

I G5 'hYi fYf 'U`g 'Y 'ni j cf. '9GH5!; YVØ\ f
ghY][h`Ui Z`ZUgh (\$ '8c ``Uf°

I G!Hci f]ga i g`&\$&) .<Ø\YfY'9GH5!; YVØ\fYb i bX'a Ugg]j Y
?Øfni b[Yb'XYf'A]hhY`ZØf'6fUbX'I G5"5i gk]f_i b[Yb'Ui Z
]b hYfbUh]cbU`Y'FY]gYb'UbU`mg]Yfh"



I G5 ! ! =a ' `]` & \$ &) ` \ Uh` I G! DfAg] XYbh` 8 cbU` X` Hfi a d` XUg
i a ghf] hhYb Y` ; YgYh` YgdU` _Yh` 6` [` 6` YUi h] Z` `` 6`]` `` j YfUVgW] YXYh
i b X` XUa] h` X] Y` K` Y] W] Yb` ZOf` Y] bY` a` Uggjj` Y` 9f\ Ø\ i` b` [` XYf` ? cghYb
ZOf`] b` h` Y` fb` Uh`] cbU` Y` Hci` f] ghYb` [` YghY` `` h` ` 8` Ug` VYhf] ZZh`] bgVYgc` b` XYf` Y
X` Y` Y` Y` _hfcb] gW Y` 9] b` f` Y] gY` [` Yb` Y\ a`]` [i` b` [` ž` X] Y` gc` [` Yb` Ub` b` hY` 9` GH5` ž
XYf` Yb` ; YVØ\ f` j` cb` ` & %` 8` c` `` Uf` ` U` i` Z` (` \$` 8` c` `` Uf` ` U` b` [` Y\ c` VYb` k`]` f` X` ` Y`]` b` Y`
9f\ Ø\ i` b` [i` a` [` ZUgh` %` \$` \$` Df` cn` Y` bh` ` 8`]` Y` g` Y` ` b` Zc` fa` Uh`]` cb` VYf`]` W` h` Y` h`
A` Yf` _` i` f` "

8]YgY'9bhgWX Y]Xi b['ghY\h'a ?cbhYI h'Y]bYf?Øfni b['XYf
Â\f]WX Yb 'A]hhY`'ZØf'X]Y 'Hci f]ga i gZØfXYfi b['j cb '6fUbX'I G5ž'X]Y
j cb '%\$\$'A]``]cbYb '8c``Uf'Ui Z[YfUXY 'Y]ba U``&\$'A]``]cbYb '8c``Uf
[YgYb h'k]fX" 'B UhØf`]WX ' ca a Yb qc`WX Y'A U» bU\ a Yb 'b]WX h'c\ bY

: c`[Yb. '8]Y 'I G`HfUj Y`5ggcWUh]cb `\\Uh`VYfY]hg`]\fY`6YXYb _Yb
[YÀi » Yfh`i bX`X]YgY`bYi Yb `; YVØ\fYb `U`g` j YffØW_hY`bYi Y
; YVØ\fYb `hjh`]Yfh`X]Y`XYb `]bhYfbUh]cbU`Yb`6Ygi W`]b`XYb
J YfY]b][hYb `GhUUhYb `[YZÀ\fXYb `_ÒbbhYb`5b[Yg]W`hg
VYj cfghY`YbXYf` fc» YfY][b]ggYZ`k]Y`XYa `&) \$!À\ f][Yb`& V`Ài a
XYf`I G5`i bX`XYf` ÷ 5!K Y`ha Y]ghYfgW`UZh`&\$&* ž`XØfZhYb`X]YgY
9f\Ò\i b[Yb`XYb`Hci f]ga i g`Ya dZ]bX`W`hfYZZYb"

? Øfni b[Yb`i bX`]\fY` : c`[Yb

9]b][Y`nYbhfU`Y`Di b_hY`XYg` 6][`6YUi h]Z ``6]` `k YfXYb`VYgcbXYfg
_f]h]gW`VYhfUW`hYh`9I dYfhYb`VYzØfW`hYbž`XUgg`X]Y`XfUgh]gW`Yb
? Øfni b[Yb`X]Y` : À\][_Y]h`j cb`6fUbX`I G5`VYY]b`hfÀW`h][Yb
_ÒbbhYbž]bhYfbUh]cbU`_cb_i ff]YfYbXY`? Ua dU[bYb`ni`ghUfhYb"
Ni gÀhn`]W`ni f`9f\Ò\i b[`XYf`9GH5!; YVØ\f`k]fX`Ui W`zØf
Ui g`ÀbX]gW`Y`6Ygi W`Yf`]b`X]Y`B`Uh]cbU`dUf_g`a]h`\Ò\YfYb
9]b`hf]hgdY]gYb`[YfYW`bYh`@Ui h`HfUj Y`Di`gY`_ÒbbhY`X]Yg
VYgcbXYfg`j cf`XYa`<]bhYf[fi bX`XYg`[Ygi b`YbYb`]bhYfbUh]cbU`Yb
6Ygi W`g`Ui Z`&`DfcnYbh`]a` : YVfi Uf`&\$&) `dfcV`Ya`Uh]gW`k`YfXYb`"

8]Y`5i gk]f_i b[Yb`g]bX`VYfY]hg`gdØfVUf. `8]Y`K Y`hfY]gY!`i bX
Hci f]ga i gj YfY]b][i b[`fK HH7`gW`Àhnh`Y]bYb`dchYbn]Y`Yb`J Yf`i gh
j cb`%&ž`A`][UfXYb`8c`Uf`Ub`Hci f]ga i gi a gUhn`zØf`X]Y`I G5`]b
X]YgYa`U\`fž`k`Ug`XYb`Ni`ghUbX`XYf`6fUbW`Y`bcW`k`Y]hYf
j`YfgW`ÀfZYb`_ÒbbhY`8Yf` YgUa h`Yfh`XYg`I G!`Hci f]ga i g`U`Uh
`YXcW`&\$&) `VY`Yf`Ybgk`YfhY`@Y]ghi b[Yb`Yfn]Y`h`i bX`ØVYf`
6`][cbYb`I G!`8c`Uf`YffY]W`h`8Ug`nY][hž`k`]Y`ghUf`X]Y
`U`UbXgbUW`ZfU[Y`i bX`XUg`]bhYfbUh]cbU`Y`F`Y]gYj`Yf`U`hYb
[Yk`UW`gYb`g]bXž`k`]Y`Y]b`6Yf]W`h`j`cb`HfUj`Y`UbX`Hci`f`K`cf`X
Uba`Yf`h`

9]b`6`]W`_`]b`X]Y`Ni`_i`b`Zh

8Yf`Vcca`YbXY`I G!`Hci f]ga i g`k`]fX`]bgVYgcbXYfY`Xi`fW`X]Y
ghY][YbXYb`]bhYfbUh]cbU`Yb`5b`_ÒbZhY`i`bX`X]Y`F`ØW`_Y`f`j`cb
: fY]nY]h`gck`]Y` YgW`ÀZhgfY]gYb`Ub`[Y\Y]nh`<]YfVY`]k`]fX`Ui`W`X]Y
6YXYi`hi`b[`j`cb`i`a`k`Y`hVYk`i`gghYa`F`Y]gYb`]a`a`Yf`XYi`h`]W`Yfž`k`Ug
Yg`zØf`5bV]YhYf`]b`XYf`<`chY`!`i`bX`Hci`f]ga i`gVfUbW`Y

i bi a [Äb[`]W\`a UW\hž'XUfUi Z'ni 'fYU[]YfYb"·Dfc[bcgYb 'XYi hYb
 XUfUi Z'\bž'XUgg'X]Y'NU\ ``XYf']bhYfbUh]cbU'Yb'6Ygi W\Yf']b'X]Y
 I G5 'V]g'&\$&, 'Ui Z- *ž, 'A]`]cbYb 'UbghY][h"·8YbbcW\ 'ghY\Yb'X]Y
 I bhYfbY\ a Yb'j cf' [fc» Yb'<YfUi gZcfXYfi b[Ybž']bgVYgcbXYfY
 Xi fW\ [Ycdc`]h]gW\ Y'GdUbbi b[Yb'i bX'k]fhgW\ UZh`]W\ Y
 I bg]W\ Yf\ Y]hYb"

Ni gUa a YbZUggYbX'`Äggh'g]W\ 'gU[Ybž'XUgg'XYf' 6]['6YUi h]Z ``6]`
 gck c\ ``F]g]_Yb'U'g'Ui W\ Y]bY'7\UbW\ Z\Zf'X]Y'I G!
 Hci f]ga i gVfUbW\ Y'XUfghY``h"·9g'V'Y]VhgdUbbYbXž'k]Y'g]W\ 'X]Y
 _ca a YbXYb'A cbUhY'i bX'k\ fY'Ybhk]W\Y'b"·CV'X]Y'I G5 'hfchñ
 X]YgYf'<YfUi gZcfXYfi b[Yb'k Y]hYf\]b'U'g'a Y]ghVYgi W\ hYg
 F Y]gY'UbX'VYghY\Yb'V'Y]Vhž'k]fX'YbhgW\ Y]XYbX'j cb'XYf'5bhk cfh
 XYf'6fUbW\ Y'i bX'XYb'dc`]h]gW\ Yb'5_nYbhYb'UV\Äb[Yb"

8YhU]`g	
Cfh	I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "hfUj Y`di `gY"W\ca • k k k "hfUj Y`UbXhci fk cf`X"XY

6Ygi W\Yb'G]Y'i bg'Ui Z'i bgYfY!`chY`g"XY