

?f]gYbgh]a a i b['Ua '; UfXUgYY. Hci f]ga i gfØW_[Ub['hf]ZZh' < chY`]Yfg`\Ufh°

8 Yf'; UfXUgYY'_Àa d Zh'a]h'g]b_YbXYb'Hcif]ghYbnU\`Ybž DfY]gYf\Ò\i b[Yb'i bX'K UbXY``]a '6Ygi W\Yfj Yf\U`hYb"'K Ug ghYW_h'XU\]bhYf3



; UfXUgYYž-hU`]Yb'!8]Y'Gh]a a i b['Ua 'a U`Yf]gW\Yb'; UfXUgYY]gh]a 'A ca Ybh'U``Yg'UbXYfY'U`g'fcg]["'NU\`fY]W\Y'FYghUi fUbhg'i bX < chY`g'a Y`XYb'I a gUhnfØW_[Åb[Y'] cb'V]g'ni '&\$'DfcnYbhž'Y]b _'UfYg'NY]W\Yb'ZØf'X]Y'\YfUi gZcfXYfbXY'@U[Y']a Hci f]ga i ggY_hcf"'8Yf'Yf\cZhY'Ni ghfca 'Ub'Hci f]ghYb'V`Y]Vh'Ui gž i bX'U``Yg'XYi hYh'XUfUi Z'\]bž'XUgg'X]Y'FY[]cb'a]h'Y]bYa g][b]Z]_UbhYb'FØW_[Ub['Ub'6Ygi W\Yfb'ni '_Aa dZYb'\Uh''6YgcbXYfg'VYhfØV']W\']gh'X]Y'5Vk YgYb\Y]h'XYi hgW\Yf'i bX]hU`]Yb]gW\Yf'I f`Ui VYfž'k Ug'ni '`YYfYb'H]gW\Yb']b'XYb'; UghghÀhhYb i bX'_Ui a '[YZØ``hYb'
chY`n]a a Yfb'ZØ\fh''Zf"XY'VYf]W\hYhž'XUgg : UV]c'DUgei U`]b]ž'XYf'J cfg]hnYbXY'XYg'< UbXY`gj YfVUbXYg 7cbZWca a YfW]c'6UfXc`]bcž'j cb'Y]bYa'K UbXY``]b'XYf Hci f]ga i g`UbXgW\UZh'gdf]W\h''

9]b'6Ygi WXYfk YWXgY`]gh'gd@fVUf. =a a Yf'a Y\f'BcfXYi fcdÀYf
YbhgWXY]XYb'g]WX 'Z@f'Y]bYb'5i ZYbh\U`hž'k À\fYbX'X]Y'hfYi Yb
GhUa a [ÀghY'Ui g'8Yi hgWX`UbX'i bX'=hU`]Yb'ZYfbV'Y]VYb"'8Yf
<Ui dh[fi bX'Z@f'X]YgY'9bhk]W_`i b['g]bX'YI cfV]hUbhY
DfY]gghY][Yfi b[Ybž'X]Y'Z@f'Y]bY'j]Yf_OdZ][Y': Ua]`]Y'VYXYi hYbž
XUgg'g]Y'\Yi hY'ZUgh'XUg'8cddY`hY'Z@f'Y]bY'D]nnU'nU\`Yb'a @ggYb"
9]b'6`]W_'Ui Z'X]Y'5bfY]gY'nY][h'ni XYa ž'XUgg'X]Y'6Ui ghY``Yb'Ua
6fYbbYfdUgg'X]Y': U\fhnY]h'Ui g'6UmYfb'a]hh`Yfk Y]`Y'j cb'Z@bZ'Ui Z
g]YVYb'Ghi bXYb'j Yf`Ab[Yfb''Y]b'ni gAhn`]WXYg'<]bXYfb]g'Z@f
I f'Ui VYf"[]YggYbYf!UbnY][Yf"XY'j Yfk Y]gh'XUfUi Zz'XUgg'X]YgY
: U_hcfYb'Ui WX'XUg'5i g[UVYj Yf\U`hYb'XYf'BcfXYi fcdÀYf
VYY]bZi ggYb"'G]Y'[YVYb'k Yb][Yf'; Y'X']b'FYghUi fUbhg'i bX
; YgWXAZhYb'Ui g'i bX'n]Y\Yb'cZh'7Ua d]b[d`AhnY'j cf"'

8YfJYfighXYfBUW\h`YVYb!?i `hif

8]Y:c`[Yb'XYf'j YfÀbXYfhYb'6Ygi W.Yfghfi _hi f'g]bX'Ui W.']b'XYb 5VYbXghi bXYb'g]W.hVUf"BUW.'&&.'\$'I\f'\YffgW.h'Ua'; UfXUgYY [À\bYbXY'@YYfY' Y]b'Y]bXYi h][Yg'\bX]n'ZØf'X]Y'ni fØW_[Y\YbXY 5hhfU_h]j]hAh'XYg'BUW.h`YVYbg']b'XYf'FY[]cb"'K c'ZfØ\Yf'XUg [YgY``][Y'HfY]VYb'X]Y'GhfU»Yb'YfZØ``hYž'g]bX'X]Y'5VYbXY'Yhnh'cZh hf]gh'i bX'i bVY`YVhž'k Ug'X]Y'Gcf[Yb'XYf'; YgW.ÀZhg]b\UVYf ni gÀhn`]W.'j YfghÀf_h"'Zf"XY'gck]Y'[]YggYbYf!UbnY][Yf"XY VYf]W.hYb'j cb'XYf'gW.`Y]W.YbXYbž'UVYf'gdØfVUfYb'K UbX`i b['XYg Hci f]ga i g'Ua'GYY"

9]bY'[fc»Y'<YfUigZcfXYfib['ZØf'X]Y'Ni_ibZh

8 Yf 'Hci f]ga i gʻ]bʻ=hUʻ]Ybʻ\Uhʻg]W\ʻbUW\ʻXYbʻ< YfUi gZcfXYfi b[Yb XYfʻ7cfcbU!DUbXYa]Yʻni bÀW\ghʻfY[YbYf]YfhžʻXcW\ʻ]bnk]gW\Yb g]bXʻX]Yʻ6i W\i b[gnU\`Ybʻk]YXYfʻghUf_ʻ]a ʻG]b_Zi ["'9]bYʻDfc[bcgY ZØfʻ&\$&(`fYW\bYhʻa]hʻY]bYa ʻF ØW_[Ub[ʻXYfʻHci f]ghYbnU\`Ybʻi a &ž) ʻDfcnYbhžʻk Ugʻj cfʻU``Ya ʻUi ZʻX]Yʻ\c\YbʻDfY]gYʻni fØW_ni ZØ\fYb]ghž'X]Yʻj]Y`Yʻ]hU`]Yb]gW\YʻI f`Ui VYfʻUVgW\fYW_Yb"`XY]b!]hU`]Yb"XY bYbbh'X]YgYʻ9bhk]W_`i b[ʻU`Ufa]YfYbXžʻXUʻX]Yʻ5b_ØbZhYʻXYi hgW\Yf Hci f]ghYbʻni a]bXYghʻghUV]``V`Y]VYbžʻk UgʻUi ZʻX]Yʻ\Ò\YfYb 9]b_ca a YbʻX]YgYf; ÀghYʻni fØW_[YZØ\fhk YfXYbʻ_Ubb"`

8]Y DfY]gYf\O\i b[Yb]a '5i [i ghž:X]Y '7 Ua d]b[d`ÀhnY 'a]h'Ž %&ž-ı ž < chY`gʻa]h'Ž (ı 'i bX 'UbXYfY'l bhYf_ØbZhY 'a]h'Ž +ž&ı 'VYhfYZZYbž hfU[Yb'b]W\h'ni f'6Yfi \][i b['XYf'@U[Y'VY]"'8]Y': cfXYfi b['bUW\Y]bYf'ghUUh`]W\Yb', VYfk UW\i b['XYf'DfY]gYbhk]W_`i b[']a Hci f]ga i ggY_hcf'k]fX '`Ui hYfž'i a 'XYa 'Xfc\YbXYb'?c``Udg'XYf hci f]gh]gW\Yb'+DZfUghfi _hi f'Ybh[Y[Ybni k]f_Yb"'8]Y': fU[Ybž'X]Y'ZØf X]Y'FY[]cb'XfÀb[YbX'g]bX.'?ObbYb'g]b_YbXY'DfY]gY'X]Y j Yf`cfYbYb'; ÀghY'ni fØW_[Yk]bbYb3'l bX'k]Y'`Ub[Y'_Ubb'X]Y; Ughfcbca]Y'i bhYf'X]YgYb'6YX]b[i b[Yb'ØVYf\Ui dh'bcW\ ØVYf`YVYb3

8 YhU]`g	
Cfh	; UfXUgYYž =hU`]Yb
EiY``Yb	• k k k "Zf"XY
	k k k "[]YggYbYf!UbnY][Yf"XY
	• XY]b!]hU`]Yb"XY

6Ygi WXYb G]Y i bg Ui Z. i bgYfY!\chY`g"XY