

? fcUh]Yb`]b`XYf`? f]gY.`I f`Ui VYf`V`Y]VYb
ZYfb` `DfY]gY`YI d`cX]YfYb`°

? fcUh]Yb`_Äa dZhi&\$&) `a]h'ghY][YbXYb`DfY]gYb`i bX
g]b_YbXYb`Hci f]ghYbnU\`Ybžk Ug`K]fhgW UZhi bX`Hci f]ga i g
[YZÄ\ fXYh"



? fcUh]Yb`!`? fcUh]YbžXUg`VY`]YVhY`I f`Ui Vgn]Y`ZØf`j]Y`Y`8Yi hgWYž
ghY\hj cf`Y]bYf`Yfbgh\UZhYb`< YfUi gZcfXYfi b[.`8]Y`DfY]gY`ghY][Yb
i bX`X]Y`I f`Ui VYfnU\`Yb`gWk Ub_Yb"J]Y`Y`9]b\Y]a]gWY`_ÖbbYb
g]W`a]hYfk Y]Y`_Y]bYb`I f`Ui V`a Y\f`]a `Y][YbYb`@UbX`Y]ghYbž`gc
X]Y`U`Ufa]YfYbXYb`6Yf]W hY`ØVYf`X]Y`U`_hi Y`Y`G]hi Uh]cb"8Yf
Y\Ya U`][Y`K]fhgW UZhga]b]ghYf`@† Vc`š fé]ä`Uh`X]Y
Hci f]ga i gdc`]h]_XYf`YhnhYb`" \$`š\ fY`gW UfZ`_f]h]g]Yfh`i bX`k Ufbhž
XUgg`? fcUh]Yb`gY]bYb`Hci f]ga i g` nYfghØfh` \Uh"5`g`Y]bYb`XYf
<Ui dh[fØbXY`ZØ\fh`Yf`X]Y`9]bZØ\fi b[`XYg`9i fcg`]a `šbi Uf`&\$&'
Ubž`X]Y`XYb`DfY]gXfi W`_j YfghÄf`_h`Uh"

K]Y`X]Y`A Yf`_i f`k Y]hYf`VYf]W hYhž`]gh`XYf`5bhY]`XYf`< chY`g`]b
? fcUh]Yb`]b`XYb`YhnhYb`nk Y]`š\ fnY\bhYb`[Ygi b_Ybžk Ä\ fYbX

df]j UhY`J Yfa]Yhi b[Yb`ni [Ybca a Yb`UVYb"8]YgY`9bhk]W`i b[
_ÒbbhY`Ub[Zf]gh][`X]Y`E i U`]hÀhi bX`6YghÀbX][`_Y]h`XYg
Hci f]ga i ggY`_hcf]g[YZÀ`fXYb"C`_hcVYfz`XYf`U`g`A`cbUh`ZØf`Yf\`Ò\`hY
6i W`i b[gnU`Yb`[]hž`b]YXf][`Y`:`i`_hi`Uh]cb`VY]`XYi`hgW`Yb
Hci f]ghYb`i bX`ghU[b]YfYbXY`9]bbU`a`Yb`Ui`g`8Yi`hgW`UbX`g]bX
YVYbZU`g`5`Ufa`nY]W`Ybž`X]Y`ž`fé]ā`Ui`ZnY][`h`

DfY]gUbgh]Y[`ZØ\fh`ni`DfcV`Ya`Yb

8]Y`@U[Y`k`]fX`Xi`fW`X]Y`ghY][`YbXYb`DfY]gY`k`Y]hYf`j`YfgW`ÀfZ`h"
@Ui`h`XYf`_fcUh]gW`Yb`B`Uh]cb`U`V`Ub`_g]bX`X]Y`DfY]gY`]b`?`fcUh]Yb`]b
XYb`Y`hnhYb`XfY]`ž\`fYb`Xcdd`Y`h`gc`ghUf`_`[`Ygh]Y[`Yb`k`]Y`VY]`XYf
?`cb`_i`ffYbn]`a`A`]hY`a`YYffUi`a`",`VYfhf]YVYbY`DfY]gYf\`Ò\`i`b[`Yb
a`UW`Yb`g]W`gdØfV`Uf`V`Ya`Yf`_V`Uf`9]b`?`UZZY`_Ubb`bi`b`V]g`ni`*
9i`fc`_c`ghYbž`XYf`DfY]g`ZØf`Y]bY`HUI`]ZU`fh`\`Uh]g]W`j`cb`*`\$`9i`fc`Ui`Z
%&\$`9i`fc`j`YfXcdd`Y`h"8]YgY`DfY]ggW`fUi`VY`ZØ\fh`ni`Y]bYa
a`Yf`_]W`Yb`F`ØW`[`Ub[`X`Yf`6Ygi`W`YfnU`\`Ybž`XU]`a`a`Yf`a`Y`\f
dchYbn]Y`Y`:`ÀghY`Ui`gV`Y]VYb"

K`]fhgW`UZhga`]b]ghYf`5bhY`Gi`gb`Uf`\`Uh`XU`Yf`X]Y`6fUbW`Y
Ui`Z[`Y`ZcfXYfhž`X]Y`DfY]gY`ni`ØVYfXYb`_Ybž`i`a`k`Y]hYfYb
F`ØW`[`Àb[`Yb`Yb`h[`Y[`Ybni`k`]f`_Yb"Ni`XYa`VYf]W`hYb`Hci`f]ghYb`j`cb
hY]`k`Y]gY[`Øbgh][`YfYb`8]Ybgh]Y]ghi`b[`Yb`ZØf`A`Ub]_ØfYb`U`g`]b`]\`fYb
<`Y]a`Uh`ÀbXYfbž`k`Ug`X]Y`DfY]gi`bhYfgW`]YXY`]bbYf\`U`V`?`fcUh]Ybg
i`bhYfghfY]W`h"8]Y`?`cga`c`VYf]W`hYhž`XUgg`Ui`W`6c`chghci`f]ghYb`]b
Gd`]h`k`Yb][`Yf`@]Y[`Yd`ÀhnY`Vi`W`Yb`i`bX`j`Yfa`Y`\fh`gY`Vgh`_c`W`Yb"
8]YgY`HfYbXg`gc`f[`Yb`XU`ZØfž`XUgg`X]Y`:`Ughfcbca`]YVfUbW`Y
ni`bY`a`YbX`i`bhYf`8fi`W`_ghY`\`hi`bX`j`]Y`Y`:`Ughfcbca`Yb`X]Y
DfY]gYf\`Ò\`i`b[`Yb`a`]h[`Ygh]Y[`YbYb`F`c`ghc`Zi`i`bX`BYVYb`_c`ghYb
fYW`hZ`Yfh][`Yb"

K`]fhgW`UZh`]W`Y`:`c`[`Yb`i`bX

A`Uf`_hhf`Ub`gd`Uf`Y`bn

8]Y`F`Y[`]Yfi`b[`]gh]g]W`X`Yf`X`f`Ua`Uh]gW`Yb`G]hi`Uh]cb`VYk`i`ggh"l`a
a`Y`\f`HfUb`gd`Uf`Y`bn`ni`g`W`UZZYbž`k`i`fXYb`]a`A`U]`&\$&)`bYi`Y
J`c`fgW`f]ZhYb`Y]b[`YZØ\fhž`X]Y`9]bnY`\`ÀbX`Yf`X`Uni`j`YfdZ]W`hYbž

U_hi U`g]YfhY`DfY]g`ghYb`hÅ[`]W`ja `hYfbYh`ni `j YfÖZZYbh]W`Yb`
8]YgY`A U» bU\ a Y`gc``XUg`J YfhfUi Yb`XYf`J YfvfUi W`Yf
ni fØW_[Yk]bbYb`i bX`X]Y`DfY]ggYhni b[`ZU]fYf`[YghU`hYb`

5i W`X]Y`k]fhgW`UZh`]W`Yb`5i gk]f_i b[Yb`g]bX`b]W`h`ni
i bhYfgW`ÅhYb`"@Ui h`XYa ` _fcUh]gW`Yb`GhUh]gh]_VØfc`gh]Y[Yb`X]Y
?cbgi a YbhYbdfY]gY`ja `š`]i a `(ž%DfcnYbh]a `J Yf[`Y]W`ni a
J cf`U\`f`"8]Y`8]g_fYdUbni`nk]gW`Yb`XYa `DfY]gUbgh]Y[`j cb`) \$i `i bX
XYf`?Ui Z_fUZhghY][Yfi b[`j cb`YX][`]W`%) i ` _ÖbbhY`g]W`ni `Y]bYa
k Y]hYfYb`DfcV`Ya `Ybhk]W`Y`b`"Hci f]ga i gYI dYfhY`A `UXYb`J YXf]g
k Ufbh`Zc`[`]W`ž`XUgg`X]YgY`J YfgW`]YVi b[Yb`Yf\YV`]W`Y`bY[Uh]j Y
5i gk]f_i b[Yb`Ui Z`X]Y`6fUbW`Y`UVYb`_ÖbbYb`

?fcUh]Yb`\Uh]b`XYb`YhnhYb`š\fyb`ghUf`_Ui Z`XYb`Hci f]ga i g
[YgYhnh`"@Ui h`8UhYb`XYf`@ÅbXYf`8 UhYb`\UhhY`XYf`Hci f]ga i g`j cf
XYf`7cfc bU_f]gY`Y]bYb`5bhY`]j cb`%- ž(, i `Ua
6fi hcbUh]cbU`dfcXi `h`XYg`@UbXYg`"æ `š\`f`%- -) `U[Yb`X]Y
9]bbU\ a Yb`VY]- , , `A]`]cbYb`9i fcžk Å\fybX`g]Y`&\$&&Ui Z`ØVYf
%\$`A]`]UfXYb`9i fc`Ubgh]Y[Yb`"8Yf`Xi fW`gW`b]h`]W`Y`5i ZYbh`U`h
i bX`X]Y`5i g[UVYb`j cb`Hci f]ghYb`g]bX`gca]h`k]W`h][Y`hX]_Uhc fYbž
X]Y`X]Y`5V\Åb[][_Y]h`XYg`@UbXYg`j ca `Hci f]ga i ggY`hcf
Ui ZnY][Yb`

: Øf`&\$&) `cZh`X]Y`_fcUh]gW`Y`Hci f]ga i gVfUbW`Y`Ui Z`Y]bY`ghUf`_Y
<Yfvgh`i bX`BYVYbgU]gcb`gck]Y`X]Y`GW`UZZi b[`bYi Yf`5b[YVchYž
i a `X]Y`6Ygi W`Yf`ni fØW`ni [Yk]bbYb`"8cW`cV`XUg]b`5bVYhfUW`h
XYf`ghY][YbXYb`DfY]gY`[Y`]b[hž`V`Y]Vh`UVni k UfhYb`

8YhU]`g	
C fh	?fcUh]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "_cga c"Uh• k k k "`UYbXYfXUhYb"]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`i bgYfY!\`chY`g"XY