

I G5!Hci f]ga i g'ja 'G]b_Zi [. 'K c 'V`Y]Vh
X]Y 'Gc`]XUf]hÀh'ni f'F cUXg\ck 3

8]Y'J]g]h'i G5'F cUXg\ck 'Ua ' &&"5i [i gh&\$&) 'h\Ya Uh]g]Yfh
F ØW_[Àb[Y'ja 'I G!Hci f]ga i gž'a Ò[`]W\Y'; fØbXY'i bX'K Y[Y
ni f'K]YXYfVY`YVi b["



I G5 '! :b`Y]bYa 'Ui ZfØhhY`bXYb`5ddY``Ub`X]Y`F Y]gYVfUbW\Y
i bhYfghfY]W\h'UVci hhfUj Y`"W\`X]Y`b]W\h'ni 'i bhYfgW\ÀhnYbXYb
<YfUi gZcfXYfi b[Ybž'a]h'XYbYb`XYf'I G!Hci f]ga i g'U_hi Y``
_cbZfcbh]Yfh]gh"5b`Àgg`]W\`XYf`VYj c fghY\YbXYb`J]g]h'i G5
F cUXg\ck žX]Y`Ua ' &&"5i [i gh&\$&) 'ghUhhZ]bXYb`k]fXž`\Uh'<Y]bn
N]a a Yfa Ubbž'7\U]fa Ub`XYg`J]g]h'i G5`7ca a]hhYŽ'ni a ' <UbXY`b
Ui Z[Yfi ZYb"9f'k YbXYh'g]W\`a]h'XYf`_`UfYb`6chgW\UZh`Ub`X]Y
6fUbW\Y.`8]Y`9]b`UXi b['ni f'F cUXg\ck 'gc``U'g`5bfY]n'ni f'5i g!
i bX'K Y]hYfV]`Xi b[`ja 'Hci f]ga i g`j YfghUbXYb`k YfXYb`i bX`b]W\h
U`g`<]`ZYfi Z"

8]Y`G]hi Uh]cb`]gh`YXcW\`U`Yg`UbXYfY`U`g`fcg]["8]Y`B UW\ZfU[Y
bUW\`F Y]gYb`]b`X]Y`I G5`]gh]a `nk Y]hYb`<U`V`U\`f`&\$&) `g][b]Z]_Ubh

[Ygi b_Ybž'k Ug'g]W\`Ui W\`]b`XYb`5ba Y`Xi b[Yb`ni f`FcUXg\ck
k]XYfgd]Y[Y`h"8]YgY`"]Y[Yb`&\$`i` i bhYf`XYa` Jcf`U\`fž'k Ug`X]Y
JYfUbghU`hYf`Ui ZY]bYb`JYf`i gh`XYg`; ccXk]`g[Y[YbØVYf`XYf
Hfi a d!5Xa`]b]ghfUh]cb`ni fØW_ZØ\`fYb""5_hi Y``k YfXYb`bi f`%*\$`V]g
%+\$`HY]`bY\`a Yf`Yfk UfhYhž'k Ug`\]bhYf`XYb`NU\`Yb`XYg`Jcf`U\`fYg
ni fØW_V`Y]Vh"Ni gÀhn`]W\`ghY`h`X]Y` , VYfgW\`bY]Xi b[`a`]h`Y]bYa
9j Ybh`XYg`GFJ`]b`; YbZY]bY`<YfUi gZcfXYfi b[`XUfž`X]Y`X]Y
5ba Y`XYnU\`Yb`k Y]hYf`XfØW_h"

8Yf` Hfi a d!9ZZY_h` i bX`X]Y`NU\`Yb
gdfYW\`Yb`Y]bY`XYi h`]W\`Y`GdfUW\`Y

8]Y`5i gk]f_i b[Yb`XYf`dc`]h]gW\`Yb`F\`Yhcf]_`g]bX`XYi h`]W\`gdØfVUf"
@Ui h`hfUj Y`dYfZYW`"XY`j YfnY]W\`bYh`XUg`B Uh]cbU`HfUj Y`UbX
Hci f]ga`C ZZ]W\`Y]bYb`F ØW_[Ub[`XYf`]bhYfbUh]cbU`Yb
6Ygi W\`YfnU\`Yb`i a` "%ž*`i`]a` `A`Àfn`&\$&)`]a` `JYf[`Y]W\`ni a
Jcf`U\`fYga`cbUh"8Yf`F ØW_[Ub[`VYhf]Zh]j cf`U`Ya` `6Ygi W\`Yf`Ui g
9i fcdUž`k cVY]`8Yi hgW\`UbX`Y]bYb`YfgW\`fYW_YbXYb`F ØW_[Ub[`j`cb
ZUgh" \$`i` i bX`8ÀbYa Uf_i bX`÷g`UbX`ØVYf" \$`i` j YfnY]W\`bYb
a ØggYb""÷a` YfghYb`E`i UfhU`&\$&)` _Ua Yb`bi f`+ž%A`]`cbYb
]bhYfbUh]cbU`Y`6Ygi W\`Yf`]b`X]Y`I G5` `Y]b`F ØW_[Ub[`j`cb`&*\$`\$\$\$
]a` `JYf[`Y]W\`ni a` `Jcf`U\`f"

8]Y`Dc`]h]_`XYf`Hfi a d!5Xa`]b]ghfUh]cb`\`Uh`ni bY\`a YbX`bY[Uh]j Y
5i gk]f_i b[Yb`Ui Z`XUg`÷a U[Y`XYf`I G5"J YfgW\`ÀfZhY
9]bfY]gYVYgh]a`a`i b[Yb`i bX`6Yf]W\`hY`ØVYf`U[[fYgg]j Y
Jcf[Y\`Ybgk Y]gY`XYf`9]bk UbXYfi b[gVY\`ØfXYb`ZØ\`fYb`ni`Y]bYf
k UW\`gYbXYb`JYfi bg]W\`Yfi b[`i bhYf`dchYbn]Y`Yb`F Y]gYbXYbž
]bgVYgcbXYfY`VY]`XYf`HfUbg!7ca`a`i b]hm"i: Øf`X]Y
Hci f]ga`i gVfUbW\`Yž`X]Y`&ž)`i`ni a`I G!6÷VY]hfÀ[hž`_ØbbhY`X]YgYf
HfYbX`[fUj]YfYbXY`?cbgYei YbnYb`\UVYb`i bX`ni`Y]bYa`8YZ]n]h
j`cb`Yhk U`-`A`]`]UfXYb`8c`Uf`ZØ\`fYb"

?cbgYei YbnYb`ZØf`i: `i [[YgY``gW\`UZhYb`i bX
<chY`g

8]Y`5i gk]f_i b[Yb`g]bX`VYfY]hg`]b`XYf`6fUbW\`Y`ni`gdØfYb""@Ui h`b!

hj "XY`\'Uh'X]Y`5]f`]bY`I b]hYX`5]f`]bYg`&%':`i [nYi [Y`gh]``[Y`Y[hž
k Å\fybX`<chY`g`a]h'6i WXi b[gfØW_[Åb[Yb`nk]gWXYb`&\$`i bX`) \$`i
ni `_Äa dZYb`\'UVYb``5i W`XYf`6i WXi b[gfØW_[Ub[`nk]gWXYb
?UbUXU`i bX`XYb`I G5`]gh`U`Ufa]YfybX` `]a `5df]`VfUWXYb`X]YgY
i a `+) `i `Y]b"

9fZFYi `]W`g]Y\h`Yg`\]b[Y[Yb`ZØf`FY]gYbXY`Ui g`XYa `A]h`Yfyb
CghYb`Ui gž`X]YgY`_cbbhYb`Y]bYb`Ni k UW`g`j cb`%, `i `]a `A Åfn
&\$&) `j YfnY]W`bYb``Ni XYa `nY][h`g]W`Ui W`]b`XYb`5b_ØbZhYb`Ui g
Dc`Yb`Y]b`dcg]h]j Yf`HfYbX`a]h`Y]bYa `5bgh]Y[`j cb`&' `i "

8]Y`I bg]W`Yf\Y]hYb`ØVYf`X]Y`B UW`ZfU[Y`ZØf`&\$&*`gck]Y`X]Y
dc`h]gWXYb`F U\`a YbVYX]b[i b[Yb`UggYb`X]Y`6fUbWXY`a]h
[Ya]gW`hYb`; YZØ\`Yb`]b`X]Y`Ni _i bZh`V`]W_Yb``-b`XYf`6fUbWXY`ghY``h
a Ub`g]W`j]Y`Y`: fU[Yb`i bX`\cZzh`Ui ZY]bY`GhUV`]`g]Yfi b[`i bX`Y]bY
FØW_`Y\`f`ni a `Bcfa U`ni ghUbX``Jcf`XYa `<]bhYf[fi bX`X]YgYf
9b`k]W_`i b[Yb`V`Y]Vh`Y]bY`GUWXY`_`Uf.`8]Y`FY]gYVfUbWXY`a i gg
_fYUh]j `i bX`ZYI]VY``V`Y]VYbž`i a `XYb`<YfUi gZcfXYfi b[Yb`XYg
A Uf_hYg`ni `VY[Y[bYb"

8YhU]`g	
Cfh	I G5
E i Y``Yb	<ul style="list-style-type: none">UVci hhfUj Y``Wk k k "hfUj Y`dYfZYW"XYk k k "b!hj "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY