

9a YfU`X`? U]U.`> b[ZYfbZU\fh`]a`'5df]`
&\$&*`'`9]b`HfUi a`']a`'A`]hhY`a`YYf`°

8]Y`GWb]W; fi ddY`_ØbX][h`X]Y`> b[ZYfbZU\fh`XYf`9a`YfU`X`
?U]U`]a`'5df]`&\$&*`]a`'A`]hhY`a`YYf`Ubž'a`]h`YI`_`i`g]j`Yb`
9f`YVb]ggYb`i`bX`&bcj`Uh]cbYb"



@]a`Uggc`ž`NmdYfb`!`'8]Y`GWb]W; fi ddY`_Uh`Ui`ZfY[`YbXY`
BYi`][`_Y]hYb`ZØf`?`fYi`nZU\fh`]YV\UVYfž`XYbb`X]Y`Ub[`'Yfk`UfhYhY`
> b[ZYfbZU\fh`XYf`9a`YfU`X`? U]U`k`i`fXY`cZZ]n]Y`VY`_Ubbh`
[`Y[`YVYb`"8]Y`FY]gY`ghUfhYh`Ua`'(`"'5df]`&\$&*`UV`@]a`Uggc`Ui`Z`
NmdYfb`i`bX`ZØ\fh`bUW\`Y`Z`HU[`Yb`bUW\`5h\Ybž;`f]YW\Yb`UbX`'A`]h`
D`Uhn`ZØf`V]g`ni`'%&`,`;`ÀghY`j`Yfgdf]W\h`XUg`GW]ZZ`Y]bY`YI`_`i`g]j`Y`
i`bX`]bh]a`Y`5ha`cgd\ÄfY`k`Ä\fybX`XYf`9f_i`bXi`b[`XYf`
VYY]bXfi`W_YbXYb`?ØghYb;`f]YW\Yb`UbXg`i`bX`XYf`HØf_Y]"`

K`Ug`XØfZYb`X]Y`FY]gYbXYb`Yfk`UfhYb3`<`Ø\Ydi`b_hY`g]bX`i`bhYf`
UbXYfYa`'Y]b`Y]bn][`Ufh][`Yg`Df]j`Uh`cbnYfh`]a`'Ubh]_Yb`9d\Ygi`gž`Y]b`
6Ygi`W\`XYf`VYfØ\`a`hYb`5dc`_U`mdgY!<`Ø\`Y`'Ui`ZDUha`cgž`gck`]Y`
Y]bY`[`YZØ\fhY`6Yg]W\h][`i`b[`XYf`i`B9G7C!K`Y`h_i`hi`fyfVYghÄhhY`

8Y`cg"Ni XYa`VYghY\h'X]Y`A Ò[`]W\`_Y]hž`XUg`A Ui gc`Yi a`j cb
<U`_]UfbUggcg`ni`VYg]W\h][Yb`i bX`[Y[Yb`5i ZdFY]g`gdUbbYbXY
5_hj]hÀhYb`k]Y`Ji`_UbK UbXYfi b[Ybž`hØf_]gW\Y`?cW\`_i fgY`cXYf
K`Y]bj Yf_cghi b[Yb`ni`Yf`VYVb"8]YgY`FY]gY`ZÀ`h`ni XYa`nY]h`]W\`
a`h`XYb`:`Y]Yf`]W\`_Y]hYb`XYg`_Uh\c`_]gW\Yb`i bX`[f]YW\]gW\`!
cfh\cXcl Yb`CghYfZYghYg`ni gUa`a Yb``XYf`dYfZY`hY`5b`Ugg`ZØf`Y]bY
i bj Yf[Ygg`]W\Y`?fYi nZU\fh"

≠bcj Uh]j Yg`8Yg][b`i bX`?ca Zcfh`Ub`6cfX

8]Y`9a`YfU`X`?U]U`VYgh]W\h`Xi fW\`nU\`fY]W\Y`≠bcj Uh]cbYb`i bX
5bbY\`a`_]W\`_Y]hYb`"Gc`XØfZYb`g]W\`X]Y`:`ÀghY`Ui Z`[fc»nØ[][Y
Gi`]hYb`i bX`?UV]bYb`ZFYi Ybž`Y]b`C VgYfj Uh]cb`Gi b`8YW`_a`]h`GdU!
Dcc`ž`7UVUbUg`i bX`@ci b[Y!6YfY]W\`"K`Y`bYgg`k]fX`\]Yf
[fc»[YgW\]fYVYb.`8]Y`Yfk`Y]hYfhYb`K`Y`bYggVYfY]W\Y`V]YhYb
gck`c`\`Y]b`≠Xccf!`U`g`Ui W\`Y]b`Ci hXccf!;`ma`ž`Y]bY`GU`n[fchhY
i bX`Y]b`?À`hYVYW`_Yb`"?i`_]bUf]gW\`_YVh`g]W\`XUg`bYi Y`?cbnYdh`XYg
B][\`h`A Uf`_Yh`_Yfj cfž`XUg`X]Y`:`YgW\`a`À`_Yf`XYf`FY[]cb
k]XYfgd]Y[Y`hi bX`Y]b`Y]bn][Ufh][Yg`9f`YVb]g`j Yfgdf]W\`h"

8Yf`cZ]n]Y`Y`6Ui ghUfh`ZØf`X]Y`9a`YfU`X`F`U]mU`ZUbX`Ua``&\$"
5i [i gh`&\$&)]b`J]YhbUa``ghUhhž`k`c`X]Y`YfghYb`GhU\`d`UhYb
ni [YgW\]b]hYb`k`i fXYb`"5bk YgYbX`k UfYb`_cW\`fUb[][Y`J`YfhfYhYf
XYf`GW\]b]W;`fi ddYž`Y]bgW\`]Y»`_]W\`_`j`c`G`_Y`]bž`XYf`X]Y`6YXYi hi b[
X]YgYf`BYi Yfi b[`i bhYfghf]W\`";`Yb`A`cfc`bYmž`XYf`7\U]fa`Ub`i bX
;`fØbXYf`XYf`GW\]b]W;`fi ddYž`_YVh`X]Y`≠bcj Uh]cbg`_fUZh`i bX`X]Y
Ni gUa`a YbUfVY]h]a``GW\]ZZVUi`_Yfj cfž`X]Y`YbhgW\Y]XYbX`ZØf`X]Y
YfZc`[fY]W\Y`9]bZØ\fi b[`bYi Yf`GW\]ZZY`]gh`BYVYb`XYf`9a`YfU`X
?U]U`g]bX`Ui W\`X]Y`9a`YfU`X`F`U]mUž`X]Y`&\$&+`]b`GYY`gh]W\`hž`i bX`X]Y
9a`YfU`X`L`UfUž`X]Y`&\$&`,`Zc`[Yb`k]fXž`]b`D`Ubi b["

K`UW\`ghi`a``XYf`?fYi nZU\fhVfUbW\Y

Ni gÀh`n`]W\`[Y`]b[h`XYf`?fYi nZU\fh]bXi ghf]Y`XUb`_`[fc»Yf
BUW\ZFU[Y`Y]b`VYa`Yf`_Ybgk YfhYf`5i ZgW\k`i b["`@Ui h`Y]bYa
6Yf]W\h`XYf`7fi`]gY`@]bYg`≠hYfbUh]cbU`5ggcW]Uh]cb`fI7`@-5Ł
YffY]W\hY`XUg`DUggU[]YfUi Z`_ca`a Yb`]b`&\$&'`'`%ž`+`A`]`]cbYbž`k`Ug
Y]bY`GhY][Yfi b[]cb`*ž`_`i`_]a`_J`Yf[`Y]W\`ni`&\$%-`XUfghY`h"

9i fcdU`_cbbhY`, ž&`A]``cbYb`DUggU[]YfY`nÅ\`Ybž`i bX`Ui W\`XYf
A Uf_h`]b`BcfXUa Yf[_U`j YfnY]W\byhY`Y]bYb`5bgh]Y[`j cb`%+ž) `i `"
8]Y`Dfc[bcgYb`nY][Ybž`XUgg`X]Y`?fYi nZU\fh_UdUn]hÅh`nk]gW\Yb
&\$&(`i bX`&\$&, `i a``%\$`i`ghY][Yb`k]fXž`k Ug`Ui Z`Y]b`ghYh][
k UW\gYbXYg`b`hYfYggY`Ub`?fYi nZU\fhYb`\]bk Y]gh"

8]Y`J]Y`nU\`Ub`A Ò[`]W_Y]hYb`i bX`UhhfU_h]j Yb`Fci hYb`]bbYf\U`V
XYf`6fUbW\Yž`ni gUa a Yb`a]h`XYa`k UW\gYbXYb`6Yk i gghgY]b`ZØf
BUW\`U`h][_Y]h`i bX`i a`k Y`hžfYi bX`]W\Y`HYW\bc`c[]Ybž`n]Y\h
]a a Yf`a Y\`f`FY]gYbXY`Ub``9g`]gh`ni`Yfk UfhYbž`XUgg`?fYi nZU\fhYb
A YbgW\Yb`i bhYfgW\]YX`]W\Yb`5`hYfg`UbgdFYW\Ybž`k cVY]
A]`Ybb]U`g`XYb`[fÒ» hYb`5bgh]Y[`VY]`XYb`b`hYfYgg]YfhYb`nY][Yb`"
A]h`Y]bYa`Ghi X]Yb\cf]ncb`hž`XYf`Y]bYb`Ni k UW\g`j cb`ZUgh`(\$
A]``cbYb`DUggU[]YfYb`V]g`&\$&+`dfc[bcgh]n]Yfhž`V`Y]Vh`X]Y
?fYi nZU\fhVfUbW\Y`Y]b`k]W\h][Yf`6YghUbXhY]`XYg`F`Y]gY!`i bX
Hci f]ga i ggY`hcf`g"

8]Y`đ b[ZYfbZU\fh`XYf`9a YfU`X`?U]U`_ÒbbhY`XYa bUW\`b]W\h`bi f
Y]bY`k i bXYfgW\ÒbY`F`Y]gY`ØVYf`XUg`A]hhY`a Y`Yf`k YfXYbž`gcbXYfb
Ui W\`Y]b`j]Y`j YfgdFYW\YbXYf`HY]`Y]bYg`Ui ZghfYVYbXYb`A Uf_hYgž
XYf`g]W\`ghYhg`k Y]hYfYb`hk]W_Y`h`i bX`cdh]a]Yfh`"

8YhU]`g	
Cfh	@]a Uggc`ž`NmdYfb
EiY`Yb	<ul style="list-style-type: none">UVci hhfUj Y`"W\kkk "Ya YfU`XWfi]gYg"Yikkk "Wfi]g]b[^ci fbU`"Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g"XY