

; YbZ`ÒZZbYh`bYi Y`HØfYb. `9bhXYW_Y`X]Y
j YfVcf[YbYb`GW`ÀhnY`XYf`GhUXh°

; YbZ`ghUfhYh`ja `& \$ &) `X]Y`?Ua dU[bY`/ ei chM b`cW_
; YbYj U/ ei chŽ`i a `XUg`GhUXh`ja U[Y`Xi fW`5F`i bX`_fYUh]j Y
9f`YVb]ggY`bYi `ni `XYZ]b]YfYb"



; YbZ`GW`k Y]n`!`& `Y]bYf`gdUbbYbXYb`&]h]Uh]j Y`ZØf`XYb`Gca a Yf
& \$ &) `d`Ubh; YbZ`Y]bY`]bhYfbUh]cbU`Y`?Ua dU[bY`a]h`XYa `A chhc
I b`cW_
; YbYj U ž`i a `XUg`a U[Y`XYf`GhUXh`bYi `ni `XYZ]b]YfYb`"8]Y
GhUXhž`X]Y`V]g\Yf`j cf`U`Ya `ZØf`]\fY`6Ub_Ybž`I \fYb`i bX
]bhYfbUh]cbU`Yb`Cf[Ub]gUh]cbYb`VY_Ubbh`]ghž`a ØW`hY`bi b`a Y\f
: UW`hYb`]\fYf`?i `hi f`i bX`]\fYg`@VYb`ggh`]g`df`AgYbh]YfYb`"8Yf
_fYUh]j Y`<]bhYf[fi bX`X]YgYf`?Ua dU[bY`_ca a hj cb`XYf`NØfW`Yf
5[Ybhi f`GU`n`/ `K UhYfž`X]Y`Y]b`j]Y`gW`]W`h[Yg`?cbnYdh`Ybhk]W`Y`h
\Uhž`XUg`6Ygi W`Yf`Y]b`ÀXhž`X]Y`j YfVcf[YbYb`GW`ÀhnY; YbZg`ni
YbhXYW_Yb`"Gc`VYf]W`hYh`< cf]ncbh"

8]Y`?Ua dU[bY`k]fX`a]h`Y]bYa `]bbcj Uh]j Yb` I b`cW_ !GmghYa `U`Y
5gdY_hY`j cb; YbZ`VY`Yi W`hYb`" & `ZØbZ`j YfgW`]YXYbYb` ; YbZ

K Y`hYb` " ?i`hi fž`B Uhi fž`_i` `]bUf]gWXY`J]YfhY`i bX`a Y`f` ` _ÖbbYb
g]WXY` ðhYfYgg]YfhY`VY[Y]ghYfb`UggYb`" , VYf`ZUfVYbZfc`Y
=i` ghfUh]cbYb`XYg`BYk`Mcf`Yf`=i` ghfUhcfg`GdYbWf` ; UVcf`gc`Yb
X]YgY`K Y`hYb`dfÄgYbh]Yfh`k YfXYb`"8]Y`?Ua`dU[bY`VY]b`U`hYh
gc[Uf`Y]bY`5i [a`YbhYX!F YU`]hm`9bhXYW`i b[gfY]gYž`X]Y`gck`c`
X][]hU`Y`U`g`Ui WXY`UbU`c[Y`9`Ya`YbhY`i a`ZUgghž`k Ug`X]Y`9f`YVb]ggY
bcWXY`]bhYfU`_hj`Yf`[YghU`hYh`"7Uh`Yf]bY`6U[bci`Xž`X]Y`@Y]hYf]b`ZØf
A Uf`_Yb`!i bX`?ca`a`i b[_Uh]cbgZfU[Yb`VY] ; YbZ`Hci`f]ga`i gž`YVh
`Yfj`cf` `~8Ug`I b`cW`!Df]bn]d`a`UWXY`hUi`g`dUgg]j`Yb`6YhfUWXY`fb
U`_hj`Y`9bhXYW`_Yf`" "8Ug`nY][hž`k`]Y` ; YbZ`a`cXYfbY`A`YX]Yb`i bX
HYWXY`bc`c[]Yb`bi`hnYb`a`ÖWXY`ž`i a`bYi`Y`N]Y`[fi`ddYb`ni
YffY]WXY`b`"Gc`Yf[Äbnh`dYfgcYb`]WXY`"WŁa` "

5i [a`YbhYX`F`YU`]hm`]a` `Hci`f]ga`i`g`

9]b`nYbhYfU`Yg`9`Ya`Ybh`XYf`?Ua`dU[bY`]gh`X]Y`5bk`YbXi`b[`j`cb
5i [a`YbhYX`F`YU`]hm`]fFŁ`"8]YgY`HYWXY`bc`c[]Y`Yfa`Ö[`]WXY`hYg
FY]gYbXYbž`]`fY`I`a`[YVi`b[`Ui`Z[Ub`n`bYi`Y`K`Y]gY`ni`Yf`YVYb`"A`]h
bi`f`Y]bYa` `Ga`Ufhd`cbY`_ÖbbYb`g]Y`]b`9WXY`hY]h`fY`Yj`Ub`hY
ðZcfa`Uh]cbYb`UVfi`ZYbž`k`Ä`fYbX`g]Y`Xi`fWXY`X]Y`GhUXh`ZUb]YfYb`
8Ug`a`UWXY`h`XUg`9bhXYW`_Yb`j`cb` ; YbZ`gck`c`VUff]YfY`ZfY`]U`g`Ui`WXY`
VYbi`hnYfZfYi`bX`]WXY` `nk`Y][fc»Y`D`i`gdi`b`hY`ZØf`X]Y
Hci`f]ga`i`gVfUbWXY`"5F`V]YhYh`bYi`Y`9f`YVb]ggY`Xi`fWXY`X]Y
ðhY[fUh]cb`X][]hU`Yf`ð`U`hY`]b`X]Y`fYU`Y`K`Y`hž`k`Ug`X]Y
Bi`hnYfYfZU`fi`b[`Yf`YV`]WXY`j`YfVYggYfh`i`bX`j`YfgWXY]YXYbY
N]Y`[fi`ddYb`Ub`n]Y`hž`j`ca` `Øb[YfYb`Di`V`]i`a` `V]g`ni` :`Ua` `]Yb`"
6YgcbXYfY`I`bhYfghØ`hni`b[`k`]fX`Ui`WXY`ZØf`A`YbgWXY`b`a`]h
6Y`bXYfi`b[Yb`[Yk`Ä`f`Y]ghYhž`k`]Y`Yhk`U`Xi`fWXY`
<ÖfVYgWXY`fY]Vi`b[Yb`i`bX` ; YVÄfXYbgdfUWXY`ØVYfgYhni`b[Yb`"8]YgY
5bgÄ`hnY`gd]Y[Y`b`g]WXY`Ui`WXY`]b`XYf`?Ua`dU[bY`]cb` ; YbZ`k`]XYf`i`bX
nY][Ybž`XUgg`X]Y`GhUXh`X]Y`NY]WXY`b`XYf`NY]h`Yf`_Ubbh`U`h`8Ug
VYgWXY`fY]Vh`hci`f]ga`i`gbYh`nk`Yf`_!VfUbXYbVi`f["XY"

≈a` `đ` `]&\$&) `k`]fX`X]Y`?Ua`dU[bY`]b`XYf`8Yi`hgWXY`gWXY`k`Y]nž`XYa
J`YfY]b][hYb`?Öb][fY]WXY`ž`8Yi`hgWXY`UbXž` :`fUb`_fY]WXY`i`bX`XYb`I`G5
ghUfhYb` ; YbZ`Hci`f]ga`i`g`U`hY]b`HYUa` `j`cb`9I`dYfhYb
ni`gUa`a`Yb[YghY`hž`i`a` `X]Y`?Ua`dU[bY`]n]Y`[Yf]WXY`hYh`i`a`ni`gY`hnYbž
XUfi`bhYf`7Uh`Yf]bY`6U[bci`Xž`J]WXY`cf]U`9hWXY`dUfYVcfXU`i`bX`j`]Y`Y`

k Y]hYfY"8]Y_fYUhj] Y'5[Ybhi f'GU`n/`K UhYf`Vf]b[h'YVYbZU`g']\f
[YVU`hYg'?bck!\ck`Y]bž'i bhYf`UbXYfYa`Xi fW`7\`f]gh]Ub
GW.]W_`Yf'i bX': fÅXÅf]WDFUd`Ub"Gc`k`]fX'; YbZ]b`Y]b`j`Ò`][`bYi Yg
@]W`h[YfØW`h'i bX`Y]bY`9]b`UXi b[`Ui g[YgdfcW`Ybž`X]Y`j`]Y`Yb
GY]hYb`XYf`GhUXh'ni`Yb`hXYW_Yb"

8YhU]`g	
Cfh	; YbZž`GW`k`Y]n
E i Y`Yb	<ul style="list-style-type: none">• k k k "\cf]ncbh"bYh• k k k "dYfgcYb`]W`"WŁa• hci f]ga i gbYhmk Yf_! VfUbXYbVi f["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY