

Hci f]ga i g!?f]gY Ua ; UfXUgYY. K c g]bX X]Y XYi hgWXYb I f`Ui VYf [YV`]YVYb3

8 Yf'; UfXUgYY'_Àa dZh'&\$&) 'a]h'Y]bYa 'FØW_[Ub['XYi hgW\Yf Hci f]ghYbž'VYX]b[h'Xi fW\'ghY][YbXY'DfY]gY'i bX 5 bfY]gYdfcV`Ya Y"



; UfXUgYYž-hU`]Yb'!'5a'; UfXUgYY']gh'X]Y'Gh]a a i b['[YXÀa dZh'' 8 Ug'VY`]YVhY'I f'Ui Vgn]Y`ZØf'j]Y'Y'8Yi hgW.Y'g]Y\h'g]W.'Y]bYf
a Ugg]j Yb'?f]gY'[Y[YbØVYf"'8]Y'`c_U`Y'Hci f]ga i gVfUbW.Y'Yf`Y]XYh
\YfVY'FØW_[Ab[Y'VY]'XYb'6Ygi W.YfnU\`Ybž'j cf'U``Ya 'j cb
XYi hgW.Yb'; AghYbž'X]Y'j cf'U``Ya 'hfUX]h]cbY``']b'[fc>Yf'5bnU\`UbfY]ghYb'''6]g'j cf'?i fnYa 'ghfOa hYb'Hci f]ghYb'Ui g'8Yi hgW.`UbX
Ub'X]Y'a U`Yf]gW.Yb'I ZYf'XYg'; UfXUgYYgž'XcW.'&\$&) 'ghY\Yb'X]Y
NY]W.Yb'Ui Z'K UbXY`"'K]Y'U``[UYi Yf!nY]hi b["XY'VYf]W.hYhž'g]bX
X]Y'9]bgW.b]hhY'VY]a 'Hci f]ga i g'XfUa Uh]gW."'6Y`]YVhY'CfhY'k]Y
G]fa]cbYž'A U`WYg]bY'i bX'@]a cbY'gi `; UfXU'_`U[Yb'ØVYf'`YYfY

 $8]Y' < Uidh[fØbXY'ZØf'X]YgY'9bhk]W_ib['g]bX'j]Y`ZÀ`h]["'5iZ'XYf$

Y]bYb'GY]hY'g]bX'X]Y'I f`Ui Vg_cghYb']b'XYf'FY[]cb'gdfi b[\UZh
[Ygh]Y[Yb"J]Y`Y': Ua]`]Yb'_ObbYb'g]W\X]Y'ZfØ\Yf'gc'VY`]YVhYb
5i ZYbh\U`hY'Ua '; UfXUgYY'b]W\h'a Y\f'`Y]ghYb"'K À\fYbX'XYf'DfY]g
ZØf'Y]bY'D]nnU']bnk]gW\Yb'ZUgh'XcddY`h'gc'\cW\']gh'k]Y']b'XYf
JYf[Ub[Yb\Y]hž'V`Y]Vh'XUg'6i X[Yhž'XUg'I f`Ui VYf'VYfY]h'g]bX
Ui gni [YVYbž'[Yf]b[Yf"@Ui h']bZfUb_Yb"XY'\UVYb'g]W\'Ui W\'X]Y
FY]gY[Yk c\b\Y]hYb'j YfÀbXYfh/X]Y'; ÀghY'V`Y]VYb'bi f'bcW\
k Yb][Y'HU[Y'cXYf'_ca a Yb'[Uf'b]W\h'a Y\f"

Ni gàhn`]WX []VhYgYf\YV`]WXY'dfU_h]gWXY'<]bXYfb]ggY"'8]Y'5bfY]gY ØVYfX]Y'ØVYfTUghYhY'6fYbbYfUi hcVU\b'\Uh'g]WX'Xi fWX'Ub\U`hYbXY 6Ui UfVY]hYb'ghUf_'j YfnÒ[Yfh"'5bk c\bYfTVYf]WXhYb'j cb'GhUi gž'X]Y X]Y'FY]gYnY]h'j cb'6UmYfb'V]g'Ub'XYb'; UfXUgYY'j cb'ZØbZ'Ui Z'V]g'ni g]YVYb'Ghi bXYb'j Yf`Àb[Yfb"'8]YgY'9bhk]W_`i b['ZØ\fh'XUni ž'XUgg j]Y`Y'I f`Ui VYf'Ui Z'[Øbgh][YfY'5`hYfbUh]j Yb'Ui gk Y]WXYb'a ØggYbž k Ug'g]WX'X]fY_h'Ui Z'X]Y'I a gUhnV]`Ubn'XYf'`c_U`Yb'; Ughfcbca]Y b]YXYfgWX`À[h"' 8]Y'I a gÀhnY'VfYWXYb'i a 'V]g'ni '&\$'DfcnYbh'Y]b ž VY_`U[h'g]WX': UV]c'DUgei U`]b]ž'J cfg]hnYbXYf'XYg <UbXY`gj YfVUbXYg'7cbZWca a YfW]c'6UfXc`]bcž'`Ui h'Zf"XY"

K UbXY`]b XYf hcif]gh]gWXYb @UbXgWX UZh

K À\fYbX`X]Y`hfUX]h]cbY``Yb`; ÀghY`Ui g`8Yi hgW\`UbX`i bX`\d\]Yb Ui gV`Y]VYbžn]Y\hYg`ni bY\a YbX`I f`Ui VYf`Ui g`bcfXYi fcdÀ]gW\Yb @\bXYfb`k]Y`XYb`B]YXYf`UbXYb`i bX`8\\dangle Uf_`Ub`XYb`; UfXUgYY" 8]YgY`bYi Yb`6Ygi W\Yf`Vf]b[Yb`YXcW\`Y]bY`UbXYfY?cbgi a a YbhU`]h\dangle ha`a]h `G]Y`[YVYb`k YgYbh`]W\`k Yb][Yf`; Y`X`]b; Ughgh\dangle hhYb`i bX`; YgW\dangle AZhYb`Ui g`i bX`VYj cfni [Yb 7Ua d]b[d`\dangle hnY"\8 Ug`; Yg]W\dangle hXYg`; UfXUgYYg`j Yf\dangle bXYfh`g]W\\dangle i bX\X]Y`GW\dangle Y```YV][_Y]h`XYg`A UggYbhci f]ga i g`\Uh`XYf`FY[]cd`ghUf_ni [YgYhnh"\8 Yf`Hci f]ga i g`]d`XYf`FY[]cd`Xi fW\`YVh`Y]bYb[fi bX`Y[YbXYd`Ghfi_hi f\dangle UbXY\dangle ZghY``h`Ui W\dangle][]`@UnnUfc\dangle Df\dangle]XYbh`XYg`I a k Y`hj YfVUbXg`@Y[Ua V]YbhY`JYbYhc\dangle ZYgh"

8]Y'; Ughfcbca]Y'i bX'<chY``Yf]Y'Ua'; UfXUgYY'_Àa dZYb'i a 'YXYb Y]bnY`bYb'; Ugh"'<chY`j YfVÀbXY'VYf]W\hYb'j cb'6i W\i b[gnU\`Yb j cb'bi f'+\$'V]g', \$'DfcnYbhž'YXcW\'k]fX'X]Y'cZh'ØV`]W\Y _i fnZf]gh][Y '6i W\i b['bU\Yni 'i ba Ò[`]W\" 5[[fYgg]j Y 'K YfVi b[]gh'XYfnY]h'[YZfU[h ž'gc 'X]Y 'A Y]bi b['Y]b][Yf'@c_U`VYg]hnYf" 8 Ybbc W\ 'hfYZZYb 'gc `W\Y 'A U\' bU\a Yb'b]W\h'ØVYfU``'Ui Z'cZZYbY $C \fyb/\fy Ya Y]bYf'; Ya Y]bXY 'k i fXY 'XUg'5b`cW_Yb'j cb'DUggUbhYb gc[Uf'i bhYf'GhfUZY'[YghY``h"$

9]b 5i Zfi Zni f J YfÀbXYfi b[

5b'X]YgYf'_f]h]gWXYb'GhY`Y'k]fX'XYf'FiZ'bUWX'Y]bYa'bUWX\U`h][YbHcif]gaig`Uih"'9]bY']hU`]Yb]gWXY'Dc`]h]_Yf]b'Vf]b[h'X]Y'8]g_igg]cb]b'; Ub[ž']bXYa'g]Y'ZU]fY'KYhhVYkYfVgVYX]b[ib[Yb'ZØf'XYbHcif]gaig'Ub'U``Yb'IZYfgY]hYb'XYg'; UfXUgYYg'ZcfXYfh"'K]fa@ggYb'ibg'XYa'KUbXY``UbdUggYb'ibX'bYiY'?cbnYdhYYbhk]W_Y`bž'ia'b]WXh']b'XYf'JYfgYb_ib['ni'jYfgWk]bXYb žjYf_ØbXYh'J]f[]b]U'HcffYž'DfÀg]XYbh]b'XYg'<chY'jYfVUbXg']b@Un]gY"

#D'XYf'<cZZbi b[ž'XUgg'g]b_YbXY'DfY]gY'Yj Ybhi Y``X]Y'XYi hgWXYb
I f`Ui VYf'ni f@W_Vf]b[Ybž'[YghU`hYh'g]WX'X]Y'Dfc[bcgY'Z@f'XYb'FYgh
XYf'GU]gcb'À\bY`bX'Y]bYf'N]hhYfdUfh]Y"'8]Y'Ni _i bZh'XYg
; UfXUgYYg'V`Y]Vh'i b[Yk]ggž'UVYf'Y]bYg']gh'g]WXYf.'8]Y'FY[]cb
ghY\h'j cf'Y]bYf'YbhgWXY]XYbXYb'K Y[[UVY`i b[ž'Ub'XYf'Yg'[]`hž'X]Y
K Y]WXYb'bYi 'ni 'ghY``Yb"</pre>

8 Y hU]`g	
Cfh	; UfXUgYYž'=hU`]Yb
EiY``Yb	• k k k "U``[UYi Yf!nY]hi b["XY
	k k k "]bZfUb_Yb"XY
	• k k k "Zf"XY

6Ygi WXYb G]Y ii bg Ui Z. ii bgYfY!\chY`g"XY