



; YgWXÀZhgfY]gYb'']a'': c_i g.'6i X[Yh'V`Y]Vh
ghUV]`'hfc hn'9]b gd Ufi b[Yb'

9fZU\ fYb 'G]Yž'k]Y'; YgWXÀZhgfY]gYbXY'']a'857<!FUi a'']\fY
6i X[Yhg'cdh]a']YfYb'i bX'k Y`WX Y'F Y]gY_cghYbf]WX h`]b]Yb
YbhgWX Y]XYbX'g]bX"



857<!FUi a'ž'8Yi hgWX`UbX'!8Ug'6Yk i gghgY]b'ZØf'?cghYb'VY]
; YgWXÀZhgfY]gYb'\'Uh'g]WX'']b'XYb'`YhnhYb'`U\ fYb'gdØfVUF
[Yk UbXY'h'@Ui h'Y]bYf'bYi Yb'`I a'ZfU[Y'j cb'G5D'7cbW f'i bX
K'U'_YZ]Y'X'F YgYUfWX'Yfk UfhYb'[fc»nØ[][Y', , i'XYf
; YgWXÀZhgfY]gYbXYb'Ui g'8Yi hgWX`UbXž'2 ghYffY]WX'i bX'XYf
GWk Y]n'[`Y]WX V`Y]VYbXY'cXYf'[Uf'ghY][YbXY'6i X[Yhg'ZØf']\fY
F Y]gYb'`9]b'cdh]a']gh]gWX Yg'G][bU'`ZØf'X]Y'Ni _i bZh'XYg
FY]gYa' Uf'_hg'`5i WX', (i'XYf'HfUj Y`A UbU[Yf'i bX'`+`i'`XYf'7: Cg
]b'8Yi hgWX`UbX'`Y[Yb'X]YgYb'dcg]h]j Yb'5i gV']W_UVci hhfUj Y`"WX
VYf]WX hY hž'XUgg'

8cWX'X]Y'F YU`hÀh'g]Y\h'cZh'UbXYfg'Ui g''F i bX', *i'`XYf'6YzfU[hYb
`UVYb']b'XYb'`YhnhYb'`nk Ø`Z'A cbUhYb'9]b gWX fÀb_i b[Yb'VY]

VYghja a hYb '@Y]ghi b[Ybžk]Y 'Yhk U'XYf'6i Wki b['j cb'6i g]bYgg!
cXYf'DfYa ji a !7`Ugg!: `Ø[YbžYfZU\fYb'a ØggYb"K Á\fYbX', % 'XYf
FY]gYbXYb 'ja '857<!FUi a 'j Yfgi WkYbž]\f'6i X[Yh'Xi fWk '[Yn]Y'hY
9]bgdUfi b[Yb'ni 'cdhja]YfYbžgYhnyb '' i 'Ui Z[Øbgh][YfY
A U\`nY]hYbži a ']\fY'J YfdZY[i b[gdUi gWk U'Yb'b]Wk h'ni
ØVYfgWk fY]hYb" 'GdUbbYbX']ghžXUgg' & (i 'j cf[Y_cWk hYg'9ggYb
a]hbY\ a Ybži a '?cghYb'ni 'gdUfYb" 'Gc[Uf'_`Y]bY' Hf]W_gžk]Y'XUg
A]hbY\ a Yb'_cghYb'cgYf'DfcXi _hY'Ui g'<chY'gžk YfXYb'j cb'&&i
XYf'FY]gYbXYb'Ub[Yk UbXh''

F Y]gY_cghYbf]Wk h`]b]Yb. 'Bchk YbX][_Y]h'i bX
Bi hnYb

8]Y'6YXYi hi b['Y]bYf'gc']XYb'FY]gY_cghYbf]Wk h`]b]Y'k]fX']b'Y]bYf
U_hi Y`Yb' l b hYfgi Wk i b['XYi h]Wk '+' i 'XYf'6YzfU[hYb'a YggYb
; YgWk ÁZhgfY]gYb'Y]bYb' \c\Yb' GhY`Ybk Yfh'VY]i bX'Yf_YbbYb'XYb
A Y\fk Yfh']b'XYf'6Yn]Y\ i b[gdZY[Y'ni ' ; YgWk ÁZhgdUfhbYfb"9]bY
[i h'Xi fWk XUWk hY'FY]gY_cghYbf]Wk h`]b]Y']gh'XU\Yf'i bYf'Agg']Wk ži a
Y]bYb'cdhja U'Yb'?ca dfca]gg'nk]gWk Yb'?cghYb'i bX
A]hUfVY]hYfni Zf]YXYb\Y]h'ni 'Z]bXYb"hfUj Y'dYf_ "Wk a '\YVh
\Yfj cfžXUgg'

Gc'Wk Y'F]Wk h`]b]Yb'gc``hYb' _`UfY'6i X[Yh[fYbnYb'ZØf
<chY`ØVYfbUWk hi b[Ybž: U\fh_cghYb'i bX'BYVYb_cghYb
VY]b\U'hYb"=b hYfYggUbhY'Di b_hYžX]Y']b'Y]bY'FY]gY_cghYbf]Wk h`]b]Y
Ui Z[Ybca a Yb'k YfXYb'gc``hYbžg]bX'ni a '6Y]gd]Y'`b]Wk h
YfghUhhi b[gžA\][Y'5i g[UVYb'gck]Y'Y]bY'FY[Y'i b['ni a
J YfdZY[i b[ga Y\fUi Zk UbX"8]YgY'`UfY'Ghfi _hi f]Yfi b['\]Zž
A]ggj YfghAbXb]ggY'ni 'j Yfa Y]XYb'i bX'X]Y'J Yfk U'hi b[g_cghYb'ni
gYb_Yb"

Ni gUa a YbghY``i b['XYf'FY]gY_cghYb

F Y]gY_cghYb'i a ZUggYb'U`Y'5i g[UVYbžX]Y'k Á\fYbX'Y]bYf
8]YbghfY]gY'YbghhY\Yb"8]Yg'VY]b\U'hYh: U\fh_cghYbž
, VYfbUWk hi b[g_cghYb'gck]Y'J YfdZY[i b[ga Y\fUi Zk UbX"l a
Y]bY'fY]Vi b[g'cgY'?cghYbYfghUhhi b['ni '[Yk Á\f'Y]ghYbžgc``hYb'X]Y

A]hUfVY]hYbXYb 'ghYhg'6Y`Y[Y`gUa a Y`b'9]bY 'hfUbgdUfYb hY
 F Y]gY_cghYbUVfYWX bi b['gh'b]WX h`bi f`ZØf`X]Y`A]hUfVY]hYbXYb
 k]WX h][žg]Y`cdh]a]Yfh`Ui WX`X]Y`5Vk]W_`i b['XYf`?cghYb`i bX`gcf[h
 ZØf`Y]bY`VYggYfY`9]b\U`hi b['XYf
 7ca d`]UbWX!J cf[UVYb"dyfgcb]c"XY`Yf`Ai hYfhž`XUgg`

↳ Y]bYf`K Y`hž]b`XYf`VYgcbXYfg` , ' i 'XYf` ; YgWXÀZhgfY]gYbXYb
 VYfY]h`g]bXž`h`i fYfY`Cdh]cbYb`ni 'k À\`Ybž`k Ybb`XUg`l bhYfbY\ a Yb
 X]Y`?cghYb`ØVYfb]a a hž`]gh`Yg`i bYf`Àgg`]WXž`X]Y`6U`UbWX`nk]gWX`Yb
 ?cghYbY]bgdUfi b['i bX`FY]gY_ca Zcfh`ni 'U`hYb`"Gc`k ØbgWX`Yb
 g]WX`" %i 'XYf`FY]gYbXYb`_ca ZcfhUV`YfY`<chY`g`cXYf`DfYa`]i a !
 N]a a Yfž`k À\`fYbX`" \$i 'X]fY`h`Z]Y[YbXY`J YfV]bXi b[Yb
 VYj cfni [Yb`"8]YgY`DfÀZYfYbnYb`YfZcfXYfb`Y]b`l a XYb`_Yb`VY]`XYb
 FY]gY_cghYbf]WX h`]b]Ybž`i a 'XYb`5bgdfØWX`Yb`XYf`FY]gYbXYb
 [YfYWX`h`ni 'k YfXYb`"

↳g[YgUa h`nY][h`XYf`HfYbXž`XUgg`Y]b`'Ø\YfYg`?cghYbVYk`i gghgY]b
 i bX`['Y]WX`nY]h]['XYf`5bgdfi WX`Ui Za Y\`f`?ca Zcfh`<UbX`]b`<UbX
 [Y\`Yb`_ØbbYb`"l bhYfbY\ a Yb`g]bX`[YZcfXYfhž`X]Y`f]WX h][Yb
 GW`ØggY`Ui g`XYb`U`h`Y`Yb`9bhk]W_`i b[Yb`ni`n]Y\`Ybž`i a `gck c\`
 k]fhgWX`UZh`]WX`YfZc`[fY]WX`ni`gY]b`U`g`Ui WX`X]Y`Ni Zf]YXYb\Y]h`\fYf
 A]hUfVY]hYbXYb`b]WX h`Ui g`XYb`5i [Yb`ni`j`Yf`]YfYb`"

8 YhU]`g	
Cfh	8 5 7 < !FUi a ž8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> UVci hhfUj Y`"WX k k k "hfUj Y`dYf`_WX`a k k k "dYfgcb]c"XY

6Ygi WX`Yb`G]Y`i bg`Ui Z`i bgYfY!`chY`g"XY