g`ZØf`]fY`HY]`bY`a Yf`ni `gW`UZZYb"

8YhU]`g	
Cfh	<Ua Vi f[ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none">• k k k "hcd`c`hY``"XY• k k k "XUg!_]!a]W`!a U[Un]b"XY• k k k "a]W`ghYbg!X][]hU``"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY