



Gcn]U`Y`bbcjUh]cb`]b`6Yf`]b. `BYi Y`J` ``U
J`j U`ZOf`bUWX\U`h][Yb`Hci f]ga i g`

6]g`&\$&+`YbhghY\h`]b`6Yf`]b!: f]YXf]W g\U]b`X]Y`J`]`U`J`]j U
<c`na`Uf_hžY]b`bUW\U`h`[Yg`5[i`U"



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< c`na Uf_h &) ž%\$& () '6Yf`]b ž'8Yi hgWV `UbX '! ž'6Yf`]b
Zcfa]Yfh`g]WV 'Y]b 'bYi Yg`<][\`][\h`ZØf`F Y]gYbXY i bX
GhUXhVYk c\`bYf`[`Y]WV Yfa U» Yb. '8]Y`J`]`U`J`]j U`<c`na Uf_h`'6]g
&\$&+ 'Yb hghY\h`Ub 'XYf`<c`na Uf_hghfU» Y`&) `]a `GhUXhH`]
: f]YXf]WV g\U]b `Y]b ; ÁghY\Ui gž`XUg`k Y]h ØVYf`X]Y ØV`]WV Yb
< c hY`ghU`bXUfXg`\]bUi g[Y\h`ž'Y]bYf`NY]hž`]b `XYf`bUWV \U`h`[Y
GhUXhYbhk]W`i b[`a Y\`f`XYbb`Y`[YZfU[h`]ghž`gYhnh`X]YgYg`Dfc`Y_h
A U» ghÀVY`'8]Y`ž`]h]Uh]j Y`ghUa a h]j cb`XYf`[Ya Y]bbØhn`[Yb
C f[Ub]gUh]cb`J`]j U`Wcb`5`[i Už`X]Y`g]WV `gY]h`]\fYf`; fØbXi b[`&\$*\$
Xi fWV '6Yb`Ua]b `5Xf]cb`ZØf`XYb`Ni [Ub[`ni `gUi VYfYa `Hf]b_k UggYf
Y]bgYhnh`'8cfh`k]fX`VY`k Y]hYa `b]WV h`bi f`ØVYfbUWV h` ; ÁghY
g]bX`Y]b[Y`UXYbž`Ub`dcg]h]j Yb `XYYb`hY`ni \UVYb`i bX`bYi Y
6Y[Y[bi b[Yb`ni `Yf`YVYb`'8]Y`J`]`U`J`]j U`]b`6Yf`]b`k]fX`XYf`nk Y]hY

GhUbXcfh'X]YgYf'5fh]b'8Yi hgW\`UbXž'bUW\`XYa'&\$&'YfÒZZbYhYb
<Ui g']b'<Ua Vi f["

A]hłł%) \$'N]a a Yfbłłžj cb'XYbYb'Y]b][Y']a'7Ua d]b['; fci bX
gc[Uf'i bhYf'&\$'9i fc'dfc'B UW\hUb[YVchYb'k YfXYb'gc``Ybž'V]YhYh
X]Y'J]'U'J]j U'<c`na Uf_h'Y]bY'gY\ f'UhkfU_h]j Y'Cd h]cb'ZØf
i b hYfgW\]YX'']W\ghY'F Y]gYbXY''8]YgY'Xi fW\XUW\hY'DfY]gghfUhY[]Y
_ÒbbhY'[YfUXY'!b[Y'i bX'gcn]U'VYk i gghY'I f'Ui VYf'Ubgd fYW\Yb"
7\f]ghcd\?`YbnYbXcfZ; YgW\ÀZhgZØ\ fYf'XYg'<c`na Uf_hgž'VYhcbh
X]Y'gcn]U'Y'J YfUbhk cfhi b['XYg'Dfc'Y_hgž'XUg'U'g'?bchYbd i b_hXYg
; Ya Y]bk c\`g'i bX'XYf'; Ya Y]bgW\UZhgV]Xi b['j YfghUbXYb'k YfXYb
gc``''<Yf'ghhY]bY' _UfY'J YfV]bXi b['ni 'XYb'XYb'Y]bYf
bUW\U'h][Yb'GhUXhYbhk]W\i b['ni 'gY\Yb.'; Ya À»'XYb'U_hi Y``Yb
<YfUi gZcfXYfi b[Yb']b'XYb'i fVUbYb'FÀi a Yb'gYhnh'X]YgYg'<chY'
Ui Z'gcn]U'YžÒ_c'c[]gW\Y'i bX'Ò_cbc a]gW\Y' B UW\ \U'h][_Y]h'

I a k Y`hgW\i hn'i bX'gcn]U'Y'J YfUbhk cfhi b[

8]Y'J]'U'J]j U'<c`na Uf_h'k]fX'i b hYf'XYa
?ZK !)) !9Z]n]Ybng hUbXUfX'Yff]W\hYhž'k Ug'VYXYi hYhž'XUgg'XUg
; YVÀi XY'YbYf[Yh]gW\ 'VYgcbXYfg'YZ]n]Ybh'gY]b'k]fX''9]b
\YfUi gfu[YbXYg'A Yf_a U'']gh'XYf': c_i g'Ui Z'i a k Y`hZfYi bX']W\Y
A UhYf]Yb'<c'n'k]fX'U'g'<Ui dhVUi ghcZØf': UggUXY'i bX
: YbghYf'Y]b[YgYhnhž'k Ug'XYa'Dfc'Y_h'b]W\h'bi f'Ygh\Yh]_ž'gcbXYfb
Ui W\Y]bYb'[fØbYb': i »UVXfi W\j Yf'Y]\h'8]Y'[YgY'`gW\UZh`]W\Y
F Y`Yj Ubn'g`W\Yf'`b]h]Uh]j Yb'_Ubb'b]W\h'cW\ [Ybi [
Y]b[YgW\Àhn'k YfXYb.'`b]Y]bYf'NY]hž']b'XYf'ØVYf') \$i'XYf
K Y`hVYj Ò`_Yfi b[']b'GhÀXhYb'`YVhž'g]bX'bUW\U'h][Y'@Ògi b[Yb
[YZFU[hž'X]Y'gck c\`'U_hi Y``Yb'U'g'Ui W\`ni _ØbZh][Yb'; YbYfUh]cbYb
ni [i hY_ca a Yb"

8]Y'; Yk]bbY'Ui g'XYa'6Yhf]YV'XYg'; Ugh\Ui gYg'Z]Y»Yb'bU\Yni
j c``ghÀbX][']b'X]Y'A]gg]cb'j cb'J]j U'W\`b'5[i Už']bgVYgcbXYfY']b
Dfc'Y_hYž'X]Y'XYb'Ni [Ub['ni 'Hf]b_k UggYf'g]W\Yfb''8]Yg']gh'b]W\h
bi f'Y]b'dcg]h]j Yf'6Y]hfU['ni f'gcn]U'Yb'; YfYW\h][_Y]hž'gcbXYfb
Ui W\Y]b'6Y]gd]Y'`XUZØfž'k]Y'; Yk]bbY'b]W\h'bi f'ni a 'Y][YbYb
Bi hnYbž'gcbXYfb'ZØf'XUg'; Ya Y]bk c\`'Y]b[YgYhnh'k YfXYb'ÒbbYb"
8]Y'G\UfY\c'XYf'; Ub[ž'Y]b'Ni gUa a YbgW\i gg'j cb

Df]j Ujh]bj YghcfYbž\À`h%\$\$_`XYf`5bhY]`Y`Ub`XYf`J]`U`<c`na Uf_h
<Ui g` a V<žk cVY]`X]Y`Cf[Ub]gUh]cb`X]Y`a Y]ghYb`5bhY]`Y`]b
Y]bYa `ZU]fYb`A cXY```cf[Ub]g]Yfh`\Uh"

8 Yf`<c`na Uf_h`U`g``YVYbX][Yf`Cfh

8 Yf`<c`na Uf_h`gY`Vgh`Ybhk]W_Y`hY`g]Wg`gY]h`&\$%*`U`g`Y]b`F`Ui`a`ZØf
gcn]U`j YfhfÀ[`]Wg`Y`i`bX`[Ya`Y]bk`c\`cf]Yb]YfhY`GhUXhYbhk]W_i`b[
5i`Z`X]YgYa`E`i`Ufh]Yf`g]bX`VYfY]hg`?`i`hi`fgWg`UZZYbXYž`Y]b
?]bXYf[UfhYb`i`bX`j`YfgWg`]YXYbY`[Ughfcba`]gWg`Y`6Yhf]YVY
Ub`gÀgg`[ž`XUfi`bhYf`XYf`VY`_UbbhY`HYWg`bcWi`V`?`UhYf`6`Ui`"`8`YgY
Vi`bhYb`Ghfi`_hi`fYb`gcf[Yb`XUZØfž`XUgg`XYf`<c`na`Uf_h`U`g
`YVYbX][Yf`Cfh`k`U\`f[Ybca`a`Yb`k`]fXž`Ub`XYa`A`YbgWg`Yb`a`]h
i`bhYfgWg`]YX`]Wg`hYb`<`]b`hYf[fØbXYb`ni`gUa`a`Yb_ca`a`Yb`_ØbbYb"
i`bhYfgWg`]YX`]Wg`hYb`<`]b`hYf[fØbXYb`ni`gUa`a`Yb_ca`a`Yb`_ØbbYb"

8`Y`J`]`U`J`]j`U`<c`na`Uf_h`k`]fX`gca`]h`U`g`9l`dYf]a`Ybh`XYf
GhUXhYbhk`]W_i`b[`j`YfghUb`XYb`Y]b`Dfc`Y_h`c\`bY`Dfc`Z]h`b`hYf`Ygg`Yž
XUg`j`cb`Y]bYa`Y]gh`XYf`Ni`gUa`a`Yb`Uf`VY]h`i`bX`XYg`9b`[U`[Ya`Ybhg
[Yh`U`[Yb`k`]fX`"5i`Z`Y]b`Yf`_Øfn`]Wg`UV`[Y\`U`h`Yb`Yb`Df`Ygg`Y_c`b`Z`Y`f`Y`bn
Ua`%+`"`&`]&\$&)`i`bhYfghf]Wg`Yb`X]Y`"`]h`Uhc`f`Ybž`XUgg`Yg`VY]`X]Yg`Ya
<chY`b]Wg`h`Ui`ggWg`Y`]Y`]Wg`i`a`X]Y`_,`VYfb`UWg`hi`b[`Yb`[`Y\`h`9g`[`Y\`h
j`Y`a`Y\`f`XUfi`a`ž`Y]b`Yb`F`Ui`a`ni`gWg`UZZYbž`XYf`XUg`A`]h`Y]b`Ub`XYf
ZØf`XYf`i`bX`_f`Y`U`h`j`Y`9b`Yf[`]Yb`Yb`h`ZU`h`Y`h"

=`Y]b`Yf`NY]hž`]b`XYf`XYf`A`Ub`[Y`Ub`K`c\`bf`Ui`a`j`]Y`Yb`GhÀ`Xh`Yb`ni
gWg`UZZYb`a`UWg`hž`n`Y][h`XUg`<c`na`Uf_h`Dfc`Y_h`Xi`fWg`Ui`gž`k`]Y
]bbc`j`Uh`j`Yg`8`Yb`_Yb`i`bX`gcn]U`Y`HY]`UVY`<`Ub`X`]b`<`Ub`X`[Y\`Yb
_Øbb`Yb`"8`Ug`N`Y`ž`gcn]U`Y`B`UWg`U`h`[_Y]h`]a`i`f`V`Ub`Yb`F`Ui`a`ni
ZØf`XYf`bž`_Øbb`h`Y`a`c`XY`"U`Z`Øf`j`]Y`Y`Ub`XYf`Y
GhUXhYbhk`]W_i`b[`gdfc`Y_h`Y`]b`8`Yi`hgWg`Ub`X`gY]b`"`Gc`Yb`h`gh`Y\`h`\"`]Yf
b]Wg`h`bi`f`Y]b`<chY`ž`gcb`XYfb`Y]b`Y`Wg`h`Yf`gcn]U`Yf`i`bX`_i`hi`f`Y`"Yf
?`bchY`bdi`b_h`]b`6`Yf`]b`"

8 YhU`g

Cfh	<c`na`Uf_h`&)`ž`%`\$`&(`)`"6`Yf`]bž`8`Yi`hgWg`Ub`X
E`i`Y`"Yb	• k k k "hcd\chY`"XY

8 YhU]`g

- | | |
|--|---|
| | <ul style="list-style-type: none">• [fccj Y"XY• k k k "VdV"XY |
|--|---|

6Ygi W Yb 'G]Y 'i bg'Ui Z 'i bgYfY!\ chY`g"XY