



K Y`h`XYf`? i `]bUf]\_`hfUi Yfh. `>U[ X\cZ!  
DUhfc b`9Xa i bX`8cfb\ÖZYf`j YfghcfVYb

9Xa i bX`8cfb\ÖZYfž`Y]b`k Y[ k Y]gYbXYf`<chY`Yf`XYg  
>U[ X\cZg`; `Ug\ØhhYž`j YfghUfV`]a `5`hYf`j cb`+\$`>U\fYb`bUW  
gWk YfYf`? fUb\_\Y]h"



6UX`@UUgd\Yž`8Yi hgWk`UbX`!`8]Y`<chY`VfUbWkY`hfUi Yfh`i a  
Y]bYb`VYXYi hYbXYb`5\_hYi f. `9Xa i bX`8cfb\ÖZYfž`DUhfc b`XYg`  
**F Y`U]g`/`7\`3hYUi I** !<chY`g`>U[ X\cZ`; `Ug\ØhhYž`]gh`]a `5`hYf`j cb  
+\$`>U\fYb`j YfghcfVYb`"BUWk`gWk YfYf`? fUb\_\Y]h`Yf`cgWk`gY]b  
@VYb`g`]Wk`hž`i bX`XYf`j Yf`i gh`\Uh[ fc»Y`6YhfcZZYb\Y]h`]b`XYf  
6fUbWkY`Ui g[ Y`Ögh`8cfb\ÖZYf`k Uf`b]Wk`h`bi f`Y]bY`nYbhfU`Y`:] [ i f  
gY]bYg`<Ui gYgž`gcbXYfb`Ui Wk`Y]b`ÖfXYfYf`XYf`? i `]bUf]\_`i bX`Y]b  
A Ybhc f`ZØf`j ]Y`Y`↑ b[ Y`? ÖWkY"

8cfb\ÖZYfž[ YVcfYb`%- ) ) ]b`G]Y[ Ybž`VY[ Ubb`gY]bY`? Uff]YfY`a ]h  
Y]bYf`?cWkUi gV`]Xi b[ ž`X]Y`Yf`a ]h`%\*`>U\fYb`ghUfhYhY`"BUWk`gY]bYf  
5i gV`]Xi b[ `Ub`<chY`ZUWk`gWk`Yb`]b`HY[ YfbgYY`i bX`XYf`GWk`Y]n  
ØVYfbU`a`Yf`a ]h`bi f`&&`>U\fYb`X]Y`i \fa UbbgWk`Ab\_Y`"b`X]YgYf

NY]h`Y[ hY`Yf`XYb` ; fi bXghY]b`Z0f`XUg`>[ X\cZ` ; `Ug\0hhYž`XUg`Yf`  
0VYf`X]Y`>\fY`"]YVYj c`"i bX`dfcZYgg]cbY`"Ui gVUi hY`"&\$&`k i fXY`  
XUg`<chY`"A ]h[ `]YX`j cb`F Y`U]g`/ `7\34hYUi | žY]bYf`J YfY]b][ i b[  
j cb`@ | i g\chY`g`i bX` ; ci fa YhfYghUi fUbhgž`X]Y`Z0f`]\fYb`>c\Yb`  
GhUbXUfX`VY`\_Ubbh`]gh"

F YXi n]Yfh`Ui Z`HfUX]h]cb`i bX`>b b c j Uh]cb

8 Ug`>[ X\cZ` ; `Ug\0hhY`V`]W\_h`Ui Z`Y]bY`"Ub[ Y`i bX`VYk Y[ hY`  
 ; YgW\]W\hY`ni f0W`" "a`>\f`%- \$) `k i fXY`XUg`6Ui Yfb\Ui g`j cb`  
<Y]bf]W\! : f]YXf]W\`8cfb\0ZYf`YfVUi hž`XUg`gW\ bY`"ni `Y]bYa`  
VY`]YVhYb`HfYZZdi b\_h`Z0f` : 0fghYf`k i fXY`"8Yb` ; fi bXghY]b`Z0f`XUg`  
\Yi h][ Y`<chY`"Y[ hY`9Xa` i bX`8cfb\0ZYf`YXcW\`a` ]h`XYf` ; f0bXi b[  
XYg`>[ X\cZYg`]a`>\f`%- , ( "GY]h\Yf`\Uh`g]W\`XUg`<chY`ghYh][  
k Y]hYfYb`hk ]W\_Y`h`i bX`V]YhYh`\Yi hY`"i | i f]0gYb`?ca`Zcfhž`XYf`]b`XYf`  
F Y[ ]cb`gY]bYg[ `Y]W\Yb`gi`W\h"

A ]h`Y]bYf`i a`ZUggYbXYb`F Ybcj`]Yfi b[ `i bX`nU\`fY]W\Yb`  
9fk Y]hYfi b[ Ybž`k`]Y`XYa` ; ci fa YhfYghUi fUbh`?Ua`]bn]a`a`Yf`i bX`  
XYa` : ]bY!8]b]b[ !F YghUi fUbh`5fg`J`j`YbX] ž`nY][ hY`8cfb\0ZYf`Y]b`  
\Yfj`cffU[ YbXYg` ; Ygd0f`Z0f`X]Y`6YX0fZb]ggY`gY]bYf` ; ÅghY`"5i`W\`  
X]Y`5i`gnY]W\bi b[ `a`]h`XYa``A`]W\Y`]b!GhYfb`Z0f`XUg`5fg`J`j`YbX]  
F YghUi fUbh`i bX`X]Y` : 0bZghYfbY!`?Ugg]Z]n]Yfi b[ `Xi`fW\`X]Y`89<C ; 5  
]a`>\f`&\$&\$- `g]bX`A`Y`]YbghY]bY`gY]bYf`VYY]bXfi`W\_YbXYb`?Uff]YfY"

9]b`9fVY`XYf`A`YbgW\`]W\\_Y]h`i bX`

<Yfn`]W\\_Y]h`

6Y`\_Ubbh`Z0f`gY]bYb`dYfg0b`]W\Yb`i`a`[ Ub[ `a`]h` ; ÅghYb`ghY`hY`g]W\`  
8cfb\0ZYf`\Åi`Z[ `U`g`A`Ybhc`f`ni`f`J`YfZ0[i b[ `i bX`i`bhYfbU\`a``a`]h`  
gY]bYb` ; ÅghYb`F Y]gYb`i`bhYf`XYa``A`chc`>[ X\cZ`cb`h`ci`f`"8Ug`  
>[ X\cZ]HYUa``\YVh`\Yfj`cfž`k`]Y`gY`\f`g]Y`gY]bY`A`YbgW\`]W\\_Y]h`i bX`  
<Yfn`]W\\_Y]h`gW\`ÅhnhYb`i bX`d`Ubhž`gY]b`9fVY`Zcfhni`Z0\`fYb`"5i`W\`  
X]Y`K`YfhgW\`Åhni b[ `gY]bYg`@YVYbgk`Yf\_g`gY]hYbg`XYf`?c`Y[ Yb`i bX`  
 : fYi bXY`nY][ hž`k`Y`W\`ghUf\_Yb`9]bZi`gg`8cfb\0ZYf`Ui`ZX]Y`  
 ; Ughfcbca`]Y`\UhY`"8Yf`8Y\c[ U!6Yn]f\_gj`YfVUbX`K`YghZU`Yb`  
VYnY]W\ bYhY`]b`U`g`Y]bYb``K`]h[ YbghY]bYf`5i`gbU\`a`Y\chY`]Yf`ž`

XYf`b`XYf`FY[ ]cb`i bX`XUfØVYf`\\bUi g`\\cW\\`[ YgW\\Ähnh`k i fXY"

8]Y`J YfY]b][ i b[ `F`Y`U]g`/`7`\\¾hYUi I žXYf`XUg`½[ X\\cZ`; `Ug\\ØhhY  
Ub[ Y\\Øfhž`]gh`VY`Ub`bh`ZØf`\\fY`ghfYb[ Yb`5i ZbU\\a YVYX]b[ i b[ Yb  
i bX`XUg`GhfYVYb`bUW\\`\\ØW`ghYf`E i U`]hÄh`b`XYf`; Ughfcbca ]Y`i bX  
<chY`Yf]Y"8cfb\\ØZYfg`<chY`V`Y]Vh`Y]b`Yi W`hYbXYg`6Y]gd]Y`ZØf  
X]Y`K YfhYž`X]Y`X]Y`J YfY]b][ i b[ `j`Yfhf]hhž`i bX`gY]b`J Yf`i gh`]gh`b]W`h  
bi f`ZØf`XUg`½[ X\\cZ`HYUa žgcbXYfb`ZØf`X]Y`[ YgUa hY`6fUbW`Y`Y]b  
gW`k YfYf`GW`U[ "

9Xa i bX`8cfb\\ØZYf`\\]bhYf`Äggh`Y]b`VYXYi hYbXYg`9fVYž`XUg`k Y]h  
ØVYf`X]Y`A Ui Yfb`XYg`½[ X\\cZg`\\]bUi g`K ]f`\_i b[ `nY][ Yb`k ]fX" `đ  
Y]bYf`NY]hž`b`XYf`E i U`]hÄhž`HfUX]h]cb`i bX`đbcj Uh]cb`<UbX`]b  
<UbX`[ Y\\Ybž`k ]fX`gY]bY`@Y]XYbgW`UZh`ZØf`X]Y`; Ughfcbca ]Y`i bX  
gY]bY`A YbgW`]W`\_Y]h`b`9f]bbYfi b[ `V`Y]VYb"

8YhU]`g	
Cfh	6UX`@JUgd`Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hc d`\\chY`"XY</li><li>• k k k "`U[ X\\cZ![ `Ug`\\i YhhY"XY</li><li>• XY"k ]_]dYX]U"c f[</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`i bgYfY!`\\chY`g"XY