

8 G5 'hf]hh]b '? fUZh. 'GhfYb[Y 'F Y[Y 'b 'ZØf
6i WX i b[gdcfhU`Y`UV`gcZcfh°

8 Yf'8][]hU`GYfj]Wg'5Wh'fB G5Ł'ghÅf_h'XYb'GWXi hn'XYf'Bi hnYf
i bX'fY[Y'hDZ]WXhYb'j cb'C b']bY!6i WX i b[gd`UhhZcfa Yb']b'XYf
9l "



9l ž'9i fcdU!' ð'XYf'K Y'h'XYf'X][]hU`Yb'8]Ybgh`Y]ghi b[Yb'[]Vh`Yg
Zf]gWXY`BYi][_Y]hYbž`X]Y]bgVYgcbXYfY`X]Y`5bV]YhYf'j cb
J Yfa]h'i b[gX]YbghYb'ja '<chY`VYfY]WX`VYhfYZYb"'8 Yf'8][]hU`
GYfj]Wg'5Wh'fB G5Ł'hf]hh'gY]h'XYa '%+': YVfi Uf'&\$&(']b'?fUZh'i bX
Vf]b[h'i a ZUggYbXY`FY[Y'i b[Yb'a]h'g]WX"'8]YgY`J YfcfXbi b['n]Y`h
XUfUi Z`UVž`X]Y`X][]hU`Y`@UbXgWUZh'XYf'9l 'ni `Ufa cb]g]YfYb'i bX
X]Y`FYWXhY`XYf'Bi hnYf'ni 'ghÅf_Yb"'5bV]YhYf'a ØggYb'g]WX`bi b'a]h
bYi Yb'DZ]WXhYb'i bX'<UZh'i b[Yb'Ui gY]bUbXYfgYhnYb"

8 Yf'8 G5 '[]h`_cb_fYh'ZØf'5bV]YhYf'j cb`J Yfa]h'i b[gX]YbghYbž'ni
XYbYb`Ui WX`nU`fY]WX`Y`6i WX i b[gdcfhU`Y`nÅ`Yb"
ðhYfYggUbhYfk Y]gY`dfcZ]hYfYb'<chY`gž`X]Y`bi f'Y][YbY`N]a a Yf
i bX'8]Ybgh`Y]ghi b[Yb`UbV]YhYbž'j cb`Y]bYf'5i gbU`a Y"'8cW

J c f g]W\h` : Øf`K YVgY]hYbž`X]Y`a Y\`fYfY`<chY`g`j Yfa Uf_hYbž`\Äb[h
X]Y`Ni gh]a a i b[`ni`XYb`8G5!J cf[UVYb`ghUf`_j cb`XYf`nYbhfU`Yb
J Yfk U`hi b[`XYf`bZcfa Uh]cbYb`UV``8Yf`9i ; <`U`h`V]g`Ub[`_Y]b
?cbnYfbdf]j]Y[`ZØf`X]YgY`D`UhhZcfa Yb`UbYf`Ubbhž`k Ug`VYXYi hYhž
XUgg`U`Y`5bV]YhYf`[i h`XUfUi Z`UW\hYb`gc`hYbž`X]Y`bYi Yb
5bZcfXYfi b[Yb`ni`YfZØ`Yb"

B Y i Y`5bZcfXYfi b[Yb`ZØf`D`UhhZcfa Yb

: Øf`6i W\i b[gdcfhU`Y`Vf]b[h`XYf`8G5`nU\`fY]W\Y`B Y i Yfi b[Yb"
I bhYf`UbXYfYa`g]bX`g]Y`j YfdZ]W\hYhž`?cbhU`hghY``Yb`ZØf`6Y\ÖfXYb
i bX`Bi hnYf`Ubni V]YhYb``5i »YfXYa`a ØggYb`g]Y`hfUbgdUfYb hY
5; 6g`i bX`Ä\`f]W\Y`HfUbgdUfYbnVYf]W\hY`VYfY]hghY``Ybž`i a`XYb
[Ygh]Y[YbYb`5bZcfXYfi b[Yb`[YfYW\h`ni`k YfXYb"

9]b`k Y]hYfYf`k]W\h[Yf`5gdY`_h]gh`XUg`A Y`XY!`i bX
5V\`j`ZY YfZU\`fYb`ZØf`fYW\hgk]Xf][Y`b\`U`hYž`XUg`YVYbZU`g
VYfY]h[YghY``h`k YfXYb`a i gg``5bV]YhYf`a ØggYb`YVYbgc`Y]bY`_`UfY
6Y[fØbXi b[``]YZYfbž`k Ybb`bZcfa Uh]cbYb`Y]b[YgW\fÄb`_h`k YfXYb"
8Ug`?M67!Df]bn]d`f?bck`Mci f`6i g]bYgg`7i ghca YfŁj Yf`Ub[hij cb
D`UhhZcfa Ybž`X]Y`XYbh]Z]n]Yfi b[`XYf`Uba Y`XYbXYb`I bhYfbY\`a Yb
bUW\ni k Y]gYb``8]Yg`hfÄ[h`ni`Y]bYa`[fÖ»YfYb`GW\i hn`ZØf`X]Y
Bi hnYf`VY]`i bX`ZØfXYfh`Y]b`j YfhfUi Ybgk ØfX][Yg`C b`]bY!`i a`ZY`X"

- J YfdZ]W\hi b[Yb`ZØf`6i W\i b[gdcfhU`Y.
- ?`Uf`XYZ]b]YfhY`5; 6g
- Ä\`f]W\Y`HfUbgdUfYbnVYf]W\hY
- A Y`XYj YfZU\`fYb`ZØf`fYW\hgk]Xf][Y`b\`U`hY
- 6Y[fØbXi b[Yb`VY]`bZcfa Uh]cbgVYgW\fÄb`_i b[Yb
- XYbh]Z]n]Yfi b[`XYf`UbV]YhYbXYb`I bhYfbY\`a Yb

8 Ug`X][]hU`Y`8]YbghY` ; YgYhn``Y[h`XYb` : c`_i g`Ui Z`X]Y`GW\UZZ b[
Y]bYg`Y]b\`Y]h]W\Yb`6]bbYba Uf`hg`ZØf`X][]hU`Y`8]Ybgh`Y]ghi b[Yb"
9g`k]fX`Ui gXfØW`_]W\`VYhcbhž`XUgg`k Ug`cZZ]bY`]`Y[U`]ghž`Ui W\
cb`]bY`U`g`gc`W\Yg`VY\`UbXY`h`k YfXYb`a i gg``8]Yg`Ybhgd]f]W\h`b]W\h
bi f`Y]bYa`fYW\h]W\Yb`Df]bn]dž`gcbXYfb`gc f[h`Ui W\`XUZØfž`XUgg
J YfVfUi W\YffYW\hY`cdh]a U``[YgW\Øhnh`k YfXYb"

< YfUi gZcfXYfi b[Yb`ZØf`5bV]YhYf

A]h`XYf`9]bZØ\fi b[`XYg`8G5`k]fX`Yg`Ui W\`ZØf`8]Ybgh`Y]ghYf
nk]b[YbX`bch`k YbX][ž`dfcU_h]j Y`A U» bU\`a Yb`[Y[Yb`]`Y[U`Y
Æ\`U`hY`ni `Yf[fY]ZYb``8]Y`5bV]YhYf`g]bX`Ub[Y\`U`hYbž
A Y`XYgmghYa Y`Y]bni f]W\hYb`i bX`X]Y`Æ\`U`hY`nØ[][`ni `ØVYfdfØZYbž
i a `[Y[Yb`Yhk U][Y`J YfghØ» Y`gW\`bY``ni `UbXY`b``8UVY]`a ØggYb
X]Y`; fi bXfYW\hY`k]Y`X]Y`ZfY]Y`A Y]bi b[gAi » Yfi b[`ghYhg`[Yk U\`fh
V`Y]VYb"

8]YgY`bYi Yb`J YfdZ]W\hi b[Yb`VYhfYZZYb`b]W\h`bi f`[fc» Y
D`UhhZcfa Yb``5i W\`_`Y]bYfY`5bV]YhYfž`X]Y`X]Y`8G5!FY[Y`b`UV`XYa
&(``: YVfi Uf`&\$&(`i a gYhYb`a ØggYbž`_ØbbYb`b]W\hj cf`XYb
< YfUi gZcfXYfi b[Yb`XYf`bYi Yb`F]W\h`b]Yb`XUj cb`Ui ZYb``<]Yf`]gh
Y]b`[i hYg`<ÀbXW\Yb`[YZcfXYfhž`i a `X]Y`5bZcfXYfi b[Yb`fYW\hY]h][
i a ni gYhYb"

9]b`k]W\h][Yf`6YghUbXhY]`XYg`8G5`]gh`ni XYa `X]Y`9]bf]W\hi b[
Y]bYg`i a ZUggYbXYb`8i fW\gYhni b[ggmghYa g``8UVY]`k YfXYb`X]Y
9I !A]h[`]YXghUUhYb`ZØf`X]Y`VY\`ØfX`]W\Y`F YW\hgXi fW\gYhni b[
j YfUbhk cfh]W\`gY]bž`k À\`fYbX`X]Y`9I !?ca a]gg]cb`X]Y`gY\`f
[fc» Yb`D`UhhZcfa Yb`ØVYfk UW\h`Æ`8Yi hgW\`UbX`ØVYfb]a a h`X]Y
6i bXYgbYhU[Ybhi f`X]Y`nYbhfU`Y`?ccfX]b]Yfi b[`X]YgYf
A U» bU\`a Yb``J YfVfUi W\YfnYbhfU`Y`XY`Yf`_`Àfh`ni XYa ž`XUgg
J YfVfUi W\Yf`XUg`F YW\h`Ui Z`hfUbgdUfYbY`6YgW\`k YfXYj YfZU\`fYb
\UVYb`i bX`bUW\j c``n]Y\`VUfY`9bhgW\Y]Xi b[Yb`j cb`D`UhhZcfa Yb
Yfk UfhYb`XØfZYb"

Æg[YgUa h`nY][h`g]W\ž`XUgg`XYf`8][]hU``GYfj]W\g`5W\h`Y]bY`_`UfY
F]W\hi b[`ZØf`X]Y`Ni _i bZh`XYf`X][]hU`Yb`8]Ybgh`Y]ghi b[Yb`]b`XYf`9I
j cf[]Vh``<chY`g`i bX`6i W\i b[gdcfhU`Y`g]bX`[i h`VYfUhYbž`g]W\
ZfØ\`nY]h][`a]h`XYb`UbghY\`YbXYb`DZ]W\hYb`Ui gY]bUbXYfni gYhYbž
i a `a Ø[`]W\Y`GhfUZYb`j cb`V]g`ni `gYW\`g`Dfc`nYb`h`XYg`k Y`hk Y]hYb
Æ\`fYgi a gUhmYg`ni `j Yfa Y]XYb``8]Y`bYi Yb`F Y[Y`i b[Yb`V]YhYb
Ui » YfXYa `X]Y`A Ø[`]W\`_Y]hž`XUg`J YfhfUi Yb`]b`X][]hU`Y`8]Ybgh`Y`ni
ghÀf`_Yb`i bX`Y]b`g]W\YfYg`C`b`]bY!! a ZY`X`ni `gW\UZZYb"

8YhU]`g	
Cfh	9l ž'9i fcdU
E i Y`Yb	<ul style="list-style-type: none">• k k k "hcd\chY`"XY• [YgYhn!X][]hU`Y!X]YbghY"XY• k k k "j YfVfUi WXYfnYbhfU`Y"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`i bgYfY!\chY`g"XY