

F Yj c`i h]cb`]a `BU\j Yf_Y\ f. `GW\ bY`YfY
5bV]bXi b[`ni a `: `i [\UZYb`69F `UV
8YnYa VYf°

9fZU\ fYb`G]Yž`k]Y`XYf`bYi Y` : U\fd`Ub`UV`8YnYa VYf`&\$&) `X]Y
5bV]bXi b[`XYg`:`i [\UZYbg`69F`j YfVYggYfh`i bX`X]Y
F Y]gYnY]h`j Yf_Øfnh"



: `i [\UZYb`6Yf`]b!6fUbXYbVi f[ž`8Yi hgW\`UbX`!`8]Y
5bV]bXi b[`XYg`bYi Yb`:`i [\UZYbg`6Yf`]b!6fUbXYbVi f[`f69FŁ`Ub
X]Y`<Ui dhghUXh`i bX`XUg`l a `UbX`k]fX`UV`XYa `%("`8YnYa VYf
&\$&) `Yf\YV`]W\`j YfVYggYfh`8Yf` : U\fd`Ub`k YW\gY`Vf]b[h`Y]bY
J]Y`nU\`Ub`BYi Yfi b[Ybž`X]Y`ZØf`F Y]gYbXY`Ui g`XYa `⊘!`i bX
5i g`UbX`j cb`[fc»Ya `⊘hYfYggY`g]bX"6YgcbXYfg`Yfj cfni \YVYb
]gh`X]Y`⊘VYhf]YVbU\`a Y`XYf`8fYgXbYf`6U\`bž`X]Y`Y]bY`%*`?`]`ca YhYf
`Ub[Y`BYi VUi ghfYW_Y`nk]gW\Yb`6Yf`]b!GØX_fYi n`i bX
6`Ub_YbZY`XY`i a ZUggh`8]YgY`9fk Y]hYfi b[`XYg`GW\]YbYbbYhnYg
gW\`jY»h`Y]bY`YbhgW\Y]XYbXY`@Ø_Y`ja `ØZYbh`]W\Yb`BU\j Yf_Y\ f
i bX`Yfa Ø[`]W\h`Y]bY`fYXi n]YfhY` : U\fnY]h`ZØf`j]Y`Y`F Y]gYbXY"

8 Ub_`XYf`bYi`Yb`:`i`[`\UZYbYl`dfYgg`]b]Y`:`9L`k`YfXYb`X]Y
J`YfV]bXi`b[`Yb`nk`]gWXYb`6Yf`]b`<VZi`bX`XYa``69F`cdh]a`]Yfh"
?0bZh][`k`]fX`X]Y`:`9L`U``Y`%)`A`]bi`hYb`ZU\`fYbž`ghUhh`k`]Y`V]g\`Yf`U``Y
`\$`A`]bi`hYb``8]Y`:`U\`fnY]hj`Yf`_0fnh`g]W\`XUVY`]j`cb```-`Ui`Z`YX][`]W\`
&`A`]bi`hYb``Ni`XYa``_0bbYb`F`Y]gYbXY`UV`DchgXUa`Yf`D`Uhm`]b`fi`bX
%-`A`]bi`hYb`i`bX`UV`G0X`_fYi`n`gc[`Uf`]b`bi`f`%(`A`]bi`hYb`XYb
:`i`[`\UZYb`YffY]WXYb``8Ua`]h`k`]fX`X]Y`[`YgUa`hY`F`Y[`]cbž
Y]bgW\`]Y»`]W\`GhAXhYb`k`]Y`@0VVYbUi`ž`9VYfgk`U`XY`i`bX
C`fUb]YbVi`f[`ž`VYggYf`Ub`X]Y`<Ui`d`ghU`Xh`Ub[`YVi`bXYb"

8]fY`_hY`J`YfV]bXi`b[`Yb`Z0f`bcW\`a`Y`\f
?`ca`Zcfh

Ni`gAh`]W\`ni`XYb`J`YfVYggYfi`b[`Yb`VY`]XYb`:`Yfbn0[`Yb`k`]fX`Yg
Ui`W\`bYi`Y`8]fY`_hj`YfV]bXi`b[`Yb`]a`G!6U\b!BYhm`[`YVYb``Gc
[`Y`Ub[`Yb`F`Y]gYbXY`]j`cb`:`fc\b`bUi`cXYf`DUb`_ck`0VYf`C`gh`_fYi`n
X]fY`_h`ni`a`:`i`[`\UZYb``8]Y`G!6U\b!@]b]Yb`G-`i`bX`G,`)`V]YhYb`bUW\`
k`]Y`]j`cf`gYW\`g`J`YfV]bXi`b[`Yb`dfc`Ghi`bXYž`k`A\`fYbX`X]Y`G(+`V]g
G0X`_fYi`n`]Yf`Ab[`Yfh`k`]fX``:`0f`X]Y`5b`fY]gYbXYb`Ui`g`XYa``6Yf`]bYf
G0X`k`YghYb`[`]Vh`Yg`_0bZh][`Ui`W\`Y]bYb`9l`dfYggVi`gž`XYf`]j`ca`!`!
6U\b\`cZ`Fi`Xck`X]fY`_h`ni`a`69F`dYbXY`h"

8]Y`6YXYi`hi`b[`X]YgYf`9b`hk`]W`_i`b[`Yb`]gh`b]W\`h`ni`i`bhYfgW\`AhmYb.
#gVYgcbXYfY`Z0f`Hci`f]ghYb`Ui`g`XYf`GW\`k`Y]nž`X]Y`k`A\`fYbX`XYf`#6
6Yf`]bž`XYf`k`Y`hk`Y]h[`f0»`hYb`Hci`f]ga`i`ga`YggYž`XYb`:`i`[`\UZYb
bi`hmYbž`k`]fX`XYf`69F`ni`Y]bYa`k`]W\`h[`]Yb`Hcf`ni`f`GhUXhž`XUg
]\`bYb`XYb`Ni`[`Ub[`]ni`XYb`]YfgW\`]YXYbghYb`5h`fU`_h]cbYb`XYi`h]W\`
Yf`Y]W\`hYfh``8]YgY`F`Y]gYnY]hYfgdUfb]g`V]YhYh`gck`c\``5i`gghY``Yfb
U`g`Ui`W\`6Ygi`W\`Yfb`Y]bYb`Yb`hgd`fYW\`YbXYb`J`cfhY]`"

8]Y`Ni`_i`bZh`XYg`B`U\`j`Yf`_Y`\fg`]b`6Yf`]b

8`Uf0VYf`\]bUi`g`]gh`X]Y`F`Y`_cb`ghfi`_h]cb`XYf`8`fYgXbYf`6U\b`Y]b
ni`_i`bZh`gk`Y]gYbXYg`#Z`fUghfi`_hi`fd`fc`Y`_h`A`]h`XYf`:`Yfh][`ghY``i`b[`ž
X]Y`Z0f`&\$&)&\$&*&`Yfk`UfhYh`k`]fXž`k`]fX`Y]bY`X]fY`_hY`J`YfV]bXi`b[
ni`f`6Yf`]bYf`#bYbghUXh`\Yf[`YghY``h``8]Yg`]gh`b]W\`h`bi`f`Z0f`X]Y
DUggU[`]YfY`XYg`69F`b0hm`]W\`ž`gcbXYfb`Yb`h`UghYh`Ui`W\`XYb

9]gYbVU\`b_bchYb`6Yf`b`]bg[YgUa h`8]Y`_ØfnYfYb`i bX`X]W hYfYb
HU_hY`YfØZbYb`bYi Y`A Ò[`]W_X]hYb`ZØf`F Y]gYbXY`Xi fW_XYb
Ni [Ub[`ni `Y]bYa `j YfVYggYfhYb`J Yf_Y\fgbYmž`XUg`Ui W_XYb
F Y[]cbU`j Yf_Y`f`VYfØW_g]W h][h"

5``Yg`b`U``Ya `k]fX`X]Y`5bV]bXi b[`XYg`:`i [\UZYbg`Ub`X]Y`GhUXh
i bX`XUg`i a `UbX`b]W h`bi f`X]Y`5hhfU_h]j]hÅh`XYg`69F`ghY][Yfbž
gcbXYfb`Ui W_XUg`F Y]gYb`b`6Yf`b`ZØf`X]Y`; ÅghY`Yf\YV`]W
Yf`Y]W hYfb``A]h`X]YgYb`bYi Yb`J YfV]bXi b[Yb`ghY`h`Y]bYa
i bj Yf[Ygg`]W Yb`5i ZYbh`U`h]b`XYf`XYi hgW Yb`<Ui dhghUXh`b]W hg
a Y`f`ja `K Y[Y"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ni `XYb`[Yd`UbhYb`J YfÅbXYfi b[Yb`i bX
XYa `ØZYbh`]W Yb`BU\j Yf_Y`f`]b`6Yf`b`ž`_ØbbYb`G]Y`X]Y
Ui gZØ`f`]W Yb`6Yf]W hY`XYf`HfUj Y`bYk gž`XYf`J 66`gck]Y`j cb`
VYf`b`"XY`_cbgi `h]YfYb"

8YhU]`g	
C fh	: `i [\UZYb`6Yf`b]6fUbXYbVi f[ž`8Yi hgW_X`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "hfUj Y`bYk g"W• i bhYfbY`a Yb`j VV"XY• k k k "VYf`b`"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY