

F]Yg][Y`GUa a Y`_`U[Y. '%) "\$\$\$' < chY`g
ZcfXYfb 'GW UX YbgYfgUhn'j cb
6cc_]b["Wca °

, VYf'%) "\$\$\$' < chY`g']b' 9i fcdU'_`U[Yb' [Yb' 6cc_]b["Wca
k Y[Yb' k YhhVYk YfVgk]Xf][Yf'DfY]gV]bXi b["
5ba Y`XYgW`i gg. '&- ``5i [i gh`&\$&) "



5a ghYfXUa ž'B]YXYf`UbXY !`!`b`XYf' < chY`VfUbW Y`hi h`g]W
XYfnY]h`Y]b][Yg. ', VYf'%) "\$\$\$' < chY`g']b' 9i fcdU'g]bX'Yb`hgYhnh'ØVYf
X]Y`dfU_h]n]YfhYb' 6YghdfY]g!?'Ui gY`b'j cb' 6cc_]b["Wca 'i bX' \UVYb
g]W`ni 'Y]bYf`a Ugg]j Yb`GUa a Y`_`U[Y`ni gUa a Yb[YgW`cggYb"
8]YgY`?`U[Y`k]fX`j cb`XYf`Gh]Zhi b['a g`5`)]UbW
_ccfX]b]Yfh`i bX`n]Y`h`XUfUi Z`UVž`GW UX YbgYfgUhn`ZØf`Z]bUb n]Y`Y
J`Yf`i ghY`ni 'ZcfXYfbž`X]Y` < chY`]Yfg`gY]h`&\$\$(`Yf`]hhYb` \UVYb" 8 U
I`fhY` `XYg`9i fcdÀ]gW`Yb` ; Yf]W`hg\cZg`j ca`%`- ``GYd`h`Ya VYf`&\$&(
\Uh`_`Uf[YghY`hž`XUgg`X]YgY`?`Ui gY`b`[Y[Yb`XUg
K`YhhVYk`YfVgfYW`h`XYf`9i`j`Yfghc»`Yb"

K Ug`VYk]f_Yb`X]YgY`?`Ui gY`b3`G]Y`\\]bXYfb`<chY`g`XUfUbž
[Øbgh][YfY`5b[YVchY`Ui Z]\\fYb`Y][YbYb`K`YVg]hYg`Ubni V]YhYb`9]b
I a ghUbXž`XYf`b]W h`bi f`X]Y`DfY]ggYhni b[ž`gcbXYfb`Ui W`X]Y
?cb_i ffYbn`VYY]bhfÀW h][h`\\Uh`8]Y`\\]h]Uh]j Y`ni f`?`U[Y`k i fXY`j cb
ØVYf` \$`bUh]cbU`Yb`<chY`j YfVÀbXYbž`Y]bgW`]Y»`]W`XYg
<chY`j YfVUbXg`8Yi hgW`UbX`f`5ž`i bhYfghØhnh`i bX`[Y`\\h`Ui Z
`Ub[Y`YfgY`bhY` cfXYfi b[Yb`ni fØW`HUhgÀW`]W`\\UVYb`<chY`g`]b
9i fcdU`Xi fW`X]Y`6YghdfY]g!`Ui gY`b`Y]bYb`Z]bUbni]Y`Yb`B`UW`hY`]
Yf`]hYb`i bX`_ØbbYb`bi b`a Ø[`]W`Yfk Y]gY`V]g`ni ``\$`i`XYf`Ub
6cc_]b["W`a`[YnU`hYb`Dfcj`]g]cbYb`ni fØW`ZcfXYfbž`Y]bgW`]Y»`]W`
N]bgYb"

?`U[Y`YfZcfXYfh`gW`bY`Y`9b`hgW`Y]Xi`b[Yb`
8]Y` f]gh`ni f`F`Y[]ghf]Yfi b[`]b`X]YgYf`GUa`a`Y`_`U[Y`YbXYh`\\Yi`hYž
Ua`&-`5i`[i`gh`&\$`&` `8]YgY` f]gh`k`i`fXY`YI`h`fU`j`Yf`Àb`[Yfhž`i`a
a`Ø[`]W`gh`j`]Y`Y`6YhfcZZYbY`ni`YffY]W`Yb`\\`XYb`YhnhYb`K`cW`Yb
j`cf`XYa`Gh]W`hU`[`nY`[h`g]W`Y`b`fY`[Yg`HfY]VYb`i`bhYf`XYb
<chY`Yfgž`X]Y`g]W`ni`gUa`a`YbgW`Y`Ybž`i`a`\\fY`5bgdfØW`Y
[Y`hYbX`ni`a`UW`Yb`8]Y`[fØ`hY`6YhY`][i`b`[`ghUa`a`h`Ui`g`@ÀbXYfb
k`]Y`\\hU`]Ybž`8Yi`hgW`UbXž`XYb`B`]YXYf`UbXYbž`f]Y`W`Yb`UbX`i`bX
2`ghYffY]W`ž`k`À`\\fYbX`Ui`W`_`Y]bYfY`A`Àf`hY`k`]Y`\\`UbX`i`bX
@`Y`W`hYbghY`]b`F`Y`Uh]cb`ni`f`I`bhYfbY`a`Ybg`[fØ`Y`\\`c`\\`Y`
HY`]bY`a`YfnU`Yb`Ui`Z`Y]gYb"

6cc_]b["W`a`gY`Vgh`\\Uh`Yf`_Àf`hž`_Y]bY`c`Z]n]Y`Y`f`Y`W`h`]W`Y`
A`]hY`i`b[`ØVYf`X]Y`?`U[Y`Yf`U`hYb`ni`\\UVYb`8Ug`I`bhYfbY`a`Yb`
VY`Ui`d`hY`hž`gY`h`&\$`%`_Y]bY`DfY]gdUf]hÀhg`Ui`gY`b`a`Y`f`]b`
8Yi`hgW`UbX`Ubni`k`YbXYb`8YbbcW`V`Y]Vh`i`b`_`Ufž`cV`X]Yg`Y`
[YghY`[YfhY`6YhY`][i`b`[`Ub`XYf`GUa`a`Y`_`U[Y`Ui`W`Ui`g`XYb`
nU`fY]W`Yb`6YgW`k`YfXYb`j`cb`<chY`VYhY]VYfb`fYgi`h]Yfhž`X]Y`g]W`
Ui`Z`fi`bX`XYf`?`Ui`gY`b`i`b[YfY`W`h`VY`\\UbXY`h`Z`\\`Yb`"

8]Y`k`]fhgW`UZh`]W`Yb`5i`gk`]f_i`b[Yb`]a`
,`VYfV`]W`

6cc_]b["W`a`\\Uh`Y]bYb`A`Uf`_hUbhY`\\`j`cb`+&ž`\\`i`\\`]b`8Yi`hgW`UbX`

i bX 'VYgWX 'Yi b][h'k Y]hYf\]b 'gY]b 'K UWX ghi a " " a 'nk Y]hYb 'E i UfhU`
 &\$&' 'k i fXY 'Y]b 'I a gUhUbg[h]Y['j cb '%* 'i 'Ui Z'*ž 'A]``]UfXYb
 8c ``Uf'j Yfa Y`XYh" 'Hfchh'X]YgYf'9fZc'[Y'[]Vh'Yg 'i b hYf'XYb 'c hY`Yfg
 Y]b Y 'fY[Y`fYWX hY 'J YfA f[Yfi b['ØVYf'X]Y 'k]fhgWX UZh`]WX Yb
 6YX]b[i b[Ybž'X]Y '6cc_]b["Wca ' [YgWX UZZYb ' \Uh" '8]Y ? 'U[Y' _ØbbhY
 b]WX h'bi f'X]Y '8 mbUa]_]bbYf\ U'V 'XYg 'I b hYfbY\ a Ybg 'j YfA bXYfbž
 gcbXYfb 'Ui WX 'XUg '6]X 'XYf '6i WX i b[gd 'UhhZcfa 'gY 'Vghž'X]Y ']b 'XYb
 'YhnhYb 'J\ fYb 'ni f'Xca]b]YfYbXYb ' ? fUZh]a 'Yi fcdA]gWX Yb
 <chY`[YgWX AZh'k i fXY"

8]Y ' <chY`]Yfg 'g]bX 'g]WX 'Y]b][. '8]Y 'DfcnYggY 'i a 'DUf]hA hg_ 'Ui gY 'b
 \UVYb 'X]Y '8]fY _hVi WX i b[Yb 'Yf\ YV ']WX 'VYY]b hF A WX h][hž'k Ug ']b 'XYb
 'YhnhYb 'nY\ b 'J\ fYb 'Y]b Yb 'F ØW_ [Ub['j cb 'ØVYf ' 'i ']b
 8 Yi hgWX 'UbX 'ni f' c' [Y ' \UhY " '9]b 'I a ghUbXž'XYb 'a Ub ']b 'Ni _i bZh
 [Yk]gg '[YbUi Yf 'VYcVUWX hYb 'k]fX ' 'j cf 'U'Ya ž'k Ybb 'XYb ' <chY`g
 fØW_V`]W_YbX 'GWX UX YbgUb gdfØWX Y 'ni [YgdfcWX Yb 'k YfXYb " '8]Yg
 ØbbhY 'b]WX h'bi f'X]Y 'GhfUhY[]Y 'j cb '6cc]b["Wca 'VYY]bZi ggYbž
 gcbXYfb 'a Ø[']WX Yfk Y]gY 'Ui WX 'X]Y '5fh'i bX 'K Y]gYž'k]Y 'ni _ØbZh][Y
 C b ']b Y! D 'UhhZcfa Yb 'a]h <chY`g 'j Yf\ UbXY 'b"

9g 'V 'Y]Vh'UVni k UfhYbž'k]Y 'g]WX 'X]Y 'fYWX h]WX Yb
 5i gY]bUbXYfgYhni b[Yb 'Yb h k]W_Y 'b 'i bX ']bk]YZYfb 'X]Y ' <chY`]Yfg
 j cb 'X]YgYf ' ? 'U[Y 'dfcZjh]YfYb ' _ØbbYb " '9]b Yg ']gh 'YXcWX ' _Uf. '8 Yf
 F YWX hgghfY]h i a '6cc_]b["Wca ']gh 'U'Yg 'UbXYfY 'U'g 'Y]b
 Ui g 'Ui ZYbXYg 'H\ Ya Už' i bX 'X]Y ' <chY`]Yfg 'ghY\ Yb ' [YgWX 'cggYb ']b
 XYf ' <c Zb i b['Ui Z; YfYWX h][_Y]h"

8 YhU`g	
Cfh	5a ghYfXUa ž'B]YXYf'UbXY
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "U\ [n"XY • k k k "hU[YggWX Ui "XY • k k k "k _c "Uh

6Ygi WX Yb 'G]Y 'i bg 'Ui Z 'i bgYfY! \chY`g"XY