

? Uf]V]\_!F cUXg\ck `&\$&) . `9bhXYW\_Yb `G]Y  
HfcdYbZ`i gg`i bX`; Ybi gg°

9bhXYW\_Yb `G]Y`X]Y`? Uf]V]\_!F cUXg\ck g`&\$&) `]b`XYf`GW`k Y]n.  
BYhk cf\_]b[ ž`Df`AgYbhUh]cbYb`i bX`\_i `]bUf]gW`Y`<][ \`][ \hg  
k UfhYb`Ui Z`G]Y°



? cbghUb nž`8Yi hgW`UbX`!`8]Y`? Uf]V]\_ž`Y]b`HfUi`a`n]Y`ZØf`j`j]Y`ž  
gd]Y`h]a`GYdhYa`VYf`&\$&) `]a`FU`a`Yb`XYf`Ä`f`]W`Yb`GW`k Y]nYf`  
? Uf]V]\_!F cUXg\ck`YfbYi`h`Y]bY`nYbhfU`Y`Fc`Y`"8]Y`

**5fVY]hg[ Ya`Y]bgW`UZh`? Uf]V]\_`ÄXh`XUni`Ub`XfY]`YV`UZhYb`  
5VYbXYb`]b`j`YfgW`jYXYbY`Gh`XhY`Y]b`i`bX`j`Yfgdf]W`hž`g`Aa`h`]W`Yb`  
FY]gY`žYi`bXYb`Y]b`j`c`i`a`Z`Ab[`]W`Yg`9f`YVb]g`ni`V]YhYb`"8]Y`  
9j`Ybhg`Z]bXYb`Ua``&`"GYdhYa`VYf`]b`?cbghUb n`]a``?cbn]ž`Ua``&(`"  
GYdhYa`VYf`]b`6UgY`]a``; Ugh`cZ`ni`a``; c`XYbYb`GhYfbYb`i`bX`Ua`  
&)"GYdhYa`VYf`]b`NØf]W`]a``5i`VfYm`ghUhh`"5`Y`5VYbXY`ghUfhYb`  
i`a``%,`" `\$!` \f`a`]h`Y]bYa``Vi`bhYf`FY]gYa`Uf`\_hž`k`c`X]Y`  
HY]`bY`a`YbXYb`]b`YbhgdUbbhYf`5ha`cgd`ÄfY`a`]h`\_Uf]V]gW`Yb`  
DUfhbYfb`]bg`; YgdfÄW`\_ca`a`Yb`\_ØbbYb`"**

8 Ug`? cbnYdh'XYf`F cUXg\ck`]gh'VfY]h[ YZÅWYfh`'9g`fY]WÅh`j cb  
h]Y Z[ Y\YbXYb`DfÅgYbhUh]cbYb`XYf`hY]`bY\`a`YbXYb`DUf`hbYf`V]g`\`b  
ni`\_i`\_]bUf]gWÅYb`GWÅa`Ub`\_Yf`b`VY]a`'5VYbXYggYb"'5V`&\$`\$`I` \f  
ghY\Yb`]bZcfa`Uh]j`Y`DfÅgYbhUh]cbYb`Ui`Z`XYa`'Dfc[ fUa`a`ž`X]Y  
9]bV`]W\_Y`]b`X]Y`j`jY`ZÅ`h[ Yb`5b[ YVchY`XYf`? Uf]V]\_`[ YVYb"'8Yb  
\_f`ÖbYbXYb`5VgWÅ`i`gg`V]`XYb`Y]bY`J`YfUVgWÅ]YXi`b[ `gck`jY`Y]bY  
J`Yf`cgi`b[ `Uh`fU`\_h]j`Yf`DfY]gYž`X]Y`XYb`5VYbX`i`bj`Yf[ Ygg`]WÅ  
a`UWÅYb`"

9f`YVb]gfY]WÅY`F`ØW\_V`]W\_Y`i`bX`gdUbbYbXY  
5i`gV`]W\_Y`

8 Ug`9j`Ybh`j`YfZc`[`h`b]WÅh`bi`f`Y]bYb`i`bhYf\U`hgUa`Yb`5bgUhnž  
gcbXYfb`Ui`WÅ`XUg`N]Y`ž`XYb`B`Yhk`cf\_]b[`!5gdY`\_h`]b`XYb  
J`cfXYf[`fi`bX`ni`'fØW\_Yb"'8 Ug`[`]Vh`i`UWÅ`Yi`hYb`X]Y`A`Ö[`]WÅ\_Y]hž`g]WÅ  
Ui`gni`hUi`gWÅYbž`'ǂg]XYf]bZcfa`Uh]cbYb`ni`'gUa`a`Y`b`i`bX  
gdUbbYbXY`?`cb`hU`\_hY`ni`'\_b`ØdZYb"'8]Y`?`Uf]V]\_`gY`Vgh`V]Y`hY`h`XUž`f  
[`Ybi`[`]Y`Ygd`fÅWÅ`gghc`ZZ`XYbb`'g]Y`]gh`VY`\_Ubb`h`ž`f`]\`fY`h`fUi`a` \Už`hYb  
GUbXgh`fÅbXYž`DU`a`Yb`i`bX`X]Y`ž`fVYb`ž`f`c`Y`@YVYbgUfh"'8]Yg`k`j`fX  
b]WÅh`bi`f`Ui`Z`X]YgYf`F`cUXg\ck`'h\Ya`Uh]g]Yf`hž`gcbXYfb`Ui`WÅ`Ui`Z  
XYf`dUfU`Y`Y`ghUhh]bXYbXYb`F`cUXg\ck`'XYf`  
**5fVY]hg[ Ya`Y]bgWÅUZh`? Uf]V]\_`]a`'A`U]`&\$`&)`ž`X]Y`]b`GhÅXhYb`k`jY  
<Ubbcj`Yfž`8cfha`i`bXž`A`U]bn`i`bX`<Y]`Vfcb`b`UV[ Y\U`hYb`k`j`fX"**

8]Y`A`U]!`F`cUXg\ck`'k`j`fX`Y]b[ Y`VYgcbXYfY`<][`\`][`\hg`VY]b\U`hYbž  
k`jY`Y`hk`U`Y]bY`J`Yf`cgi`b[`]j`cb`F`Y]gYb`i`bX`Y]b`gca`a`Yf`]WÅYg`66E`ž  
XUg`X]Y`HY]`bY\`a`YbXYb`\_]bUf]gWÅ`j`Yfk`Ö`bYb`k`j`fX"'B`YVYb`XYa  
5i`ghUi`gWÅ`a`j`h`9I`dYX]YbhYb`i`bX`i`UWÅ`Yi`hYb`\_ÖbbYb`X]Y`i`ÅghY  
ǂZcfa`Uh]cbYb`ØVYf`VY`]YVhY`\_Uf]V]gWÅY`F`Y]gYn]Y`Yž`X]Y`j`cb  
DUf`hbYfb`k`jY`XYa`i`J`5`A`Ufh]b]ei`Y`i`bX`J`j`U`K`mbX`Ua  
i`bhYfgh`Ø`h`h`k`YfXYbž`Yf\U`hYb`"

?`Y]bY`F`ØW\_ni`[`gcfhY`i`bX`[`fc»Y`5VYbhYi`Yf`

8cWÅ`k`Ug`dUggh`VYggYf`ni`a`'`?`Uf]V]\_!:`U]f`U`g`Y]bY`,`VYfbUWÅhi`b[  
]b`Y]bYa`'XYf`Y]b`UXYbXYb`<`chY`g`X]YgYf`F`Y[`]cb`3`8]Y`\_Uf]V]gWÅY  
<`chY`!`ǂZfUghfi`\_hi`f`fY]WÅh`j`cb`ZUa`]jYb[ Yž`f`hYb`<`chY`g`V]g`\`b`ni`

i l i f]ÖgYb`F Ygcfhg`i bX`gdf]W\h`F Y]gYbXY`YXYb`5`hYfg`Ub``C V  
 fca Ubh]gW\Y`GhfUbXi f`Ui VY`cXYf`UW]cb[ Y`UXYbY` : Ua `]YbZYf]Yb`  
 X]Y`? Uf]V]\_` \Uh`ZØf`YXYb`Yhk Ug`ni `V]YhYb``K Å\fybX`?i VU`ZØf  
 gY]bY`\]ghcf]gW\Yb`Ni W\_Yffc`fZY`XYf`VYfØ\`a h`]ghž`cW`h`X]Y  
 8ca `]b]\_Ub]gW\Y`F Ydi V`]\_`a `]h`i bYbX`]W\Yb`GhfÅbXYb`i bX`Y]bYa  
 i a ZUb[ fY]W\Yb` : fY]nY]hUb[ YVch"

5VYf`Ui W\`X]Y`6U\Ua Ug`a `]h`]\fyb`+\$\$\$`đgY`bž`X]Y`567!`đgY`b  
 fBfi VUž`6cbU]fYž`7i fUÅUcŁi bX`X]Y`Hi f\_g`i bX`7U]Wċg` `a `]h`]\fyA  
 Xf]hh[ fÖ»hYb`?cfU``Ybf]ZZ` `g]bX`k U\fy`DUfUX]YgY`ZØf`HUi W\Yf`i bX  
 GW\bcfW\`Yf``9f\_i bXYb`G]Y`X]Y`V`i YbXY`i bhYfk UggYfk Y`h`cXYf  
 YbhgdUbbYb`G]Y`Y]bZUW\`Ub`Y]bYa `HfUi a ghfUbX``<]Yf`\_Ubb`YXYf  
 X]Y`\_Uf]V]gW\Y`@YVYbgZfYi XY`i bX` ; UghZfYi bXgW\UZh`\Ui hbU\  
 Yf`YVYb` `Yg`]gh`XYf`]XYU`Y`FU\`a Ybž`i a `bYi Y`i f`Ui Vgd`ÅbY`ni  
 gW\`a `]YXYb`i bX`g]W\`]bgd]f]YfYb`ni ``UggYb`°

: Øf`U``Y`5VYbhYi Yf`i gh][ Yb`]gh`X]Y`**? Uf]V]\_`** [ Ubn`Å\f][ `Y]b  
 VY`]YVhYg`N]Y`ž`k cVY`]X]Y`VYghY`NY]h`ZØf`F Y]gYb`nk `]gW\Yb  
 Bcj Ya VYf`i bX`5df]``Y[ h``<c`Yb`G]Y`g]W\`X]Y`? Uf]V]\_`X]fY`h`bUW\  
 <Ui gY` `cXYf`bcW\`VYggYf.`a UW\Yb`G]Y`g]W\`Ui Zž`i a `X]YgY  
 nUi VYf`UZhY`F Y[ `]cb`dYfgÖb`]W\`ni `Yf`YVYb`°

| 8YhU]`g   |  |
|-----------|--|
| C fh      | ?cbghUbnž`8Yi hgW\`UbX   |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k "hfUj`Y`bYk`g"W\</li> <li>• ĭ b[ Y!fY]gYdfcZ]g"XY</li> <li>• k k k "hfUj`Y`_Uf]V]_`"W\</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g"XY