

; Y\Y]a Y`I f`Ui Vg[`ØW_gc fhY`]b
8 Yi hgW\`UbX. `8]YgY`? `Y]bc XY`n]Y\Yb
A UggYb`Ub`

9bhXYW_Yb`G]Y`X]Y`U_hi Y`Yb`HfYbXg`]a `XYi hgW_Yb
Hci f]ga i g.`6Y`]YVhY`F Y]gYn]Y`Yž`k UW\gYbXY`6Ygi W\YfnU\`Yb
i bX`fY[]cbU`Y`<][`\\][`hg"



F i ghž`8 Yi hgW\`UbX`!`I f`Ui V`]b`8 Yi hgW\`UbX`Vcca hi bX`X]Y
\Y]a]gW_Yb`F Y]gYn]Y`Y`\UVYb`]fYb`[Ub`VYgcbXYfYb`F Y]n"@Ui h
Y]bYf`U_hi Y`Yb`5bU`mgY`j cb`K Y`h`]gh`X]Y`Y][YbY`<Y]a Uh`bUW\`k]Y
j cf`XUg`VY`]YVhYghY`F Y]gYn]Y`XYf`8 Yi hgW_Yb`"a`!U\f`&\$&) `UVYb
fi bX`) *`A`]cbYb`8 Yi hgW_Y`Y]bY`F Y]gY`[Yd`Ubhi bX`X]Y
6Y`]YVh\Y]h`XYf`?i fnfY]gYbž`X]Y`5i ZYbh\U`hY`j cb`V]g`ni`ZØbZ`HU[Yb
i a ZUggYbž`nY][h`Y]bYb`XYi h]W_Yb`HfYbX. : Ugh`\$`A`]cbYb
8 Yi hgW_Y`i bhYfbU\`a Yb`VYfY]hg`]a`!U\f`&\$&&Y]bY`gc`W_Y`F Y]gY"

K Ug`n]Y\h`X]Y`F Y]gYbXYb`YXcW\`Ub3`8]Y`J]Y`ZU`h`8 Yi hgW\`UbXgž
X]Y`j cb`HU[YgUi gZØ[Yb`]b`X]Y`6Yf[Y`ØVYf`Yb hgdUbbYbXY

GhfUbXi f`Ui VY`Ub`XYf`BcfX!`i bX`C ghgYY_ØghY`V]g`\\b`ni
Ui ZfY[YbXYb`GhÅXhYfY]gYb`fY]Włhž`]gh`i bj Yf[`Y]Wł`]Wł`"6YgcbXYfg
_`Y]bY`; Ya Y]bXYb`\\UVYb`g]Wł`U`g`VY`]YVhY`N]Y`Y`YhUV`]Yfh`9]bY
5i gk Yfhi b[`XYg`6i Włi b[gdcfhU`g`<c`]XUm7`YW_`\\Uh`[YnY][hž
XUgg`X]Y`Hci f]ga i gX]WłhY`]b`j]Y`Yb`XYi hgWłYb`; Ya Y]bXYb
VYY]bXfi W_YbX`\\cWł`]gh"

8]Y`VY`]YVhYghYb`F Y]gYn]Y`Y

: ØbZ; Ya Y]bXYb`ghYWłYb`]a `đ\`f`&\$&(`\Yf] cfž`k Ybb`Yg`i a `X]Y
; ÅghYnU`Yb`dfc`9]bk c`bYf`[Y`h

- Fi gh`f%- , ž &Ł
- C ghgYYVUX`6]bn`fl+) ž%* Ł
- C ghgYYVUX`<Yf]b[gXcfZ`f* - ž- \$Ł
- CVYfX]b[`f* * ž (Ł
- K]`]b[Yb`fi d`UbXŁ`f* %ž* +Ł

Fi ghž`VY_Ubbh`Xi fWł`XYb`9i fcdUdUf_ž`cW_h`Å\`f`]Wł`Yhk U`gYWłg
A]`]cbYb`6Ygi WłYf`Ub`"8]Y`C ghgYYVÅXYfž`k]Y`6]bn`i bX
<Yf]b[gXcfŽ`YfZfYi Yb`g]Wł`YVYbZU`g`[fc»Yf`6Y`]YVh`Y]h` `b]Włh
ni `Ymh`k Y[Yb`]YfYf`hfUi a `UZhYb`@U[Yb`"K]`]b[Yb`]gh`\\b[Y[Yb
VY]`K]bhYfgdcfhYfb`gY`f`[YZfU[h"

K UWł ghi a `XYg`Hci f]ga i g

⇒ `đ\`f`&\$&(`Yf`YVhY`8Yi hgWł`UbX`Y]bYb`5bgh]Y[`j cb`+ž `DfcnYbh
VY]`]bhYfbUh]cbU`Yb`6YgiWłYfnU`Yb`"đg[YgUa h`fY]ghYb`" +ž)
A]`]cbYb`; ÅghY`]b`X]Y`6i bXYgfYdi V`_]ž`k Ug`8Yi hgWł`UbX`XYb
bYi bhYb`D`Uhn`]a `]bhYfbUh]cbU`Yb`J Yf[`Y]Wł`XYf`5b_ØbZhY`g]WłYfh"
8]Y`K Y`hci f]ga i gcf[Ub]gUh]cb`l B`Hci f]ga `\\YVh`Yf] cfž`XUgg
XUg`J cfi7cfcbU!B]j YUi `j cb`&\$%- `bcWł`b]Włh`[Ubn`YffY]Włh`]ghž
XYf`HfYbX`nY][h`YXcWł`XYi h`]Wł`bUWł`cVYb`"8]Y`VYghYb
5hhfU_h]cbYbž`k]Y`XUg`C_hcVYfZYgh]b`A ØbWłYb`cXYf`XUg`GWł`cgg
BYi gWłk UbghY]bž`n]Y`Yb`nU`fY]WłY`?i `hi fhci f]ghYb`Ubž`VYf]WłhYh`
NY]h"

Ni `XYb`VY`]YVhYghYb`]bbYfXYi hgWłYb`F Y]gYn]Y`Yb`nÅ`Yb`6UmYfb

i bX`GW`Ygk][!<c`ghY]b"K Å\ fYbX`X]Y`? ØghYbcfhY`]b`XYb
Gca a Yfa cbUhYb`j]Y`Y`6UXY[ÀghY`Ub`cW_Ybž`g]bX`X]Y
VUmYf]gWXYb`G_][YV]YhY`ja`K`]bhYf`Y]»`VY[Y\fh"Æg[YgUa h
\UVYb`X]Y`FY]gYbXYb`Ui`g`8Yi hgW`UbX`ja`¾\ f`&\$&(`ZUgh`%%&
A`]]UfXYb`I`G!8c`Uf`ZØf`Hci`f]ga`i`g`Ui`g[Y[YVYbž`k Ug
8Yi hgW`UbX`XYb`Xf]hhYb`D`Uhn`\]bhYf`XYb`I`G5`i bX`7\]bU
Y]bVf]b[h"Dfc`?cdZ`U[`X]Y`Xi`fW`gW`b]hh]WXY`5i`g[UVYb`Ø\Y`VY]
Yhk`U`%"`\$`\$`9i`fc"

F Y]gYj Yf\ U`hYb`XYf`8Yi hgWXYb

K Ug`a UWXYb`X]Y`8Yi hgWXYb`Ua`]]YVghYb`ja`I`f`Ui`V3`8]Y`a`Y]ghYb
j`cb`]bYb`VYj`cfni`[Yb`Y]bYb`Yb`hgdUb`bhYb`6UXY!`cXYf
GhfUbXi`f`Ui`V`5i`W`_i`hi`fY`Y`9f`YVb]ggY`i`bX`X]Y`9f`_i`bXi`b[`XYf
BUhi`f`g]bX`ZØf`j`]Y`Y`k`]W`h][`"8Ug`J`Yf`_Y`fga`]hhY`XYf`K`U`]]gh
a`Y]gh`XUg`:`i`[nYi`[`f()`i`Ł`[YZc`[`hj`ca`Y][YbYb`:`U\fnYi`[`f(&ž&
i`Ł`8]Y`I`bhYf`_i`b`hgZcfa`Yb`g]bX`YVYb`ZU`g`j`]Y`ZÀ`h][`.<chY`gž
; Ugh\ÖZ`i`bX`ni`bY`a`YbX`:`Yf]Ybk`c\bi`b[Yb`ghY`Yb`\cW`ja
?i`fg`8Ug`nY][`hž`k`]Y`UVk`YW`g`i`b[gfY]W`XUg`FY]gYj`Yf\U`hYb`XYf
8Yi hgWXYb`]ghž`gc`X]Y`NU`Yb`j`cb`**GhUh]ghU"**

8]Y`9bhk`jW`i`b[`XYg`XYi`hgWXYb`Hci`f]ga`i`g`]gh`j`]Y`j`YfgdfYWXYbX"
A`]h`Y]bYa`k`UW`gYbXYb`ÆbhYfYggY`Ub`?i`fnfY]gYb`i`bX`Y]bYf
j`]Y`ZÀ`h][Yb`5i`gk`U`U`Ub`FY]gYa`Ò[`]W`_Y]hYb`k`]fX`X]Y`\Y]a`]gWXY
FY]gYk`Y`h]a`a`Yf`UhhfU`h]j`Yf"

| 8YhU]`g | |
|----------|--|
| Cfh | F i ghž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "nY]h"XY• XY"ghUh]ghU"WŁa |

6Ygi WXYb`G]Y`i`bg`Ui`Z.`i`bgYfY!\chY`g"XY