

HØf_Y]! Hci f]ga i g'Vf]WX h'Y]b.
DfY]gYI d`cg]cb'i bX'J Yfk]fffi b['VY]
F Y]gYbXYb°

8]Y 'hØf_]gWX Y 'Hci f]ga i gVfUbWX Y 'g]Y\h'g]WX '&\$&) 'a]h'Y]bYa
F ØW_[Ub['XYf'6i WX i b[Yb'i bX'ghY][YbXYb 'DfY]gYb
_cbZfcbh]Yfh" '9I dYfhYb 'k UfbYb 'j cf' < YfUi gZcfXYfi b[Yb
Xi fWX '[Ycdc`]h]gWX Y 'GdUbbi b[Yb'i bX'?cb_i ffYbnž'k Å\fYbX
X]Y '6fUbWX Y 'hfchñ'X]YgYf'GWX k]Yf][_Y]hYb 'cdh]a]gh]gWX
V'Y]Vh"



6cXfi a ž'HØf_Y]! 8]Y 'hØf_]gWX Y 'Hci f]ga i gVfUbWX Y 'ghY\h'j cf
Y]bYf'[Ya]gWX hYb 'GU]gcb. 'B UWX 'XYa 'FY_cfX 'U\f'&\$& (ž'U`g'* &ž&+
A]`]cbYb 'Hci f]ghYb 'X]Y 'HØf_Y] 'VYgi WX hYbž'nY][Yb 'X]Y 'U_hi Y`Yb
NU\ `Yb 'ZØf'&\$&) 'Y]bYb 'F ØW_[Ub['XYf'6i WX i b[Yb" '6YgcbXYfg']b
6cXfi a 'g]bX 'X]Y '6Ygi WX YfnU\ `Yb ']a '‡ 'i a ') ž\$&'DfcnYbh
[Ygi b _Yb " 'Gc 'VYf]WX hYh 'XYf'Gc YghYf '5 b nY][Yfž'XUgg 'X]Y
< chY 'j YfY]b][i b['DC MB 'i bX 'XYfYb 'J YfhfYhYf 'Mjú]h;]f[]b 'X]Y
I fgUWX Yb ']b '[Ycdc`]h]gWX Yb 'GdUbbi b[Yb 'gck]Y 'XYb 'j YfghÅf_hYb
A Uf_Yh]b[U_h]cbYb '_cb_i ff]YfYbXYf '8 Ygh]bUh]cbYb 'k]Y 'Y [md hYb

gY\Yb"

Hfc hn'X]YgYf'<YfUi gZcfXYfi b[Yb'j YfnY]W bY'X]Y'6fUbW Y'Y]bY
[YgW AZh][Y'GU]gcbz'YXcW b]W h]a 'Yf\c ZZhYb'5i ga U» "·a 'YfghYb
<U'V'U\f'&\$&) '_Ua Yb '&*ž('A]`]cbYb]bhYfbUh]cbU'Y'; ÁghYžk Ug
Y]bYa 'D'i g'j cb '%DfcnYbh]a 'J Yf[`Y]W ni a 'J cf'U\f'Ybhgd]W h"
8]Y'Hci f]ga i gY]bbU\ a Yb'gh]Y[Yb'i a '+ž* 'DfcnYbh'Ui Z&&
A]`]UfXYb'9i fc"8]YgY'dcg]hjj Yb'G][bU'_ca a Yb'YXcW j cf'XYa
<]bhYf[fi bX'Y]bYf'XfUa Uh]gW Ub[Ygh]Y[YbYb'bhZUh]cb. <chY!
i bX'F YghUi fUbhdY]gY]b'XYf'HØf_Y]g]bX]a 'J Yf[`Y]W ni a
J cf'U\f'i a '' (ž%* 'DfcnYbh'[Ygh]Y[Yb"

HYi Yf'k]fX'ni a 'HfYbX

8]Y'ghY][YbXYb'DfY]gY'k]f_Yb'g]W gdØfVUf'Ui Z'X]Y'6i W i b[Yb
Ui g'8Yi hgW 'UbX'Ui g"·a '·b] '&\$&) 'gh]Y[Yb'X]Y'? cghYb'ZØf'<chY'gž
FYghUi fUbhg'i bX'À\ b]W Y'8]YbghY]ghi b[Yb'gc[Uf'i a 'Yhk U'' *
DfcnYbhžk Ug'F Y]gYVØfcg'i bX'C b]bY!DcfhU'Yb'ni Zc'[Y'ni 'Y]bYa
F ØW_[Ub['XYf'6i W i b[Yb'i a 'fi bX'%'DfcnYbh'ZØf'X]Y'hØf_]gW Y
F jj]YfU'ZØ\fhY"·HU[YggW Ui '\YVh'\Yfj cfž'XUgg'X]Y'\c\Y'bhZUh]cb
j cb'U_hi Y''') 'DfcnYbhžX]Y'j cb'9i dYfhYb'gc[Uf'U'g'XcddY'h'gc
\cW [YgW Áhnhk]fxži bX'X]Y'g]b_YbXY'?Ui Z_fUž'XYf'hØf_]gW Yb
@[fUž'X]Y'a 'J Yf[`Y]W ni a '9i fc'ghUf'_Ub'K Yfhj Yf'cfYb'\Uhž'X]Y
G]hi Uh]cb'XYf'F Y]gYbXYb'k Y]hYf'YfgW k YfYb"

M]u]h;]f[]b' _f]h]g]Yfh'ni XYa 'X]Y'i bXi fW g]W h][Y'F UVUhdc'']h_·]b
XYf'6fUbW YžX]Y'hY]k Y]gY'XUni 'ZØ\fhž'XUgg': fØ\Vi W Yf'a 'Y\ f
nU\ 'Yb'U'g'@UghA]bi hY!F Y]gYbXY'8]Yg'gW UZZhJ Yfk]ffl b['i bX
I bni Zf]YXYb\Y]h'VY]XYb'; ÁghYb'bh'6cXfi a 'ghY][Yb'X]Y'DfY]gY'ZØf
GhfUbXWi Vg'YfgW fYW_YbX'gW bY''' hY]k Y]gY'i a 'V]g'ni '' \$\$
DfcnYbh";]f[]b'ZcfXYfh'XU\Yf'Y]bYb'K UbXY''\b'ni
dYfgc bU'g]YfhYb'GYfj]W i bX'Y]bYa 'Ui g[Yk c[YbYb'DfY]g!
@Y]ghi b[g!J Yf\À`hb]g"

K UW ghi a 'hfc hn'K]Xf][_Y]hYb

8]Y'HØf_Y]V'Y]Vh'YXcW Y]b'VY]YVhYg'F Y]gYn]Y'žj cf'U'Y a 'ZØf
8Yi hgW YžX]Y'k Y]hYf\]b'ni 'XYb'<Ui dhei Y'Yb'ÀbXYfb'ZØf

Hci f]ghYb 'nÀ\`Yb" @Ui h'5b[UVYb'j cb ``UYbXYfXUhYb"]bZc 'g]bX
 GhÀXhY 'k]Y `ghUbVi ``i bX '5bhU'mU'bUW\`k]Y 'j cf'X]Y ``]YVghYb
 5b`Ui ZghY``Yb 'ZØf']bhYfbUh]cbU`Y'F Y]gYbXY" `ghUbVi ``YffY]W\h
 XYfnY]h'XYb '%- ""D`Uhn'XYf'k Y`hk Y]h'VY`]YVhYghYb 'GhÀXhYž'k À\ fYbX
 5bhU'mU'XYb '*' "D`Uhn'VY`Y[h"

8Yf'Hci f]ga i g`\Uh'Yf\VV`]W\Y'5i gk]f_i b[Yb'Ui Z'X]Y '[YgUa hY
 K]fhgW\UZh'XYf'HØf_Yž]b 'XYf'X]YgYf'GY_hcf'V]g'ni '%' 'DfcnYbh'ni f
 K]fhgW\UZh'Y]ghi b['VY]hfÀ[h"J YfgW\]YXYbY'GY_hcfYbž'j cb
 ; Ughfcbca]Y'V]g'HFUbgdcfhž'dfcZ]h]YfYb 'j cb 'XYb
 Hci f]ghYbghfÖa Yb 'i bX'gd]Y[Y'b'g]W\]b 'XYb 'I a gUhnU\`Yb'k]XYf"
 Hfchn'XYf'U_hi Y``Yb 'GW\k]Yf][_Y]hYb 'VY\U'hYb 'X]Y'6fUbW\Y'i bX
 9I dYfhYb 'XUg'N]Y`j cb'*) 'A]``]cbYb 'Hci f]ghYb 'i bX'Y]bYa 'I a gUhn
 j cb'*) 'A]``]UfXYb '8c``Uf'ZØf'&\$&) 'ja '5i [Y"

5VgW\`]Y» YbX'V`Y]Vh'X]Y'G]h'Uh]cb 'i b[Yk]gg" 'Dc`]h]gW\Y
 I bg]W\Yf\Y]hYb ']a 'B U\Yb 'C ghYb 'i bX'X]Y'X]fY_hY'J YfV]bXi b['ni f
 hØf_]gW\Yb 'K]fhgW\UZh'_ØbbhYb 'XYb 'Hci f]ga i g'k Y]hYf\]b
 VYY]bZi ggYb" 'K À\ fYbX'Y]b][Y<chY`g'VYfY]hg'Xi fW\ 'XUg
 A]b]ghYf]i a '[YgW\`c ggYb 'k i fXYbž'\c ZZh';]f[]bž'XUgg'Xi fW\
 [Yn]Y'hY 'A U» bU\ a Yb 'i bX'Y]bY'GhUV')]g]Yfi b['XYf'k]fhgW\UZh`]W\Yb
 @U[Y'XUg'J YfhfUi Yb'XYf'; ÄghY 'ni fØW_[Yk cbbYb 'k YfXYb '_Ubb"

8YhU]g	
Cfh	6cXfi a ž' HØf_Y]
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gcYghYf!Ub nY][Yf"XY • k k k "hU[YggW\Ui "XY • k k k " `UYbXYfXUhYb"]bZc

6Ygi W\Yb 'G]Y 'i bg'Ui Z 'i bgYfY! \chY`g"XY