



HUbgUb]U. 'B Yi Y'FY]gY[ YVØ\ fYb 'i bX  
G]W Yf\ Y]hgk Ufbi b[ Yb 'gcf[ Yb 'ZØf  
5i ZfY[ i b[

HUbgUb]U'ghY\ h] cf'<YfUi gZcfXYfi b[ Yb 'a 'Hci f]ga i g. 'B Yi Y  
; YVØ\ fYb 'i bX 'G]W Yf\ Y]hgk Ufbi b[ Yb 'VYY]bZi ggYb 'XUg  
FY]gYj Yf\ U'hYb"



HUbgUb]U'! 'HUbgUb]U'Y]b '@UbX 'j c``Yf'VYY]bXfi W\_YbXYf  
@UbXgW UZhYb 'i bX 'ZUgn]b]YfYbXYf'H]Yfk Y`h`Yf'YVh'XYfnY]h'Y]bYb  
Vcca YbXYb 'Hci f]ga i g" 8cW k A\ fYbX 'X]Y 'VY`]YVhY 'F Y]gY!  
8Ygh]bUh]cb 'a '5i Zk ]bX 'ghzj YfAbXYfb 'g]W X]Y  
FU\ a YbVYX]b[ i b[ Yb 'ZØf'FY]gYbXY ']b 'fUgUbhYa 'HYa dc" 'BYi Y  
; YVØ\ fYb 'i bX 'FY[ Y'b 'gcf[ Yb 'ZØf'J Yfi bg]W Yfi b[ 'i bX 'ghY``Yb 'X]Y  
FY]gYj YfUbghU'hYf'j cf'<YfUi gZcfXYfi b[ Yb ''**HfUj Y'bYk g**  
VYf]W hYh`XUgg'UV 'Bcj Ya VYf'&\$&) 'Y]bY 'DUggU[ ]Yf[ YVØ\ f  
Y]b[ YZØ\ fhk ]fX" 'Ni j cf'k ]fX 'Ui ZGUbg]VUf'Y]bY 'DZ]W h]Yfg]W Yfi b[  
Y]b[ YZØ\ fhz'i bX 'Yg'k ]fX 'Y]bY 'A\ b' ]W Y 'FY[ Y'i b[ 'ZØf'XUg' [ YgUa hY  
@UbX ' [ Yd 'Ubh"

8]Y'Jc fgW\ f]ZhYb'Vf]b[ Yb'Y]b][ Y'GW\ k ]Yf][ \_Y]hYb'a ]h'g]W\ z'XYbb  
hUb gUb]gW\ Y'5]f]bYg'ghY\ Yb'Ui ZXYf'9I !6'UW\_]gh'k Ug'ni gAh'n]W\ Y  
<ØfXYb'ZØf'XYb'FY]gYj Yf\_Y\ f'VYXYi hYh'7'Ui X]c'BUi ']ž  
; YgW\ ÀZhgZØ\ fYf'j cb'Df]j UhY'GUZUf]gž'Ài » Yfh'g]W\ Zfi'ghf]Yfh'ØVYf  
X]Y'gh'AbX][ Yb'J Yf'AbXYfi b[ Yb'i bX'ZcfXYfh'Y]bY'VYggYfY  
5Vgh]a a i b[ 'nk ]gW\ Yb'XYf'hUb gUb]gW\ Yb'FY[ ]Yfi b[ 'i bX'XYf  
]b hYfb Uh]cb U'Yb'FY]gYVfUb W\ Y''GY]bY?c'Y[ Ybž'A UfW\'; Y\ f]b[  
j cb'@Yh g'[ c'Hci fg'i bX'c\ b'GhYk UfXgcb'j cb'5Zf]W\ 8Yg][ b  
HfUj Y'z'Yf\_YbbYb'X]Y<YfUi gZcfXYfi b[ Ybž'UVYf'Ui W\ X]Y  
7\UbW\ bž'X]Y'X]YgY'bYi Yb'; YVØ\ fYb'ZØf'X]Y'J YfVYggYfi b[ 'XYf  
hUb gUb]gW\ Yb'5]f]bYg'Vf]b[ Yb' \_Obb hYb"

< c\Y'B UW\ ZfU[ Y'hfc hn'J Yfi bg]W\ Yfi b[

9bh[ Y[ Yb'XYf'6YXYb'\_Yb'j ]Y'Yf'FY]gYYI dYfhYb'VYf]W\ hYb  
HUb nUb]Ug'FY]gYj YfUbghU'hYf'j cb'Y]bYf'\c\Yb'B UW\ ZfU[ Y''Gc  
j YfnY]W\ bYb'gck c'9XY'k Y]gg'U'g'Ui W\ '@Yh g'[ c'Hci fg'\_Y]bYb  
F ØW\_[ Ub[ 'VY']XYb'6i W\ i b[ Yb''8YbbcW\ g]Y\h'7'Ui X]c'BUi ']Y]bY  
6Ygcf[ b]g'ni bY\ a YbXYf'Ni fØW\U'hi b[ 'VY']9fghVYgi W\ Yfb''9]b  
Y]b\Y''][ Yg'A Y]bi b[ gV'X'i b hYf'XYb'GdYn]U'']ghYb']gh'; i hY  
6YfUhi b[ 'gh'Yb hgW\ Y]XYbX''Df]j UhY'GUZUf]g'U'gh'gY]bY  
6YfUhi b[ g'Y]ghi b[ Yb']b hYb g]j ]Yfh'z'i a 'FY]gYbXY'ØVYf'X]Y'bYi Yb  
FU\ a YbVYX]b[ i b[ Yb'ni ']bZcfa ]YfYb"

Ni gAh'n']W\ 'k ]fX'XUg'H\ Ya U'Cj Yfhci f]ga 'ni bY\ a YbX'j b  
6YfUhi b[ g[ Ygdf'W\ Yb'Ub[ YgdfcW\ Yb''J ]Y'Y'GdYn]U'']ghYb'ghY'Yb  
ZYgh'XUgg'a U»[ YgW\ bY]XYfhY'FY]gYUb[ YVchY'i bX' \_UfY  
?ca a i b]\_Uh]cb'XUg'J YfhfUi Yb'XYf'?i bXYb'gh'f'\_Yb' \_ObbYb''8]Yg  
]gh'i bj Yfn]W\ hVUfž'i a 'XUg' b hYfYggY'Ub'Y]bYa 'HUb gUb]U!6Ygi W\  
ni 'ZØfXYfbž'k À\ fYbX'g]W\ 'FY[ Y'i b[ Yb'gh'AbX][ 'AbXYfb'i bX'X]Y  
I bg]W\ Yf\Y]h'k ÀW\ gh"

G]W\ Yf\Y]hg'U[ Y'i bX'FY]gYk Ufb i b[ Yb

XYcW\ ']gh'b]W\ h'bi f'X]Y'6Øfc\_fUh]Y'Y]b'H\ Ya U''8]Y  
G]W\ Yf\Y]hg'U[ Y'i b' HUb gUb]U'']gh'b]W\ h'ni 'j YfbUW\ 'Àgg][ Ybž'k ]Y'XUg  
5i gk Àfh][ Y'5a h']bZcfa ]Yfh'FY]gYbXY'gc' hYb'j cf'U'Y  
Ui Za Yf\_gUa 'gY]bž'k Ybb'g]Y'j b'XYb'gØX']W\ Yb'HY]'XYf'FY[ ]cb

A h̄k UfU'cXYf'ni 'XYb '?ØghYbfY[ ]cbYb'gØX'jWk'j cb'?'jg]f'fY]gYb  
k c``Yb''<]Yf'k ]fX'j cb'b]Wk'bch̄k YbX][ Yb'F Y]gYb'UV[ YfUhYb''8Ug  
F ]g]c'hYffcf]gh]gWk Yf'5bgWk'À[ Yž]bgVYgcbXYfY']b'8UfYggU'Ua ž  
gc``hY'Yfbgh[ Ybca a Yb'k YfXYb' 'cZh'g]bX'hci f]gh]gWk Y'N]Y'Y  
VYhfcZZYb"

8]Y'?f]a ]bU']hÀhgfUhY']b'HUbgUb]U'\Uh'gY]h'&\$&' ni [ Ybca a Ybž  
a ]h'\Ài Z][ Yb':À``Yb'j cb'HUgWk YbX]VVghU\``i bX', VYfZÀ``Yb"  
F Y]gYbXY'gc``hYb'j c'fg]Wk h][ 'gY]bž'VYgcbXYfg'VY]bÀWk h]Wk Yb  
5i gZØ[ Yb'i bX':U\fhYb'a ]h'i bVY\_UbbhYb'HUI ]ZU\fYfb''5i Wk'j cf  
XYf'?ØghY'Gca U']Ug'gc``hY'a Ub'X]Y'; YZU\f'j cb'D]fUhYf]Y']a  
<]bhYf\_cdZ'VY\U'hYb"

8Yf'Hci f]ga i g']a '5i ZgWk i b[

8Yf'Hci f]ga i ggY\_hcf]ghZØf'X]Y'hUbgUb]gWk Y'K ]fhgWk UZh'j cb  
[ fc»Yf'6YXYi hi b[ ''=a 'U\&f'&\$&&'\_Ua Yb']bg[ YgUa h'%'ž( \*  
A ]``]cbYb'Hci f]ghYb'bUWk'HUbgUb]Už'k Ug'XUg'@UbX'Ui Z'D'Uhñ'\* ) 'ja  
k Y'hk Y]hYb'J Yf[ 'Y]Wk'XYf'Hci f]ghYbnU\`Yb'\_UhUdi 'h]Yfhž'k ]Y  
`ÀbXYfXUhYb"]bZc'VYf]Wk hYh''8Yf'Hci f]ga i ggY\_hcf  
Yfk ]fhgWk UZh'YhY'&\$&%'fi bX'%'ž%'A ]``]UfXYb'9i fcž'k Ug'Yh  
DfcnYbh'XYg'6fi hhc]b'UbXgdfcXi \_hg'Ui ga UWk h'Jcf'XYf'DUbXYa ]Y  
&\$%- 'VYhfi [ Yb'X]Y'9]bbU\ a Yb'Ui g'XYa 'Hci f]ga i g'gc[ Uf'&ž(   
A ]``]UfXYb'9i fcž'Y]bY'NU\`ž'X]Y'bUWk'XYa 'dUbXYa ]YVYX]b[ hYb  
F ØW\_[ Ub[ 'j cb'&\$&\$'ghYh][ 'ghY][ Yb'gc``"

Hfchñ'U``Yf'<YfUI gZcfXYfi b[ Yb'V'Y]Vh'HUbgUb]U'Y]b'Uh'fU\_hj] Yg  
N]Y'ž'XUg'F Y]gYbXYb'i bj Yf[ Ygg']Wk Y'9f'YVb]ggY'V]YhYh''5i Wk Ybb  
X]Y'bYi Yb'; YVØ\fYbgmghYa Y'i bX'G]Wk Yf\Y]hg'U[ Y'6YXYb'\_Yb  
Ui Zk YfZYbž'cW\_Yb'X]Y'ZUgn]b]YfYbXYb'BUh]cbU'dUf\_gž'hfUi a \UZh'Yb  
GhfÀbXY'i bX'X]Y'fY]Wk Y'?i 'hi f'bUWk'k ]Y'j cf'j ]Y'Y'5VYbhYi fYf']b  
X]YgYg'k i bXYfgWk ØbY'@UbX''9]b'[ i hYg'<ÀbXWk Yb'VY]XYf'D'Ubi b[  
i bX'5bdUggi b[ 'Ub'X]Y'U\_hi Y'Yb'; Y[ YVYb\Y]hYb']gh'XUVY]  
i bYf'Àgg']Wk ž'i a 'X]Y'GWk Øb\Y]h'HUbgUb]Ug'g]Wk Yf'[ Yb]Y» Yb'ni  
\_ØbbYb"

8 YhU]`g

Cfh	HUb gUb]U
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "hfUj Y`bYk g"WX</li><li>• k k k "Ui gk UYfh][ Yg!Ua h"XY</li><li>• k k k "``UYbXYfXUhYb"]bZc</li></ul>

6Ygi WX Yb 'G]Y 'i bg 'Ui Z 'i bgYfY! \ chY`g"XY