

Hci f]ga i g'i b hYf'8 fi W\_. VYf%) \$\$  
< ]hnY hc hY 'i b X j YfgÀi a hY ? `]a Un]Y`Y

„VYf%) \$\$·Hc i f]ghYb ·ghUfVYb ·&\$&(`Xi fW\ ·YI hfYa Y < ]hnY" 8 ]Y ·F Y]gYVfUbW\ Y ·V·Y]Vh·VY]a ·? ·]a UgW\ i hn ·\ ]b hYf ·\ fYb J YfgdfYW\ Yb ·ni fØW\_"



GUI X]!5fUV]Yb !'8]Y Hci f]ga i gVfUbWX Y g]Y\h\g]WX U\_hi Y`` a ]h  
Y]bYa [ Yk U\h][ Yb DfcV\Ya \_cbZfcbh]Yfh XYf? `]a Uk UbXY \zXYf  
k \fYbX XYf ``YhnhYb \U\fY i bUi gk Y]WX gdØfVUF [ Yk cfXYb ]gh  
HfU[ ]gWX Y NU\`Yb i bhYfa Ui Yfb XUg 5i ga U» X]YgYf  
< YfUi gZcfXYfi b[ . , VYf %) \$\$ Hci f]ghYb g]bX ]a \U\f &\$&(`]b  
j YfgWX]YXYbYb @AbXYfb \zXUfi bhYf GUI X]!5fUV]Yb \z f]YWX Yb UbX  
i bX A YI ]\_c\z k Y[ Yb YI hfYa Yf < ]hnY j Yfg\hc fVYb "8]YgYf  
U\Ufa ]YfYbXYb \8UhYb a UWX Yb XYi h]WX \z XUgg XYf  
Hci f]ga i ggY\_hcf'b]WX h\bi f\j cb XYb \_`]a Uh]gWX Yb J Yf\AbXYfi b[ Yb  
VYhfc ZZYb ]gh\z gc bXYfb \Ui WX U\_h]j ni f\9f\O\i b[ XYf 9a ]gg]cbYb  
VY]hf\A[ h\z k ]Y Y]bY Ghi X]Y ]a \z\>i fbU\cZGi ghU]bUV Y Hci f]ga \j cb  
GhYZUb ; \Ogg\]b[ \i bX \8Ub]Y \z Gw\hh\Ui ZnY][ h\z VYf &) \j cb \z  
? `]a UqWX i hn\j YfqdfYWX Yb XYf 6fUbWX Y k i fXYb \Ui a cXYf ] Uf

b]W\h'i a [ YgYhnhž'k Ug'X]Y'8f]b[ `]W\h'\_Y]hni f'FYZcfa 'Ui ZnY][ hž'XYbb  
nk ]gW\h'Yb '&\$\$- 'i bX '&\$%- 'gh]Y[ Yb 'X]Y'[ `cVU'Yb '9a ]gg]cbYb 'XYg  
Hci f]ga i g'À\ f']W\h'\_i a '' ž' DfcnYb hž'k Ug'X]Y'K Y'hk ]fhgW\h'Užh  
ØVYfhf]Zžh' 8 ]YgY' HfYbXg' UggYb 'g]W\h'\_b]W\h'\_b][ bcf]YfYbž'XYbb 'Y]b  
Yf\YV']W\h'\_Yf' Ö\_c'c[ ]gW\h'\_Yf': i » UVXfi W\h'\_gh'Y]bY'fYU'Y'6YXfc\i b[ ''

K ]Y'g]Y\h'Yg']b'8Yi hgW\h'\_UbX'Ui g3'8]Y'J YfV]bXi b[ 'nk ]gW\h'\_Yb  
Hci f]ga i g'i bX'B Uhi f']gh'\]Yf'VYgbXYfg'ghUf\_''8Yf'?`]a Uk UbXY'  
ghY'`h'Y]bY'Yfbgh\UžhY'; YZU\f'Zøf'XYb'XYi hgW\h'\_Yb'Hci f]ga i ggY\_hcf  
XUfž'k ]Y'XUg'I a k Y'hVi bXYgUa h'Ui ZnY][ h'9I hfYa YfY][ b]ggY'k ]Y  
I bk YhhYf'i bX'<cW\h'\_UggYf'[ YZÀ\fXYb'b]W\h'\_bi f'X]Y'hci f]gh]gW\h'\_Y  
=bZFUhfi \_hi f'z'gcbXYfb'ghY'`Yb'Ui W\h'\_<YfUi gZcfXYfi b[ Yb'Zøf  
k ]b hYfhc i f]gh]gW\h'\_Y'8Ygh]bUh]cbYb'XUfž'X]Y'Ub'GW\h'\_YY'[ YVi bXYb  
g]bX''8]Y'5bdUggi b[ 'Ub'XYb'?`]a Uk UbXY'`k ]fx'XU\Yf  
i bi a [ Àb[ `]W\h'\_C\ bY']b hU\_hY'I a k Y'hk ]fx'X]Y'5hhfU\_hj ]hÀh'XYf  
F Y]gYn]Y'Y'`Y]XYbž'k Ug'Xi fW\h'\_X]Y'F ØW\h'\_[ Àb[ Y']b'XYf'B Uhi f'k ]Y'X]Y  
J YfgW\h'\_YW\h'\_Yf'i b[ 'XYf'; Yk ÀggYfei U']hÀh'VYfY]hg'g]W\h'\_hVUf'k ]fx''

< ]ghcf]gW\h'\_9b'hk ]W\h'\_i b[ 'i bX'; Y[ Ybk Ufh

8]Y' 9f\_Àfi b[ 'j cb'8Uj cg'ni a '?`]a Uk UbXY'`i bX'Hci f]ga i g'Ui g  
XYa 'à\ f'&\$\$+'k Uf'Y]b'YfghYf'J Yfgi W\h'\_XYb'<UbX'i b[ gVYXUfZ  
Ui Zni nY][ Ybž'YXcW\h'\_V']YV'X]Y'I a gYhni b[ 'j ]Y'Yf'j YfgdfcW\h'\_YbYf  
A U»bU\ a Yb'`k ]Y'Y]bY'5bU'mgY'XYf'`YhnhYb'`à\ fY'j YfXYi h']W\h'\_  
ghUf\_`]b hYf'XYb'9fk Ufhi b[ Yb'ni fØW\h'\_B i f'Zøf'ZXYf'VYgU[ hYb  
?`]a UgW\h'\_hj YfgdfYW\h'\_Yb'k Y]gYb' bUW\h'\_Y]gVUfY': c fhgW\h'\_f]hhY'Ui Zž  
i bX'X]Y'I B' Hci f]ga 'Uh'V]g'&\$&) '\_Ui a ': cfhgW\h'\_f]hhY'[ Ya'UW\h'\_  
k Ug'X]Y'9fZUggi b[ 'XYf'Xi fW\h'\_XYb'Hci f]ga i g'j Yfi fgUW\h'\_Yb  
?`]a UYa ]gg]cbYb'UbVY'Ub[ h'

8]Y' =b hYf bUh]cbU'Y'@ Zj Yf'\_Y\fgj YfY]b][ i b[ 'fHUhU£'Uh'XYfk Y]  
j ]Y'Y'`fYf'?`]a Uj YfgdfYW\h'\_Yb'Ui Z[ Y[ YVYbž'k À\ fYbX'g]Y'Ui Z  
\_`]a UbYi hfU'Yg': `]Y[ Yb'V]g'&\$) \$'gYhnh'Ni gUa a Yb[ YZUggh'Uh'X]Y  
6fUbW\h'\_Yf\_Ubb hž'XUgg'`Ài Z[ YfY'F Y]gYbž'[ fØ»YfY'9bhZYfb i b[ Yb  
i bX'j YfghÀf\_hY': `i [ fY]gYb'X]Y'J Yfi fgUW\h'\_Yf'`]b hYf'ghY][ YbXYb  
9a ]gg]cbYb'g]bX''8Yf'hci f]ga i g[ Yhf]YVYbY'K c\`ghUbX'ZøfXYfh  
XYb'`cbgi a ž'XcW\h'\_XUg'K UW\h'\_ghia 'XYg'Hci f]ga i ggY\_hcf'YfZc'[ h  
gW\h'\_Yf'U'g'X]Y'=a d`Ya Ybh]Yfi b[ 'YZZY\_hj] Yf'A U»bU\ a Yb'ni f

8 Y\_UfVcb]g]Yfi b[ "'; `Y]W\ nY]h][ 'k i fXY'ZYgh[ YghY``hž'XUgg'XYf  
hci f]ga i gVYX]b[ hY'7C &!5i gghc» ']b nk ]gW\ Yb', i 'XYf'[ `cVU`Yb  
9a ]gg]cbYb 'Ui ga UW\ h"9]bY'ØVYfZÀ ``][ Y'K YbXY']gh'bch\ YbX][ "

## 5i Z'X]Y'Ni \_i bZh'Ub d UggYb

I a 'XYb'<YfUi gZcfXYfi b[ Yb'[ Yk UW\ gYb'ni 'gY]bž']gh'Y]bY  
i a ZUggYbXY'5bdUggi b[ gghfUhY[ ]Y'[ YZfU[ h"8]YgY'GhfUhY[ ]Y  
VY]b\ U'hYhX]Y'9bh\ ]W\_i b[ 'j cb'?']a U]bZcfa Uh]cbggmgh\ a Yb'ni f  
Dfc[ bcgY'ni \_ØbZh][ Yf'?']a UgnYbUf]Yb'gck ]Y'X]Y'9fghY``i b[ 'j cb  
<UbX'i b[ g`Y]hZÀ XYb'ZØf'8Ygh]bUh]cbga UbU[ Yf"9]bY  
XYi hgW\`UbXk Y]hY'J i `bYfUV]'jhÅhgUbU`mgY'ZØf'XYb  
Hci f]ga i ggY\_hcf'k i fXY'VYfY]hg'Xi fW\ [ YZØ\ fhž'i bX'k Y]hYfY  
5\_hi U]g]Yfi b[ Yb'g]bX'[ Yd`Ubh"  
K YgYb\]W\ Yg'N]Y`']gh'X]Y'G]W\ Yfi b[ 'XYf'hc i f]gh]gW\ Yb'5hhfU\_h]j ]hÅh  
Ui W\ ]b'NY]hYb'XYg'?']a Uk UbXY'g"5bdUggi b[ ga U» bU\ a Yb  
gc``Yb'b]W\ h'bi f'X]Y'I a k Y`h'gW\ ØhnYbž'gcbXYfb'Ui W\ Ø\_cbc a ]gW\  
hfU[ ZÀ\][ 'gY]b"

8]Y'8]g\_i gg]cb'i a 'X]Y'Ni \_i bZh'XYg'Hci f]ga i g'ghY\h'U'gc'j cf  
Y]bYf'Yb\hgW\ Y]XYbXYb'K YbXY'K Å\ fYbX'X]Y'6fUbW\Y'g]W\ 'Ua  
K YbXYdi b\_hnk ]gW\ Yb'7\UbW\Yb'i bX'<YfUi gZcfXYfi b[ Yb  
VYZ]bXYhž'V'Y]Vh'ni '\cZZYbž'XUgg'Y]bY'Yb[ YfY'Ni gUa a YbUfVY]h  
nk ]gW\ Yb'XYb'j YfgW\]YXYbYb'5\_hYi fYb' 'j cb'XYf'bhXi ghf]Y'ØVYf  
F Y[ ]Yfi b[ Yb'V]g'\]b'ni 'I a k Y`hYI dYfH\Yb' 'XYb'bch\ YbX][ Yb  
G\W\ k i b[ 'Vf]b[ h"8]Y'NY]h'ni a '<UbXY'b']gh'Yhnh"

: Øf'h]Y ZYfY'9]bV']W\Y'i bX'k Y]hYfZØ\ fYbXY'bhZcfa Uh]cbYb'ni  
X]YgYa 'H\Ya U'g]bX'X]Y'i a ZUggYbXYb'5bU`mgYb'i bX'5fh]\_Y'Ui Z  
XYb'K YVgY]hYb'j cb'bhU[ YgUb\ nY][ Yf"W\ ž'bUhi fY"W\ a 'i bX'  
i a k Y`hVi bXYgUa h"XY'gY\ f'ni 'Ya dZY\`Yb"

8YhU]g

Cfh	GUI X]!5fUV]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YgUb\ nY][ Yf"W\</li> <li>• k k k "bUhi fY"W\ a</li> </ul>

8 YhU]`g

• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W Yb 'G]Y 'i bg'Ui Z 'i bgYfY! \ chY`g"XY