

B Yi Yg'6ci h]ei Y\chY`DU`U]g`Fi Xc`Z  
YfÖZZbYh`VU`X`]b`K`]Yb`°

A ]]fc`YfÖZZbYh`ja`Bcj Ya VYf`&\$&) `XUg`DU`U]g`Fi Xc`Z]b`K`]Ybž  
Y]b`6ci h]ei Y\chY`a`]h`\*(`N]a a Yfbž'a cXYfbYa`8Yg][ b`i bX  
]hU`]Yb]gWXYf`?ØWXY"



K`]Ybž`² ghYffY]W\`!`9]b`Zf]gWXYf`K`]bX`k Y\h`Xi fW\`X]Y  
<chY`UbXgWUZh`K`]Ybg.`A`]]fc`YfÖZZbYh`ja`Bcj Ya VYf`&\$&) `XUg`  
**DU`U]g`Fi Xc`Z**žXUg`YfghY`<chY`X]YgYf`† b[ Yb`Vf]h]gWXYb`; fi ddY  
]b`XYf`ÖghYffY]W\]gWXYb`<Ui dhghUXh`A`]h`gY]bYa`^\]ghcf]gWXYb`;`U]f  
i bX`a cXYfbYa`8Yg][ b`k`]fX`XUg`6ci h]ei Y\chY`b]W\h`bi f  
\_i fnk Y`][ Yb`; ÄghYb`Y]b`bYi Yg`Ni \Ui gY`V]YhYbž`gcbXYfb`Ui W\  
XYb`gd]f]hi Y`Yb`?Yfb`K`]Ybg`]b`bYi Ya`;`Ub`n`YfghfU\`Yb`UggYb"

8 Ug`DU`U]g`Fi Xc`ZVYY]bXfi W\_h`b]W\h`bi f`Xi fW\`gY]bY`\*(  
Y`Y[ UbhYb`N]a a Yf`i bX`Gi`]hYbž`gcbXYfb`Ui W\`Xi fW\`Y]bY  
gdUbbYbXY`J YfV]bXi b[ `hfUX]h]cbY`Yf`K`]YbYf`5fW\]hY`\_hi f`Ui g`XYf  
NY]h`nk`]gWXYb`%, , \$`i bX`%, , '`i bX`nY]h[ YbÖgg]gWXYa`7\]W`BYYbU  
; i dhUž`X]Y`79C`j cb`A`]]fc`<chY`gž`VYgWfY]Vh`XUg`?cbnYdh`U`g`Y]bY

\Ufa cb]gWXY`A ]gWi b[ `Ui g`XYf`fY]WXYb` ; YgW]WKhY`K ]Ybg`i bX  
Y]bYa `a cXYfbYb`F Y]gYYf`YVb]g""8Yf`D`Uhnž`Ui Z`XYa `XUg`<chY`  
h\fcbhž`k i fXY`%, +&`bUW`?fc bdf]bn`Fi Xc`Z`VYbUbbh` `Y]b  
[ YgW]WKhgf`A W h][ Yf`C fhž`XYf`X]Y` ; ÅghY`j YfnUi VYfb`k ]fX"

9]bn][ Ufh][ Y`≡bYb[ YghU`hi b[

8 Ug`≡bYbXYg][ b`XYg`DU`U]g`Fi Xc`Z`ghUa a hij cb`đJa Yg`H\i fghUb  
K UhYfk cfh`i bX`nY]WYbYhg]WY`Xi fW`gUbZhYž`k Ufa Y` : UfVh`ÖbYž  
j ]bhU[ Y!]bgd]f]YfhY`A ÒVY``i bX`\UbXj Yf`YgYbY`5bh]ei ]h`hYb`Ui g"  
; UVf]Y`?UW`fcj g\_mž`Y]b`K ]YbYf`5fW]hY`\_hž`ØVYfk UW`h`X]Y  
8YhU]`Ui gZ`\fi b[ ži a `g]WYfni ghY``Ybž`XUgg`XYf`7\Ufa Y`XYg  
\]ghcf]gWYb`5a V]YbhYg`Yf`U`hYb`V`Y]Vh"J ]Y`Y`N]a a Yf`V]YhYb  
UhYa VYfUi VYbXY`5i gV`]W\_Y`Ui Z`XYb`Fi Xc`ZgdUf`\_cXYf`XYb  
[ Ya Øh`]WYb`≡bYb`cZž`k Å`fYbX`X]Y`Gi ]hYb`a ]h[ fc»nØ[ ] [ Yb  
6U`\_cbYb`ni a `9bhgdUbbYb`Y]b`UXYb"

8]Y`\_i `]bUf]gWXY`J ]Y`ZU`h`XYg`<chY`g`]gh`YVYbgc`VYa Yf`\_Ybgk Yfh"  
9]b`[ Ubh`Å`f][ ` [ Y`ÖZZbYhYg`F YghUi fUbh`Yfk UfhYh`X]Y` ; ÅghY`a ]h  
]hU`]Yb]gWYf`?ØWYž`[ YdUUfh`a ]h`hmd]gWYb`K ]YbYf`5\_nYb`hYb"  
5i W`X]Y`<chY`VUfž`]bgd]f]Yfhj cb`XYf`Yi fcd`Å]gWYb`7UZ`Å!`?i `hi fž  
j Yfgdf]W`h[ YgY``[ Y`Ghi bXYb"" : Øf`X]Y` : ]hbYggVY[ Y]ghYfhYb`[ ]Vh`Yg  
Y]b`a cXYfbYg` : ]hbYggghi X]cž`i bX`Y]b`F YZfYg`Fcca`ghY`h` ; ÅghYb  
j cf`XYa `7\YW`\_]b`cXYf`bUW`XYa `5i gWY`W\_Yb`ni f`J YfZØ[ i b[ "

9fk Y]hYfi b[ `XYf`A ]]fc!; fi ddY

A ]h`XYa `DU`U]g`Fi Xc`Z`gY`mh`A ]]fc`gY]bYb`9I dUbg]cbg\_i fg`Zcfh``9g  
]gh`XUg`Z`bZhY`<chY``XYf` ; fi ddYž`X]Y`]b`bi f`%\*`A cbUhYb`VYfY]hg`]b  
DUf]gž`6UfW`cbUž` ; ghUUX`i bX`@cbXcb`a ]h`bYi Yb`<Åi gYfb  
Ui Zk UfhYhY""8]Y`@]ghY`XYf`VYfY]hg`Yf`ÖZZbYhYb`<chY`g`]Ygh`g]W  
VYY]bXfi W\_YbX.

<chY`	GhUbXcfh	9f`ÖZZbi b[	N]a a YfUbhU`
@Y` ; fUbX`<ĐhY` 7Umf`Å	DUf]g	đ`_]`&\$&(<	%&'
6cfbYhU	6UfW`cbU	5i [ i gh`&\$&(<	- &
H\Y`A UbguFX	; ghUUX	Bcj Ya VYf	&-

		&\$&(	
HYa d`Yhcb ; UfXYb	@cbXcb	5df]`&\$&)	%) *

I bX`X]Y`D`ÀbY`YbXYb`\"Yf`b]W\h`A`]]fc`\"Uh`VYfY]hg`Y]b`nk`Y]hYg  
<chY``b`K`]Ybž`XUg`]a`hfYbX][`Yb`Gd]hhY`VYf[`!J`]YfhY`YfÒZZbYh  
k`YfXYb`gc``ž`]b`XYf`D]dY`]bY``K`c`XmbUa`]gWXY`?i`hi`fgnYbYb`i`bX  
\_Øbgh`Yf]gWXY`ϑgd]fUh]cbYb`Ui`ZY]bUbXYf`hfYZZYbž`k`]fX`Ui`W\`X]YgYg  
<chY``Y]b`YW\hYf`A`U[`bYh`ZØf`F`Y]gYbXY`gY]b"

: Øf`J`cfZfYi`XY`gcf[`Yb`VYfY]hg`X]Y`UbghY`YbXYb`6i`W\i`b[`Yb``5V  
XYa`%"`8YnYa`VYf`&\$&)`\_ØbbYb`;`ÀghY`]a`DU`U]g`Fi`Xc`Z  
Y]bWXYW\_Yb`i`bX`X]Y`?ca`V]bUh]cb`Ui`g`\"ghcf]gWXYa`7\Ufa`Y`i`bX  
a`cXYfbYa`?ca`Zcfh[`Yb]Y»Yb``8Yf`K`Y[`bUW\`K`]Yb`\_ØbbhY`]b  
bU\Yf`Ni`\_i`bZh`Y]b[`Ubn`bYi`Yg`9f`YVb]g`V]YhYb``6]g`XU\]b`V`Y]Vh  
XUg`5b[`YVchž`g]W\`Ui`Z`XYb`5i`ZYbh`U`h`]a`A`]]fc`DU`U]g`Fi`Xc`Z`ni  
ZfYi`Ybž`Y]b`;`Y\Y]a`h]dd`ZØf`U``Yž`X]Y`Y]bY`bYi`Yž`Ui`ZfY[`YbXY  
I`bhYf`\_i`bZh`]b`XYf`GhUXh`XYf`A`i`g]\_`gi`WXYb``\ž`XU``Y[`h`k`Ug`Ub`

8YhU]`g	
Cfh	K`]Ybž`²`ghYffY]W\
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"hcd`\"chY``"XY</li><li>• \"cgd]hU`]hmXYg][`b"Wċa</li><li>• Vci`h]ei`Y\"chY``[`i`fi</li></ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`i`bgYfY!\"chY`g"XY