



F Yj c`i h]cb `]a 'B U\j Yf_ Y\ f. 'G W bY``Y f Y
5bV]bXi b['ni a `: `i [\UZYb'69F 'UV
8 YnYa VYf°

9fZU\fYb'G]Yžk]Y'XYf'bYi Y`: U\fd`Ub'UV'8 YnYa VYf'&\$&) 'X]Y
5bV]bXi b['XYg`: `i [\UZYbg'69F 'j YfVYggYfh'i bX'X]Y
F Y]gYnY]h`j Yf_Øfnh"



: `i [\UZYb'6Yf`]b!6fUbXYbVi f[ž'8Yi hgW`UbX`!`8]Y
5bV]bXi b['XYg'bYi Yb`: `i [\UZYbg'6Yf`]b!6fUbXYbVi f['f69F £'Ub
X]Y`<Ui dhghUXh'i bX'XUg`I a `UbX`k]fX'UV'XYa`%(`"8 YnYa VYf
&\$&) 'Yf\YV`]W`j YfVYggYfh`8 Yf`: U\fd`Ubk YW gY``Vf]b[h`Y]bY
J]Y`nU\`Ub'BYi Yfi b[YbžX]Y`ZØf'FY]gYbXY'Ui g`XYa`!`i bX
5i g`UbX`j cb`[fc»Ya`!`hYfYggY`g]bX`'6YgcbXYfg`Yfj cfni \YYVYb
]gh`X]Y`!`bVYhf]YVbU\`a Y`XYf`8 fYgXbYf`6U\bžX]Y`Y]bY`%*`?`ca YhYf
`Ub[Y`BYi VUi ghfYw_Y`nk]gW Yb`6Yf`]b!GØX_fYi n`i bX
6`Ub_YbZY`XY`i a ZUggh`8]YgY`9fk Y]hYfi b['XYg`G W]YbYbbYhñYg
gW`]Y`h`Y]bY`YbhgW Y]XYbXY`@ØW_Y`]a`ØZZYbh`]W Yb`B U\j Yf_Y\ f
i bX`Yfa Ø[`]W h`Y]bY`fYX i n]Yf h`Y]bY`fY]gYbXY"

8 Ub_`XYf`bYi Yb` : `i [\UZYbYI dfYgg`]b]Y` : 9L`k YfXYb`X]Y
J YfV]bXi b[Yb`nk]gWX Yb`6Yf`]b` < VZ`i bX`XYa`69F`cdh]a`]Yfh`
? ØbZh][`k]fX`X]Y` : 9L`U`Y`%)`A`]bi hYb`ZU\fYbžghUhk`]Y`V]g\Yf`U`Y
`\$`A`]bi hYb`8]Y` : U\fN]hj`Yf`Øfnhg]WX`XUVY`j`cb` - `Ui Z`YX][`]WX
&`A`]bi hYb`Ni XYa`_ØbbYb`FY]gYbXY`UV`DchgXUa`Yf`D`Uhn`]b`fi`bX
%-`A`]bi hYb`i`bX`UV`GØX_fYi n`gc[Uf`]b`bi f`%(`A`]bi hYb`XYb
: `i [\UZYb`YffY]WX`Yb`8]Ua`]h`k`]fX`X]Y`[YgUa`hY`FY`]cbž
Y]bgWX`]Y»`]WX`GhÀXhYb`k`]Y`@ØVVYbUi ž`9VYfgk`U`XY`i`bX
CfUb]YbVi`f[ž`VYggYf`Ub`X]Y`<Ui`dghUXh`Ub[YVi`bXYb`

8]fY_hY`J`YfV]bXi`b[Yb`ZØf`bcWX`a`Y\`f ? ca`Zcfh

Ni gÀhn`]WX`ni`XYb`J`YfVYggYfi`b[Yb`VY]`XYb` : YfbnØ[Yb`k`]fX`Yg
Ui`WX`bYi`Y`8]fY_hj`YfV]bXi`b[Yb`a`G!6U\b!B`Yh`[YVYb`Gc
[Y`Ub[Yb`FY]gYbXY`j`cb` : fc\`bUi`cXYf`DUb_ck`ØVYf`C`gh_fYi`n
X]fY_h`ni`a` : `i [\UZYb`8]Y`G!6U\b!@b]Yb`G-`i`bX`G,`V]YhYb`bUWX
k`]Y`j`cf`gYWX`g`J`YfV]bXi`b[Yb`dfc`Ghi`bXYžk`À\fYbX`X]Y`G(`+`V]g
GØX_fYi`n`j`Yf`Àb[Yfh`k`]fX`:`Øf`X]Y`5bfY]gYbXYb`Ui`g`XYa`6Yf`]b`Yf
GØXk`YghYb`[]Vh`Yg`_ØbZh][`Ui`WX`Y]bYb`9l`dfYggVi`gž`XYf`j`ca`!`!
6U\b\cZF`i`Xck`X]fY_h`ni`a`69F`dYbXY`h`

8]Y`6YXYi`hi`b[`X]YgYf`9bhk`]W_`i`b[Yb`]gh`b`WX`h`ni`i`bhYfgWX`ÀhnYb.
≠gVYgcbXYfY`ZØf`Hci`f]ghYb`Ui`g`XYf`GWk`Y]nž`X]Y`k`À\fYbX`XYf`+H6
6Yf`]bž`XYf`k`Y`hk`Y]h`[fØ»`hYb`Hci`f]ga`i`ga`YggYž`XYb` : `i [\UZYb
bi`hnYbž`k`]fX`XYf`69F`ni`Y]bYa`k`]WX`h`[Yb`Hcf`ni`f`GhUXhž`XUg
]`bYb`XYb`Ni`[Ub[`ni`XYb`j`YfgWX]YXYbghYb`5hhfU_h]cbYb`XYi`h`]WX
Yf`Y]WX`hYfh`8]YgY`FY]gYnY]hYfgdUfb]g`V]YhYh`gck`c\`5i`gghY`Yfb
U`g`Ui`WX`6Ygi`WX`Yfb`Y]bYb`Ybhgd`YWX`YbXYb`J`cfhY]`"

8]Y`Ni`_i`bZh`XYg`B`U\`j`Yf`_Y\`fg`]b`6Yf`]b

8`UfØVYf`\]bUi`g`]gh`X]Y`FY`cbghfi`_h]cb`XYf`8`fYgXbYf`6U\b`Y]b
ni`_i`bZh`gk`Y]gYbXYg`≠bZfUghfi`_h`fd`fc`Y`_h`A`]h`XYf`Yfh`[ghY`i`b[ž
X]Y`ZØf`&\$&)`#&\$&*`Yfk`UfhYh`k`]fXž`k`]fX`Y]bY`X]fY_hY`J`YfV]bXi`b[
ni`f`6Yf`]bYf`≠bYbghUXh`Yf`YghY`h`8]Yg`]gh`b`WX`h`bi`f`ZØf`X]Y
DUggU`]YfY`XYg`69F`bØh`]WXž`gcbXYfb`Ybh`UghYh`Ui`WX`XYb

9]gYbVU\ b_bchYb'6Yf`]b_]bg[YgUa h"8]Y _ØfnYfYb'i bX'X]WX hYfYb
 HU_hY'YfØZZbYb'bYi Y'A Ø[`]WX_Y]hYb'ZØf'FY]gYbXY'Xi fWX'XYb
 Ni [Ub['ni 'Y]bYa 'j YfVYggYfhYb'J Yf_Y\ fgbYhnž'XUg'Ui WX'XYb
 FY[]cbU'j Yf_Y\ f'VYfØW_g]WX h][h"

5``Yg`]b'U``Ya 'k]fX'X]Y'5bV]bXi b['XYg': 'i [\UZYbg'Ub'X]Y'GhUXh
 i bX'XUg'I a 'UbX'b]WX h'bi f'X]Y'5hhfU_h]j]hAh'XYg'69F'ghY][Yfbž
 gcbXYfb'Ui WX'XUg'FY]gYb'']b'6Yf`]b'ZØf'X]Y'; ÄghY'Yf\YYV']WX
 Yf'Y]WX hYfb''A]h'X]YgYb'bYi Yb'J YfV]bXi b[Yb'ghY\h'Y]bYa
 i bj Yf[Ygg']WX Yb'5i ZYbh\U'h]b'XYf'XYi hgWX Yb'<Ui d'hghUXh'b]WX hg
 a Y\ f']a 'K Y[Y"

: Øf'k Y]hYfY'ØZcfa Uh]cbYb'ni 'XYb'[Yd'UbhYb'J YfAbXYfi b[Yb'i bX
 XYa 'ØZZYbh`]WX Yb'B U\j Yf_Y\ f`]b'6Yf`]bž'_ØbbYb'G]Y'X]Y
 Ui gZØ\ f`]WX Yb'6Yf]WX hY'XYf' **HfUj Y`bYk gž'XYf'J 66** 'gck]Y'j cb'
VYf`]b"XY' _cbgi 'h]YfYb"

8 YhU]`g	
Cfh	: 'i [\UZYb'6Yf`]b!6fUbXYbVi f[ž8Yi hgWX'UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hUj Y`bYk g"WX • i bhYfbY\ a Yb"j VV"XY • k k k "VYf`]b"XY

6Ygi WX Yb'G]Y'i bg'Ui Z'i bgYfY!\ chY`g"XY