

HfUj Y`bYk g`ZY]Yfh`%\$`>U\ fY. `9]b`6`]W_`Ui Z
X]Y`F Y]gYVfUbWXY`XYf`Ni _i bZh°

HfUj Y`bYk g`ZY]YfhY`Ua`&\$`"5i [i gh&\$&) `gY]bYb`%\$"
; YVi fhghU[`]b`NØf]WY`a`]h; ÅghYb`Ui g`XYf`F Y]gYVfUbWXY`i bX
]bgd]f]YfYbXYf`F ØW_gWYUi "



NØfWXYf`? fY]g` (ž`GWk Y]n`!`5a`&, "5i [i gh&\$&) `k i fXY`]b
NØf]WY`Y]b`VYXYi hgUa Yg`> V]`Ài a` [YZY]Yfh`8]Y`HfUj Y`bYk g!7fYk
_b]dghY`X]Y`nY\`bHY`? YfnY`Ui Z`XYf; YVi fhghU[ghcfHY`]b`XYf`Hcfc
6Uf`]a`NØfWXYf`? fY]g` ("8Yf`ZYgh]WXY`5VYbX`k i fXY`j cb`- %
; ÅghYb`Ui g`XYf`GWk Y]nYf`F Y]gYVfUbWXY`\Y]a [Ygi WYh`i bX`Vch
Y]b`gdUb]gWYg: `U]f`a`]h_Øgh]WYb`D]bh cgž`HUdUg`gck]Y
Yf`YgYbYb`K Y]bYb`i bX`7Yfj YnU`9ghfY`U; U`jWU`"8]Y`5ha`cgd\ÅfY
k Uf`b]WYh`bi f`ZY]Yf`]WY`ž`gcbXYfb`Ui WY`Yb`gdUbbhž`k Ug`X]Y
dYfZY`hY; fi bX`U[Y`ZØf`X]Y: Y]Yf`XUfghY`hY`"BUWXYa`XUg`9j Ybh
i a`%, `I` \f`VY[Ubbž`nc[`Yg`nU\`fY]WXY`VY`UbbhY; Yg]WYhYf`XYf
6fUbWXY`Ubž`XUfi bHYf`Ui WY`]bhYfbUh]cbU`Y; ÅghY`k]Y`F Ud\`UÇ`
Gi fVYf`Ui g`@Ucg`i bX`H\`cfghYb`@Y`a`Ubb`Ui g`A`ØbWYb"

ǂ·Y]bYa ·%)!a]bØh[Yb·ǂhYfj]Yk·k i fXYb·X]Y·; fØbXYf]bbYb·i bX
; fØbXYf·j cb·HfUj Y·bYk g· ·J UbYggU·6Umž;]Ubb]·A cWwHh]ž
F Ud\UÇ·Gi fVYf·i bX·; fY[cf·K UgYf· ·j cb·7\YžFYXU_hcf·FYhc·Gi hYf
ni·]\fYf·FY]gY·XYf·YhYb·nY\ b·ǂ\ fY·VYžFU[h·ǂ·gY]bYa ·8Ub_·Ub
X]Y·GdcbgcfYbž·ni·XYbYb·5j]Ufydgž·Hci fXUhU·i bX·XUg·GdUb]gWXY
: fYa XYbj Yf_Y\fgVØfc·[Y\ØfhYbž·Yfk Å\bhY·Gi hYf·X]Y·k Yfhj c·Y
I bhYfghØhni b[ž·X]Y·XUg·HYUa ·Ui Z·]\fYa ·K Y[·Yf\U·hYb·\Uh"
: chc[fUZ]b·F Åa mGhY]bYf·\Y·h·X]Y·VYgcbXYfYb·A ca YbhY·XYg
5VYbXg·ZYghž·k Å\fybX·g]WXYUa ·gdÅhYb·5VYbX·X]Y·j YfV·]YVYbYb
; ÅghY·Ua ·YhYb·H]gWXY·YfgUa a Y·hYbž·i a ·Ui ZX]Y·bÅWghYb·nY\ b
ǂ\ fY·HfUj Y·bYk g·Ubni ghc»Yb"

NY\ b·ǂ\ fY·j c·Yf·< YfUi gZcfXYfi b[Yb

HfUj Y·bYk g·ZY]YfhY·VYfY]hg·Ua ·&\$·"5i [i gh·&\$&)·gY]b·nY\ b·Å\ f][Yg
6YghY\Yb·"ǂ·X]YgYb·ǂ\ fYb·k i fXYb·]bg[YgUa h·&- ·- &%·5fh]_Y·
j YfØZYbh·]WXYhž·X]Y·Y]b·VfY]hYg·Di V·]_i a ·Ui g·FY]gYdfcZ]g·i bX
fY]gYUZZ]bYb·9bX_cbg·i a YbhYb·YfžFYi Yb·"8Ug·HYUa ·\]bhYf
HfUj Y·bYk g·\Uh·g]WXYghYhg·XUfUi Z_cbnYbhY]Yfhž·]bžcfa Uhj Yž
Y]bcfXbYbXY·i bX·]bgd]f]YfYbXY·ǂ·\U·hY·VYfY]hni ghY·Yb·"5i WXYX]Y
5fhYb·XYf·: cfa UhY·g]bX·j]Y·ZÅ·h[· . BYVYb·5fh]_Y·b·k YfXYb·Ui WXY
J]XYcgž·GcW]U·A YX]U·6Y]hfÅ[Y·i bX·XYf·VY·]YVhY·HfUj Y·BYk g·HU·!
DcXWUgh·Ub[YVchYb·"8]Y·YhYb·nY\ b·ǂ\ fY·k UfYb·YXcWXY·k YXYf
]a a Yf·Y]bZUWXY·bcWXY·j cf\YfgY\VUfž·k]Y·Y]bY·5bU·mgY·XYg
FY]gYj Yf\U·hYbg·nY][h·8]Y·FY]gYVfUbWXY·Yf·YVhY·, VYfbU\ a Ybž
BYi [fØbXi b[Ybž·UVYf·Ui WXY·D·Y]hYb·i bX·FY_cfX!HfUZZ]Wk Å\fybX
XYf·gWXY·k]Yf][Yb·DUbXYa·]Y·U\ fY"

9]b·F ØW_V·]W_·Ui ZX]YgY·hi fVi·YbhY·NY]h·nY][hž·k]Y·ZYI]VY·i bX
UbdUggi b[gZÅ\][·HfUj Y·bYk g·Ui Z·]bhYfbY·i bX·YI hYfbY
< YfUi gZcfXYfi b[Yb·fYU[]Yfh·\Uh·"8Ug·HYUa ·\Uh·g]WXY·b]WXYh·bi f
XYb·< Ø\Yb·i bX·H]YZb·XYf·6fUbWXY·[YghY·hž·gcbXYfb·Ui WXYghYhg
X]Y·@YgYfgWXYUZh·ja·6·]W_VY\U·hYb·"8Ug·FYgi·hUh·g]bX
<i bXYfhhUi gYbXY·@YgYfž·X]Y·fY[Y·a Å»][·XYb·K Y[·ni·HfUj Y·bYk g
Z]bXYb·"

9]b·6·]W_·]b·X]Y·Ni _i bZh

A]h`XYa `6`W_`bUW`j cfbY`nY][h'g]W`XUg`HYUa `j cb`HfUj Y`bYk g
cdh[a]gh]gW`i bX`j c``Yf`HUhYbXfUb[ži a `Ui W`X]Y`_ca a YbXYb
\fY`a]h`@Y]XYbgWUZh`ni `[YghU`hYb``8]Y`@YgYf`i bX`i bhYfghØhnYf
k YfXYb`k Y]hYf\]b`U`g`nYbhfU`Y`DUfhbYf`VYhfUW`hYhž`XYfYb
6YXØfZb]ggY`i bX`XYb`j b`X]Y`K Y]hYfYb`k]W_`i b[`XYg`DcfhU`g
Y]bZ]Y»Yb```Y]bYf`6fUbW`Yž`X]Y`g]W`gh`ÅbX][`k UbXY`hž`k]fX`Yg
YbhgW`Y]XYbX`gY]bž`HfYbXg`ZfØ`nY]h][`ni `Yf`_YbbYb`i bX`XUfUi Z`ni
fYU[]YfYb``8]Y`F`Y]gYVfUbW`Y`gY`Vgh`V`Y]Vh`a `:``i ggž`k]Y
j]YfgW]YXYbY`9f\YVi b[Ybž`XUfi bhYf`X]Y`F`Y]gYUbU`mgYž`XUg`
5857`F`Y]gY!A`cb]hcf`i bX`j]Y`Y`k Y]hYfY`Ghi X]Ybž`nY][Yb`

5a `9bXY`XYg`5VYbXg`j b`XYf`Hcfc`6Uf`k UfYb`X]Y`5bnY]W`Yb`_`Uf.
8]Y`b`ÅW`ghYb`nY\`b`\fY`ghY\Yb`j cf`XYf`HØfž`i bX`HfUj Y`bYk g`]gh
VYfY]hž`a]h`Zf]gW`Yb`XYb`i bX`Y]bYa `ghUf`_Yb`HYUa `j b`Y]bY
j]Y`j YfgdfYW`YbXY`Ni _i bZh`ni `ghUfhYb`

8YhU]`g	
Cfh	NØfW`Yf`?fY]g`(`ž`GW`k`Y]n
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "hfUj Y`bYk g"W`• XY``]b`_YX]b"W`a• _ca`dYhYbnnYbhfi`a`! hci`f]ga`i`g`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g`XY