

Hci f]ga i g]b 'BFK . 'GhUV]` 'hfc hn
k]fhgWX UZh`]WX Yf`I bg]WX Yf\Y]hYb °

9fZU\ fYb 'G]Yž'k]Y 'BcfXf\ Y]b!K YghZU`Ybg`Hci f]ga i gVfUbWX Y
hfc hn`k]fhgWX UZh`]WX Yf`< YfUi gZcfXYfi b[Yb 'Zcf]Yfh`i bX
; ÄghYnU\ `Yb `]a `>U\f`&\$&) 'ghUV]`V`Y]VYb"



BcfXf\ Y]b!K YghZU`Ybž'8Yi hgWX`UbX`!`8]Y Hci f]ga i gVfUbWX Y
]b 'BcfXf\ Y]b!K YghZU`Yb `nY][h'g]WX `Ui WX`&\$&) 'fcVi gh`i bX`XYf
B UWZFU[Y`[Y[YbØVYf`cdh]a]gh]gWX " `a `YfghYb`< U`V`U\ f`&\$&
k i fXYb `%%ž+`A]`cbYb `; ÄghYUb_ØbZhY`]b `a Y`XYdZ]WX h][Yb
6Y`YfVYf[i b[gVYhf]YYb `j YfnY]WX bYhž'k Ug`Y]b `Y]WX hYg`D`i g`j cb
\$ž`DfcnYbh]a `J Yf[`Y]WX `ni a `J cf`U\f`VYXYi hYh`Hfc hn`Y]bYf
`Y]WX hYb `5VbU\ a Y`XYf` VYfbUWX h`i b[Yb `X]YgY`gUb_Yb `i a `\$ž
DfcnYbh`Ui Z]bg[YgUa h`&) ž-`A]`cbYb ` `Ai » YfhY`g]WX`XYf
6fUbWX Ybj YfVUbX`Hci f]ga i g`BFK `dcg]hjj `ØVYf`X]Y`ghUV]`Yb
NU\`Ybž`X]Y`Ui WX`c\`bY`XUg`[fc» Y`9j Ybh`XYf` i » VU`!
9i fcdUa Y]ghYfgWX UZh`Yfn]Y`h`k i fXYb` Gc`VYf]WX hYhY`X]Y`U\ [nž
XUgg`X]Y`6fUbWX Y`a]hhYb`]b `Y]bYf`Ub[YgdUbhYb`k]fhgWX UZh`]WX Yb
@U[Y`a a Yf`bcWX`Y]b`[i hYg`< ÄbXWX Yb`VYk Y]gh"

=a `&U\ f`&\$&(`ž`XUg`Xi fW\ `X]Y` : i » VU``!9i fcdUa Y]ghYfgW\ Už
 Ybhgd fYW\ YbXY` =a di `gY`Yf\]Y`hž`j YfnY]W\ bYhY`BcfXf\ Y]b!
 K YghžU`Yb`Y]bYb`FY_cfxk Yfhj cb`&(`ž`A]`cbYb` ; ÀghYb` =b
 X]YgYa`&U\ f`k i fXYb`Yh\ U`ž`A]`cbYb` , VYfbUW\ hi b[Yb
 [YVi W\ hž`X]Y]b]h]U`Yb`K YfhY`XYi hYb`Ui Z`Y]bY`k Y]hYf\]b
 ghY][YbXYbXY`6Y`]YVh\ Y]h`XYf`FY[]cb`\"`@Ui h`XYf`
GhUh]gh]_dc fhU`BF K `k]fX`XYf`HfYbX`cZZYbg]W\ h`]W\ `Xi fW\ `X]Y
 J]Y`nU\ ``Ub`J YfUbghU`hi b[Yb`i bX`5h\ fU_h]cbYbž`X]Y`XUg`@UbX`ni
 V]YhYb`\"`Už`[YgdY]gh`A Ub`_Ubb`gU[Ybž`XUgg`X]Y`6fUbW\ Y`]f
 Di V`_i a`\"`Uh`j]Y`Y`[i hY`5b[YVchY`i bX`Y]b`VfY]h`[YZ\W\ YfhYg
 : fY]nY]hdfc[fUa a`\"`Y`ZYb`gY\ f`XUVY]"

6Y\YfVYf[i b[Yb`i bX`i f`Ui VYfnU\`Yb

9]b`Ui gZØ\ f`]W\ Yf`6`]W\`Ui Z`X]Y`NU\`Yb`Ui g`XYa`&U\ f`&\$&(`nY)[hž
 XUgg`b]W\ h`bi f`X]Y`5b`_ØbZhYž`gcbXYfb`Ui W\ `X]Y` , VYfbUW\ hi b[Yb
 hYbXYbn]Y``ni`Y[hYb` =a`J Yf[`Y]W\`ni`&\$&`gh]Y[`X]Y`NU\`XYf
 5b`_ØbZhY`]a`F Y]gYj Yf`Y\ f`Ui Z`]bg[YgUa h`fi bX`&(`ž`A]`cbYbž
 k Ug`Y]bYa`5bgh]Y[`j cb`(`ž`DfcnYbh`Ybhgd f]W\ h`<]YfVY]`V`]YV`XYf
 XYi hgW\`UbXk Y]hY`5bhY`a`]h`%, ž`A]`cbYb`5b`_ØbZhYb`]a`a`Yf
 bcW\`cW\`i bX`gcf[h`ZØf`Y]bY`B UW\ ZfU[Y`Ui g`XYa` =b`UbX`8Ug
 a`UW\ h`XYb`Hci f]ga`i g`]b`BcfXf\ Y]b!K YghžU`Yb`VYgcbXYfg
 gdUbbYbXž`XU`X]YgY`9bh\]W\`i b[`Ui Z`Y]b`ghUf`Yg` =b`hYfYggY`Ub`XYf
 FY[]cb`\"`]bXYi hYh`8Yf`5bhY`j cb`Ui g`ÀbX]gW\ Yb` ; ÀghYb`bU\ a
 YYVbZU`g`ni ž`k Ug`k Y]hYf`ni f`8`j`Yfg]hÀh`XYf`6Ygi`W\ YfgW\ Už
 VY]hfÀ[h`**GhUh]gh]_BF K** `]YZYfh`gdUbbYbXY`9]bV`]W\ Yž`k`]Y`Yh\ U
 X]Y`HUhgUW\ Yž`XUgg`X]Y`Xi fW\ gW\ b]hh`]W\ Y`5i`ZYb\ U`hgXUi`Yf`VY]
 &ž`&`HU[Yb`]Y[h"

- 8i fW\ gW\ b]hh`]W\ Y`5i`ZYb\ U`hgXUi`Yf`&ž`&`HU[Y
- =b`ÀbX]gW\ Y`5b`_ØbZhY`%`"-`\$(`,`)&`fž`&ž`&`
- 5i g`ÀbX]gW\ Y`5b`_ØbZhY`(*`\$(`,`+`fž`%`ž`&`

8UfØVYf`]bUi g`g]bX`Ui W\ `X]Y` , VYfbUW\ hi b[Yb`b]W\ h`ni
 j YfbUW\`Àgg][Yb`X]Y` ; YgUa hnU\`gW\`cg`a`]h`Yh\ U`)(`ž`A]`cbYb
 , VYfbUW\ hi b[Yb`UVž`k Ug`Y]bYb`Y]W\ hYb`5bgh]Y[`j cb`%ž`+`DfcnYbh
]a`J Yf[`Y]W\`ni a`JcfU\`f`VYXYi hYh`Gc`W\ Y`NU\`Yb`g]bX`ZØf`X]Y
 FY[]cb`Y]b`[i hYg`NY]W\ Ybž`XUgg`XYf`Hci f]ga`i g`Ui Z`Y]bYa

ghUV]`Yb` : i bXUa YbhghY\hi bX`X]Y`<chY`g`gck]Y
 ; Ughfcbca]YYVYhf]YYVY`Ui ZXYa `f]WKh][Yb`K Y[`g]bX``8]Y`
GhUh]gh]_dcfhU`BFK []Vh`9]bV`]W_Yžk Y`WXY`N]Y`[fi ddYb`i bX
 A Áf_hY`k UWgYbX`g]bX`i bX`k c`j]Y``Y]WKh`bcWKh`DchYbn]U`
 gWKh`i a a Yfh"

8]Y`Ni _i bZh`XYg`Hci f]ga i g`]b`BFK

Hfc hn`XYf`<YfUi gZcfXYfi b[Yb`XYf``YhnhYb`]U`fY`nY][h`BcfXf\Y]b!
 K YghZU`Yb`Y]bY`VYY]bXfi W_YbXY`F Yg]`]Ybn`]a`Hci f]ga i g``8]Y
 fY[]cbU`Yb`5_hYi fY`i bX`6Y`YfVYf[i b[gVYhf]YYVY`g]bX`[YZcfXYfhž
 k Y]hYf\]b`_fYUh]j Y`@Ogi b[Yb`ni`Z]bXYbži a`X]Y`5hkfU_h]j]hAhni
 ghY][Yfb``J YfUbghU`hi b[Ybžk]Y`A YggYb`i bX`i Ygh]j U`gžgd]Y`Yb
 \]YfVY]Y]bY`nYbfU`Y`Fc``Yži a`bYi Y`6Ygi WYfghfÓa Y`ni
 [YbYf]YfYb``8]Y`NU\`Yb`VYk Y]gYbž`XUgg`Yg`g]WKh`Ui gnU\`hž
]bbcj Uh]j Y`?cbnYdhY`ni`k U[Yb`i bX`VYgcbXYfY`9f`YVb]ggY`ni
 V]YhYb"

: Øf`j]Y`Y` ; Ughfcbca]YYVYhf]YYVY`i bX`<chY`g`V`Y]Vh`Yg
 YbhgWY]XYbXž`gdYn]Y``Ui Z`X]Y`6YXØfZb]ggY`]fYf` ; ÁghY
 Y]bni [Y\Ybži a`bUW\U`h][Yb`9fZc`[`]b`Y]bYf`g]WKh`ghAbX][
 j YfAbXYfbXYb`6fUbWY`ni`g]WKh`Yfb``5i g`XYb`U_hi Y``Yb`NU\`Yb`i bX
 XYb`cdh]a`gh]gWYb`Dfc[bcgYb`ZØf`X]Y`Ni _i bZh`]gh`UVni`Y]hYbž
 XUgg`X]Y`[YgUa hY`6fUbWY`Ui Z`Y]bYa`[i hYb`K Y[`]gh"

8 YhU]`g	
Cfh	BcfXf\Y]b!K YghZU`Ybž`8Yi hgWKh`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "U\`[n"XY • k k k "ghUh]gh]_dcfhU`"XY • ghUh]gh]_"bfk

6Ygi WYb`G]Y`i bg`Ui Z`i bgYfY!\chY`g"XY