



9a YfU`X ? U]U. '矧 b[ZYfbZU\ fh]a '5df]
&\$&* ' '9]b 'HfUi a ']a 'A]hhY`a YYf°

8]Y 'GWb]W; fi ddY _ØbX][h`X]Y '矧 b[ZYfbZU\ fh`XYf '9a YfU`X
? U]U.]a '5df]`&\$&* ']a 'A]hhY`a YYf`Ubž'a]h`YI _`i g]j Yb
9f`YYb]ggYb 'i bX 'øbcj Uh]cbYb"



@]a Uggc`žNm̄Yfb '! 8]Y 'GWb]W; fi ddY '\Uh`Ui ZfY[YbXY
B Yi][_Y]hYb 'ZØf? fYi nZU\fh]YV\UVYfž`XYbb`X]Y ``Ub['Yfk UfhYhY
矧 b[ZYfbZU\fh`XYf '9a YfU`X ? U]U.'k i fXY `cZZ]n]Y ``VY_Ubbh
[Y[YVYb " 8]Y 'F Y]gY 'ghUfhYh`Ua ' (" '5df]`&\$&* 'UV '@]a Uggc ``Ui Z
Nm̄Yfb 'i bX 'ZØ\fh`bUW`Y`ZHU[Yb `bUW`5h\Ybž; f]YWYb`UbX" 'A]h
D`Uhn`ZØf`V]g`ni '%&, ; ÁghY 'j Yfgdf]WYh`XUg`GWY]ZZ`Y]bY `YI _`i g]j Y
i bX `]bh]a Y '5ha cgd\ÀfY `k À\ fYbX`XYf '9f_i bXi b['XYf
VYY]bXfi W_YbXYb ? ØghYb ; f]YWYb`UbXg `i bX`XYf`HØf_Y]"

K Ug`XØfZYb`X]Y 'F Y]gYbXYb `Yfk UfhYb 3 < Ø\Ydi b_hY `g]bX `i b_hY f
UbXYfYa `Y]b `Y]bn][Ufh][Yg`Df]j Uh_cbnYfh]a `Ubh]_Yb '9d\Ygi gž`Y]b
6Ygi W`XYf`VYfØ\ a hYb `5dc_U`mdgY! < Ø\`Y `Ui ZDUha cgž`gck]Y
Y]bY '[YZØ\fhY `6Yg]WYh][i b['XYf`I B9G7C!K Y`h_i `hi fYfVYghÀhY

8 Y`cg``Ni XYa ``VYghY\h`X]Y`A Ø[`]W__Y]hž`XUg`AUi gc`Yi a `j cb
< U`_UfbUggcg`ni `VYg]W\h][Yb `i bX`[Y[Yb `5i ZdfY]g`gdUbbYbXY
5_hj]hÀhYb `k]Y`J i `_Ubk UbXYfi b[Ybž`hØf_]gW\Y`?cW__i fgY`cXYf
K Y]bj Yf_cghi b[Yb `ni `Yf`YVYb``8]YgY`FY]gY`ZÀ``h`ni XYa `nY]h]W\
a]h`XYb`Y]Yf`]W__Y]hYb`XYg`_Uh\c`]gW\Yb `i bX`[f]YW\]gW\!
cfh\cXcl Yb`C ghYfZYghYg`ni gUa a Yb`XYf`dYfZY_hY`5b`Ugg`ZØf`Y]bY
i bj Yf[Ygg`]W\Y`?fYi nZU\fh"

=bbcj Uh]j Yg`8Yg][b `i bX`? ca Zcfh`Ub`6cfX

8]Y`9a YfU`X`? U]U`VYgh]W\h`Xi fW\`nU\`fY]W\Y`=bbcj Uh]cbYb `i bX
5bbY\`a`]W__Y]hYb``Gc`XØfZYb`g]W\`X]Y`; ÁghY`Ui Z`[fc»nØ[][Y
Gi]hYb `i bX`? UV]bYb`ZFYi Ybž`Y]b`CVgYfj Uh]cb`Gi b`8YW_\`a`]h`GdU!
Dcc`ž`7UVUbUg`i bX`@ci b[Y!6YfY]W\``K Y`bYgg`k`]fX`\`]Yf
[fc»[YgW\`f]YVYb. `8]Y`Yfk Y]hYf hYb`K Y`bYggVYfY]W\Y`V]YhYb
gck c\`Y]b`=bXccf!`U`g`Ui W\`Y]b`Ci hXccf!; ma ž`Y]bY`GU`n[fc`hY
i bX`Y]b`?À`hYVYW\`Yb``?i`]bUf]gW\`YVh`g]W\`XUg`bYi Y`?cbnYdh`XYg
B][\h`A Uf`Yh`Yfj cfž`XUg`X]Y`; YgW\`a ÁW\`Yf`XYf`FY`[]cb
k`]XYfgd]Y[Y`h`i bX`Y]b`Y]bn][Ufh][Yg`9f`YVb]g`j`Yfgdf]W\h"

8Yf`cZ]n]Y`Y`6Ui ghUfh`ZØf`X]Y`9a YfU`X`F U]mU`ZUbX`Ua`&\$"
5i [i gh`&\$&) `]b`J`YhbUa`ghUhž`k`c`X]Y`YfghYb`GhU`d`Uhž`Yb
ni [YgW\`b]hž`Yb`k`i fXYb``5bk YgYbX`k`UfYb`cW\`fUb`[][Y`J`YfhfYhYf
XYf`GW\`b]W; fi ddYž`Y]bgW\`Y]`]W\`f`c`G`Y`bž`XYf`X]Y`6YXYi h`i b[
X]YgYf`B`Yi`Yfi`b[`i`bH`Yfghf]W\``; `Yb`A`fcfcB`Ymž`XYf`7`U]fa`Ub`i`bX
; fØbXYf`XYf`GW\`b]W; fi ddYž`YVh`X]Y`=bbcj Uh]cbg`fUZh`i`bX`X]Y
Ni gUa a YbUfVY]h`]a`GW\`ZZ`U`Y`Yfj`cfž`X]Y`Yb`hgW\`Y]XYbX`ZØf`X]Y
YfZc`[fY]W\`Y`9]bZØ\`fi`b[`b`Yi`Yf`GW\`ZZ`]gh`B`YVYb`XYf`9a`YfU`X
?U]U`g]bX`Ui`W\`X]Y`9a`YfU`X`F U]mUž`X]Y`&\$&+`]b`GYY`gh]W\`hž`i`bX`X]Y
9a`YfU`X`L`UfUž`X]Y`&\$&, `Zc`[Yb`k`]fXž`]b`D`Ubi`b["

K`UW\`ghi`a`XYf`?`fYi`nZU\`fhV`fUb`W\`Y

Ni gÀhn`]W\`[Y`]b[h`XYf`?`fYi`nZU\`fh]bXi`ghf]Y`XUb`_[fc»Yf
B`UW\`ZfU[Y`Y]b`VY`a`Yf`_Ybgk`YfhYf`5i`ZgW\`k`i`b[`@Ui`h`Y]b`Ya
6Yf]W\`h`XYf`7`fi`]gY`@`b`Yg`=b`h`Y`f`b`U`h]cb`U`5`ggc`W\`U`h]cb`f`l7`@=5`Ł
YffY]W\`h`Y`XUg`DUggU[`]Yf`Ui`Z`ca`a`Yb`]b`&\$&`%ž`+`A`]`cb`Ybž`k`Ug
Y]b`Y`GhY`[Yf`b[`j`cb`*ž`i`]a`J`Yf`Y]W\`ni`&\$%-`XUfghY`h`

9i fcdU'_cbbhY', ž&'A]``]cbYb 'DUggU[]YfY 'nÀ\ ``Ybž'i bX'Ui WÀ'XYf
 A Uf_h]b 'BcfXUa Yf]_U'j YfnY]WÀ bYhY 'Y]bYb '5bgh]Y['j cb '%+ž) ' i " "
 8]Y 'Dfc[bcgYb 'nY][Ybž'XUgg'X]Y '?fYi nZU\ fh_UdUn]hÀh'nk]gWÀ Yb
 &\$&(' i bX '&\$&, 'i a '%\$'i 'ghY][Yb 'k]fXž'k Ug'Ui Z'Y]b 'ghY h][
 k UWÀ gYbXYg'bhYfYggY 'Ub '?fYi nZU\ fhYb '\]bk Y]gh"

8]Y 'J]Y`nU\ ``Ub 'A Ò[']WÀ _Y]hYb 'i bX 'UhkfU_h]j Yb 'Fci hYb ']bbYf\ U'V
 XYf '6fUbWÀ Yžni gUa a Yb 'a]h'XYa 'k UWÀ gYbXYb '6Yk i gghgY]b 'ZØf
 B UWÀ \U'h][_Y]h'i bX'i a k Y'hZfYi bX']WÀ Y 'HYWÀ bc`c[]Ybž'n]Y\h
 ja a Yf'a Y\f'FY]gYbXY 'Ub "'9g]ghni 'Yfk UfhYbž'XUgg '?fYi nZU\ fhYb
 A YbgWÀ Yb 'i b hYfgWÀ]YX']WÀ Yb '5`hYfg'Ubgd fYWÀ Ybž'k cVY]
 A]``Ybb]U`g'XYb '[fÒ» hYb '5bgh]Y['VY] 'XYb 'bhYfYgg]YfhYb 'nY][Yb"
 A]h'Y]bYa 'Ghi X]Yb\cf]ncbhž'XYf'Y]bYb 'Ni k UWÀ g'j cb 'ZUgh'(\$
 A]``]cbYb 'DUggU[]YfYb 'V]g'&\$&+'dfc[bcgh]n]Yfhž'V`Y]Vh'X]Y
 ?fYi nZU\ fhVfUbWÀ Y 'Y]b 'k]WÀ h][Yf '6YghUbXhY]`'XYg'F Y]gY! 'i bX
 Hci f]ga i ggY_hc fg"

8]Y 'ò b[ZYfbZU\ fh'XYf '9a YfU'X '?U]U' _ÒbbhY 'XYa bUWÀ 'b]WÀ h'bi f
 Y]bY 'k i bXYfgWÀ ÒbY 'F Y]gY 'ØVYf 'XUg'A]hhY'a YYf 'k YfXYbž'gcbXYfb
 Ui WÀ 'Y]b 'j]Y'j YfgdfYWÀ YbXYf 'HY]`'Y]bYg'Ui ZghfYVYbXYb 'A Uf_hYgž
 XYf 'g]WÀ 'ghYhg'k Y]hYfYbhk]WÀ Y 'h'i bX 'cdh]a]Yfh" "

8 YhU]g	
Cfh	@]a Uggc `ž'Nm dYfb
E i Y ``Yb	<ul style="list-style-type: none"> • UVci hhfUj Y ``WÀ • k k k "Ya YfU'XWfi]gYg"Yi • k k k "Wfi]g]b[`ci fbU ``Wca

6Ygi WÀ Yb 'G]Y 'i bg'Ui Z 'i bgYfY! \ chY`g"XY