

I G5!Hci f]ga i g·]a ·G]b_Zi [. ·K c 'V`Y]Vh
X]Y 'Gc `]XUf]hÀh·ni f'FcUXg\ck 3

8]Y ·J]g]h·I G5·FcUXg\ck 'Ua ·&&"·5i [i gh·&\$&) ·h\Ya Uh]g]Yfh
F ØW_· Áb[Y·]a ·I G!Hci f]ga i gž'a Ó[·]WX Y·; fØbXY·i bX·K Y[Y
ni f'K]YXYfVY`YVi b["



I G5 ! ··b·Y]bYa ·Ui ZfØhhY`bXYb ·5ddY ``Ub·X]Y ·F Y]gYVfUbWX Y
i b hYfghfY]WX h·UVci hhfUj Y ·"WX ·X]Y ·b]WX h·ni ·i b hYfgWX ÁhnYbXYb
<YfUi gZcfXYfi b[Ybž'a]h·XYbYb ·XYf·I G!Hci f]ga i g·U_hi Y·
_cbZfcbh]Yfh·]gh··5b·Ágg·]WX ·XYf·VYj cfghY\YbXYb·J]g]h·I G5
FcUXg\ck ž·X]Y ·Ua ·&&"·5i [i gh·&\$&) ·ghUhZ]bXYb ·k]fXž\Uh<Y]bn
N]a a Yfa Ubbž·7\U]fa Ub·XYg·J]g]h·I G5 ·7ca a]hhYYžni a ·<UbXY`b
Ui Z[Yfi ZYb··9f·k YbXYh·g]WX ·a]h·XYf·_·UfYb ·6chgwWX Uzh·Ub·X]Y
6fUbWX Y··8]Y ·9]b`UXi b[·ni f'FcUXg\ck ·gc ``U`g·5bfY]n ni f'5i g!
i bX·K Y]hYfV]Xi b[·a ·Hci f]ga i g·j YfghUbXYb ·k YfXYb ·i bX`b]WX h
U`g·<]ZYfi Z'

8]Y ·G]hi Uh]cb ·]gh·YXcWX ·U`Yg·UbXYfY ·U`g·fcg]["·8]Y ·B UWX ZfU[Y
b UWX ·F Y]gYb ·]b ·X]Y ·I G5 ·]gh·a ·nk Y]hYb ·<U`V`U\ f·&\$&) ·g][b]Z]_Ubh

[Ygi b _Ybž'k Ug'g]WX 'Ui WX ']b 'XYb '5ba Y`Xi b[Yb 'ni f'FcUXg\ck
k]XYfgd]Y[Y`h" '8]YgY ``]Y[Yb ' & \$ ' i ' i bhYf 'XYa 'Jcf'U\fž'k Ug'X]Y
J YfUbghU'hYf 'Ui ZY]bYb 'J Yf'i gh'XYg'; ccXk]`g'[Y[YbØVYf 'XYf
Hfi a d!5Xa]b]ghfUh]cb 'ni fØW_ZØ\fYb " '5 _hi Y``'k YfXYb 'bi f'%'* \$ 'V]g
%+\$ 'HY]bY\ a Yf 'Yfk UfhYhž'k Ug '\]bhYf 'XYb 'NU\ `Yb 'XYg 'J cf'U\fYg
ni fØW_V`Y]Vh" 'Ni gÀhn`]WX 'ghY ``h'X]Y ' , VYfgWX bY]Xi b['a]h'Y]bYa
9j Ybh'XYg 'GF J ']b ' ; YbZY]bY ' < YfUi gZcfXYfi b['XUfž'X]Y 'X]Y
5ba Y`XYnU\ `Yb 'k Y]hYf 'XfØW_h"

8 Yf ' Hfi a d!9ZZY _h ' i bX 'X]Y 'NU\ `Yb
gd fYWX Yb 'Y]bY 'XYi h']WX Y 'GdfUWX Y

8]Y '5i gk]f_i b[Yb 'XYf 'dc ']h]gWX Yb 'F \Yhf '_g]bX 'XYi h']WX 'gdØfVUF"
@Ui h'hfUj Y 'd YfZYWh"XY 'j YfnY]WX bYh'XUg 'B Uh]cbU 'HfUj Y ``UbX
Hci f]ga 'C Z]WX 'Y]bYb 'F ØW_[Ub['XYf ']bhYfbUh]cbU 'Yb
6Ygi WX YfnU\ `Yb 'i a ' '%ž*' i ' 'a 'A Àfn '& \$ &) ']a 'J Yf['Y]WX 'ni a
J cf'U\fYga cbUh" '8 Yf 'F ØW_[Ub['VYhf]Zhj cf'U ``Ya '6Ygi WX Yf 'Ui g
9i fcdUž'k cVY] '8 Yf 'hgWX 'UbX 'Y]bYb 'YfgWX fYW_LYbXYb 'F ØW_[Ub['j cb
ZUgh' '\$ 'i 'i bX '8ÀbYa Uf_ 'i bX 'g'UbX 'ØVYf ' '\$ 'i 'j YfnY]WX bYb
a ØggYb " 'a 'YfghYb 'E i UfhU ``& \$ &) ' _Ua Yb 'bi f'+'%A]`]cbYb
]bhYfbUh]cbU 'Y '6Ygi WX Yf ']b 'X]Y 'I G5 ' 'Y]b 'F ØW_[Ub['j cb ' & * \$"\$\$\$
]a 'J Yf['Y]WX 'ni a 'J cf'U\f"

8]Y 'Dc ']h '_XYf 'Hfi a d!5Xa]b]ghfUh]cb ' \Uh'ni bY\ a YbX 'bY[Uh]j Y
5i gk]f_i b[Yb 'Ui Z'XUg 'a U[Y 'XYf 'I G5 " 'J YfgWX ÀfZhY
9]bfY]gYVYgh]a a 'i b[Yb 'i bX '6Yf]WX hY 'ØVYf 'U[[fYgg]j Y
J cf[Y\Ybgk Y]gY 'XYf '9]bk UbXYfi b[gVY \ØfXYb 'ZØ\fYb 'ni 'Y]bYf
k UWgYbXYb 'J Yf'i bg]WX Yfi b['i bhYf 'dchYbn]Y ``Yb 'FY]gYbXYbz
]bgVYgcbXYfY 'VY] 'XYf 'HfUbg!7ca a 'i b]hm": Øf 'X]Y
Hci f]ga i gVfUbWX Yž'X]Y ' & ž ' i ' ni a 'I G!6=D 'VY]hfÀ[hž '_ÒbbhY 'X]YgYf
HfYbX '[fUj]YfYbXY ' ?cbgYe i YbnYb '\UVYb 'i bX 'ni 'Y]bYa '8YZjn]h
j cb 'Yhk U' - 'A]`]UfXYb '8c ``Uf 'ZØ\fYb "

? cbgYe i YbnYb 'ZØf ': 'i [[YgY ``gWX UZhYb 'i bX
< c hY `g

8]Y '5i gk]f_i b[Yb 'g]bX 'VYfY]hg ']b 'XYf '6fUbWX Y 'ni 'gdØfYb " '@Ui h'b !

hj "XY`\\Uh`X]Y`5]f`]bY`I` b]hYX`5]f`]bYg`&%` : `i [nYi [Y`gh]``[Y`Y[hž
 k Á\fYbX`
 <chY`g`a]h`6i WXi b[gfØW_ [Áb[Yb`nk]gWX Yb`&\$`i bX`) \$`i
 ni ` _Áa dZYb` \UVYb`"5i W X Yf`6i WXi b[gfØW_ [Ub[`nk]gWX Yb
 ?UbUXU`i bX`XYb`I` G5`]gh`U`Ufa]YfYbX` `]a`'5df]`'VfUWX Yb`X]YgY
 i a`'+) `i`'Y]b"

9fZfYi`]WX`g]Y\h`Yg`\]b[Y[Yb`ZØf`FY]gYbXY`Ui`g`XYa`'A`jh`YfYb
 C ghYb`Ui`gž`X]YgY`_cbbhYb`Y]bYb`Ni`k`UWX g`j`cb`%,`i`'`]a`'A`Áfn
 &\$&) `j`YfnY]WX`bYb`"Ni`XYa`'nY][h`g]WX`'Ui`WX`]b`XYb`5b`ØbZhYb`Ui`g
 Dc`Yb`Y]b`dcg]h]j`Yf`HfYbX`a`]h`Y]bYa`'5bgh]Y[`j`cb`&'`i`"

8]Y`I`bg]WX`Yf\Y]hYb`ØVYf`X]Y`B`UWX`zfU[Y`ZØf`&\$`&*`gck`]Y`X]Y
 dc`]h]gWX`Yb`FU`a`Yb`VYX]b[i`b[Yb`UggYb`X]Y`6fUb`WX`Y`a`]h
 [Ya`]gWX`hYb`';`YZØ\`Yb`]b`X]Y`Ni`_i`b`Zh`V`]W`Yb`" `]b`XYf`6fUb`WX`Y`ghY`h
 a`Ub`g]WX`j`]Y`Y` :`fu[Yb`i`bX`cZzh`Ui`Z`Y]bY`GhUV`]g]Yfi`b[`i`bX`Y]bY
 FØW`Y\`f`ni`a`'Bcfa`U`ni`ghUbX`J`cf`XYa`<`]bhYf`[fi`bX`X]YgYf
 9bhk`]W`i`b[Yb`V`Y]Vh`Y]bY`GUWX`Y`_`Uf`'8]Y`FY]gYVfUb`WX`Y`a`i`gg
 _fYUh]j`i`bX`ZYI`]VY`V`Y]VYbž`i`a`'XYb`<`YfUi`gZcfXYfi`b[Yb`XYg
 A`Uf`hYg`ni`'VY[Y[bYb"

8 YhU]`g	
Cfh	I`G5
E`i`Y`Yb	<ul style="list-style-type: none"> • UVci`hhfUj`Y`"WX • k`k`k`"hfUj`Y`dYfZY`Wh`XY • k`k`k`"b!hj`"XY

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z`i`bgYfY!`chY`g"XY